EXECUTIVE DECISION DOCUMENT

general manager approval: That M. Pau	Tht and P 2 JHN 2018			
DATE: 12/26/2018		BOARD INITIATED IT	EM: No	
Originator/Prepared by: Roddrick Lee Dept: Gov't & Community Relations Signature/Date:	General-Counsel	Controller/Treasurer	District Secretary	BARC PULL 31 18 12 31 13

Transit Security Advisory Committee Membership Appointments and Reappointments

PURPOSE:

Request the BART Board of Directors to appoint nominated candidates, Crystal Raine and Jessie Jones; and re-appoint Janet Abelson, Chris Finn, Sue Kuipers, and Armando Sandoval to the Transit Security Advisory Committee (TSAC).

DISCUSSION:

The BART Board approved the creation of the TSAC in October 2012 to implement AB 716 (Dickinson), which created a pilot program allowing BART to issue prohibition orders. In 2017, the BART Police Department was granted permanent legislative authority through AB 730 (Quirk) to issue prohibition orders to persons cited or arrested for certain offenses. The overall purpose of the prohibition order program is to better protect riders and BART employees by reducing passenger misconduct and disruptions in the BART system. As mandated by law, the BART Transit Security Advisory Committee (TSAC) was created to monitor the number of citations and exclusions issued by BART and oversee the training of transit personnel. Board-appointed members of the TSAC are professionals in the areas of mental health, homelessness, public safety, disability rights and youth advocacy.

New Candidates for TSAC Membership:

• Jessie Jones, a candidate for membership to the TSAC, works with Homeless Outreach Teams in the City and County of San Francisco and will serve as a youth advocacy professional. Transit Security Advisory Committee Membership Appointments and Reappointments (cont.)

• Crystal Raine, a candidate for membership to the TSAC, is a Community Resource Coordinator with the Union City Police Department and will serve as a public safety professional.

Reappointment of Existing TSAC Members:

- El Cerrito City Councilmember Janet Abelson, a candidate for reappointment to the TSAC, is a member of the BART Accessibility Task Force and will serve as a disability rights advocate.
- Chris Finn, a candidate for reappointment to the TSAC, is a BART Operations Foreworker and will serve as an At-Large Representative.
- Chaplain Sue Kuipers, a candidate for reappointment to the TSAC, is the BART Chaplain and will serve as a youth and mental health advocate.
- Armando Sandoval, a candidate for reappointment to the TSAC, is the BART CIT Coordinator and Community Outreach Liaison and will serve as a mental health advocate.

These TSAC membership recommendations are being submitted to the BART Board for consideration.

The prospective candidates, if approved by the BART Board, will be officially seated or reseated as members of the TSAC on January 22, 2019 for a term of two years, or until the BART Board announces appointments and/or re-appointments for a new term.

FISCAL IMPACT:

The two new Committee members will be provided a \$15 stipend per meeting via Clipper Card for travel to and from meetings. A total annual cost of approximately \$360.

Funds will be budgeted in the Office of the District Secretary, Dept. 0401141, Account 603110-Travel & Mtgs Out of Distr-Empl. Funding for travel to and from TSAC meetings in the fiscal year are included in the Office's existing operating budget. Funding for subsequent years will be included in the proposed annual operating budget, which is subject to Board approval.

This action is not anticipated to have any fiscal impact on the unprogrammed District

Transit Security Advisory Committee Membership Appointments and Reappointments (cont.)

reserves in the current fiscal year.

ALTERNATIVE:

Do not make the appointments nor the reappointments.

RECOMMENDATION:

Appoint Crystal Raine and Jessie Jones; and reappoint Janet Abelson, Chris Finn, Sue Kuipers, and Armando Sandoval to the Transit Security Advisory Committee (TSAC).

MOTION:

The BART Board accepts the recommendation and appoints the nominated candidates, Crystal Raine and Jessie Jones; and reappoints Janet Abelson, Chris Finn, Sue Kuipers, and Armando Sandoval to the TSAC for a term beginning January 22, 2019 for two years, or until the Board makes new appointments and/or reappointments for a new term.

