bb Code Job Title Bargening lint Grade Annul 0C208 Access Coordinator AFXCht, Local 1993 AFE \$95,218.4 \$125,083.22 1 AC208 Accountant SEUL, Local 1021 - Clerical & Maintenance 011 \$45,253.86 \$55,659.82 1 AC001 Accounting Analyst SEUL, Local 1021 - Professional Chapter SII \$68,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$106,277.6 \$107,257.5 \$106,277.6 \$107,257.5 \$106,277.6 \$107,257.5 \$107,257.00 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.50 \$107,257.55 \$107,257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.55 \$107,257.257.257.55 \$107,257.25					Salary	Minimum/	Maximum/
2 FA200 Account Clerk SEU, Local 1021 - Clerical & Maintenance 011 \$43 523.58 558.693.82 5 FA205 Accounting Analyst SEU, Local 1021 - Foressional Chapter S11 S51.25.77.6 \$106,219.93 6 FA215 Accounting Supervisor AFSCME, Local 3993 AF6 \$108,940.99 \$132,338.41 6 FA215 Accounting Technician SEU, Local 1021 - Clerical & Maintenance 036 \$538,447.79 \$75,402.56 7 OF055 ACT0 Cerrit Control Non-Represented Employees N11 \$127,256.00 \$197,352.00 7 ACT0 Administrative Analyst NR Non-Represented Employees N04 \$82,031.00 \$17,753.53 10 A7200 Administrative Secretary FIN Non-Represented Employees 071 \$52,022.74 \$79,353.50 11 ST2,250.00 ST2,753.53 ST2,553.53 \$75,402.55 \$75,402.55 12 AF201 Administrative Secretary FIN Non-Represented Employees 071 \$52,622.55 \$76,402.56 12 Administrative Technician SEU <th>#</th> <th>Job Code</th> <th>Job Title</th> <th>Bargaining Unit</th> <th>Grade</th> <th>Annual</th> <th>Annual</th>	#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
3 FA205 Accounting Analyst SEIU, Local 1021: Professional Chapter S08 S70,269,24 S91,855.20 5 000070 Accounting Supervisor AFKCML, Local 3993 AFG S10,491.09 S142,338.41 6 FA215 ACCOUNTING Supervisor AFKCML, Local 3993 AFG S10,401.09 S142,338.41 7 OF050 ACTO Service Delivery Non-Represented Engloyees N11 S127,256.00 S197,252.00 9 AZ000 Administrative Analyst #POA BA1T Folice Officer Association S63 S58,477,79 S76,649.41 S31,855.00 12 AF101 Administrative Analyst #POA BA1T Folice Officer Chapter S65,027.47 S73,355.90 12 AF101 Administrative Secretary S10 S61,022.12 Ceriton S55 0.30 S64,492.25 S75,402.25 13 S48,507.27 S76,402.45 S74,402.56 S74,402.56 S74,402.56 14 AAdministrative Technician SEIU, Local 1021 - Oferical & Maintenance 301 S76,402.45 S76,402.56 15 CL190	1	QC208	Access Coordinator		AFE	\$96,218.14	\$125,083.27
4 FA210 Accounting Analyst SEU, Local 1021. ForGesional Chapter S11 SSI2, 257.76 S106, 219.32 6 FA215 Accounting Technician SEU, Local 1021. Clinical & Maintenance 0.36 SSI8, 447.79 S76, 402.56 7 OF050 ACTO Central Control Non-Represented Employees N11 S127, 256.00 S197, 252.00 8 OF075 ACTO Service Delivery Non-Represented Employees N11 S127, 256.00 S197, 552.00 9 A2200 Administrative Analyst NR Non-Represented Employees N04 S82, 203.74 S79, 185.20 10 A200 Administrative Secretary - NR Non-Represented Employees 0.01 S52, 224.85 S73, 535.90 11 Administrative Secretary - NR Non-Represented Employees 0.01 S56, 202.74 S73, 535.90 12 AF101 Administrative Secretary - NR Non-Represented Employees 0.01 S56, 202.74 S73, 535.90 13 A500.42 S67, 402.56 S64, 422.89 S76, 402.56 S74, 402.56 14, 4430 Administrat			Account Clerk	SEIU, Local 1021 - Clerical & Maintenance		\$43 <i>,</i> 523.58	\$56,893.82
5 000070 Accounting Supervisor AFSCME, Local 3993 AFG 5109,491.09 5142,338.41 6 FA215 Accounting Supervisor SEU, Local 1021 - Clerical Kaintenance AG6 558,447.79 576,402.56 7 OPDS0 ACTO Service Delivery Non-Represented Employees N111 5127,255.00 5197,252.00 9 AZ200 Administrative Analyst IN Non-Represented Employees N04 S82,010.0 5127,155.00 11 AA200 Administrative Analyst IN Non-Represented Employees N04 S82,010.0 5127,155.00 12 AF101 Administrative Secretary SEU SEU, Local 1021 - Professional Chapter S98 S52,927 S117.002.28 13 AA210 Administrative Secretary SEU SEU, Local 1021 - Clerical & Maintenance O11 S52,548.5 S73,535.90 14 AA220 Administrative Technician ATU ATU, Local 1555 O36 S64,942.18 S76,402.56 15 CF190 Administrative Technician SEU SEU, Local 1021 - Clerical & Maintenance S104,76,176,10 S104,76,176,10	3		Accountant	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
6 FA215 Accounting Technician SFU, Local 1021 - Clerical & Maintenance 036 S58, 477.9 576, 402.56 8 OP075 ACTO Service Delivery Non-Represented Employees N11 S127,255.00 S197,252.00 10 AF200 Administrative Analyst IN Non-Represented Employees N04 S82,031.00 S127,150.00 11 AF200 Administrative Analyst IN Non-Represented Employees N04 S82,031.00 S127,150.00 12 AF101 Administrative Secretary - NR Non-Represented Employees OT1 S56,254.85 S75,355.90 13 A6100 Administrative Secretary - NR Non-Represented Employees O36 S64,422.18 S76,402.56 14 AA20 Administrative Secretary - NR Non-Represented Employees O36 S64,422.18 S76,402.56 15 CF190 Administrative Technician SIU S10,1021 - Clerical & Maintenance O36 S64,422.59 S76,402.56 16 GF190 Administrative Technician SIU SEU, Local 1021 - Clerical & Maintenance S10,27,67,102.56 S71,663<	4	FA210		SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
7 OP050 ACTO Central Control Non-Represented Employees N11 \$127,256.00 \$197,752.00 9 ActO Service Delivery Non-Represented Employees N11 \$127,256.00 \$197,752.00 10 Ac200 Administrative Analyst RN Non-Represented Employees N04 \$82,031.00 \$127,150.00 11 AA200 Administrative Analyst SU SUL, Local IO21- Fordesional Chapter S08 \$70,269.24 \$91,355.35 12 Ar101 Administrative Secretary SU SUL, Local IO21- Fordesional Chapter S18 \$56,574.85 \$77,515.90 13 AA510 Administrative Secretary SU SUL, Local IO21- Fordesional Chapter S18 \$56,92.97 \$117,032.28 15 CE190 Administrative Technician SUU SUL, Local IO21- Clerical & Maintenance 306 \$54,942.18 \$76,402.56 16 CH190 Administrative Technician SUU SUL Jocal IO21- Clerical & Maintenance 306 \$54,942.18 \$10,0871.66 12 MA105 AFC Farts Muner SUL Jocal IO21- Clerical & Maintenance \$12 \$71,653.4 <td< td=""><td>5</td><td>000070</td><td>Accounting Supervisor</td><td>AFSCME, Local 3993</td><td>AFG</td><td>\$109,491.09</td><td>\$142,338.41</td></td<>	5	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
8 OP/075 ACTO Service Delivery Non-Represented Employees N11 5127,255.00 5197,252.00 10 AF200 Administrative Analyst INR Non-Represented Employees N04 S82,031.00 5127,150.00 112 AF210 Administrative Analyst SIN Non-Represented Employees N04 S70,267.24 S71,353.90 12 AF101 Administrative Secretary SIU SEUL Local 1021- Professional Chapter S13 S85,254.85 S73,253.90 13 A6100 Administrative Secretary SIU SEUL Local 1021- Idencial Maintenance O36 S64,422.59 S74,402.56 15 CF190 Administrative Technician NI Non-Represented Employees O36 S54,422.59 S76,402.56 16 CF190 Administrative Technician SIUL Jocal 1021- Idencial & Maintenance O36 S52,47.79 S76,402.56 17 MA100 AFC Foreworker SEUL Jocal 1021- Idencial & Maintenance S70,201.66 S91,767.10 18 MA100 AFC Foreworker SEUL Jocal 1021- Idencial & Maintenance S12,863.02 S71,863.04 S93,852.02 </td <td>6</td> <td>FA215</td> <td>Accounting Technician</td> <td>SEIU, Local 1021 - Clerical & Maintenance</td> <td>036</td> <td>\$58,447.79</td> <td>\$76,402.56</td>	6	FA215	Accounting Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
