

San Francisco Bay Area Rapid Transit District

300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688



BOARD MEETING AGENDA

Thursday, February 11, 2021

9:00 AM

via Teleconference Only.

Board of Directors

A regular meeting of the Board of Directors will be held at 9:00 a.m. on Thursday, February 11, 2021.

Please note, pursuant to Governor Newsom's Executive Order N-29-20 and the California Shelter-in-Place mandate, which prevents all but essential travel, public participation for this meeting will be via teleconference only.

You may watch the Board Meeting live or archived at <https://www.bart.gov/about/bod/multimedia>

Presentation materials will be available via Legistar at <https://bart.legistar.com>

You may also join the Board Meeting via Zoom by calling 1-669-900-6833 and entering access code 922 4027 9159

If you wish to make a public comment:

- 1) Submit written comments via email to board.meeting@bart.gov, using "public comment" as the subject line. Your comment will be provided to the Board and will become a permanent part of the file. Please submit your comments as far in advance as possible. Emailed comments must be received before 4:00 p.m. on February 10, 2021 in order to be included in the record.
- 2) Call 1-669-900-6833, enter access code 922 4027 9159, and dial *9 to raise your hand when you wish to speak.

Public comment is limited to three (3) minutes per person.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under "consent calendar" are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (<http://www.bart.gov/about/bod>).

Meeting notices and agendas are available at bart.legistar.com; via email (<https://cloud.info.bart.gov/signup>); or via regular mail upon request submitted to the District Secretary.

Complete agenda packets (in PDF format) are available for review at bart.legistar.com no later than 48 hours in advance of the meeting.

Please submit your requests to the District Secretary via email to BoardofDirectors@bart.gov; in person or U.S. mail at 300 Lakeside Drive, 23rd Floor, Oakland, CA 94612; fax 510-464-6011; or telephone 510-464-6083.

Patricia K. Williams
District Secretary

Regular Meeting of the
BOARD OF DIRECTORS

1. CALL TO ORDER

- A. Roll Call
- B. Pledge of Allegiance
- C. Introduction of Special Guests.

2. CONSENT CALENDAR

- A. Approval of Minutes of the Meeting of January 28, 2021. Board requested to authorize.

Attachments: [Approval of Minutes of the Meeting of January 28, 2021](#)

- B. Award of Information Technology Hardware Agreement with Cornerstone Technologies, for Computer Hardware Devices at BART Headquarters Office Building. Board requested to authorize.

Attachments: [Award of Information Technology Hardware Agreement with Cornerstone Techn., for Comp. Hardware -EDD](#)

- C. Employee Recruitment and Relocation Assistance for the Controller/Treasurer and Assistant General Manager of Administration. Board request to authorize.

Attachments: [Employee Recruitment and Relocation Assistance for the Controller-Treasurer and AGM Admin-EDD](#)

- D. District Base Pay Schedule. Board requested to authorize.

Attachments: [District Base Pay Schedule-EDD](#)

3. PUBLIC COMMENT - 15 Minutes

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.)

4. CLOSED SESSION

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Titles: General Manager, General Counsel, Controller-Treasurer,
District Secretary, Independent Police Auditor, and Inspector General
Government Code Section: 54957

B. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT

Title: Controller/Treasurer
Government Code Section: 54957(b)(1)

C. CONFERENCE WITH NEGOTIATORS:

Designated Representatives: Directors Dufty, Foley, and Simon
Title: Controller/Treasurer
Government Code Section: 54957.6

5. OPEN SESSION

A. Announcement from Closed Session, if any.

B. Compensation and Benefits for Controller/Treasurer. Board requested to authorize.

6. ADMINISTRATION ITEMS

Director Li, Chairperson

A. Fiscal Year 2021 Second Quarter Financial Report. For information.

Attachments: [Fiscal Year 2021 Second Quarter Financial Report- Memo](#)
[Fiscal Year 2021 Second Quarter Financial Report - Charts](#)

B. Update on Fare Coordination and Integration Study. For information.

Attachments: [Update on Fare Coordination and Integration Study - Memo](#)
[Update on Fare Coordination and Integration Study -](#)
[Presentation](#)

C. Update on Next Steps for Government Alliance on Race and Equity (GARE). For information.

Attachments: [Update on Next Steps for Government Alliance on Race and](#)
[Equity \(GARE\)-Memo](#)
[Update on Next Steps for Government Alliance on Race and](#)
[Equity \(GARE\) - Presentation](#)

7. ENGINEERING AND OPERATIONS ITEMS

Director Simon, Chairperson

NO ITEMS.

8. PLANNING. PUBLIC AFFAIRS ACCESS. AND LEGISLATION ITEMS

Director Raburn, Chairperson

- A. State Legislation for Consideration. Board requested to authorize.

Attachments: [State Legislation for Consideration-Memo](#)
[State Legislation for Consideration - Bill Packet](#)
[State Legislation for Consideration - Presentation](#)

9. GENERAL MANAGER'S REPORT

- A. Report of Activities, including Updates of Operational, Administrative, and Roll Call for Introductions Items.

10. BOARD MATTERS

- A. Board Member Reports.

(Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary. An opportunity for Board members to report on their District activities and observations since last Board Meeting.)

- B. Roll Call for Introductions.

(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)

- C. In Memoriam.

(An opportunity for Board members to introduce individuals to be commemorated.)

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

Board of Directors
Minutes of the 1,878th Meeting
January 28, 2021

A regular meeting of the Board of Directors was held on January 28, 2021, convening at 9:00 a.m. via teleconference, pursuant to Governor Gavin Newsom's Executive Order N-29-20 and the California Shelter-in-Place mandate. President Foley presided; Patricia K. Williams, District Secretary.

Directors Present: Directors Ames, Dufty, Li, McPartland, Raburn, Saltzman, Simon, and Foley.

Absent: None. Director Allen entered the Meeting later.

President Foley gave instructions on viewing the Meeting, accessing presentation materials online, and Public Comment.

Consent Calendar items brought before the Board were:

1. Approval of Minutes of the Meeting of January 14, 2021.
2. 2021 Organization of Committees and Special Appointments.
3. Procurement with Cisco Systems for the Replacement Back Office Servers at Lake Merritt Administration Building.
4. Response to Roll Call for Introductions Item No. RCI 19-827, Labor Peace Agreement for Hotel Policy, for Board Consideration.

Director McPartland made the following motions as a unit. Director Saltzman seconded the motions.

1. That the Minutes of the Meeting of January 14, 2021, be approved.
2. That the Board of Directors ratifies the proposed Organization of Committees and Special Appointments for 2021. (The Organization of Committees and Special Appointments for 2021 is attached and hereby made a part of these Minutes.)
3. That the General Manager be authorized to enter into a National Association of State Procurement Officials (NASPO) ValuePoint contract with Cisco Systems, Inc. for the procurement of Cisco Hyperflex computer equipment for an amount not to exceed \$1,339,931.00 (includes \$99,306.00 sales tax).
4. Adoption of the Labor Peace Agreement Policy for Transit-Oriented Development (TOD) Hotel Operations. (The Policy is attached and hereby made a part of these Minutes.)

President Foley called for Public Comment on the Consent Calendar. Ty Hudson addressed the Board.

The motions brought by Director McPartland and seconded by Director Saltzman carried by unanimous roll call vote. Ayes: 8 – Directors Ames, Dufty, Li, McPartland, Raburn, Saltzman, Simon, and Foley. Noes: 0. Absent: 1 – Director Allen.

President Foley called for general Public Comment. Aleta Dupree addressed the Board.

President Foley brought the matter of Quarterly Report of the Controller/Treasurer for the Period Ending September 30, 2020 before the Board. Christopher Gan, Assistant Controller, presented the item.

Aleta Dupree addressed the Board.

Director Ames commented on the decrease in the rate of return on investments; requested that staff provide information about BART's investments; and inquired about utilizing uncommitted capital funding for unprogrammed capital projects and the conversion of uncommitted capital funding to committed capital funding.

Director Li, Chairperson of the Administration Committee, brought the matter of 2020 Customer Satisfaction Survey Results before the Board. David Martindale, Director of Marketing and Research, and Maureen Wetter, Principal Research Project Analyst, Customer and Performance Research, presented the item.

Aleta Dupree addressed the Board.

Director Allen entered the Meeting.

Hayden Miller and Marc Jordan addressed the Board.

The item was discussed, with the following highlights:

Director Raburn commended Research and Marketing (R&M) Director Martindale and Principal Research Project (PRP) Analyst Wetter for their work and commented on the survey results; addressing personal security and cleanliness in the trains and stations; the needs of passengers with disabilities; and the increase in access to stations by walking, biking, and other transit modes.

Director Li expressed appreciation for Director Raburn's leadership on access issues and work with the BART Accessibility Task Force.

Director Saltzman thanked staff for their work and riders for their participation in the survey, and commented on issues in the target quadrant and the riders who participated in the survey.

Director Simon thanked staff for their work and commented on the size of the survey sample and potential expansion of the elevator attendant program.

Director Allen commented on the riders who participated in the survey; inquired about the development of the quadrant chart and the correlation between service attribute ratings and overall satisfaction; noted riders' feedback regarding improved station and train cleanliness; and commended staff for achieving the increase in rider satisfaction.

Director Ames expressed appreciation for the survey; commented on the riders who participated in the survey, the need to address cleanliness and security, power-washing stations, new fare gates, and securing elevators; and commended staff for their work.

Director McPartland commended staff's execution of the survey; commented on the consistency and relevance of the survey, written customer comments regarding drug paraphernalia and syringes, and his request for data regarding comments about drug paraphernalia and syringes; and thanked Director Allen for her comparative analysis of service attribute ratings and the quadrant chart.

Director Li associated herself with Director Saltzman's comments; commended staff for their work; and commented on complaints regarding face coverings, survey data regarding BART's COVID-19 response and social distancing on trains, the riders who participated in the survey, on-time performance, and the data regarding service attribute ratings and derived importance.

Director Dufty associated himself with the Directors who commended staff and drew positive and less positive attributes from the survey responses; commented on the importance of developing a deeper survey of passengers' experience, specifically concerning social issues, over the next two years, and elevator attendants; expressed appreciation for the survey; and requested engagement with staff about capturing rider feedback as changes are implemented.

President Foley thanked staff, R&M Director Martindale, and PRP Analyst Wetter for their work and the public for their feedback; commented on focusing on accessibility and concern about interpretation of the data used in the quadrant chart; and requested that staff develop an action plan to address issues identified by the survey.

Director Li inquired about the next steps following the survey and whether the item would be presented to the Board after the full survey report has been completed.

Director Simon, Chairperson of the Engineering and Operations Committee, brought the matter of Sole Source Procurement with Bombardier Transportation for the Purchase of Coverboard Antennas before the Board. Michael Gerbracht, Project Manager, Strategic Engineering, presented the item.

Aleta Dupree and Hayden Miller addressed the Board.

Director Raburn commented on the number of platforms that will be addressed by the procurement and expressed support for making BART more reliable.

Director Raburn moved that pursuant to California Public Contract Code Section 20227, the Board of Directors finds that Bombardier Transportation is the sole source for the procurement of Program Stop/Identification (PS/ID) Antenna Assemblies and that the purchase is for the sole purpose of replacing or duplicating equipment in use; and that the Board of Directors authorizes the General Manager to execute a Contract with Bombardier Transportation for the procurement of the PS/ID Antenna Assemblies, in an amount not to exceed \$1,126,793.00. President Foley seconded the motion, which carried by unanimous roll call vote by the required two-thirds vote. Ayes: 9 – Directors Allen, Ames, Dufty, Li, McPartland, Raburn, Saltzman, Simon, and Foley. Noes: 0.

