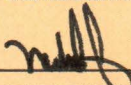
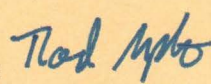
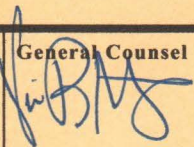
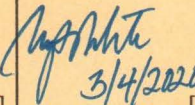
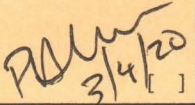




## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL:  3/5/2020		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/27/2020		BOARD INITIATED ITEM: No		
Originator/Prepared by: Rod Mapstone Dept: Human Resources Administration  Signature/Date:  3-4-20	General Counsel  3/5/2020 [ ]	Controller/Treasurer  3/4/2020 [ ]	District Secretary [ ]	BARC  3/4/20 [ ]

### Amendment to Agreement 6M4593, Pre-Employment Physicals, Drug & Alcohol Screening, and Hepatitis B Vaccinations

#### PURPOSE:

To obtain Board authorization for the General Manager to execute an amendment to increase the expenditure of funds for Agreement No. 6M4593 by \$75,000. There is no increase in the contract period.

#### DISCUSSION:

Occupational Health Centers of California is currently providing pre-employment physicals, drug & alcohol screening, and Hepatitis B vaccinations for the District under Agreement No. 6M4593. There has been a significant increase in hiring of Police and other Safety Sensitive positions over the past year resulting in the need to increase funds for these services. We will be reviewing the pre-employment physical requirements as well as options for providing each of these services more efficiently which may include seeking new agreements.

#### FISCAL IMPACT:

Human Resources will fund the additional \$75,000. Funding for services to be rendered in the current fiscal year is in the operating budget of the Human Resources Department, 0502420, Cost Center number 0502420, Account 681300, Professional and Technical Services. This action is not anticipated to have any fiscal impact on unprogrammed District reserves in the current Fiscal year.

#### ALTERNATIVES:

To not increase funding expenditure would cause a significant disruption to BART's pre-employment services which would impact hiring and compliance.



Additional funds required due to increased hiring

**RECOMMENDATION:**

It is recommended that the Board adopt the following motion:

**MOTION:**

The General Manager is authorized to execute an amendment to Agreement No. 6M4593 with Occupational Health Centers of California to increase the total compensation by \$75,000.