Experience

Nov 2018 - Current - Director of Youth and Community Life, Faith Christian Fellowship, Walnut Creek, CA

• Developing and implementing new programs for Middle School, High School, and College Aged Youth within our local community

• Creating innovative marketing, web and graphic design campaigns for fund raising, and furthering community awareness

• Overseeing Project management and serving as a liaison between youth, parents, and our immediate community

Notable Successes: Developed 3 youth programs that are scheduled to launch within 90 days of their conception

Feb 2017- Current - Bart PD/MUNI Homeless Outreach Specialist, S.F. Homeless Outreach Team, San Francisco, CA

• Assisting BART PD, EMS & SFPD with homeless encampment resolution efforts, service referrals & connections

Attending BART PD MDFT meetings & debriefing outreach strategy & methodology with CIT Coordinator & Zone 4 Officers

· Generating and presenting detailed reports & client encounter statistics for Bart PD & MUNI superiors

Notable Successes: Successfully connected 76% of BART's Most Critical Cases to social services and resolved 26% of Critical Cases

March 2015 - Dec 2016 Member Advocate and Member Staff Manager, Trinity Center, Walnut Creek, CA

· Oversaw crisis intervention & case management to homeless, high risk, suicidal, & dual diagnosis adults

- Partnered with city council, WCPD, social services, medical, & mental health providers to further homeless resolution efforts
- Responsible for daily program management and supervision of 8-10 member staff

Notable Successes: Successfully connected over 40 homeless adults to full-time and part-time employment opportunities within the first year of my employment training program's conception

Nov 2014 - Apr 2015 Shelter Manager, Y.E.A.H "Youth Advocacy & Housing", Berkeley, CA

· Provided advocacy services for gang-related, dual diagnosis, homeless, & other at-risk youth within the immediate community

• Managed all shelter operations according to facility policies & procedures, documented any incidents of serious violations

• Facilitated crisis control & de-escalation when applicable while working with B.P.D & mobile crisis to resolve major behavioral health concerns **Notable Successes:** Published in the Berkeley Spirit Newspaper for my work with the homeless and my personal impact in the community.

Education and Training

(California Security Training Academy) Sacramento, CA – July 2009

Security Officer Level I, II, & III Powers to Arrest Crowd Control Basic Field Notes & Report Writing Courtroom Demeanor Liability & Legal Aspects Search & Seizure Preserving the Incident Scene 40 Hours) Bureau of Security & Investigative Services #348 Cert # 0907-029 (Diablo Valley College) Concord, CA – Current

AA. in Addiction Counseling Relapse Prevention Therapy Motivational Interviewing Dual Disorders Group Process and Leadership (National Counsel for Behavioral Health) Oakland, CA – June 2018

Mental Health First Aid Certification Suicide Prevention and Assessment Mental Health Assessment Crisis Intervention and Triage

Baton Permit

(8 Hours) Bureau of Security & Investigative Services #348 Permit No 158794

Exposed Firearms Permit (14 Hours) Bureau of Security & Investigative Services #348 Cert # FQ09-193

(Association of Certified Biblical Counselors) Walnut Creek, CA – Current

> Biblical Counseling Certification Marriage and Family Dynamics Addiction Counseling Theology

(Midwest Counter Drug Institute) Mountain View, CA – May 2018

Assessing Non-Verbal Cues Certification Assessing Microaggressions Assessing Non-Verbal Cues for Violence Assessing Non-Verbal Cues for Deception