9 Administrative Analyst PROA BART Police Officers Association 058 \$76,549.41 \$91,855.09 11 AA200 Administrative Analyst SEU SEUU, Local 1021- Professional Chapter S08 \$70,269.24 \$91,855.20 12 AF101 Administrative Secretary, SEU SEUU, Local 1021- Professional Chapter S08 \$570,269.24 \$91,855.20 13 AG100 Administrative Secretary, SEU SEUU, Local 1021- Professional Chapter S13 \$895,297.2 \$17,032.26 14 AA230 Administrative Technician ATU Non-Represented Employees O36 \$64,422.59 \$76,402.56 16 Cf190 Administrative Technician SEUU SEUL Local 1021 - Clerical & Maintenance 301 \$70,201.66 \$91,767.10 18 MA105 AFC Foreworker SEUL Local 1021 - Clerical & Maintenance \$15 \$52,834.79 \$76,402.56 21 MA06 ArC Foretars Namer SEUL Local 1021 - Professional Chapter \$00 \$58,447.79 \$76,402.56 22 000054 Architett Non-Represented Employees N05 \$86,112.00	7	OF050	ACTO Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
10 Az200 Administrative Analyst RV Non-Regresented Employees NO4 §22,913.00 \$127,150.00 11 AA200 Administrative Analyst SU SEUL Local 1021- Professional Chapter S08 \$77,253.53 \$73,535.59 12 AF101 Administrative Secretary VIR Non-Represented Employees 071 \$55,02.747 \$73,535.59 13 AG100 Administrative Secretary VIR Non-Represented Employees 036 \$56,42.28 \$77,352.89 14 Administrative Technician NR Non-Represented Employees 036 \$56,42.28 \$76,402.56 15 CA190 Administrative Technician NR Non-Represented Employees 036 \$56,42.49 \$76,402.56 16 MA100 AFC Foreworker SEUL Local 102.1 - Clerical R Maintenance 815 \$77,165.34 \$50,872.69.24 \$91,855.20 18 MA100 AFC Foreworker SEUL Local 102.1 - Clerical R Maintenance \$15 \$52,828.83 \$60,009.94 21 IA100 Asset Adamin Analyst SEUL Local 102.1 - Professional Chapter \$18 \$10,821.89	8	OF075	ACTO Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
11 AA200 Administrative Andyst SEIU SEIU. Local 1021- Professional Chapter S08 \$70,269,24 \$91,855,20 12 Af010 Administrative Secretary SEIU SEIU. Local 1021- Frofessional Chapter S13 S89,297.2 S17,032.53.90 13 A6100 Administrative Secretary SEIU SEIU. Local 1021- Frofessional Chapter S13 S89,529.72 S17,032.53 15 GE190 Administrative Technician NIN Non-Represented Employees O36 S64,942.18 S76,402.56 16 GF190 Administrative Technician SEIU SEIU. Local 102.1 - Circical & Maintenance 301 S70,289.2 S70,289.2 S70,289.2 S10,870.91 S10,971.06 S10,971.06 S10,971.06 S13,506.00 S133,506.00 S13,506.00 S13	9	AE200	Administrative Analyst - BPOA	BART Police Officers Association	058	\$76,549.41	\$91,855.09
12 Artiolit Administrative Secretary VIR Non-Represented Employees 071 \$62,027.47 \$73,535.90 13 A6100 Administrative Support Officer \$EUL, Local 1021 - Cericals Maintenance 071 \$56,245.85 \$73,535.90 14 AA230 Administrative Support Officer \$EUL, Local 1021 - Fordesional Chapter \$13 \$89,529.72 \$117,023.28 15 CF190 Administrative Technician NR Non-Represented Employees 036 \$56,422.18 \$76,402.56 16 CF190 Administrative Technician SEU \$EUL Local 1021 - Cerical & Maintenance 036 \$57,477.10 17 MA100 AFC Foreworker \$EUL Local 1021 - Cerical & Maintenance 825 \$77,165.34 \$100,871.66 \$91,875.10 18 MA400 AFC Foreworker \$EUL Local 1021 - Profesional Chapter \$08 \$57,028.24 \$100,871.66 \$91,852.00 \$133,506.00 12 IA100 Asset Data Manager AFSCME, Local 1993 AFF \$124,045.47 \$161,258.87 24 0000178 Asset Data Manager AFSCME, Local 1993	10	AF200	Administrative Analyst NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
13 Action Administrative Seprent Office SEU, Local 1021 - Professional Chapter S13 S89,529.7 S17,353.60 15 G8190 Administrative Technician ATU ATU, Local 155 036 S64,492.18 S76,402.56 16 CF190 Administrative Technician SEU SEU, Local 1021 - Oricial & Maintenance 306 S64,422.59 S76,402.56 17 CA190 Administrative Technician SEU SEU, Local 1021 - Clerical & Maintenance 301 S70,201.66 S91,767.10 18 MA100 AFC Parts Rumer SEU, Local 1021 - Clerical & Maintenance 151 S52,888.45 S66,089.94 21 JA100 Appl Programmer Analyst SEU, Local 1021 - Clerical & Maintenance 151 S52,888.45 S66,089.94 22 000051 Asset Coordinator AFSCME, Local 3993 AFF S112,026.02 S113,556.00 23 000051 Asset Data Manager AFSCME, Local 3993 AFF S124,30.03 S124,30.03 24 000178 Asset Data Manager AFSCME, Local 3993 AFF S124,30.03 S104,605.03	11	AA200	Administrative Analyst SEIU	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
14 Adv30 Administrative Support Officer SEU, Local 1021- Professional Chapter S13 Sep329.72 S117.032.28 15 CB190 Administrative Technician NR Non-Represented Employees 036 S64,942.18 \$76,402.56 16 CF190 Administrative Technician SEIU, Local 1021 - Cierical & Maintenance 036 S58,447.79 \$76,402.56 19 MA105 AFC Foreworker SEIU, Local 1021 - Cierical & Maintenance 301 \$70,201.66 \$91,767.10 19 MA105 AFC Foreworker SEIU, Local 1021 - Cierical & Maintenance 301 \$70,269.24 \$91,855.20 20 00004 ArC Parts Runner SEIU, Local 1021 - Cierical & Maintenance 151 \$52,884.84 \$56,609.94 21 1A100 App Programmer Analyst SEIU, Local 1021 - Professional Chapter \$008 \$70,269.24 \$91,355.20 23 000051 Asset Coordinator AFSCME, Local 3993 AFF \$124,045.47 \$151,258.87 25 F100 Assot Coardinator AFSCME, Local 3993 AFF \$124,045.47 \$152,288.33.08	12	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$62,027.47	\$73,535.90
15 CB190 Administrative Technician ATU ATU_Local 1555 036 SEA 422.8 S76,402.56 16 CF190 Administrative Technician SEIU SEIU, Local 1021 - Clerical & Maintenance 036 S58,442.79 S76,402.56 17 CA190 Administrative Technician SEIU, Local 1021 - Clerical & Maintenance 036 S58,442.79 S76,402.56 18 MA100 AFC Foreworker SEIU, Local 1021 - Clerical & Maintenance 036 S50,201.66 S91,767.10 19 MAL05 AFC Foreworker SEIU, Local 1021 - Clerical & Maintenance 038 S70,203.24 S91,855.20 21 IA100 Appl Programmer Analyst SEIU, Local 1021 - Professional Chapter S08 S70,263.24 S91,855.20 22 000017 Asset Coardinator AFSCME, Local 3993 AFF S120,005.23 S132,613.29 24 000178 Asset Data Manager AFSCME, Local 3993 AFF S124,045.47 S161,625.83 25 LF100 Asset Data Manager AFSCME, Local 3993 AFF S124,045.40 S134,833.08	13	AG100	Administrative Secretary SEIU		071	\$56,254.85	\$73,535.90
15 CB190 Administrative Technician ATU ATU, Local 1555 036 S64, 422.9 S76, 402.56 17 CA190 Administrative Technican SEIU SEIU, Local 1021 - Clerical & Maintenance 036 S58, 447.79 S76, 402.56 18 MA100 AFC Electronic Technician SEIU SEIU, Local 1021 - Clerical & Maintenance 801 S70, 201.66 S91, 767.10 19 MA50 AFC Foreworker SEIU, Local 1021 - Clerical & Maintenance 815 S28, 884.5 S60, 069.34 20 MA50 AFC Foreworker SEIU, Local 1021 - Clerical & Maintenance 815 S28, 884.5 S60, 069.34 21 IA100 Asset Coordinator AFSCME, Local 3993 AFF S102, 00.92 S133, 506.00 22 000017 Asset Data Manager AFSCME, Local 3993 AFF S102, 00.92 S133, 506.00 24 000178 Asset Data Manager AFSCME, Local 3993 AFF S102, 00.92 S133, 506.00 25 LF100 Asset Data Manager AFSCME, Local 3993 AFF S102, 00.92 S134, 650.00	14	AA230	Administrative Support Officer	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
