

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

Memorandum

TO: Board of Directors

DATE: November 24, 2021

FROM: District Secretary

SUBJECT: Ratification of BART Police Citizen Review Board Member

In accordance with Chapter 2-05(A) of the BART Citizen Oversight Model (Model), vacancies on the BART Police Citizen Review Board (BPCRB) shall be filled by the respective Director for the unexpired portion of the term. Director Raburn has selected Dana Lang to fill the upcoming vacancy for District 4, effective January 10, 2022. Information about Ms. Lang accompanies this memorandum.

According to Chapter 2-07(K) of the Model, the District Secretary's Office will facilitate the application process for seats on the BPCRB and will coordinate the selection process with the Board of Directors (Board).

Ms. Lang's appointment to the BPCRB must be ratified by the Board prior to the start of her service. Pending ratification, Ms. Lang would be appointed to complete the term of service that currently ends on June 30, 2023. She would be eligible for reappointment, again pending ratification, to a full two-year term thereafter.

Attached is a motion which, if adopted by the Board, will ratify Director Raburn's appointment.

Please contact Mag Tatum at (510) 464-6089 or mtatum@bart.gov or me at (510) 464-6080 or JEdward@bart.gov if you have any questions about this matter.



Jacqueline R. Edwards

RATIFICATION OF BART POLICE CITIZEN REVIEW BOARD APPOINTMENT

MOTION:

That the Board of Directors ratifies the appointment of Dana Lang – District 4, to the BART Police Citizen Review Board, for a term expiring on June 30, 2023.



APPLICATION FOR APPOINTMENT TO THE BART POLICE CITIZEN REVIEW BOARD

The BART Board of Directors established the BART Police Citizen Review Board (BPCRB) to increase visibility for the public into the delivery of BART Police services, to provide community participation in the review and establishment of BART Police Department policies, procedures, practices and initiatives, and to receive citizen complaints and allegations of misconduct by BART Police Department (BPD) employees. The BPCRB is an advisory committee that reports to the BART Board of Directors. Meetings are generally held once per month, and service on the BPCRB is voluntary.

As a volunteer member of this board you will:

- Receive citizen allegations of on-duty police misconduct
- Participate in recommending appropriate disciplinary action
- Advise Board of Directors, Independent Police Auditor and Police Chief
- Review, recommend and monitor implementation of changes to police policies, procedures & practices
- Meet periodically with representatives of the BART Police associations
- Participate in community outreach

All BPCRB members must reside in one of the following counties: Alameda, Contra Costa, San Francisco, or San Mateo. BPCRB members must be fair-minded and objective with a demonstrated commitment to community service. No person currently employed in a law enforcement capacity, either sworn or non-sworn, shall be eligible for appointment to the BPCRB. No current or former or relative of BART Police Department personnel may serve on the BPCRB. Appointees to the BPCRB are subject to a background check and must not have any felony convictions. Members serving on the BPCRB are not required to be U.S. citizens.

Personal Information

First Name: Dana Last Name: Lang

Home/Mailing Address: _____ City: Oakland, CA Zip: 94610-1204

Daytime Phone: _____ Alternate Phone: N/A

Email: _____

Occupation/Profession: Business/Transportation Consultant

General Information/Qualifications

In what county do you reside? Alameda County

Are you currently employed in a law enforcement capacity, either sworn or non-sworn?
Yes X No

Are you a current or former BPD employee? Yes X No

Are you a relative¹ of a current or former BPD employee? Yes X No

Have you ever been convicted of a felony? Yes X No

References: Please provide the names and contact information of three (3) references who are qualified to discuss your candidacy for service on the BPCRB:

Name: Mr. Elihu M. Harris Email: _____

Address: _____ Phone: _____

Name: Mr. Leslie T. Rogers Email: _____

Address: _____ Phone: _____

Name: Mr. Ted Unaegbu Email: _____

Address: _____ Phone: _____

List any organizations or groups that you belong to or are involved with that you believe bear relevance to your candidacy for service on the BPCRB:

Conference of Minority Transportation Officials (COMTO, NorCal Chapter)

U.C. Berkeley Alumni Association, Alumni Co-Chair, African American Initiative

AIMS K-12 College Prep Charter District, Board Director

¹Relatives include spouse, domestic partner, child, parent, brother, sister, grandparent, step-parent, step-child, legal guardian, father-in-law and mother-in-law.