Director Simon brought the matter of Change Order to Contract No. 20AJ-100, BART Operational Trunked Radio Replacement, with Dailey Wells Inc., for the Acceleration of Phase 2 (C.O. No. 1). Jefre Riser, Acting Group Manager for Communications and Control Engineering, presented the item.

Director Raburn moved that the General Manager be authorized to execute Change Order No. 001 to Contract No. 20AJ-100 for BART Operational Trunked Radio Replacement for an amount not to exceed \$4,608,000.00. Director Dufty seconded the motion, which carried by unanimous roll call vote. Ayes: 9 – Directors Allen, Ames, Dufty, Li, McPartland, Raburn, Saltzman, Simon, and Foley. Noes: 0.

Director Simon brought the matter of Update on COVID-19 Response before the Board. Pamela Herhold, Assistant General Manager, Performance and Budget; Tamar Allen, Assistant General Manager, Operations; and Rodd Lee, Assistant General Manager, External Affairs, presented the item.

The following individuals addressed the Board:

Aleta Dupree
John Arantes
Sal Cruz
Jesse Hunt

The item was discussed, with the following highlights:

Director Raburn thanked union leaders for representing their workforce; expressed support for frontline workers; and commented on the General Manager and staff's provision of needed resources, the General Manager's letter to county health officials, and COVID-19 vaccination at the Metro (MET) Center Building; and inquired about staff's contact with the Unity Council or La Clinica regarding utilizing BART property at Fruitvale Station as a COVID-19 vaccination and testing site.

Director Saltzman thanked unions, workers, and management for working together over the past year; expressed disappointment about transit workers' decreased prioritization for the COVID-19 vaccine and appreciation for the General Manager's decision to send Governor Gavin Newsom a letter co-signed by Bay Area transit agencies; and suggested that Board Members focus on advocating for transit workers' prioritization for the COVID-19 vaccination.

Director Simon commented on the Fruitvale community and thanked Director Raburn for his inquiry about facilitating COVID-19 vaccinations and testing at Fruitvale Station.

Director Li associated herself with Director Saltzman's comments; commended employees, frontline workers, and labor union partners for their work; thanked John Arantes, Sal Cruz, and Jesse Hunt for their attendance at the Meeting, work as union presidents, and commitment to working with BART leadership; and commented on the recovery of employees who tested positive for the COVID-19 virus, BART's COVID-19 protocol, working during the pandemic, federal funding, and her intent to advocate for additional funding.

Director Ames commended the coordination between the unions and staff; commented on Governor Newsom's re-prioritization of COVID-19 vaccine recipients; inquired about the Coronavirus Aid, Relief, and Economic Security (CARES) Act true-up and receiving additional

funding if ridership does not return as projected; and commended staff for their work on the response to the COVID-19 virus.

Director Duffy commented on the presentation, challenges in 2021 so far, and labor leadership's assistance and innovation, positive information in the presentation about BART's progress during the pandemic, and federal resources that will be provided.

President Foley thanked essential frontline workers for their work, Assistant General Manager Allen and union leadership for their collaboration, and Assistant General Manager Herhold's staff for their work on the federal assistance package; commented on funding transit in ways that are less farebox-dependent; and addressed Governor Newsom to express that transit workers need to be moved into COVID-19 vaccine Phase 1-b, Tier 1.

Director Allen thanked frontline workers and support staff for their work; expressed disappointment in the distribution of the COVID-19 vaccine; commented on providing the COVID-19 vaccine to frontline workers, concern about BART's financial situation, right-sizing the agency, service model projections, subsidy funding and budget deficits, and evaluating excess positions and further reductions in spending.

Director McPartland commended Robert Powers, General Manager, Assistant General Manager Allen, and union members and leadership for their collaboration; commented on his discussion with General Manager Powers about utilizing BART property as COVID-19 vaccination sites; and expressed gratitude and pride as a Director and member of the BART family.

Director Simon expressed agreement with Board Members' appreciation for staff; acknowledged the passing of 136 New York Metropolitan Transportation Authority (MTA) transit employees due to the COVID-19 virus; thanked managers who work in the field; and commented on respecting transit workers' labor and public service.

Director Raburn, Chairperson of the Planning, Public Affairs, Access, and Legislation Committee, brought the matters of (1) BART Headquarters Office Building (2150 Webster St., Oakland, CA) – Update on BART Headquarters Office Building; and (2) BART Headquarters Office Building (2150 Webster St., Oakland, CA) – Change Orders to Contract No. 6M4706, Design-Build of BART Headquarters, with Turner Construction Company, before the Board. Carl Holmes, Assistant General Manager, Design and Construction; Emilia Sanchez, Group Manager, Capital Projects; and Maceo Wiggins, Director of the Office of Civil Rights, presented the items.

Director Raburn expressed appreciation for staff presenting to the BART Accessibility Task Force.

Sal Cruz addressed the Board.

The item was discussed, with the following highlights:

Director McPartland inquired about a COVID-19 protection plan for the new Board Room.

Director Saltzman expressed enthusiasm about the small business participation figures; suggested that the Board submit an inquiry to Governor Newsom about how long Executive Order N-29-20

will remain in effect; and expressed discomfort about returning to in-person meetings before vaccinations are readily available.

Director Saltzman made the following motions as unit. Director Simon seconded the motions.

1. That the General Manager be authorized to execute Change Order No. 502, Code Deficiencies and Unforeseen Conditions, in the not to exceed amount of \$1,876,985.00, to Contract No. 6M4706, for construction of the BART Headquarters (BHQ), with Turner Construction Company.
2. That the General Manager be authorized to execute Change Order No. 501, Design Fees, in the not to exceed amount of \$3,800,000.00, to Contract No. 6M4706, for Design-Build of BART Headquarters, with Turner Construction Company.

Discussion continued, with the following highlights:

Director Simon expressed enthusiasm about and commented on the Office of Civil Rights' work with Turner Construction Company and stakeholders in the small business community to ensure equity in the build-out and design processes; thanked Michael Jones, Deputy General Manager, Office of Civil Rights Director Wiggins, and Assistant General Manager Holmes for their work; and expressed excitement about moving into the new BART Headquarters building.

Director Allen expressed enthusiasm about the project being on-time and on-budget; commented on concern about the shape of the dais in the new Board Room; inquired about installation of monitors for Board members to view presentations, the shape of the dais, and the space between the chairs at the dais; and expressed disappointment about the change orders.

Director Ames requested that the total project budget be provided; inquired about the Information Technology department's responsibility for acquiring new technology for the new BHQ building; requested that a layout of each floor be provided at the next project update; and inquired about flex space in the new BHQ building and planning for the future.

Director Dufty thanked Assistant General Manager Holmes for leading the project and inquired about the application of small and local business participation requirements to the change orders.

President Foley thanked Assistant General Manager Holmes and staff for their work to keep the project on-schedule and on-budget; inquired about the status of sit/stand desks for the new BHQ; and commented on leveraging telecommuting and flexible scheduling to ensure employees' safety.

Director Raburn highlighted that the project is on-budget, on-schedule, and delivering jobs that are promised and commented on the potential impact of the COVID-19 virus on the project schedule and employing strict protocols to keep the project on-schedule.

Leah Turner addressed the Board.

The motions brought by Director Saltzman and seconded by Director Simon carried by unanimous roll call vote. Ayes: 9 – Directors Allen, Ames, Dufty, Li, McPartland, Raburn, Saltzman, Simon, and Foley. Noes: 0.

Director Raburn brought the matter of Update on Parking Management – Automated License Plate Reader Procurement before the Board. Ryan Greene-Roesel, Manager of Special Projects, Customer Development and Station Access, and Mimi Bolaffi, Director of Security Programs, Police Operations Division, presented the item.

Director Raburn exited the Meeting.

Director Dufty, Vice Chairperson of the Planning, Public Affairs, Access, and Legislation Committee, assumed the gavel and thanked Special Projects Manager Greene-Roesel and Security Programs Director Bolaffi for their work.

Aleta Dupree addressed the Board.

The item was discussed, with the following highlights:

Director Saltzman commended the work on the Automated License Plate Reader (ALPR) program; commented on the installation cost for fixed license plate readers; and requested that staff present information about replacing parking payment machines at a Board meeting this fiscal year.

Director Li expressed agreement with Director Saltzman; thanked staff for their work; thanked Senator Scott Weiner for his leadership on Senate Bill (SB) 210; and commented on engaging with Senator Weiner about SB 210 and implementing policy changes required by SB 210, if approved.

Director Ames requested that staff provide more detailed information at the next presentation of the item about preventing property damage if cameras are installed; commented on considering free parking at BART stations; and expressed support for the ALPR program.

Director Allen expressed support for the ALPR program and commented on free parking at BART stations, safety, property damage to customers' cars and violent crimes in BART parking lots, and investing in ALPR cameras when ridership increases.

Director McPartland commented on the community's previous outrage about BART's surveillance and commended staff's collaboration with the community.

President Foley expressed support for the direction of the ALPR program and commented on Community Service Officer (CSO) staffing; and inquired about the 24-hour limitation in SB 210.

Director Dufty brought the matter of Report on Regional Transit Coordination before the Board. Val Menotti, Chief Planning and Development Officer, Systems Development, and Hannah Lindelof, Group Manager, Policy Planning, Strategic and Policy Planning, presented the item.

The following individuals addressed the Board:

Stephanie Beecham
Rick Najas
Adam Bookbinder
David Sorrell

Director Raburn re-entered the Meeting and assumed the gavel.

The item was discussed, with the following highlights:

Director Li thanked public speakers and transit advocates for following the issue and President Foley and Director Saltzman for representing BART at an upcoming meeting with the Metropolitan Transportation Commission (MTC); commented on coordinating and integrated work around regional transit coordination, the network management and governance decision-making authority spectrum, decision areas, and the proposed membership composition for a federation/executive board; and requested additional discussion of the proposed membership composition for a federation/executive board.

Director Saltzman suggested that issues related to regional transit coordination be presented and discussed together; requested that BART staff, the MTC, and advocates present to the Board at the same Board meeting; expressed appreciation for agencies' work on integration over the past year; commented on the proposed integration model; and inquired about staff's plan to seek authority from the Board to advocate for an integration solution.

Director Ames expressed agreement with the comments by Directors Saltzman and Li and commented on the fast pace of the integration solution, developing the definition of the problem statement, the absence of the state as a partner, the Link21 press release, and lack of transit coordination; and suggested that Union Pacific Railroad, Capitol Corridor Joint Powers Authority, Altamont Corridor Express (ACE), and the state help with the second Transbay rail crossing and better connectivity with rail partners.

Director Raburn commented on the MTC's lack of focus on transit, efforts to place transit representation on the MTC, funding for the integration model, and consolidation of congestion management agencies; and suggested consideration of either routine presentations or forming an ad hoc committee on this topic.

President Foley called for the General Manager's Report. General Manager Powers indicated that his report was included in the COVID-19 update.

President Foley called for Board Member Reports, Roll Call for Introductions, and In Memoriam requests.

Director Simon requested that the District Secretary send a condolence letter to the New York Metropolitan Transportation Authority (MTA) and that the Meeting be adjourned in honor of the 136 New York MTA transit employees who passed away due to the COVID-19 virus.