16 CF190 Administrative Technician NR Non-Represented Employees 036 \$564,422.59 \$77,6402.56 18 MA100 AFC Electronic Technician SEUL Local 1021 - Clerical & Maintenance 301 \$77,616.34 \$100.871.06 19 MA105 AFC Foreworker SEUL Local 1021 - Clerical & Maintenance 815 \$77,166.34 \$100.871.06 20 MA560 AFC Foreworker SEUL Local 1021 - Clerical & Maintenance 151 \$52,838.45 \$59,069.94 21 IA100 Appl Programmer Analyst \$EUL Local 1021 - Professional Chapter \$08 \$70,201.64 \$112,260.05 \$133,506.00 20 000051 Asset Coordinator AFSCME, Local 3993 AFF \$122,009.32 \$132,561.20 21 VI0017 Asset Coordinator AFSCME, Local 3993 AFF \$122,008.47 \$161,612.88.87 25 LP100 Asset Admin Analyst NR Non-Represented Employees N13 \$147,116.00 \$228,33.08 27 AF100 Asst Chief Info Offfcer Non-Represented Employees N12 \$133,62.00 <td< td=""><td>15</td><td></td><td>· · ·</td><td></td><td></td><td>\$64,942.18</td><td></td></td<>	15		· · ·			\$64,942.18	
17 CA190 Administrative Technician SEIU SEIU, Local 1021 - Clerical & Maintenance 306 S58,447.79 S76,402.56 18 MA100 AFC Electronic Technician SEIU, Local 1021 - Clerical & Maintenance 311 S77,216.34 S100,871.06 20 MA56 AFC Parts Runner SEIU, Local 1021 - Clerical & Maintenance 151 S57,838.45 S69,069.94 21 IA100 Appl Programmer Analyst SEIU, Local 1021 - Professional Chapter S08 S70,269.24 S91,855.20 20 000017 Asset Coordinator AFSCME, Local 3993 AFF S102,000.22 S133,506.00 21 UA100 Assot Coordinator AFSCME, Local 3993 AFF S124,045.47 S161,258.87 22 U01078 Asset Data Manager AFSCME, Local 3993 AFI S124,045.47 S161,258.87 23 VA100 Asst Admin Analyst NR Non-Represented Employees N13 S147,316.00 S28,343.00 24 V000083 Asst Chief Indo Officer Non-Represented Employees N12 S133,622.00 S207,114.00 24 V000083 Asst Chief Maint& Eng Officer Non-Represented Employees<	16	CF190	Administrative Technician NR				
18 MA100 AFC Electronic Technician SEU, Local 1021 - Clerical & Maintenance 301 \$77,201.66 \$91,767.10 19 MA105 AFC Foreworker SEU, Local 1021 - Clerical & Maintenance 151 \$57,166.34 \$100,871.06 20 MA560 AFC Farts Runner SEU, Local 1021 - Porfessional Chapter \$08 \$70,269.24 \$91,855.20 21 IA100 Appl Programmer Analyst SEU, Local 1021 - Porfessional Chapter \$08 \$70,269.24 \$133,566.00 23 000051 Asset Coordinator AFSCME, Local 3993 AFF \$122,005.47 \$151,258.87 25 UF100 Associate General Counsel Non-Represented Employees N13 \$147,315.00 \$228,343.00 27 AF100 Asst Admin Analyst NR Non-Represented Employees N12 \$133,622.00 \$207,114.00 30 000083 Asst Chief Info Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 30 000084 Asst Chief Maint & Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 </td <td></td> <td></td> <td></td> <td></td> <td>036</td> <td>· · ·</td> <td></td>					036	· · ·	
19 MA105 AFC Foreworker SFUL Local 1021 - Clerical & Maintenance 825 \$77,166.34 \$100,871.06 20 MA560 AFC Parts Runner SEUL, Local 1021 - Professional Chapter \$508 \$70,269.24 \$91,855.20 21 IA100 Appl Programmer Analyst SEIU, Local 1021 - Professional Chapter \$508 \$70,269.24 \$91,855.20 22 0000178 Asset Coordinator AFSCME, Local 3993 AFF \$120,009.32 \$132,613.29 24 000178 Asset Coordinator AFSCME, Local 3993 AFF \$120,405.47 \$161,258.87 25 LF100 Asst Admin Analyst - SEIU SEIU, Local 1021 - Professional Chapter \$06 \$63,788.04 \$83,383.08 26 VA200 Asst Admin Analyst NR Non-Represented Employees N11 \$133,562.00 \$207,114.00 30 000086 Asst Chief Maint & Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 30 000086 Asst Chief Maint & Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00							
20 MA560 APC Parts Runner SEIU, Local 1021 - Clerical & Maintenance 151 \$52,838.45 \$69,069.94 21 A000 Appl Programmer Analyst SEIU, Local 1021 - Professional Chapter \$08 \$70,269.24 \$91,855.20 22 000046 Architect Non-Represented Employees N05 \$86,132.00 \$133,506.00 23 000017 Asset Data Manager AFSCME, Local 3993 AFF \$124,045.47 \$161,258.87 24 000178 Asset Data Manager AFSCME, Local 3993 AFI \$124,045.47 \$161,258.87 25 LF100 Asst Admin Analyst SEIU SEIU, Local 1021 - Professional Chapter \$06 \$65,788.04 \$83,383.08 26 AA100 Asst Admin Analyst NR Non-Represented Employees N11 \$121,966.00 \$138,622.00 \$207,114.00 30 000086 Asst Chief Info Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 31 UA205 Asst Chief Machaical Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00							. ,
11 Appl Programmer Analyst SEIU, Local 1021- Professional Chapter S08 \$70,269.24 \$91,855.20 22 000051 Asset Coordinator AFSCME, Local 3993 AFF \$102,009.32 \$133,561.02 23 000178 Asset Data Manager AFSCME, Local 3993 AFF \$124,045.47 \$161,258.87 24 000178 Asset Data Manager AFSCME, Local 3993 AFI \$124,045.47 \$161,258.87 25 LF100 Asst Admin Analyst - SEIU SEU, Local 1021- Professional Chapter \$06 \$63,788.04 \$83,383.08 26 AA100 Asst Admin Analyst NR Non-Represented Employees N01 \$67,485.00 \$104,665.00 28 UA200 Asst Chief Iabor Relations Non-Represented Employees N12 \$133,622.00 \$207,114.00 30 000086 Asst Chief Machriad Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 31 000086 Asst Chief Machriad Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 32							. ,
22 000064 Architect Non-Represented Employees N05 \$86,132.00 \$513,506.00 23 000051 Asset Coordinator AFSCME, Local 3993 AFF \$102,009.32 \$132,613.29 24 000178 Asset Data Manager AFSCME, Local 3993 AFI \$114,045.47 \$161,258.87 25 LF100 Asst Admin Analyst SEU SEUL Local 1021. Professional Chapter \$06 \$63,788.04 \$83,383.08 27 AF100 Asst Admin Analyst NR Non-Represented Employees N01 \$67,485.00 \$104,605.00 28 UA200 Asst Enief Iabo Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 30 000083 Asst Chief Maint & Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 30 000084 Asst Chief Maint & Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 31 UA205 Asst Chief Mechanical Officer Non-Represented Employees N13 \$147,316.00 \$228,343.00 32							· · · · · · · · · · · · · · · · · · ·
23 000051 Asset Coordinator AFSCME, Local 3993 AFF \$102,009.32 \$132,613.29 24 000178 Asset Data Manager AFSCME, Local 3993 AFI \$124,045.47 \$151,258.87 24 000178 Associate General Counsel Non-Represented Employees N13 \$147,316.00 \$228,343.00 26 AA100 Asst Admin Analyst - SEIU SEIU, Local 1021- Professional Chapter \$06 \$63,788.04 \$83,383.08 27 AFIC0 Asst Admin Analyst NR Non-Represented Employees N12 \$133,622.00 \$207,114.00 20 000033 Asst Chief Indo Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 20 000082 Asst Chief Maint & Eng Officer Non-Represented Employees N12 \$133,622.00 \$207,114.00 31 000086 Asst Chief Maint & Eng Officer Non-Represented Employees N13 \$147,716.00 \$228,343.00 32 000027 Asst Chief Machnistator SEUL, Local 1021- Professional Chapter \$06 \$63,788.04 \$83,83.83 </td <td></td> <td></td> <td></td> <td>, , ,</td> <td></td> <td>· · ·</td> <td></td>				, , ,		· · ·	
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55 000058 Attendance Program Coordinator Non-Represented Employees N06 \$94,961.00 \$147,191.00 56 LF105 Attorney I Non-Represented Employees N06 \$94,961.00 \$147,191.00 57 LF110 Attorney II Non-Represented Employees N09 \$115,426.00 \$178,912.00 58 LF115 Attorney III Non-Represented Employees N10 \$121,196.00 \$187,856.00	53		Asst Treasurer	Non-Represented Employees		\$147,316.00	\$228,343.00
56 LF105 Attorney I Non-Represented Employees N06 \$94,961.00 \$147,191.00 57 LF110 Attorney II Non-Represented Employees N09 \$115,426.00 \$178,912.00 58 LF115 Attorney III Non-Represented Employees N10 \$121,196.00 \$187,856.00	54	FA274		SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