Crystal Raine

Objective	To secure a position with the San Francisco Bay Area Rapid Transit District Transit Security Advisory Committee (TSAC) by providing general input related to community services such as accessibly access upgrades by utilizing my unique skill set in customer service, supervisory, organizational experience and law enforcement background.
Summary	An energetic self-starter with the ability to multi-task to meet a variety of deadlines while remaining detail oriented, thorough and accurate under pressure. Highly motivated and result oriented with solid supervisory and organizational skills. Customer-focused, adaptable, reliable, positive, high-energy, self-motivated a team player who thrives in a fast-paced, dynamic environment. Able to work effectively in a team environment as well as exercise independent judgment and solid decision- making. Strong interpersonal skills and a positive attitude. Able to manage in a diverse environment with a focus on BART's rules and customer service.
	Experience accumulated though 6 years of successfully establishing and managing one of the police department's highly valued public outreach programs (Community Oriented Policing and Problem Solving - COPPS Unit for 2 years under the Police Chief, Darryl McAllister at Union City PD and for a total of 4 years as a COPPS Unit Coordinator with BART PD. This position includes regular coordination with Union City Managers, and in the past with BART Board of Directors, BART Executive Staff and interest groups on behalf of the Police Chief. The opportunity to chair and serve on several BART committees facilitating problem-solving efforts and project management.
	Broad industry experience in the COPPS Unit, both municipal and transit, will also help me to organize, direct and coordinate the development and implementation of the BART's social media and community engagement strategy for this accessibility program.
	Additionally, being involved with the Emergency Command Center (EOC) under leadership of EOC Manager, Marla Blagg was an experience in seeing how the BART system would operate in an emergency.
	Goals in this work environment may include providing sensitivity and accessibility Page 1 of 5

	training for front-line BART employees, representing BART at various events, overseeing BART's reasonable accommodation program and providing accessibility			
	guidance on policies, procedures and	l projects at BART.		
	This position may encompass being	responsible for accessibility coordination at		
	BART, by working with passengers,	BART staff and external stakeholders to make		
	BART accessible for everyone. Ong	oing tasks may include a broad range of customer		
		nt ones being to ensure that BART remains fully		
	· · · · ·	ons of the Americans with Disabilities Act and is		
	accessible to all.			
Skills include:	Self-motivated	• Sensitive and comfortable working with		
		diverse community groups		
	• Social media- Facebook,			
	Twitter, Nixile, Next Door,	• Supervisory experience		
	Instagram, Snapchat etc.	• Detail and task oriented		
	• Team liaison	• Data management -		
	• Receive and respond to	IBM/Macintosh, Windows 10, Microsoft		
	citizens inquires	Office 2010 (including: Word, Excel,		
- · · · ·	• Defusing volatile situations	PowerPoint) Publisher, Dragon Speak,		
	• Team leadership and large	Outreach Event Coordination		
	groups	Team/Community Liaison		
	5 1	Organize District correspondence on		
		behalf of the Police Chief and the		
		General Manager's Office		
Experience	Union City PD	2016-Current		
	Union City, CA			
	Community Resource Coordinator- (COPPS) Unit Coordinator			
н Т	• Create and coordinate multiple community outreach programs (NNO, sh a Cop, toy drives, Reading with Cops, Coffee with Cops, etc.)			
		Management team (Facebook, Twitter, Nixle,		
	Union City Patch)			
	Member of Public Information Officer (PIO) team			
	Volunteer Coordinator – Including Special Dementia Friendly Program			
	Volunteers			
		me Prevention Officers' Association (CCPOA)		
		ime prevention programs – Safety Presentations,		
	Safety Awareness events	Neighborhood Watch and Business Watch groups		
	I			