Briefly explain your interest in serving on the BPCRB:

I am interested in serving on the BART Police Citizen Review Board to engage the public and the transit district police department in positive ways that resolve security issues, address policies that promote the safety and well-being of transit riders, and increase organizational transparency and trust. I have worked in transportation since 2000, initially with the Metropolitan Transportation Commission, and later with SFMTA Security Division and the San Francisco Police Department. I would like to use prior experience and knowledge to help resolve issues and develop policies that benefit the agency and the public.

What qualifications/assets do you have that make you a strong candidate for service on the BPCRB? Please feel free to attach a resume or an additional page.

As an employee of the Metropolitan Transportation Commission (2000 - 2007) I served as the funding liaison to the Federal Transit Administration (FTA Region 9) representing 22 Bay Area transit agencies. My role was to understand transportation policies and regulations in order to expedite and increase access to transportation funding. This increased my ability to analyze and inform others of the impacts of policies and to advocate on behalf of those transit agencies.

As an employee of the San Francisco Municipal Transportation Agency (SFMTA) Security Division (2007 - 2009), I became familiar with safety and security equipment and resources to secure the environment around rail and bus systems.

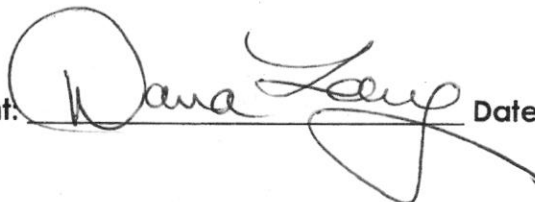
As the Grants Unit Manager for the San Francisco Police Department (2009 - 2015) I worked directly with command staff to determine the needs of the divisions seeking federal or state funding. In several cases the grants required coordination with a community-based organization to resolve issues. Many of those projects resulted in positive outcomes for the department as well as for the community-based organization, providing support and resources to victims, or providing positive alternatives for young people to avoid becoming part of the juvenile justice system.

I continued work in transportation while serving as the Small Business Affairs Officer for the San Francisco International Airport (2015 – 2018). This work enabled me to do outreach, certification and education to assist small, local and minority-owned businesses to gain contracts for concessions, construction and professional services at the airport.

Over the past 20 years I have been a member of the Conference of Minority Transportation Officials (COMTO, NorCal chapter). Early on I served as Scholarship Chair (2003 – 2010), then as Vice President (2010 – 2011), President (2012 – 2016), and I remain an active board member. COMTO provides a positive platform to engage members, transit agencies, and the broader community to work together to promote cooperation on issues of concern to minority transit riders and officials, and increase career opportunities and equity for minorities in transportation.

Since leaving the City of San Francisco in 2018, I have served as a grants and small business consultant, board member for a charter school, and a volunteer. Being on the Board of AIMS K-12 College Prep Charter District, as well as Co-Chair of the Cal Berkeley African American Initiative brought me in contact with educators and young people rising above challenging circumstances. Earlier in 2021, I assisted Luster National, Inc. as a (part-time) outreach consultant for the Link21 Transportation Program, which is co-sponsored by BART and the Capital Corridor Joint Powers Authority. I will continue to use my experiences in transportation to inform and advocate for transportation, safety and security issues in this region.

Signature of Applicant:



Date: 11/15/21

Return this form to the BART Office of the District Secretary:
2150 Webster Street, Oakland, CA 94612
or email to citizenreviewboard@bart.gov
Call (510) 464-6089 with any questions.