57 LF110 Attorney II Non-Represented Employees N09 \$115,426.00 \$178,912.00 58 LF115 Attorney III Non-Represented Employees N10 \$121,196.00 \$187,856.00	55	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
58 LF115 Attorney III Non-Represented Employees N10 \$121,196.00 \$187,856.00	56	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
58 LF115 Attorney III Non-Represented Employees N10 \$121,196.00 \$187,856.00	57	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
59 MA200 Auto & Equip Foreworker SEIU, Local 1021 - Clerical & Maintenance 825 \$77,166.34 \$100.871.06	58	LF115		Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	59	MA200			825	\$77,166.34	

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
60	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
61	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
62	FA100	Budget Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
63	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
64	MA300	Buildings Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
65	MA310	Buildings Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
66	UA210	Buyer	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
67	UA213	Buyer Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
68	TA298	CAD Drafter	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
69	FA245	Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	025	\$51,452.34	\$67,258.05
70 71	000095	Cash Handler PT	SEIU, Local 1021 - Clerical & Maintenance	026 301	\$56,597.42 \$70,201.66	\$56,597.42
72	FA249	Cash Handling Elec Technician	SEIU, Local 1021 - Clerical & Maintenance			\$91,767.10
72	FA250 TC220	Cash Handling Foreworker Central Maintenance Supervisor	SEIU, Local 1021 - Clerical & Maintenance	813 AFF	\$77,166.34 \$102,009.32	\$100,871.06
73	TF275	Central Veh Trouble Desk Super	AFSCME, Local 3993 Non-Represented Employees	N11	\$127,256.00	\$132,613.29 \$197,252.00
75	000084	Chief Labor Relations Officer	Non-Represented Employees	N11 N13	\$147,316.00	\$228,343.00
76	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N13	\$170,533.00	\$264,330.00
77	MF805	Chief Mechanical Officer	Non-Represented Employees	N14	\$147,316.00	\$228,343.00
78	000094	Chief Op Officer eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
79	XF126	Chief Performance Audit Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
80	XF135	Chief Procurement Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
81	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
82	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N12	\$147,316.00	\$228,343.00
83	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
84	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
85	CF100	Clerk NR/PT	Non-Represented Employees	010	\$52,892.94	\$62,510.66
86	CG100	Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
87	000013	Communication Coordinator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
88	MA115	Communications Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
89	MA120	Communications Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
90	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
91	OB100	Communications Specialist	ATU, Local 1555	831	\$88,830.77	\$104,506.90
92	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
93	PE076	Community Services Officer	BART Police Officers Association	027	\$54,191.90	\$66,560.21
94	000155	Comp Vehicle Maint eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
95	IA105	Computer Documentation Asst	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
96	MA700	Computer Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	321	\$70,201.66	\$91,767.10
97	IA110	Computer Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
98	000064	Computer Support Administrator	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
99	IA115	Computer Support Coordinator	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
100	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
102		Contract Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
103		Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
	UF223 000049	Contract Specialist III Contracts Technician SEIU	Non-Represented Employees SEIU, Local 1021 - Clerical & Maintenance	N05 036	\$86,132.00 \$58,447.79	\$133,506.00
	XF105	Controller Treasurer	Board Appointed Officer	CT	\$264,735.35	\$76,402.56
	000168	Crew Office Supervisor	AFSCME, Local 3993	AFG	· · ·	\$264,735.35
	000188	Crime Analyst	BART Police Officers Association	068	\$109,491.09 \$78,080.08	\$142,338.41 \$93,691.94
	CA120	Customer Service Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	VA110	Customer Service Clerk	SEIU, Local 1021 - Professional Chapter	S11	\$81,257.76	\$106,219.32
	VA110 VA120	Customer Services Admin	SEIU, Local 1021 Professional Chapter	S13	\$89,529.72	\$117,032.28
112		Customer Services Assistant	SEIU, Local 1021 Professional Chapter	S06	\$63,788.04	\$83,383.08
	000173	Customer Services Supervisor	SEIU, Local 1021 Professional Chapter	S13	\$89,529.72	\$117,032.28
	000175	Customer Services Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
	IA135	Data Controller	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49

119 120 121 122 123 124 125	Job Code IA140 IC120	Job Title Data Entry Operator	Bargaining Unit	Grade	Annual	ا من من ا
120 121 122 123 124 125		Data Entry Operator			Annual	Annual
121 2 122 0 123 2 124 1 125 2	IC120	Data Lifti y Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
122 (123) 124 (125)		Database Administrator	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
123 124 125	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
124 125	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
125		Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
		Dept Mgr Financial Services	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
		Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	000027 XF106	Dept Mgr Property Development	Non-Represented Employees	N12 N10	\$133,622.00	\$207,114.00
131 /		Dept Mgr Risk Management	Non-Represented Employees	N10 N12	\$121,196.00 \$133,622.00	\$187,856.00
	AF115	Dept Mgr, Budget Deputy Asst District Secretary	Non-Represented Employees Non-Represented Employees	N12 N07	\$99,708.00	\$207,114.00 \$154,549.00
134		Deputy Asst District Secretary Deputy General Manager*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
	000028	Deputy Managing Dir Cap Cor	Non-Represented Employees	N13	\$133,622.00	\$207,114.00
	000023	Deputy Police Chief	Non-Represented Employees	N12	\$147,316.00	\$228,343.00
	000156	Diesel Train DMU Eng eBART	ATU eBART	651	\$77,903.07	\$89,415.46
	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	XF150	District Secretary	Board Appointed Officer	DS	\$203,339.85	\$208,424.00
	MF410	Division Manager Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	TA300	Document Config Controller	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
	000161	Document Control Spec eBART	SEIU Professional eBART	500	\$73,755.00	\$96,411.72
144	TA310	Drafting Supervisor	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
145	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
146	MA313	Dump Truck/Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
147 (000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Clerical & Maintenance	152	\$54,783.46	\$71,612.53
148	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
