



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Pomeroy</i> 3 Oct 2019		GENERAL MANAGER ACTION REQ'D:		
DATE: 9/27/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Diane Iwata Dept: Human Resources Administration <i>Diane Iwata</i> Signature/Date: 10/1/2019	General Counsel <i>[Signature]</i> 10/2/19 []	Controller/Treasurer <i>[Signature]</i> 10/2/19 []	District Secretary []	BARC <i>[Signature]</i> 10/2/19 []

Resolution for Pension Cost Sharing to CalPERS for Safety Non-Represented Employees

PURPOSE:

To approve the attached resolution for pension cost sharing for Non-Represented Safety employees for the California Public Employees Retirement System ("CalPERS").

DISCUSSION:

At the June 13, 2019 Board Meeting, the Board approved the collective bargaining agreement ("CBA") for the BART Police Managers' Association. Included in the CBA was the following provision for Safety employees to contribute to the employer's pension cost:

	7/1/2018	7/1/2019	7/1/2020	7/1/2021
Classic	7%	8%	9%	10%
PEPRA	3%	2%	1%	0%

The effective date is the first full pay period after July 1st of each fiscal year.

The General Manager applied this provision to Non-Represented Safety employees. For the pension cost share, CalPERS requires a separate resolution for the Non-Represented Safety employees.

California Government Code 7507 requires that adoption of a retirement benefit change

occur no less than two weeks after the actuarial impact upon future annual costs is made public at a public meeting. At the May 23, 2019, Board meeting, the actuarial impact upon future annual costs of the change to pension contributions was publicly disclosed in compliance with this requirement.

FISCAL IMPACT:

There is no fiscal impact to adopt this resolution.

ALTERNATIVES:

CalPERS requires the Board to adopt the attached resolution in order to amend the District's contract with CalPERS to reflect the same pension cost sharing that was agreed to in the CBA.

RECOMMENDATION:

Adoption of the following motions:

MOTION:

The Board approves the following motion:

To adopt the attached resolution regarding additional pension cost sharing for Safety Non-Represented employees.

**BEFORE THE BOARD OF DIRECTORS OF THE SAN FRANCISCO BAY
AREA RAPID TRANSIT DISTRICT**

In the Matter of The
Employee Sharing Additional Cost
Under the California Public Employees
Retirement System for
Non-Represented Safety Employees:

Resolution No. _____

RESOLUTION FOR EMPLOYEE SHARING ADDITIONAL COST

WHEREAS, the governing body of the San Francisco Bay Area Rapid Transit District has the authority to implement Government Code Section 20516; and

WHEREAS, the governing body of the San Francisco Bay Area Rapid Transit District has identified the following conditions for the purpose of its election to pay the additional cost share:

- Classic Non-represented safety employees will pay 7% effective on the first full pay period after July 1, 2018, 8% effective on the first full pay period after July 1, 2019, 9% effective on the first full pay period after July 1, 2020 and 10% effective on the first full pay period after July 1, 2021.
- PEPRAs Non-represented safety employees will pay 3% effective on the first full pay period after July 1, 2018, 2% effective on the first full pay period after July 1, 2019, 1% effective on the first full pay period after July 1, 2020 and 0% effective on the first full pay period after July 1, 2021.

NOW, THEREFORE, BE IT RESOLVED, the governing body of the San Francisco Bay Area Rapid Transit District elects the Employee Sharing Additional Cost, as set forth above.

Adopted at a regular meeting of the Board of Directors of the San Francisco Bay Area Rapid Transit District at Oakland, California this ____ day of _____ 2019.

Signed: _____
Board President

Attest: _____
District Secretary