Director Allen requested that the Meeting be adjourned in honor of Katherine Strehl, former Assistant General Manager, External Affairs, at BART.

President Foley reminded Board Members that their Fair Political Practices Commission (FPPC) Form 460 was due on February 1st and wished Director Saltzman a happy belated birthday.

President Foley called for Public Comment.

President Foley and Director Saltzman exited the Meeting.

Director Li read a written comment submitted by Kevin Burke into the record.

Director Li announced that the Board would enter into closed session under Items 10-A (Public Employee Performance Evaluation); 10-B (Conference with Real Property Negotiators); and 10-C (Conference with Negotiators) of the Regular Meeting agenda, and that the Board would reconvene in open session upon conclusion of the closed session.

The Board Meeting recessed at 1:12 p.m.

The Board reconvened in closed session at 1:17 p.m.

Directors present: Directors Ames, Dufty, Li, McPartland, Raburn, Simon, and Foley.

Absent: None. Directors Allen and Saltzman entered the Meeting later.

Directors Allen and Saltzman entered the Meeting.

The Board Meeting recessed at 2:56 p.m.

The Board reconvened in open session at 2:57 p.m.

Director present: President Foley.

Absent: Directors Allen, Ames, Dufty, Li, McPartland, Raburn, Saltzman, and Simon.

President Foley announced that the Board had concluded its closed session and that there were no announcements to be made.

The Meeting adjourned at 2:58 p.m. in honor of Katherine Strehl and the 136 New York MTA transit employees who passed away due to the COVID-19 virus.

Patricia K. Williams
District Secretary

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT ORGANIZATION OF COMMITTEES AND SPECIAL APPOINTMENTS

STANDING COMMITTEES

ADMINISTRATION**	
Janice Li	Chairperson
Elizabeth Ames	Vice Chairperson
Robert Raburn	

ENGINEERING & OPERATIONS**	
Lateefah Simon	Chairperson
Elizabeth Ames	Vice Chairperson
Janice Li	

PLANNING, PUBLIC AFFAIRS, ACCESS & LEGISLATION**	
Robert Raburn	Chairperson
Bevan Dufty	Vice Chairperson
John McPartland	

SPECIAL COMMITTEES

AUDIT**	
Debora Allen	Chairperson
Rebecca Saltzman	Vice Chairperson
Bevan Dufty	

LABOR NEGOTIATIONS REVIEW**	
Rebecca Saltzman	Chairperson
Janice Li	Vice Chairperson
Mark Foley	

PERSONNEL REVIEW**	
Bevan Dufty	Chairperson
Lateefah Simon	Vice Chairperson
Mark Foley	

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY PARTNERSHIP**	
Elizabeth Ames	
John McPartland	
Robert Raburn	
Rebecca Saltzman	

AD HOC COMMITTEE

REDISTRICTING**	
Lateefah Simon	Chairperson
Elizabeth Ames	Vice Chairperson
Mark Foley	

**Brown Act Committee, subject to public meeting requirements

***Brown Act Board, subject to public meeting requirements

NOTE: BART Directors discharging liaison function do not serve as members of either a committee of BART or the other organization, nor as members of a joint committee. Any action on behalf of BART must be taken by the full Board.

Ratified 1/28/2021

SPECIAL APPOINTMENTS - LIAISON

CONTRA COSTA TRANSPORTATION AUTHORITY**	
Debora Allen	Primary
Mark Foley	Alternate

PARATRANSIT SERVICE REVIEW ADVISORY COMMITTEE	
Lateefah Simon	
Robert Raburn	

SAN FRANCISCO TRANSPORTATION AUTHORITY**	
Janice Li	Primary
Bevan Dufty	Alternate

SPECIAL APPOINTMENTS - EXTERNAL

ALAMEDA COUNTY TRANSPORTATION COMMISSION**	
Rebecca Saltzman	Primary
John McPartland	Alternate

ALTERNATE REPRESENTATIVE TO THE AMERICAN PUBLIC TRANSPORTATION ASSOCIATION BOARD OF DIRECTORS	
Lateefah Simon	

BART AND AC TRANSIT COORDINATION COMMITTEE**	
Elizabeth Ames	Co-Chairperson
Robert Raburn	
John McPartland	

CAPITOL CORRIDOR JOINT POWERS BOARD***	
Debora Allen	Contra Costa
Elizabeth Ames	Alameda Alternate
Bevan Dufty	San Francisco
Janice Li	San Francisco
John McPartland	Alameda
Robert Raburn	Alameda
Rebecca Saltzman	Contra Costa

DIRIDON STATION AREA JOINT POLICY ADVISORY BOARD***	
Robert Raburn	

INNOVATE 680 POLICY ADVISORY COMMITTEE**	
Debora Allen	

OVERSIGHT BOARD TO SUCCESSOR AGENCY OF SAN FRANCISCO REDEVELOPMENT AGENCY***	
Bevan Dufty	

PLEASANT HILL BART STATION LEASING AUTHORITY BOARD OF DIRECTORS***	
Debora Allen	
Mark Foley	

SOUTH HAYWARD BART STATION ACCESS AUTHORITY**	
Elizabeth Ames	
John McPartland	
Robert Raburn	Alternate

TRI-VALLEY – SAN JOAQUIN REGIONAL RAIL AUTHORITY***	
John McPartland	

WEST CONTRA COSTA TRANSPORTATION ADVISORY COMMITTEE**	
Lateefah Simon	Primary
Rebecca Saltzman	Alternate

**Brown Act Committee, subject to public meeting requirements

***Brown Act Board, subject to public meeting requirements

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Ratified 1/28/2021

LABOR PEACE AGREEMENT POLICY FOR TRANSIT ORIENTED DEVELOPMENT HOTEL OPERATIONS

VISION

As stated in its Board-adopted Transit-Oriented Development Policy, The San Francisco Bay Area Rapid Transit District (BART) is a steward of a large-scale public investment. This includes real estate assets essential to BART's transit-operations, and real estate assets that can be used to catalyze transit-oriented development (TOD) in furtherance of BART's purpose and goals. BART TOD projects will prioritize uses with the highest ridership including residential, community services, and uses with a high density of quality jobs such as office space, but potentially also hotel and hospitality. Due to both its financial interest in these projects to support transit operations, and its commitment to ensuring projects provide community benefits, this policy aims to provide greater certainty around BART's expectations for labor operations in hotels that are part of its TOD projects.

POLICY

- The District shall not execute any lease, Lease Disposition and Development Agreement (LDDA), or other contract or agreement providing for the development of a Hotel Development Project in which the District has a proprietary interest, unless and until the project applicant, developer, or owner, and any operator or manager of the hotel that has been selected, has signed a Labor Peace Agreement covering any Hospitality Operations at the project.
- Each such District lease, LDDA, or other contract or agreement shall further require that any future subcontractor, tenant, sub-lessee, or manager that operates a hospitality operation at the Hotel Development Project shall be required to enter into a Labor Peace Agreement, as defined below.
- The District shall make these requirements express components of any request for proposal, request for qualifications, or other similar solicitation for a Hotel Development Project.
- Nothing in this Policy shall require or compel an employee to be a member of any labor organization, nor shall it require the developer or any tenant, subcontractor, or sub-tenant to recognize a labor organization as the bargaining representative for its employees or to enter into a collective bargaining agreement with any labor organization.
- This Policy shall not apply to hotel development projects on which the District's cumulative investment, or the present value of its expected lease revenues, is less than \$100,000 or on which the hotel or motel component of the hotel development project will employ fewer than 10 full-time equivalent employees at the hotel or motel.
- Moreover, this policy shall be prospective and shall not be applicable to any past or present development projects for which options agreements for ground leases or ground leases have already been executed between the District and any developer.
- This Policy will sunset in 5 years to allow the District to evaluate the impacts. Staff will return to Board at least 6 months before sunset to seek approval to continue or dissolve.

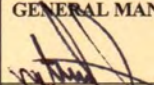
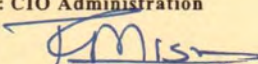
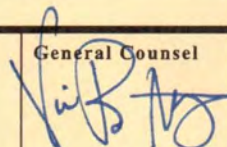
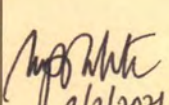
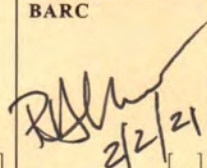
DEFINITIONS

For purposes of this Policy, the following terms shall have the ascribed meanings:

- a. “Labor Peace Agreement” shall mean a binding and enforceable agreement with any labor organization that represents or seeks to represent hospitality workers in the county in which the project will be located, in which the labor organization agrees on behalf of itself and its members, in exchange for good and valuable consideration, not to engage in any picketing, work stoppages, boycotts, or any other economic interference with any hospitality operation at the project.
- b. “Hospitality Operation” shall mean any hotel or motel operation, and any conference center, restaurant, bar, or any other food and beverage service operation operated or developed in conjunction with a hotel or motel.
- c. “Hotel Development Project” shall mean a real-estate project developed pursuant to the TOD Policy that will or may include one or more hotels or motels.
- d. “Proprietary interest” shall mean any of the following:
 - (i) through a lease of real property that is owned by the District and used for the hotel development project, the District receives ongoing revenue, excluding government fees, tax revenue, or assessment revenue, or similar fees and revenues, except for tax revenue under the circumstances specified in paragraphs (ii) and (iii) of this subsection;
 - (ii) the District receives ongoing revenue from the hotel development project to repay loans provided by the District to assist in the development of the project, including incremental tax revenues generated by the project;
 - (iii) the District receives ongoing revenue from the hotel development project to pay debt service on bonds provided by the District to assist in the development of the project, including incremental tax revenues generated by the project;
 - (iv) the District has assets at risk because it has agreed to underwrite or guarantee the development of the hotel development project or loans related to the project; or
 - (v) the District has an ongoing economic and non-regulatory interest at risk in the financial success of a hotel development project which is likely to be adversely affected by labor-management conflict, except that no interest shall be considered economic and non-regulatory if it arises from the exercise of regulatory or police powers such as taxation (except as set forth in paragraphs (ii.) and (iii.) of this subsection), zoning, or the issuance of permits or licenses.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL:  2/3/2021		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/1/2021		BOARD INITIATED ITEM: No		
Originator/Prepared by: Angie West Dept: CIO Administration  Signature/Date: 2/2/2021	General Counsel  2/2/21 []	Controller/Treasurer  2/2/2021 []	District Secretary []	BARC  2/2/21 []

Information Technology Hardware Agreement with Cornerstone Technologies, for Computer Hardware Devices at BART Headquarters Office Building (Project Number 17HN000)

PURPOSE:

To request that the Board authorize the General Manager to execute an information technology hardware and software contract with Cornerstone Technologies for the base quote of \$2,633,121.65 with an option to exercise buying additional equipment for a total amount not to exceed \$2,900,000.

DISCUSSION:

This purchase is for the acquisition of District computing devices for the employees at BART Headquarters, 2150 Webster.

The District's standard for individual computing at the new BART Headquarters building is moving away from fixed Desktop computers to modern laptops, monitors, and docking stations. Each laptop will connect to a large 34" curved display with a full-sized keyboard and mouse for ergonomic use. This change will enable employees to make better use of the new collaborative workspaces, give the District greater options for flexible work locations, and provide environmental benefits of less power consumption and less use of paper. This purchase will procure the following:

1. 1300 laptops
2. 1000 monitors
3. 1100 docking stations
4. 800 each full-sized keyboards and mice

5. 130 option quantities of laptops, monitors, docking stations, full-sized keyboards & mice

This purchase is being made through the National Association of State Procurement Officials (NASPO) cooperative purchasing program approved by the Board in 2016.