149	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
150	MA500	Electrical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
151 (000034	Electrical Helper	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
	MA510	Electrician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	HB105	Employee Dev Specialist ATU	ATU, Local 1555	839	\$93,241.41	\$109,695.87
	HJ105	Employee Dev Specialist SEIU	SEIU, Local 1021- Professional Chapter	EDS	\$83,917.92	\$109,696.56
	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
162 0	000073	Enterprise Security Suppt Spec Environmental Administrator	Non-Represented Employees AFSCME, Local 3993	N07 AFH	\$99,708.00	\$154,549.00
	000006	Environmental Engineer	Non-Represented Employees	N05	\$116,268.33 \$86,132.00	\$151,148.73 \$133,506.00
	MA150	ERS Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
	MA155	ERS Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	UA195	Expeditor	SEIU, Local 1021 - Professional Chapter	S06	\$63,788.04	\$83,383.08
	UA100	Expeditor/Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
	000021	Facilities/Utilities Loc Coord	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
	000182	Fare Inspection Officer	BART Police Officers Association	035	\$64,522.43	\$77,423.42
	MA550	Fire Protection Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	MA330	Fire Service Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	XF160	General Counsel	Board Appointed Officer	GC	\$292,703.05	\$292,703.05
	ZF130	General Manager	Board Appointed Officer	GM	\$395,024.09	\$395,024.09
	VA050	Gov & Community Relations Spec	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
177	TA313	Graphic Artist	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
178	MA335	Grounds Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
179	MA345	Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
180	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
181	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
182	000041	Group Mgr Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
183	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
184		Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
185	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
186	EF223	Grp Mgr Elec Mech Engineering	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
187		Grp Mgr Engineering	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
188	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	XF128	Grp Mgr Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
192		Grp Mgr Production Support	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
194	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
195	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
196	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
198		Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
199	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	HF090	HR Receptionist	Non-Represented Employees	021	\$55,027.02	\$65,185.33
	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$199,363.72	\$199,363.72
	000054	Independent Police Invest	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
205	IC159	Information Sys Security Offcr	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
206	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
209	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
	CF105	Intermediate Clerk NR	Non-Represented Employees	021	\$55,027.02	\$65,185.33
213		Intermediate Clerk NR / PT	Non-Represented Employees	020	\$60,456.86	\$71,631.04
	CJ105	Intermediate Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
217	UA105	Inventory Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
	UA120	Inventory Control Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
220		IT Project Manager	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
221		Jr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
	FA275	Junior Accountant	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
	HF123 000165	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
	LA115	Leave Management Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
227		Legal Administrative Analyst Legal Administrative Asst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
		<u> </u>	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
	LC118 FC282	Legal Office Supervisor	AFSCME, Local 3993	AFD	\$89,454.70 \$96,218.14	\$116,291.33
		Liability Risk Analyst	AFSCME, Local 3993	AFE	. ,	\$125,083.27
231		Locksmith	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	OB108 CA110	Lost & Found Clerk	ATU, Local 1555 SEIU, Local 1021 - Clerical & Maintenance	019 021	\$61,952.59	\$72,885.49
		Mail and Supply Clerk			\$49,866.75	\$65,185.33
	000060 TA215	Maintenance Engineer Maintenance Planner	Non-Represented Employees SEIU, Local 1021- Professional Chapter	N05 S08	\$86,132.00 \$70,269.24	\$133,506.00
	000001	Maintenance Support Admin	AFSCME, Local 3993	AFD	\$89,454.70	\$91,855.20 \$116,291.33
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				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
237	000159	Manager of Maintenance Planng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
		Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	000172	Manager of Technology Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
240	FC205	Manager of Time and Admin	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	ZF200	Managing Director Cap Corridor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
	PE132	Master Police Officer	BART Police Officers Association	798	\$112,411.10	\$112,411.10
	UA130	Material Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
246	UA135 UA145	Material Control Sys Analyst Material Coordinator	SEIU, Local 1021- Professional Chapter	S08 301	\$70,269.24	\$91,855.20 \$91,767.10
	UA145 UA150	Material Expeditor	SEIU, Local 1021 - Clerical & Maintenance SEIU, Local 1021- Professional Chapter	S08	\$70,201.66 \$70,269.24	\$91,855.20
-	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
251	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	000023	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
	000081	Mgr of Accred Police Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	000167	Mgr of Ad Franchise Program	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
257	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
258	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
259	000174	Mgr of Capital Project Support	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
260	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
261	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
262	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
263	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
264	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
265	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	000170	Mgr of Creative Services	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
268	000009	Mgr of Credit/Debit Fare Prog	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
272	EF233	Mgr of Electrical Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	000065	Mgr of Emergency Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	SC075 SF111	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
275 276	000169	Mgr of Engineer Safety	Non-Represented Employees Non-Represented Employees	N09 N09	\$115,426.00	\$178,912.00
