## **BART District Ethics Officer**

- Serves as the District's internal control point for ethics and improprieties, allegations, complaints, and conflicts of interest and provides leadership and advice on governance issues.
- Promptly conducts investigations pursuant to complaints and allegations of ethical wrongdoing or conflicts of interest. Prepares written investigative reports as necessary.
- Ensures that ethical behavior is consistently adhered to throughout the District.
- Provides a safe space for the confidential hearing of employee issues related to the ethics or conflicts.
- Informs the General Manager of ethical misconduct or conflicts of interest and provides recommendations to resolve the issues.