The staff solicited eight (8) vendors and only received two (2) responses. In evaluating the responses, Staff determined that Cornerstone Technologies offers the lowest cost and most efficient solution for the District. Cornerstone Technologies NASPO ValuePoint number is MNWNC-108, Participating Addendum with the State of California - Contract No. 7-15-70-34-003

NASPO ValuePoint (formerly WSCA-NASPO) is a unified, nationally focused cooperative aggregating the demand of all 50 states, the District of Columbia, and the organized US territories, their political subdivisions, and other eligible entities.

Because the state of California is a partner in this cooperative agreement, its local agencies and districts, including BART, are authorized by California Public Contract Code section 10298 to purchase items from the suppliers awarded contracts by the NASPO ValuePoint Cooperative without further competitive bidding, pursuant to a Master Agreement and a California Participating Addendum.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Purchase made through the NASPO Cooperative Purchasing Agreement are 2.2% for Minority Business Enterprises (MBEs) and 1.1% for Women Business Enterprises (WBEs). The Quoter, Cornerstone Technologies, will not be subcontracting any portion of the Work and therefore, the provisions of the District's Non-Discrimination Program for Subcontracting do not apply.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business Prime Preference for this Purchase, made through the NASPO Cooperative Purchasing Agreement, for Small Businesses certified by the California Department of General Services. The lowest responsive Quoter Cornerstone Technologies is a certified Small Business, thus, making it eligible for the Prime Preference. Since the Quoter Cornerstone Technologies is the lowest responsive Quoter, and is eligible for the 5% Small Business Prime Preference, the application of the Prime Preference will not alter the award to the Quoter Cornerstone Technologies.

The Office of General Counsel will approve the Agreement as to form prior to execution.

FISCAL IMPACT:

Funding in the amount of \$2,900,000 for this purchase is included in the total project budget for the 2150 Webster BART Headquarters (BHQ) Project Number 17HN000.

The table below lists funding assigned to the referenced project and is included to track funding history against spending authority. Funds needed to meet this request will be expended from the following source:

Project 17HN000:

Project	Fund	Fund Description	Source	Amount
17HN000	8211	2019A Sales Tax Rev Bonds	BART	227,000,000

As of February 1, 2021, \$227,000,000 is the total budget for this project. BART has expended \$146,353,854 committed \$57,523,499 and reserved \$422,636 to date. This action will commit \$2,900,000 leaving an available fund balance of \$19,800,011 in this fund source for this project.

The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves.

ALTERNATIVES:

Decline to authorize the Agreement through the NASPO program which would require the District to keep older equipment that is obsolete and beyond its warranty period as well as equipment that is approaching or past its useable life which would not be conducive for a productive working environment for District staff.

RECOMMENDATION:

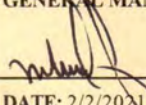
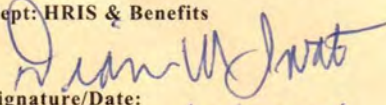
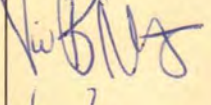

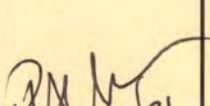
Approve the following motion:

MOTION:

The General Manager or his designee is authorized to execute an information technology hardware and services contract with Cornerstone Technologies for the base quote of \$2,633,121.65 with an option to exercise buying additional equipment for a total amount not to exceed \$2,900,000.00.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL:  2/4/2021		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/2/2021		BOARD INITIATED ITEM: No		
Originator/Prepared by: Diane Iwata Dept: HRIS & Benefits  Signature/Date: 2/3/2021	General Counsel  2/3/21 []	Controller/Treasurer  2/3/2021 []	District Secretary []	BARC  2/3/21 []

Recruitment and Relocation Expenses for AGM, Adm and Controller-Treasurer

PURPOSE:

To authorize the General Manager to approve a national recruitment and relocation agreement to assist the District with filling the position of Assistant General Manager, Administration and Controller-Treasurer.

DISCUSSION:

On March 11, 1993, the Board adopted Resolution 4487, which requires Board approval prior to any recruiting activity to employ a person who is not a current District employee for an annual salary of \$50,000 or more. The resolution also states that the District should confine its recruiting to the State of California, consistent with provisions of the law, and that no relocation or moving expenses would be offered to new employees without prior Board approval.

The Assistant General Manager, Administration and the Controller-Treasurer are executive management positions that require specialized skills derived from unique managerial/technical experience and education, which are critical to the District's progress in Administration and Finance. Specifically, the Assistant General Manager, Administration is part of the executive team and will be responsible for leading Human Resources, Labor Relations, and Procurement. The incumbent will be accountable for accomplishing goals and objectives and providing strategic direction as it relates to each of these areas under Administration. The Controller-Treasurer reports directly to the Board and serves as the Chief Financial Officer for the District. The incumbent will have oversight of finance, disbursements, investment, debt administration, cash collection and revenue services, controllership, payroll

and risk management.

By adopting this motion, the Board will authorize staff to use an executive search firm for these recruitments. The objective in using a search firm is to increase the candidate pool and identify highly qualified applicants. In each recruitment work plan, every effort is made to locate qualified individuals in California and the San Francisco Bay Area in particular. However, recruitment will not be confined to California.

In addition, the ability to offer relocation assistance in the event that one or more successful candidates are not from the immediate area will enhance the District's competitive posture in these searches. The Board's action will allow for executing a relocation agreement within the parameters of current District practice as provided in Management Procedure 70. This procedure sets a maximum reimbursement for relocation at \$18,000 and it does not allow for reimbursement for loss on sale of residence.

FISCAL IMPACT:

Cost Not to Exceed (Estimate Only)			
	FY21	FY22	Total
Recruitment Fees	\$45,000	\$45,000	\$90,000
Adm Relocation	-	\$18,000	\$18,000
Finance Relocation	-	\$18,000	\$18,000
Total Cost	\$45,000	\$81,000	\$126,000

The cost for search firm fees (\$90,000 approximately for both recruitments) and any subsequent relocation cost (\$18,000 approximately per agreement if needed) will come from the FY21 and/or FY22 Operating Budget of the Office of Administration and Finance Administration.

Funds will be budgeted in the Office of Administration operating budget (Cost Center 0502420, Account 681300) and Finance Administration operating budget (Cost Center 0301301, Account 681300),

Funding for services in this Fiscal Year can be covered in the Department's existing operating budget. Funding for subsequent years will be included in the proposed annual operating budget, which is subject to Board approval.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves in the current Fiscal Year.

ALTERNATIVES:

Fill the positions using in-house District recruitment resources. Recruiting for the position without use of an executive search firm and relocation assistance could result in the inability to attract adequate talent.

RECOMMENDATION:

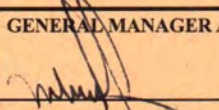
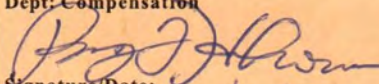
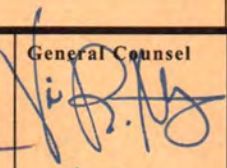
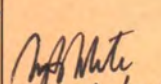
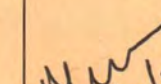
Adopt the following motion:

MOTION:

That the General Manager or his designee is authorized to approve a national recruitment agreement to assist the District with filling the position of Assistant General Manager, Administration and Controller-Treasurer in conformance with established District procedures governing the use of executive search services, to identify suitable candidates both inside and outside of California for the positions of Assistant General Manager, Administration and Controller-Treasurer. In addition, the General Manager is authorized to enter into a relocation agreement, if necessary, in an amount not to exceed \$18,000 for each position, in accordance with Management Procedure Number 70, New Employee Relocation Expense Reimbursement.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL:  2/3/2021		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/1/2021		BOARD INITIATED ITEM: No		
Originator/Prepared by: Ray Hathorn Dept: Compensation Signature/Date:  2/1/2021	General Counsel  2/2/21 []	Controller/Treasurer  2/2/2021 []	District Secretary []	BARC  2/2/21 []

District Base Pay Schedule

PURPOSE:

To approve a base pay schedule effective January 1, 2021, in a form prescribed by CalPERS.

DISCUSSION:

The District contracts with the California Public Employees' Retirement System (CalPERS) for employee retirement benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. For base compensation to be reportable for purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g., the District website).

Attachment A is the base pay schedule effective January 1, 2021. It is important to note this table does not make changes to compensation for any District employee. It reflects negotiated salary changes with each union already approved by the Board through its ratification of the Collective Bargaining Agreements (CBAs). The pay for Board-appointees has been approved by the Board. The pay bands for non-represented employees has been approved by the Board with the adoption of the annual budget or notice has been provided by the General Manager to the Board. Staff requests that the Board approve the attached salary schedule.

FISCAL IMPACT:

There is no fiscal impact to the District for this proposed action.

ALTERNATIVES:

To not approve the attached salary schedule. However, failure to do so may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of District employees' retirement benefits.

RECOMMENDATION:

Approve the following motion.

MOTION:

The Board approves the base pay schedule in effect January 1, 2021.