276	SF140	Mgr of Engineering Programs Mgr of Environ Compliance			\$115,426.00	\$178,912.00
	FF297	Mgr of Financial Planning	Non-Represented Employees Non-Represented Employees	N09 N09	\$115,426.00 \$115,426.00	\$178,912.00 \$178,912.00
278	FF290	Mgr of Fleet & Capacity Plann	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
280	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
		Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
287	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
288	TF241	Mgr of Maintenance Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
290	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
291	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	000055	Mgr of Ops Training and Dev	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
295	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
296	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	TC105	Mgr of Quality Assurance	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
298	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
299	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
301	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
	MF840	Mgr of Strategic Main Prog	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	EF236	Mgr of Traction Power Engr	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
308	MC805	Mgr of Transit Vehicl Cleaning	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	OF170	Mgr of Transportation Ops Supp	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	TF237 MF850	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
		Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
	HF152	Multimedia Producer	Non-Represented Employees	N05 800	\$86,132.00	\$133,506.00
	CA115 CA111	Office Services Supervisor Office Services Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$65,103.38 \$49,866.75	\$85,102.58
	OB120	Operations Foreworker	SEIU, Local 1021 - Clerical & Maintenance ATU, Local 1555			\$65,185.33 \$95,072.85
	OC118	Operations Supervisor Liaison	AFSCME, Local 3993	821 AFF	\$80,811.74 \$102,009.32	. ,
	OC118 OC115	· ·	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
	HF111	Operations Supv Operations Training Supervisor	Non-Represented Employees	N06	\$94,961.00	\$132,613.29
	MA547	Overhead Door Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$147,191.00 \$91,767.10
		Painter	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	000092	Paralegal	Non-Represented Employees	710	\$76,869.52	\$91,140.40
	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
324	HF147	Personnel Analyst II	Non-Represented Employees	N02	\$82,031.00	\$127,150.00
	QF135	Planner	AFSCME, Local 3993	AFC	\$81,029.39	\$105,338.76
	CE175	Police Admin Specialist	BART Police Officers Association	045	\$67,534.27	\$78,928.72
327	PD111	Police Admin Supervisor I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
328	000111	Police Admin Supervisor II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
329	000124	Police Admin Supervisor III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
	000125	Police Admin Supervisor IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
331	000126	Police Admin Supervisor V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
	000127	Police Admin Supervisor VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
333	PD116	Police CAD/RMS Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
334	000128	Police CAD/RMS Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
335	000129	Police CAD/RMS Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
336	000130	Police CAD/RMS Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
	000131	Police CAD/RMS Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
338	000112	Police CAD/RMS Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
339	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
340	PD115	Police Civilian Supv Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
341	000132	Police Civilian Supv Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
342	000133	Police Civilian Supv Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
343	000134	Police Civilian Supv Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
	000135	Police Civilian Supv Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
345		Police Civilian Supv Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
346	PD118	Police Civilian Supv Comm I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
347	000137	Police Civilian Supv Comm II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
348	000138	Police Civilian Supv Comm III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
349	000139	Police Civilian Supv Comm IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
		Police Civilian Supv Comm V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
		Police Civilian Supv Comm VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
	000038	Police Consultant	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
252	PE115	Police Dispatcher	BART Police Officers Association	048	\$70,202.91	\$85,447.02
	PD125	Police Lieutenant I	BART Police Managers Association	LT	\$133,464.00	\$152,844.00

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
355	000146	Police Lieutenant II	BART Police Managers Association	LT2	\$137,460.00	\$157,440.00
356	000119	Police Lieutenant III	BART Police Managers Association	LT3	\$138,804.00	\$158,976.00
357	000147	Police Lieutenant IV	BART Police Managers Association	LT4	\$143,472.00	\$164,316.00
358	000120	Police Lieutenant V	BART Police Managers Association	LT5	\$145,476.00	\$166,620.00
359	000121	Police Lieutenant VI	BART Police Managers Association	LT6	\$150,816.00	\$172,728.00
360	PE130	Police Officer	BART Police Officers Association	778	\$73,585.82	\$103,881.02
361	PE129	Police Officer in Academy	BART Police Officers Association	777	\$64,928.66	\$64,928.66
	PD135	Police Sergeant I	BART Police Managers Association	SGT	\$108,912.00	\$129,240.00
	000114	Police Sergeant II	BART Police Managers Association	SG2	\$112,200.00	\$133,116.00
	000115	Police Sergeant III	BART Police Managers Association	SG3	\$113,280.00	\$134,412.00
365	000116	Police Sergeant IV	BART Police Managers Association	SG4	\$117,096.00	\$138,924.00
366	000117	Police Sergeant V	BART Police Managers Association	SG5	\$118,716.00	\$140,880.00
367	000118	Police Sergeant VI	BART Police Managers Association	SG6	\$123,084.00	\$146,040.00
368	PD138	Police Support Svcs Supv I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
369	000141	Police Support Svcs Supv II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
370	000142	Police Support Svcs Supv III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
	000143	Police Support Svcs Supv IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
372	000144	Police Support Svcs Supv V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
373	000145	Police Support Svcs Supv VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
	MA535	Power & Mechanical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
375	MA545	Power & Mechanical Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	OB130	Power & Support Controller	ATU, Local 1555	831	\$88,830.77	\$104,506.90
	AC222	Principal Admin Analyst AFSCME	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	AF222	Principal Admin Analyst NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
