

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

Memorandum

TO: Board of Directors

DATE: January 4, 2023

FROM: General Manager

SUBJECT: Update on Racial Equity Initiatives

Accompanying this memo is a presentation on the District's racial equity initiatives. At the January 12, 2023, BART Board meeting, staff will provide an update on our progress, focusing on the accomplishments to date and key next steps such as the development and distribution of the Racial Equity Climate Survey and the formation of Affinity Groups.

If you have any questions, please contact Maceo Wiggins, Director, Office of Civil Rights, at (510) 464-7194.

DocuSigned by:

Michael Jones

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Robert Powers