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
1	QC208	Access Coordinator	AFSCME	AFE	\$105,106.44	\$136,638.03
2	FA200	Account Clerk	SEIU	011	\$47,260.93	\$61,779.12
3	FA205	Accountant	SEIU	S08	\$76,303.56	\$99,743.28
4	FA210	Accounting Analyst	SEIU	S11	\$88,235.76	\$115,340.88
5	000070	Accounting Supervisor	AFSCME	AFG	\$119,605.49	\$155,487.13
6	FA215	Accounting Technician	SEIU	036	\$63,466.62	\$82,963.09
7	OF050	ACTO Central Control	NRep	N12	\$147,736.00	\$223,819.00
8	OF075	ACTO Service Delivery	NRep	N12	\$147,736.00	\$223,819.00
9	AE200	Administrative Analyst - BPOA	BPOA	058	\$80,620.59	\$96,740.38
10	AF200	Administrative Analyst NR	NRep	N04	\$85,983.00	\$130,265.00
11	AA200	Administrative Analyst SEIU	SEIU	S08	\$76,303.56	\$99,743.28
12	000208	Administrative Coordinator	NRep	N04	\$85,983.00	\$130,265.00
13	AG100	Administrative Secretary SEIU	SEIU	071	\$61,085.65	\$79,850.58
14	AA230	Administrative Support Officer	SEIU	S13	\$97,218.00	\$127,082.40
15	CB190	Administrative Technician ATU	ATU	036	\$70,518.45	\$82,963.09
16	CA190	Administrative Technician SEIU	SEIU	036	\$63,466.62	\$82,963.09
17	MA100	AFC Electronic Technician	SEIU	301	\$76,230.13	\$99,647.39
18	MA105	AFC Foreworker	SEIU	825	\$83,853.12	\$109,612.05
19	MA560	AFC Parts Runner	SEIU	151	\$57,375.55	\$75,000.85
20	IA100	Appl Programmer Analyst	SEIU	S08	\$76,303.56	\$99,743.28
21	000046	Architect	NRep	N06	\$98,442.00	\$149,140.00
22	000051	Asset Coordinator	AFSCME	AFF	\$111,432.59	\$144,863.64
23	000178	Asset Data Manager	AFSCME	AFI	\$135,504.36	\$176,155.41
24	000272	Asset Mgmt Risk Coordinator	NRep	N08	\$112,707.00	\$170,751.00
25	000307	Assistant Inspector General	NRep	N10	\$129,038.00	\$195,493.00
26	LF100	Associate General Counsel	NRep	N13	\$162,509.00	\$246,201.00
27	AA100	Asst Admin Analyst - SEIU	SEIU	S06	\$69,265.80	\$90,543.60
28	AF100	Asst Admin Analyst NR	NRep	N01	\$69,769.00	\$105,701.00
29	UA200	Asst Buyer	SEIU	S06	\$69,265.80	\$90,543.60
30	000273	Asst Chief Engineering Officer	NRep	N12	\$147,736.00	\$223,819.00
31	000083	Asst Chief Labor Relations	NRep	N10	\$129,038.00	\$195,493.00
32	000086	Asst Chief Maint & Eng Officer	NRep	N12	\$147,736.00	\$223,819.00
33	000274	Asst Chief Maintenance Officer	NRep	N12	\$147,736.00	\$223,819.00
34	000082	Asst Chief Mechanical Officer	NRep	N12	\$147,736.00	\$223,819.00
35	UA205	Asst Contract Administrator	SEIU	S06	\$69,265.80	\$90,543.60
36	FF225	Asst Controller	NRep	N13	\$162,509.00	\$246,201.00
37	AF105	Asst District Secretary	NRep	N08	\$112,707.00	\$170,751.00
38	ZF050	Asst GM Administration*	NRep	N14	\$178,760.00	\$270,821.00
39	ZF118	Asst GM Design & Construction*	NRep	N14	\$178,760.00	\$270,821.00
40	ZF105	Asst GM Operations*	NRep	N15	\$196,636.00	\$297,904.00
41	XF213	Asst GM Performance & Budget*	NRep	N14	\$178,760.00	\$270,821.00
42	XF125	Asst GM Technology*	NRep	N14	\$178,760.00	\$270,821.00
43	ZF117	Asst GM, External Affairs*	NRep	N14	\$178,760.00	\$270,821.00
44	000019	Asst Logistics Program Manager	AFSCME	AFG	\$119,605.49	\$155,487.13
45	FC230	Asst Mgr of Revenue Control	AFSCME	AFH	\$127,008.80	\$165,111.31
46	SA100	Asst Safety Specialist	SEIU	S06	\$69,265.80	\$90,543.60
47	000090	Asst Supt eBART Vehicle Maint	NRep	N09	\$120,596.00	\$182,703.00
48	000209	Asst Supt Maint Plan and Logs	NRep	N09	\$120,596.00	\$182,703.00
49	000150	Asst Supt of eBART Systems	NRep	N09	\$120,596.00	\$182,703.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
50	000091	Asst Supt of Operations eBART	NRep	N09	\$120,596.00	\$182,703.00
51	000061	Asst Supt of Power Mech Maint	NRep	N09	\$120,596.00	\$182,703.00
52	MF822	Asst Supt of RS&S	NRep	N09	\$120,596.00	\$182,703.00
53	000163	Asst Supt of System Service	NRep	N09	\$120,596.00	\$182,703.00
54	MF830	Asst Supt of Systems Maint	NRep	N09	\$120,596.00	\$182,703.00
55	000020	Asst Supt of Way & Facilities	NRep	N09	\$120,596.00	\$182,703.00
56	FF230	Asst Treasurer	NRep	N13	\$162,509.00	\$246,201.00
57	FA274	Asst Treasury Analyst	SEIU	S06	\$69,265.80	\$90,543.60
58	LF105	Attorney I	NRep	N06	\$98,442.00	\$149,140.00
59	LF110	Attorney II	NRep	N09	\$120,596.00	\$182,703.00
60	LF115	Attorney III	NRep	N11	\$138,071.00	\$209,177.00
61	MA200	Auto & Equip Foreworker	SEIU	825	\$83,853.12	\$109,612.05
62	MC215	Auto & Equip Maint Supv	AFSCME	AFE	\$105,106.44	\$136,638.03
63	MA205	Auto & Equip Mechanic	SEIU	301	\$76,230.13	\$99,647.39
64	000275	Benefits Specialist	NRep	036	\$69,954.77	\$82,963.09
65	000222	Board Analyst	NRep	N05	\$92,002.00	\$139,383.00
66	FA100	Budget Analyst	SEIU	S08	\$76,303.56	\$99,743.28
67	FB141	Budget Clerk - ATU	ATU	031	\$67,272.40	\$79,144.21
68	MA300	Buildings Foreworker	SEIU	825	\$83,853.12	\$109,612.05
69	MA310	Buildings Worker	SEIU	301	\$76,230.13	\$99,647.39
70	UA210	Buyer	SEIU	S08	\$76,303.56	\$99,743.28
71	UA213	Buyer Technician	SEIU	036	\$63,466.62	\$82,963.09
72	TA298	CAD Drafter	SEIU	S08	\$76,303.56	\$99,743.28
73	FA245	Cash Handler	SEIU	025	\$55,870.46	\$73,033.38
74	000095	Cash Handler PT	SEIU	026	\$61,457.34	\$61,457.34
75	FA249	Cash Handling Elec Technician	SEIU	301	\$76,230.13	\$99,647.39
76	FA250	Cash Handling Foreworker	SEIU	813	\$83,853.12	\$109,612.05
77	TC220	Central Maintenance Supervisor	AFSCME	AFF	\$111,432.59	\$144,863.64
78	XF142	Chief Communications Officer	NRep	N13	\$162,509.00	\$246,201.00
79	EF050	Chief Maint & Engineer Officer	NRep	N13	\$162,509.00	\$246,201.00
80	MF805	Chief Mechanical Officer	NRep	N13	\$162,509.00	\$246,201.00
81	000094	Chief Op Officer eBART/OAC	NRep	N13	\$162,509.00	\$246,201.00
82	000276	Chief Planning & Dev Officer	NRep	N13	\$162,509.00	\$246,201.00
83	SF200	Chief Safety Officer	NRep	N12	\$147,736.00	\$223,819.00
84	000050	Chief Transit Sys Dev Officer	NRep	N13	\$162,509.00	\$246,201.00
85	XF100	Chief Transportation Officer	NRep	N13	\$162,509.00	\$246,201.00
86	EF200	Civil Engineer	NRep	N06	\$98,442.00	\$149,140.00
87	CG100	Clerk SEIU	SEIU	011	\$47,260.93	\$61,779.12
88	000013	Communication Coordinator	SEIU	S11	\$88,235.76	\$115,340.88
89	MA115	Communications Electronic Tech	SEIU	301	\$76,230.13	\$99,647.39
90	MA120	Communications Foreworker	SEIU	825	\$83,853.12	\$109,612.05
91	VF101	Communications Officer	AFSCME	AFI	\$135,504.36	\$176,155.41
92	OB100	Communications Specialist	ATU	831	\$96,526.35	\$113,560.51
93	000074	Community Outreach Specialist	NRep	N07	\$105,333.00	\$159,580.00
94	PE076	Community Services Officer	BPOA	027	\$57,073.95	\$70,100.37
95	000155	Comp Vehicle Maint DMU	SEIU	301	\$76,230.13	\$99,647.39
96	IA105	Computer Documentation Asst	SEIU	031	\$60,545.26	\$79,144.21
97	MA700	Computer Electronic Technician	SEIU	321	\$76,230.13	\$99,647.39
98	IA110	Computer Operator	SEIU	031	\$60,545.26	\$79,144.21

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
99	000064	Computer Support Administrator	SEIU	S05	\$65,996.28	\$86,269.68
100	IA115	Computer Support Coordinator	SEIU	S14	\$102,048.72	\$133,397.04
101	EF102	Computer Systems Engineer	NRep	N06	\$98,442.00	\$149,140.00
102	EF205	Construction Engineer	NRep	N06	\$98,442.00	\$149,140.00
103	UA215	Contract Administrator	SEIU	S08	\$76,303.56	\$99,743.28
104	UF221	Contract Specialist I	NRep	N02	\$75,101.00	\$113,778.00
105	UF222	Contract Specialist II	AFSCME	AFD	\$97,718.22	\$127,033.91
106	UF223	Contract Specialist III	AFSCME	AFE	\$105,106.44	\$136,638.03
107	000049	Contracts Technician SEIU	SEIU	O36	\$63,466.62	\$82,963.09
108	XF105	Controller Treasurer	NRep	CT	\$279,829.28	\$279,829.28
109	000277	Core Capacity Program Manager	NRep	N09	\$120,596.00	\$182,703.00
110	000168	Crew Office Supervisor	AFSCME	AFG	\$119,605.49	\$155,487.13
111	000183	Crime Analyst	BPOA	O68	\$82,232.80	\$98,674.99
112	CA120	Customer Service Clerk	SEIU	O31	\$60,545.26	\$79,144.21
113	VA110	Customer Service Rep	SEIU	S11	\$88,235.76	\$115,340.88
114	VA120	Customer Services Admin	SEIU	S13	\$97,218.00	\$127,082.40
115	000016	Customer Services Assistant	SEIU	S06	\$69,265.80	\$90,543.60
116	000173	Customer Services Supervisor	SEIU	S13	\$97,218.00	\$127,082.40
117	000180	Customer Services Technician	SEIU	O36	\$63,466.62	\$82,963.09
118	000072	Cyber Security Engineer	NRep	N07	\$105,333.00	\$159,580.00
119	IA135	Data Controller	SEIU	O31	\$60,545.26	\$79,144.21
120	IA140	Data Entry Operator	SEIU	O31	\$60,545.26	\$79,144.21
121	IC120	Database Administrator	AFSCME	AFH	\$127,008.80	\$165,111.31
122	AF115	Deputy Asst District Secretary	NRep	N06	\$98,442.00	\$149,140.00
123	000206	Deputy Dir Fire Life Safety	NRep	N11	\$138,071.00	\$209,177.00
124	ZF110	Deputy General Manager*	NRep	N15	\$196,636.00	\$297,904.00
125	000028	Deputy Managing Dir Cap Cor	NRep	N11	\$138,071.00	\$209,177.00
126	000043	Deputy Police Chief**	NRep	N13	\$162,509.00	\$246,201.00
127	000156	Diesel Train DMU Eng eBART	ATU eBART	651	\$84,592.77	\$99,520.93
128	FF095	Dir of Budgets	NRep	N12	\$147,736.00	\$223,819.00
129	QF101	Dir of Customer Access	NRep	N12	\$147,736.00	\$223,819.00
130	XF117	Dir of Customer Services	NRep	N12	\$147,736.00	\$223,819.00
131	FF090	Dir of Financial Planning	NRep	N12	\$147,736.00	\$223,819.00
132	XF123	Dir of Govt and Comm Relations	NRep	N12	\$147,736.00	\$223,819.00
133	000084	Dir of Labor Relations	NRep	N12	\$147,736.00	\$223,819.00
134	XF132	Dir of Marketing and Research	NRep	N12	\$147,736.00	\$223,819.00
135	000309	Dir of New Transbay Rail Cross	NRep	N12	\$147,736.00	\$223,819.00
136	XF115	Dir of Office of Civil Rights	NRep	N12	\$147,736.00	\$223,819.00
137	XF040	Dir of Operations Planning	NRep	N12	\$147,736.00	\$223,819.00
138	XF126	Dir of Performance and Audit	NRep	N12	\$147,736.00	\$223,819.00
139	XF135	Dir of Procurement	NRep	N12	\$147,736.00	\$223,819.00
140	000027	Dir of Real Estate & Prop Dev	NRep	N12	\$147,736.00	\$223,819.00
141	XF106	Dir of Risk and Insur Mgmt	NRep	N12	\$147,736.00	\$223,819.00
142	SF100	Dir of Security Programs	NRep	N12	\$147,736.00	\$223,819.00
143	000153	Dir of Technology	NRep	N12	\$147,736.00	\$223,819.00
144	XF120	Director of Human Resources	NRep	N12	\$147,736.00	\$223,819.00
145	EF060	District Architect	NRep	N11	\$138,071.00	\$209,177.00
146	QC216	District Right of Way Surveyor	AFSCME	AFG	\$119,605.49	\$155,487.13
147	XF150	District Secretary	NRep	DS	\$220,307.33	\$220,307.33