379 380	000045	Principal Architect Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
380	EF256		Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	EF090 EF262	Principal Computer Systems Eng	Non-Represented Employees	N08 N08	\$109,929.00 \$109,929.00	\$170,391.00
383	UF230	Principal Construction Engr Principal Contract Specialist	Non-Represented Employees Non-Represented Employees	N08	\$99,708.00	\$170,391.00 \$154,549.00
384		Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
385	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
386	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
387	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
388	VC055	Principal Gov & Comm Rel Rep	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
390	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
393	000186	Principal Performance Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
394	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
395	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
396	QC226	Principal Property Devlmnt Ofc	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
397	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	AF234	Principal Rsch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
404		Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
405		Procurement Support Mgr	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
		Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	FA130	Project Control Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
	EF250	Project Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	EF451	Project Support Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
413	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
414	VA115	Public Information Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
415	TA110	Quality Assurance Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
416	000066	Quality Assurance Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
417	000035	Quality Team Leader	SEIU, Local 1021 - Clerical & Maintenance	313	\$73,698.98	\$96,338.74
418	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
419	KF175	Rail Svs Compl Officer Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
420	QA205	Real Estate Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
421	•	Real Estate Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
423	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
424	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
	PE140	Revenue Protection Guard	BART Police Officers Association	098	\$69,257.34	\$83,104.74
428	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - Clerical & Maintenance	827	\$82,512.77	\$107,860.06
	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	000149	Safety & Training Mgr eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
	OB135	Scheduling Analyst	ATU, Local 1555	731	\$93,241.41	\$109,695.87
433		Scheduling Supervisor	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
435	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
437		Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
438	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
439	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
440	000176	Senior Buyer	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
	000181	Senior Quality Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
442	MA225	Shop Machinist	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	TA260	Shop Scheduler	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
444		Shop Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
445	MC701	Spec Proj Mgr Track & Struct	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
446	000158	Special Projects Mgr AFSCME	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	FA288	Sr Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	AC220	Sr Admin Analyst AFSCME	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
449	AF220	Sr Admin Analyst NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
451		Sr Applications Analyst	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	FH140	Sr Budget Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	000166	Sr CAD Drafter	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
	FA290	Sr Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	035	\$54,984.18	\$71,874.82
	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
457	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	CB145	Sr Clerk ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
	CF146	Sr Clerk NR	Non-Represented Employees	031	\$61,476.69	\$72,885.49
460		Sr Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	000075	Sr Computer Support Coord	SEIU, Local 1021- Professional Chapter	S16	\$102,528.96	\$134,024.76
	EF138 EF260	Sr Computer Systems Engineer Sr Construction Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
		Sr Construction Engineer Sr Contracts Officer eBART	Non-Represented Employees Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	000151		1 1 1	N06	\$94,961.00	\$147,191.00
	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	FC137 EF501	Sr Energy Analyst	AFSCME, Local 3993	AFF N06	\$102,009.32	\$132,613.29
	000002	Sr Engineer Sr Executive Staff Assistant	Non-Represented Employees	N06	\$94,961.00 \$82,031.00	\$147,191.00
	FC138	Sr Financial Analyst AFSCME	Non-Represented Employees AFSCME, Local 3993	AFE	\$96,218.14	\$127,150.00 \$125,083.27
	FF138	Sr Financial Analyst NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
714	11 100		Hon hepresented Employees	1105	200,102.00	7133,300.00

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
473	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
474	TA314	Sr Graphic Artist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
475	000093	SR HR Division Mgr Talent Acq	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
476	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
477	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
478	000089	Sr Labor Relations Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
479	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
480	AA130	Sr Legal Secretary	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
	TA220	Sr Maint Planner	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
483	000053	Sr Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
484		Sr Marketing Rep	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
485	000029	Sr Marketing Rep PT	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
486	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
487	000179	Sr Mgr of Engineering Programs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
488	000175	Sr Mgr of Engineering, eBART	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
489	000177	Sr Mgr of Perf Analytics	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
490	000185	Sr Mgr, Finance Analyis & Admn	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
	CA155	Sr Office Services Supv	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
	CA112	Sr Office Svs Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$88,830.77	\$104,506.90
	OC155	Sr Operations Supvr Liaison	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	SC135	Sr Ops Safety Spec	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