Oakland, CA

BART PD

Community Service Officer(CSO)/ COPPS Unit Coordinator

- NOBLE Law and Youth Training- Certification 2014
- Crisis Intervention Training (CIT)-2013
- Crime Prevention by Environmental Design(CPTED) 40hr course completed-2013
- Emergency Operations Center (EOC) CSO Coordinator Emergency response team
- Program facilitator for implementation of AB716 Prohibition Order authority
- Staff liaison for multiple workgroups- examples: Transit Security Advisory Committee (TSAC), Metal Theft Strategy Task Force, BART Accessibility Task Force (BATF) – ADA Compliance Task Force, Cal Trans- City of Oakland, Multi-Disciplinary Forensic Team (MDFT)
- Coordinate internal and external agencies for Crime Problem Solving, Community Outreach and Homeless Encampments
- Oral Board Panelist for internal and external Community Service Police related careers (ex. BART CSO boards, City of Oakland positions)
- Lead problem solving efforts regarding community issues, particularly those that require multi-jurisdictional responses
- Lead/Supervise 8 COPPS Zone Community Service Officers (CSO) in problem solving efforts regarding community issues, such as homeless encampments but all including outreach events specific identified for each Zone including NNO activities
- Coordinate outreach to patrons using multimedia and interface methods. that require multi-jurisdictional responses
- Develop long and short-term program goals and evaluation measures
- Encourage and engage in customer satisfaction and optimal employee performance
- Represent the Chief of Police to various interest groups at public meetings, such as the BART Accessibility Task Force and the BART Bicycle Task Force.
- Plan and prepare written reports and recommendations to California's State Legislature, Chief of Police and Department staff via staff meetings, board presentations, newsletters and e-correspondence
- Manage financial and human resources to accomplish tasks

Continuously involved in ways to improve performance and quality of service

2010-2012

BART PD Oakland, CA Community Sorvice Officer (

Community Service Officer (CSO)

- Awarded Co-Community Service Officer of the Year 2012
- CSI 40hr course completed- 10/2011
- Independent patrol and parking enforcement
- Encourage and engage in customer satisfaction and optimal employee performance
- Provide technical assistance to police personnel involved in safety and community service activities throughout the District.
- Issuing citations for parking violations, patrolling parking facilities, stations and trains, conducting surveys,
- Regularly providing police presence at board meetings, facilitate in taking crime reports.

Continuously involved in ways to improve performance and quality of service

BART PD

2010

Oakland, CA

Police Officer Candidate

- ACSO Graduate 10/22/2010
- Sworn Officer Street Patrol in all four counties that BART serves.
- Defensive tactics training
- Firearm training

Continuously involved in ways to improve performance and quality of service

United Airlines

1993-2010

San Francisco, CA

Flight Attendant

- Emergency Safety Professional 1st responder & Evacuation Manager
- Self-managed groups of 3-18 attendants in service and safety situations.
- Encourage and engage in customer satisfaction and optimal employee performance

Continuously involved in ways to improve performance and quality of service

	In-Flight Duty-Free Sales Representative 1989-1993
	 Created and maintained computerized inventory for over 15 international and domestic stations for Duty-free products. <u>Import/Export</u> Maintained contracts with domestic and over-seas vendors. Warehoused and shipped products to appropriate locations. Responsible for receiving shipments and maintaining physical inventory. Continuously involved in ways to improve performance and quality of service
Education	University of Phoenix
-	Completed 50% of MBA program in Business Admin.
	University of Phoenix 2007
	Bachelor of Science Degree in Business Admin/Management
•	San Francisco State University 1986-1990
	Completed 4 years studying Business Administration. Bishop O'Dowd High School, CA 1986
Computer Literacy/ Technological Expertise	 Working knowledge of BART Programs: Outlook, Maximo, Telestaff, Alliance, Citrix, CADS, Crimes and Cal Photo, Aeries Demonstrated literacy in IBM/Macintosh, Windows 10, Microsoft Office 2010 (including: Word, Excel, PowerPoint) Publisher, Dragon Speak, Facebook, Twitter, Nixile, Next Door, Instagram, Snapchat etc Familiar with Software for creating Websites and other work-order processing software (ex. StoresOnline, Corrigo)
Affiliations	National Alliance of Mental Illness (NAMI – San Francisco Bay Area) Fundraiser
	Northern California Special Olympics – Volunteer/Fundraiser
	National Organization of Black Law Enforcement (NOBLE) Volunteer
	California's Crime Prevention Officer's Association – Member