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
148	TA300	Document Config Controller	SEIU	S09	\$80,088.60	\$104,691.00
149	000161	Document Control Spec eBART	SEIU P e	500	\$80,088.60	\$104,691.00
150	TA310	Drafting Supervisor	SEIU	S11	\$88,235.76	\$115,340.88
151	HF108	Drug Testing Coordinator	NRep	N04	\$85,983.00	\$130,265.00
152	MA313	Dump Truck/Equipment Operator	SEIU	301	\$76,230.13	\$99,647.39
153	000311	EEO Analyst I	NRep	N02	\$75,101.00	\$113,778.00
154	000310	EEO Analyst II	NRep	N04	\$85,983.00	\$130,265.00
155	000078	Elec/Electro-Mech Assembler II	SEIU	152	\$59,487.79	\$77,761.84
156	MA145	Elect/Electro-Mech Assembler	SEIU	151	\$57,375.55	\$75,000.85
157	EF215	Electrical Engineer	NRep	N06	\$98,442.00	\$149,140.00
158	MA500	Electrical Foreworker	SEIU	824	\$87,451.31	\$114,315.55
159	000034	Electrical Helper	SEIU	151	\$57,375.55	\$75,000.85
160	MA510	Electrician	SEIU	301	\$76,230.13	\$99,647.39
161	EF110	Electronics & Comm Engineer	NRep	N06	\$98,442.00	\$149,140.00
162	000302	Elevator Escalator Inspector	SEIU	311	\$79,693.74	\$104,174.93
163	MA515	Elevator/Escalator Foreworker	SEIU	825	\$83,853.12	\$109,612.05
164	MA530	Elevator/Escalator Trainee	SEIU	331	\$68,667.87	\$89,762.19
165	MA525	Elevator/Escalator Worker	SEIU	301	\$76,230.13	\$99,647.39
166	000196	Employee Dev Specialist FW	ATU	732	\$111,305.38	\$130,947.65
167	000190	Employee Dev Specialist SA	ATU	839	\$101,248.37	\$119,115.78
168	HJ105	Employee Dev Specialist SEIU	SEIU	EDS	\$91,124.28	\$119,116.68
169	HB105	Employee Dev Specialist TO	ATU	839	\$101,248.37	\$119,115.78
170	EF500	Engineer	NRep	N06	\$98,442.00	\$149,140.00
171	000032	Engineer Intern	NRep	081	\$46,800.00	\$46,800.00
172	SF145	Environmental Administrator	AFSCME	AFH	\$127,008.80	\$165,111.31
173	000006	Environmental Engineer	NRep	N06	\$98,442.00	\$149,140.00
174	MA150	ERS Foreworker	SEIU	825	\$83,853.12	\$109,612.05
175	MA155	ERS Technician	SEIU	301	\$76,230.13	\$99,647.39
176	000210	Executive Assistant	NRep	N05	\$92,002.00	\$139,383.00
177	UA195	Expeditor	SEIU	S06	\$69,265.80	\$90,543.60
178	UA100	Expeditor/Clerk	SEIU	031	\$60,545.26	\$79,144.21
179	MC350	Facilities Maint Supv	AFSCME	AFE	\$105,106.44	\$136,638.03
180	000021	Facilities/Utilities Loc Coord	AFSCME	AFF	\$111,432.59	\$144,863.64
181	000182	Fare Inspection Officer	BPOA	035	\$67,954.02	\$81,541.20
182	000278	Fare Programs Administrator	NRep	N09	\$120,596.00	\$182,703.00
183	FC104	Financial Analyst I	AFSCME	AFC	\$88,514.61	\$115,069.58
184	FC105	Financial Analyst II	AFSCME	AFD	\$97,718.22	\$127,033.91
185	MA550	Fire Protection Worker	SEIU	301	\$76,230.13	\$99,647.39
186	MA330	Fire Service Worker	SEIU	301	\$76,230.13	\$99,647.39
187	XF160	General Counsel	NRep	GC	\$309,391.56	\$309,391.56
188	ZF130	General Manager	NRep	GM	\$396,210.03	\$396,210.03
189	VA050	Gov & Community Relations Spec	SEIU	S11	\$88,235.76	\$115,340.88
190	TA313	Graphic Artist	SEIU	S09	\$80,088.60	\$104,691.00
191	MA335	Grounds Foreworker	SEIU	825	\$83,853.12	\$109,612.05
192	MA345	Grounds Worker	SEIU	201	\$64,736.67	\$84,623.14
193	MA346	Grounds Worker/Applicator	SEIU	301	\$76,230.13	\$99,647.39
194	EF113	Grp Mgr AFC Capital Program	NRep	N11	\$138,071.00	\$209,177.00
195	KF300	Grp Mgr Capitol Corridor	NRep	N11	\$138,071.00	\$209,177.00
196	EF223	Grp Mgr Elec Mech Engineering	NRep	N11	\$138,071.00	\$209,177.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
197	EF222	Grp Mgr Engineering	NRep	N11	\$138,071.00	\$209,177.00
198	OF426	Grp Mgr Operations Liaison	NRep	N11	\$138,071.00	\$209,177.00
199	OF112	Grp Mgr Ops Support & Review	NRep	N11	\$138,071.00	\$209,177.00
200	XF128	Grp Mgr Planning	NRep	N11	\$138,071.00	\$209,177.00
201	000171	Grp Mgr Production Support	NRep	N11	\$138,071.00	\$209,177.00
202	EF121	Grp Mgr Project Controls	NRep	N11	\$138,071.00	\$209,177.00
203	EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	N11	\$138,071.00	\$209,177.00
204	MF807	Grp Mgr Rolling Stock & Shops	NRep	N11	\$138,071.00	\$209,177.00
205	EF124	Grp Mgr Seismic Retrofit Cap	NRep	N11	\$138,071.00	\$209,177.00
206	000088	Grp Mgr Sustainability Program	NRep	N11	\$138,071.00	\$209,177.00
207	EF080	Grp Mgr Systems Engineer	NRep	N11	\$138,071.00	\$209,177.00
208	EF075	Grp Mgr Vehicle Maint Engineer	NRep	N11	\$138,071.00	\$209,177.00
209	000041	Grp Mgr, Capital Projects	NRep	N11	\$138,071.00	\$209,177.00
210	EF224	Grp Mgr, Integration Eng	NRep	N11	\$138,071.00	\$209,177.00
211	000280	Grp Mgr, Policy Planning	NRep	N11	\$138,071.00	\$209,177.00
212	000279	Grp Mgr, Station Planning	NRep	N11	\$138,071.00	\$209,177.00
213	000312	Grp Mgr, Transit Oriented Dev	NRep	N11	\$138,071.00	\$209,177.00
214	HF133	HR Programs Manager	NRep	N08	\$112,707.00	\$170,751.00
215	000211	HRIS Analyst	NRep	N04	\$85,983.00	\$130,265.00
216	000281	HRIS Specialist	NRep	036	\$69,954.77	\$82,963.09
217	000212	Independent Police Adminstr	NRep	N05	\$92,002.00	\$139,383.00
218	000042	Independent Police Auditor	NRep	IPA	\$210,730.48	\$210,730.48
219	000054	Independent Police Invest	NRep	N08	\$112,707.00	\$170,751.00
220	SC132	Industrial Hygienist	AFSCME	AFG	\$119,605.49	\$155,487.13
221	IC159	Information Sys Security Offcr	AFSCME	AFF	\$111,432.59	\$144,863.64
222	FF260	Information Systems Auditor	NRep	N05	\$92,002.00	\$139,383.00
223	000207	Inspector General	NRep	IG	\$210,968.98	\$210,968.98
224	OF025	Instructional Design Spec	AFSCME	AFE	\$105,106.44	\$136,638.03
225	FC240	Insurance Analyst	AFSCME	AFF	\$111,432.59	\$144,863.64
226	FA265	Intermediate Account Clerk	SEIU	021	\$54,148.64	\$70,782.61
227	CJ105	Intermediate Clerk SEIU	SEIU	021	\$54,148.64	\$70,782.61
228	FF251	Internal Auditor I	NRep	N02	\$75,101.00	\$113,778.00
229	FF252	Internal Auditor II	NRep	N04	\$85,983.00	\$130,265.00
230	UA105	Inventory Control Analyst	SEIU	S08	\$76,303.56	\$99,743.28
231	UA120	Inventory Control Technician	SEIU	036	\$63,466.62	\$82,963.09
232	MA348	Irrigation/Grounds Worker	SEIU	301	\$76,230.13	\$99,647.39
233	000059	IT Project Manager	AFSCME	AFI	\$135,504.36	\$176,155.41
234	FA275	Jr Accountant	SEIU	S05	\$65,996.28	\$86,269.68
235	IA160	Jr Appl Programmer Analyst	SEIU	S03	\$59,916.84	\$78,322.68
236	000282	Jr Computer Systems Engineer	NRep	N03	\$80,358.00	\$121,743.00
237	000306	Jr Elec & Comm Engineer	NRep	N03	\$80,358.00	\$121,743.00
238	000305	Jr Electrical Engineer	NRep	N03	\$80,358.00	\$121,743.00
239	EF400	Jr Engineer	NRep	N03	\$80,358.00	\$121,743.00
240	000304	Jr Mechanical Engineer	NRep	N03	\$80,358.00	\$121,743.00
241	000283	Jr Project Engineer	NRep	N03	\$80,358.00	\$121,743.00
242	000284	Jr Traction Power Engineer	NRep	N03	\$80,358.00	\$121,743.00
243	000285	Jr Train Control Engineer	NRep	N03	\$80,358.00	\$121,743.00
244	HF122	Labor Relations Rep I	NRep	N02	\$75,101.00	\$113,778.00
245	HF123	Labor Relations Rep II	NRep	N04	\$85,983.00	\$130,265.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
246	000286	Leave Management Analyst	NRep	N04	\$85,983.00	\$130,265.00
247	000213	Leave Management Specialist	NRep	036	\$69,954.77	\$82,963.09
248	LA115	Legal Administrative Analyst	SEIU	S06	\$69,265.80	\$90,543.60
249	LA100	Legal Administrative Asst	SEIU	S05	\$65,996.28	\$86,269.68
250	LC118	Legal Office Supervisor	AFSCME	AFD	\$97,718.22	\$127,033.91
251	FC282	Liability Risk Analyst	AFSCME	AFF	\$111,432.59	\$144,863.64
252	MA350	Locksmith	SEIU	301	\$76,230.13	\$99,647.39
253	OB108	Lost & Found Clerk	ATU	019	\$67,272.40	\$79,144.21
254	CA110	Mail and Supply Clerk	SEIU	021	\$54,148.64	\$70,782.61
255	000060	Maintenance Engineer	NRep	N06	\$98,442.00	\$149,140.00
256	TA215	Maintenance Planner	SEIU	S08	\$76,303.56	\$99,743.28
257	000001	Maintenance Support Admin	AFSCME	AFD	\$97,718.22	\$127,033.91
258	ZF200	Managing Director Cap Corridor*	NRep	N14	\$178,760.00	\$270,821.00
259	VC081	Marketing Rep II	AFSCME	AFE	\$105,106.44	\$136,638.03
260	PE132	Master Police Officer	BPOA	798	\$118,389.86	\$118,389.86
261	UA130	Material Control Analyst	SEIU	S08	\$76,303.56	\$99,743.28
262	UA135	Material Control Sys Analyst	SEIU	S08	\$76,303.56	\$99,743.28
263	UA145	Material Coordinator	SEIU	301	\$76,230.13	\$99,647.39
264	UA150	Material Expeditor	SEIU	S08	\$76,303.56	\$99,743.28
265	EF240	Mechanical Engineer	NRep	N06	\$98,442.00	\$149,140.00
266	HF151	Media Producer	NRep	N05	\$92,002.00	\$139,383.00
267	000296	Mgr of Absence Mgmt	NRep	N09	\$120,596.00	\$182,703.00
268	000024	Mgr of Access & Accessible Svc	NRep	N09	\$120,596.00	\$182,703.00
269	000023	Mgr of Access Programs	AFSCME	AFH	\$127,008.80	\$165,111.31
270	FC215	Mgr of Accounting	AFSCME	AFI	\$135,504.36	\$176,155.41
271	000081	Mgr of Accreditation	NRep	N08	\$112,707.00	\$170,751.00
272	000188	Mgr of Acquisition Support	AFSCME	AFI	\$135,504.36	\$176,155.41
273	000167	Mgr of Ad Franchise Program	AFSCME	AFI	\$135,504.36	\$176,155.41
274	MC225	Mgr of Auto & Equip Maint	AFSCME	AFH	\$127,008.80	\$165,111.31
275	000299	Mgr of Budget & Admin, Cap Cor	AFSCME	AFI	\$135,504.36	\$176,155.41
276	000215	Mgr of Cap Corr Market/Comm	NRep	N09	\$120,596.00	\$182,703.00
277	FF119	Mgr of Capital Budgets	NRep	N09	\$120,596.00	\$182,703.00
278	FF116	Mgr of Capital Project Control	NRep	N09	\$120,596.00	\$182,703.00
279	000174	Mgr of Capital Project Support	AFSCME	AFI	\$135,504.36	\$176,155.41
280	OF115	Mgr of Central Control	NRep	N10	\$129,038.00	\$195,493.00
281	EF225	Mgr of Civil & Structural Eng	NRep	N10	\$129,038.00	\$195,493.00
282	QF109	Mgr of Community Relations	NRep	N09	\$120,596.00	\$182,703.00
283	000287	Mgr of Comp & Analytics	NRep	N09	\$120,596.00	\$182,703.00
284	EF119	Mgr of Computer Sys Engineer	NRep	N10	\$129,038.00	\$195,493.00
285	MF400	Mgr of Construction Services	NRep	N10	\$129,038.00	\$195,493.00
286	UF225	Mgr of Contract Administration	NRep	N09	\$120,596.00	\$182,703.00
287	000170	Mgr of Creative Services	AFSCME	AFI	\$135,504.36	\$176,155.41
288	000009	Mgr of Credit/Debit Fare Prog	AFSCME	AFG	\$119,605.49	\$155,487.13
289	AC400	Mgr of Customer Services	AFSCME	AFH	\$127,008.80	\$165,111.31
290	000071	Mgr of Cyber Security	NRep	N10	\$129,038.00	\$195,493.00
291	TC102	Mgr of Drafting & Configuratio	AFSCME	AFI	\$135,504.36	\$176,155.41
292	EF120	Mgr of Elect & Comm Engineer	NRep	N10	\$129,038.00	\$195,493.00
293	EF233	Mgr of Electrical Engineer	NRep	N10	\$129,038.00	\$195,493.00
294	000065	Mgr of Emergency Preparedness	NRep	N08	\$112,707.00	\$170,751.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
295	SC075	Mgr of Employee/Patron Safety	AFSCME	AFI	\$135,504.36	\$176,155.41
296	AF206	Mgr of Energy	NRep	N09	\$120,596.00	\$182,703.00
297	SF111	Mgr of Engineer Safety	NRep	N10	\$129,038.00	\$195,493.00
298	000063	Mgr of Engineering Liaison	NRep	N10	\$129,038.00	\$195,493.00
299	000169	Mgr of Engineering Programs	NRep	N09	\$120,596.00	\$182,703.00
300	SF140	Mgr of Environ Compliance	NRep	N09	\$120,596.00	\$182,703.00
301	000288	Mgr of Equity Programs	NRep	N09	\$120,596.00	\$182,703.00
302	000289	Mgr of Fin Analysis Admin	AFSCME	AFI	\$135,504.36	\$176,155.41
303	FF297	Mgr of Financial Planning	NRep	N09	\$120,596.00	\$182,703.00
304	FF290	Mgr of Fleet & Capacity Plann	NRep	N09	\$120,596.00	\$182,703.00
305	000290	Mgr of Govt Rel & Leg Affairs	NRep	N09	\$120,596.00	\$182,703.00
306	000216	Mgr of HRIS & Benefits	NRep	N09	\$120,596.00	\$182,703.00
307	IF177	Mgr of Information Systems	NRep	N10	\$129,038.00	\$195,493.00
308	FF285	Mgr of Internal Audit	NRep	N09	\$120,596.00	\$182,703.00
309	UC125	Mgr of Inventory Management	AFSCME	AFG	\$119,605.49	\$155,487.13
310	HF130	Mgr of Labor Relations	NRep	N09	\$120,596.00	\$182,703.00
311	000291	Mgr of Leave Programs	NRep	N09	\$120,596.00	\$182,703.00
312	QF107	Mgr of Local Govt & Com Rel	NRep	N09	\$120,596.00	\$182,703.00
313	UF130	Mgr of Logistics	NRep	N09	\$120,596.00	\$182,703.00
314	MF405	Mgr of Maint Administration	AFSCME	AFI	\$135,504.36	\$176,155.41
315	000159	Mgr of Maint Plan & Logistics	NRep	N09	\$120,596.00	\$182,703.00
316	TF241	Mgr of Maintenance Engineer	NRep	N10	\$129,038.00	\$195,493.00
317	OF425	Mgr of Maintenance Support	NRep	N09	\$120,596.00	\$182,703.00
318	000214	Mgr of Marketing	NRep	N09	\$120,596.00	\$182,703.00
319	EF234	Mgr of Mechanical Engr.	NRep	N10	\$129,038.00	\$195,493.00
320	000293	Mgr of Media Relations	NRep	N09	\$120,596.00	\$182,703.00
321	FF125	Mgr of Operating Budgets	NRep	N09	\$120,596.00	\$182,703.00
322	TF230	Mgr of Operations Reliability	NRep	N09	\$120,596.00	\$182,703.00
323	SC105	Mgr of Operations Safety	AFSCME	AFI	\$135,504.36	\$176,155.41
324	000055	Mgr of Ops Training and Dev	NRep	N09	\$120,596.00	\$182,703.00
325	QC205	Mgr of Parking Programs	AFSCME	AFI	\$135,504.36	\$176,155.41
326	000203	Mgr of Performance Analytics	AFSCME	AFI	\$135,504.36	\$176,155.41
327	QF115	Mgr of Planning	NRep	N09	\$120,596.00	\$182,703.00
328	000294	Mgr of Program Planning Sppt	NRep	N09	\$120,596.00	\$182,703.00
329	UF215	Mgr of Purchasing	AFSCME	AFI	\$135,504.36	\$176,155.41
330	TC105	Mgr of Quality Assurance	AFSCME	AFI	\$135,504.36	\$176,155.41
331	000199	Mgr of Rail Operations	NRep	N09	\$120,596.00	\$182,703.00
332	000005	Mgr of Real Estate Services	NRep	N09	\$120,596.00	\$182,703.00
333	EF159	Mgr of Research & Development	NRep	N10	\$129,038.00	\$195,493.00
334	FF295	Mgr of Revenue Control	NRep	N09	\$120,596.00	\$182,703.00
335	000303	Mgr of RS&S Administration	NRep	N09	\$120,596.00	\$182,703.00
336	OF111	Mgr of Schedules & Services	NRep	N09	\$120,596.00	\$182,703.00
337	000247	Mgr of Small Business Sppt Svc	NRep	N09	\$120,596.00	\$182,703.00
338	AC300	Mgr of Special Projects	AFSCME	AFI	\$135,504.36	\$176,155.41
339	000198	Mgr of Station Operations	NRep	N09	\$120,596.00	\$182,703.00
340	MF840	Mgr of Strategic Main Prog	NRep	N11	\$138,071.00	\$209,177.00
341	000295	Mgr of Substance Abuse Program	NRep	N09	\$120,596.00	\$182,703.00
342	000249	Mgr of Sys Capacity Planning	NRep	N09	\$120,596.00	\$182,703.00
343	000248	Mgr of System Integration	NRep	N09	\$120,596.00	\$182,703.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
344	000172	Mgr of Technology Programs	NRep	N09	\$120,596.00	\$182,703.00
345	000008	Mgr of Telecommunications	NRep	N09	\$120,596.00	\$182,703.00
346	FC205	Mgr of Time and Admin	AFSCME	AFI	\$135,504.36	\$176,155.41
347	000250	Mgr of Title VI & Env Justice	NRep	N09	\$120,596.00	\$182,703.00
348	EF236	Mgr of Traction Power Engr	NRep	N10	\$129,038.00	\$195,493.00
349	EF130	Mgr of Train Control Engineer	NRep	N10	\$129,038.00	\$195,493.00
350	000251	Mgr of Transit Oriented Dev	NRep	N09	\$120,596.00	\$182,703.00
351	MC805	Mgr of Transit Vehicl Cleaning	AFSCME	AFH	\$127,008.80	\$165,111.31
352	OF170	Mgr of Transportation Ops Supp	NRep	N09	\$120,596.00	\$182,703.00
353	TF237	Mgr of Vehicle Sys Engineer	NRep	N10	\$129,038.00	\$195,493.00
354	MF850	Mgr of Warranty Administration	NRep	N08	\$112,707.00	\$170,751.00
355	000252	Mgr of Workforce Dev	NRep	N09	\$120,596.00	\$182,703.00
356	VA125	Multimedia Assistant Producer	SEIU	S11	\$88,235.76	\$115,340.88
357	HF152	Multimedia Producer	NRep	N05	\$92,002.00	\$139,383.00
358	CA115	Office Services Supervisor	SEIU	800	\$70,693.79	\$92,410.45
359	CA111	Office Services Support Clerk	SEIU	021	\$54,148.64	\$70,782.61
360	OB120	Operations Foreworker	ATU	821	\$87,751.25	\$103,236.85
361	OC118	Operations Supervisor Liaison	AFSCME	AFF	\$111,432.59	\$144,863.64
362	HF111	Operations Training Supervisor	AFSCME	AFG	\$119,605.49	\$155,487.13
363	MA547	Overhead Door Worker	SEIU	301	\$76,230.13	\$99,647.39
364	MA360	Painter	SEIU	301	\$76,230.13	\$99,647.39
365	000092	Paralegal	NRep	710	\$83,470.40	\$98,966.61
366	QF135	Planner	AFSCME	AFC	\$88,514.61	\$115,069.58
367	CE175	Police Admin Specialist	BPOA	045	\$71,126.22	\$83,126.58
368	PD111	Police Admin Supervisor	BPMA	CS	\$119,496.00	\$138,660.00
369	PD116	Police CAD/RMS Admin	BPMA	CS	\$119,496.00	\$138,660.00
370	PF110	Police Chief*	NRep	N14	\$178,760.00	\$270,821.00
371	PD115	Police Civilian Supv Admin	BPMA	CS	\$119,496.00	\$138,660.00
372	PD118	Police Civilian Supv Comm	BPMA	CS	\$119,496.00	\$138,660.00
373	PE115	Police Dispatcher	BPOA	048	\$73,936.51	\$89,991.62
374	PD125	Police Lieutenant	BPMA	LT	\$152,064.00	\$174,120.00
375	PE130	Police Officer	BPOA	778	\$77,499.55	\$109,405.92
376	PE129	Police Officer in Academy	BPOA	777	\$68,381.87	\$68,381.87
377	PD135	Police Sergeant	BPMA	SGT	\$122,292.00	\$145,092.00
378	PD138	Police Support Svcs Supv	BPMA	CS	\$119,496.00	\$138,660.00
379	MA535	Power & Mechanical Foreworker	SEIU	824	\$87,451.31	\$114,315.55
380	MA545	Power & Mechanical Worker	SEIU	301	\$76,230.13	\$99,647.39
381	OB130	Power & Support Controller	ATU	831	\$96,526.35	\$113,560.51
382	AC222	Principal Admin Analyst AFSCME	AFSCME	AFG	\$119,605.49	\$155,487.13
383	000045	Principal Architect	NRep	N08	\$112,707.00	\$170,751.00
384	EF256	Principal Civil Engineer	NRep	N08	\$112,707.00	\$170,751.00
385	EF090	Principal Computer Systems Eng	NRep	N08	\$112,707.00	\$170,751.00
386	EF262	Principal Construction Engr	NRep	N08	\$112,707.00	\$170,751.00
387	UF230	Principal Contract Specialist	AFSCME	AFG	\$119,605.49	\$155,487.13
388	000067	Principal EGIS Analyst	AFSCME	AFG	\$119,605.49	\$155,487.13
389	000253	Principal Elec Comm Engineer	NRep	N08	\$112,707.00	\$170,751.00
390	EF267	Principal Electrical Engineer	NRep	N08	\$112,707.00	\$170,751.00
391	EF502	Principal Engineer	NRep	N08	\$112,707.00	\$170,751.00
392	FC139	Principal Financial Analyst	AFSCME	AFG	\$119,605.49	\$155,487.13