	IB190	Sr Ops Suppt Sys Analyst	ATU, Local 1555	742	\$98,912.94	\$116,368.30
497	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
498	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
499	000105	Sr Police Officer - Adv.	BART Police Officers Association	792	\$110,207.14	\$110,207.14
	PE131	Sr Police Officer - Int.	BART Police Officers Association	788	\$106,997.28	\$106,997.28
501	000052	Sr Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
505	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
507	SC130 000031	Sr Safety Specialist	AFSCME, Local 3993	AFF 732	\$102,009.32	\$132,613.29
	AB135	Sr Scheduling Analyst ATU	ATU, Local 1555 ATU, Local 1555	061	\$102,503.23	\$120,592.16
	AF135	Sr Secretary ATU	Non-Represented Employees	061	\$61,952.59	\$72,885.49 \$68,353.58
	AJ135	Sr Secretary NR Sr Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	061	\$57,774.50 \$52,290.37	\$68,353.58
	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
512	UA160	Sr Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	171	\$65,103.38	\$85,102.58
	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
515	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	000044	Sr Transp Training Clerk	ATU, Local 1555	036	\$64,942.18	\$76,402.56
	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$61,952.59	\$72,885.49
	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
	OB155	Station Agent	ATU, Local 1555	521	\$66,240.93	\$77,930.74
	OB156	Station Agent PT	ATU, Local 1555	541	\$72,865.10	\$85,723.66
	UA170	Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
527		Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	MA615	Structures Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
530		Structures Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
	MA638	Structures Inspect Foreworker	SEIU, Local 1021 - Clerical & Maintenance	810	\$80,674.67	\$105,457.25
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				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
532	MA637	Structures Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73 <i>,</i> 391.55	\$95,936.88
533	MA636	Structures Inspector Asst	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
534	MA630	Structures Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
535	MA635	Structures Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
536	000036	Structures Worker PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
537	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
538	000087	Super of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
539		Superintendent of eBART/OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
540		Superintendent of System Serv	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
	MF703	Superintendent of Systems Main	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
542	MF610	Superintendent of Way & Fac	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
543	000010	Supv Bus Sys Operations	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
544	000148	Supv of Operations eBART	AFSCME eBART	EB1	\$109,163.60	\$141,912.67
545	TF263	Survey Taker PT	Non-Represented Employees	093	\$73,948.37	\$73,948.37
546	EA315	Survey Tech	SEIU, Local 1021 - Clerical & Maintenance	091	\$61,144.72	\$79,927.95
547		Sys General Custodian eBART	SEIU Maintenance eBART	401	\$50,734.53	\$66,319.76
	000152	System Main Signal Comm eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
549	000154	System Main Track Signal eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
	MA385	System Service Crewleader	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
551		System Service Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
553	MA400	System Service Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
554		System Service Worker 141	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
	MA401	System Service Worker PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
557	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
	TA140	Tech Publications Admin	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
	TA302	Technical Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
560	TA125	Technical Editor	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
	IA300	Technical Programmer Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
562		Technical Publications Analyst	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
563 564		Technical Resources Admin	SEIU, Local 1021- Professional Chapter	S13 S06	\$89,529.72	\$117,032.28
		Telecommunications Specialist	SEIU, Local 1021- Professional Chapter		\$63,788.04	\$83,383.08
565 566		Telecommunications Technician	SEIU, Local 1021- Professional Chapter ATU, Local 1555	S09 741	\$73,755.00 \$86,208.72	\$96,411.72
567	FA212	Time & Labor Admin Analyst ATU	•	TAD	\$77,588.04	\$101,422.05
	UA180	Time and Labor Admin Analyst Tool Room Attendant	SEIU, Local 1021- Professional Chapter SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$101,422.32 \$77,930.94
569	MA640	Track Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	MA645	Track Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
571	MA655	Track Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
572	MA660	Track Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
	000022	Track Worker PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
574	MA720	Train Control Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
	MA725	Train Control Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
	OC190	Train Controller	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
578	OB160	Train Operator	ATU, Local 1555	621	\$66,240.93	\$77,930.74
	OB161	Train Operator PT	ATU, Local 1555	641	\$72,865.10	\$85,723.66
	CA165	Transit Information Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
	CA175	Transit Information Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
	CA159	Transit Information Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
583		Transit Veh Elec Tec	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
585		Transit Vehicle Mechanic PT	SEIU, Local 1021 - Clerical & Maintenance	314	\$77,221.87	\$77,221.87
	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$61,952.59	\$72,885.49
	CB175	Transportation Clerk	ATU, Local 1555	021	\$61,952.59	\$72,885.49
588		Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
590	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33

				Salary	Minimum/	Maximum/
#	Job Code	Job Title	Bargaining Unit	Grade	Annual	Annual
591	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
592	MA826	TVET Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
593	MA840	Utility Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
594	MA835	Utility Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
595	MA836	Utility Worker PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
596	TA130	Vehicle Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95 <i>,</i> 936.88
597	MC830	Vehicle Performance Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
598	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
599	MA900	Warranty Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
600	TA135	Wayside Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95 <i>,</i> 936.88
601	TA311	Web Page Specialist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

Board Appointed Officer salaries were effective as of 7/1/2018.