DANA LANG
Oakland, CA

SUMMARY:

Experienced business advisor and grants manager with excellent writing, analytical, and presentation skills. Has secured tens of millions in grant funds for local government agencies and has assisted many small businesses to gain government contracts.

WORK EXPERIENCE:

Dana Lang & Associates – Consultant/Owner (June 2018 – Present). Consultant to small businesses for projects related to transportation and funding. Procure grant funding for government and nonprofits and assist small businesses to become successful project bidders.

San Francisco International Airport – Small Business Affairs Officer (June 2015 – June 2018). Assisted small businesses to obtain SFO contracts through outreach and education. Conducted monthly workshops at SFO on various topics (i.e., Certification, Access to Capital, Pathways to Concessions), and coordinated with local chambers of commerce and advocacy groups. Certified businesses as Airport Concession Disadvantaged Business Enterprises (ACDBEs) using California Unified Certification Program (CUCP) standards.

San Francisco Police Department – Grants Unit Manager (2009 – 2015). Supervised all work of the SFPD Grants Unit to draft, submit, execute and manage approximately 20 federal and state grants annually. Coordinated interdepartmental agreements, MOUs, work orders, and vendor contracts. Supervised staff (a grants analyst and a grants accountant) to prepare progress reports, invoice funders, and purchase grant-funded equipment and services. Coordinated funder site visits, information requests and external/internal audits.

San Francisco Municipal Transportation Agency – Senior Administrative Analyst (2007 – 2009). Prepared homeland security grant applications and assisted with project management, budget preparation and procurement of safety and security equipment.

Metropolitan Transportation Commission – Federal Grants Liaison (2000 – 2007). Served as primary contact with the Federal Transit Administration on behalf of 22 Bay Area transit agencies to resolve issues and expedite access to funding. Program Manager for Non-urbanized Funds and Elderly & Disabled Transportation Program. Provided monthly legislative and financial reports to the Transit Finance committee regarding the status of funding in the region.

City of Oakland, Oakland Base Reuse Authority – Management Analyst (1998 – 2000). Prepared project budgets, progress reports and federal and state grant proposals. Managed grant funds including equipment procurement, invoicing and coordination of grant audits.

City of Oakland, Mayor's Office – Policy Analyst (1996 – 1998). Analyzed issues to discuss with Mayor Elihu Harris, attended meetings on his behalf and advised city staff and community groups of his positions on workforce development and military base reuse issues.

EDUCATION:

U.C. Berkeley, Haas School of Business – Master's Degree in Business Administration (MBA)
Wellesley College, Wellesley, MA – Bachelor's Degree in Economics and English (BA)

INTERESTS:

Conference of Minority Transportation Officials (COMTO), NorCal Chapter, Executive Board Member (2003 –). Scholarship Chair (2003 – 2009), assisted chapter to award over \$250,000 to local minority college students. Vice President (2010 – 2011). Chapter President (2012 - 2016). Received the President's Leadership Award at COMTO's 16th Annual Scholarship and Industry Awards dinner (Dec. 2019).

AIMS K-12 College Prep Charter District (AIMS), Board Director (August 2019 –). Chair of AIMS Facilities Committee; Ad hoc committee chair for February 2020 Open House and campus ribbon-cutting celebration.

Cal Berkeley African American Initiative, Alumni Co-chair, (2020 –). This initiative provides resources to address the under-representation of African American students on campus and provides staff to improve recruitment, yield, retention and graduation rates. Over the past 4 years AAI has awarded roughly \$3 million in scholarships to 90 African American students at Cal Berkeley.

Wellesley College Alumnae Class Officer, Treasurer (2018 –). Prepare quarterly financial reports, collaborate with class officers to plan reunions and special events, and provide advocacy and information to connect with classmates.

Tae Kwon Do – Pitts Martial Arts Academy, black belt – Have practiced tae kwon do for over 15 years and was awarded 3rd degree black belt on July 28, 2020.