

BART POLICE CITIZEN REVIEW BOARD

MEMORANDUM

TO: Board of Directors **DATE:** June 2, 2023
FROM: BART Police Citizen Review Board (Chairperson Erin Armstrong's Request)
SUBJECT: Hiring Process for the Next Chief of the BART Police Department

Dear Board of Directors,

The purpose of the BART Police Community Review Board (BPCRB) is *“to provide an effective independent citizen oversight system that promotes integrity and encourages systemic change and improvement in the police services that the San Francisco Bay Area Rapid Transit District (BART) provides to the public”*.

In order to accomplish this purpose the BPCRB wishes to exercise its advisory role, as defined in Section 2.07.J of the BPCRB Model, in the selection of the next Chief of Police for the BART Police Department (BPD).

2.07.J - Selection of the Chief of Police: The BPCRB shall participate in an advisory role in the selection of the Chief of Police by interviewing finalist candidates.

In order to fulfill our purpose and this advisory role, we recommend that:

- Final candidates interview with the full BPCRB during a closed session, under the personnel exemption of the Brown Act.
- BPCRB is granted access to all relevant information and materials related to the candidates, including resumes, background checks, and references.

We believe that this request is appropriate, per the model, and fulfills the purpose of the BPCRB by promoting the integrity of the hiring process, fostering greater trust and accountability, and improving police services.

Sincerely,

BART Police Community Review Board

cc: BPCRB Members