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
393	VC055	Principal Gov & Comm Rel Rep	AFSCME	AFG	\$119,605.49	\$155,487.13
394	000192	Principal Grants Officer	AFSCME	AFG	\$119,605.49	\$155,487.13
395	000254	Principal Integration Engineer	NRep	N08	\$112,707.00	\$170,751.00
396	FF301	Principal Internal Auditor	NRep	N07	\$105,333.00	\$159,580.00
397	HF128	Principal Labor Relations Rep	NRep	N07	\$105,333.00	\$159,580.00
398	000205	Principal Landscape Architect	NRep	N08	\$112,707.00	\$170,751.00
399	VC084	Principal Marketing Rep	AFSCME	AFH	\$127,008.80	\$165,111.31
400	EF271	Principal Mechanical Engineer	NRep	N08	\$112,707.00	\$170,751.00
401	000298	Principal Ops Safety Spec	AFSCME	AFH	\$127,008.80	\$165,111.31
402	000201	Principal Performance Analyst	AFSCME	AFG	\$119,605.49	\$155,487.13
403	QC112	Principal Planner	AFSCME	AFH	\$127,008.80	\$165,111.31
404	000255	Principal Project Engineer	NRep	N08	\$112,707.00	\$170,751.00
405	QC226	Principal Property Devlmt Ofc	AFSCME	AFH	\$127,008.80	\$165,111.31
406	TF256	Principal Reliability Engineer	NRep	N08	\$112,707.00	\$170,751.00
407	QC225	Principal Right of Way Officer	AFSCME	AFH	\$127,008.80	\$165,111.31
408	AF234	Principal Rsch Proj Analyst	AFSCME	AFG	\$119,605.49	\$155,487.13
409	SF129	Principal Safety Engineer	NRep	N08	\$112,707.00	\$170,751.00
410	EF276	Principal Structural Engineer	NRep	N08	\$112,707.00	\$170,751.00
411	EF279	Principal Track Engineer	NRep	N08	\$112,707.00	\$170,751.00
412	EF146	Principal Train Control Eng	NRep	N08	\$112,707.00	\$170,751.00
413	TF236	Principal Vehicle Sys Engineer	NRep	N08	\$112,707.00	\$170,751.00
414	000184	Procurement Support Mgr	AFSCME	AFI	\$135,504.36	\$176,155.41
415	MF842	Program Logistics Manager	NRep	N09	\$120,596.00	\$182,703.00
416	FA130	Project Control Administrator	SEIU	S08	\$76,303.56	\$99,743.28
417	000256	Project Controls Manager	NRep	N08	\$112,707.00	\$170,751.00
418	000257	Project Engineer	NRep	N06	\$98,442.00	\$149,140.00
419	EF250	Project Mgr	NRep	N09	\$120,596.00	\$182,703.00
420	000258	Project Mgr, Accessibility	NRep	N09	\$120,596.00	\$182,703.00
421	000262	Project Mgr, Architect	NRep	N09	\$120,596.00	\$182,703.00
422	000259	Project Mgr, Capital	NRep	N09	\$120,596.00	\$182,703.00
423	000260	Project Mgr, Cathodic	NRep	N09	\$120,596.00	\$182,703.00
424	000261	Project Mgr, Construction	NRep	N09	\$120,596.00	\$182,703.00
425	000263	Project Mgr, Earthquake	NRep	N09	\$120,596.00	\$182,703.00
426	000264	Project Mgr, Extensions	NRep	N09	\$120,596.00	\$182,703.00
427	000265	Project Mgr, Fire Life Safety	NRep	N09	\$120,596.00	\$182,703.00
428	000266	Project Mgr, Int Agreements	NRep	N09	\$120,596.00	\$182,703.00
429	000267	Project Mgr, Property Dev	NRep	N09	\$120,596.00	\$182,703.00
430	000268	Project Mgr, Stations	NRep	N09	\$120,596.00	\$182,703.00
431	000269	Project Mgr, Sys Integration	NRep	N09	\$120,596.00	\$182,703.00
432	000270	Project Mgr, Traction Power	NRep	N09	\$120,596.00	\$182,703.00
433	000224	Project Mgr, Train Control	NRep	N09	\$120,596.00	\$182,703.00
434	EF451	Project Support Manager	AFSCME	AFI	\$135,504.36	\$176,155.41
435	000204	Property Manager	AFSCME	AFH	\$127,008.80	\$165,111.31
436	VC110	Public Information Officer	AFSCME	AFE	\$105,106.44	\$136,638.03
437	VA115	Public Information Rep	SEIU	S11	\$88,235.76	\$115,340.88
438	TA110	Quality Assurance Analyst	SEIU	S08	\$76,303.56	\$99,743.28
439	000066	Quality Assurance Officer	SEIU	S11	\$88,235.76	\$115,340.88
440	000035	Quality Team Leader	SEIU	313	\$80,041.52	\$104,629.62
441	000015	Query & Reports Spec	AFSCME	AFF	\$111,432.59	\$144,863.64

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
442	OC190	Rail Operations Controller	AFSCME	AFI	\$135,504.36	\$176,155.41
443	KF175	Rail Svs Compl Officer Capitol	AFSCME	AFG	\$119,605.49	\$155,487.13
444	QA205	Real Estate Officer	SEIU	S11	\$88,235.76	\$115,340.88
445	QA100	Real Estate Tech	SEIU	036	\$63,466.62	\$82,963.09
446	IA185	Real Time Programmer Analyst	SEIU	S13	\$97,218.00	\$127,082.40
447	CP105	Receptionist	NRep	036	\$69,954.77	\$82,963.09
448	000217	Recruiter I	NRep	N02	\$75,101.00	\$113,778.00
449	000226	Recruiter II	NRep	N04	\$85,983.00	\$130,265.00
450	000227	Recruiting Specialist	NRep	036	\$69,954.77	\$82,963.09
451	000193	Reliability Analyst	AFSCME	AFE	\$105,106.44	\$136,638.03
452	TF245	Reliability Engineer	NRep	N06	\$98,442.00	\$149,140.00
453	CA140	Reprographics Equipment Oper	SEIU	031	\$60,545.26	\$79,144.21
454	EF142	Research & Dev Specialist	AFSCME	AFG	\$119,605.49	\$155,487.13
455	AF233	Research Projects Supv	AFSCME	AFH	\$127,008.80	\$165,111.31
456	PE140	Revenue Protection Guard	BPOA	098	\$72,940.61	\$87,524.74
457	000228	Rolling Stock Acquisitn Admin	NRep	N08	\$112,707.00	\$170,751.00
458	MA810	Rolling Stock Foreworker	SEIU	827	\$89,646.54	\$117,185.12
459	000149	Safety & Training Mgr eBART	AFSCME	AFI	\$135,504.36	\$176,155.41
460	000313	Safety Mgmt System Manager	AFSCME	AFH	\$127,008.80	\$165,111.31
461	SF120	Safety Specialist	AFSCME	AFD	\$97,718.22	\$127,033.91
462	OB135	Scheduling Analyst	ATU	731	\$101,248.37	\$119,115.78
463	000048	Scheduling Supervisor	AFSCME	AFF	\$111,432.59	\$144,863.64
464	MC725	Sect Mgr Elev/Escalator Maint	AFSCME	AFG	\$119,605.49	\$155,487.13
465	MC724	Sect Mgr Power & Mech Maint	AFSCME	AFG	\$119,605.49	\$155,487.13
466	MC726	Sect Mgr Struct Insp & Maint	AFSCME	AFG	\$119,605.49	\$155,487.13
467	MC721	Sect Mgr Structures Maint	AFSCME	AFG	\$119,605.49	\$155,487.13
468	MC720	Sect Mgr Systems Maint	AFSCME	AFG	\$119,605.49	\$155,487.13
469	MC722	Sect Mgr Track Maint	AFSCME	AFG	\$119,605.49	\$155,487.13
470	000229	Security Access Analyst	NRep	N03	\$80,358.00	\$121,743.00
471	MA225	Shop Machinist	SEIU	301	\$76,230.13	\$99,647.39
472	TA260	Shop Scheduler	SEIU	S10	\$84,062.88	\$109,886.04
473	MA230	Shop Welder	SEIU	301	\$76,230.13	\$99,647.39
474	MC701	Spec Proj Mgr Track & Struct	AFSCME	AFH	\$127,008.80	\$165,111.31
475	000158	Special Projects Mgr AFSCME	AFSCME	AFG	\$119,605.49	\$155,487.13
476	FA288	Sr Account Clerk	SEIU	031	\$60,545.26	\$79,144.21
477	AC220	Sr Admin Analyst AFSCME	AFSCME	AFE	\$105,106.44	\$136,638.03
478	AF220	Sr Admin Analyst NR	NRep	N05	\$92,002.00	\$139,383.00
479	IA190	Sr Appl Programmer Analyst	SEIU	S14	\$102,048.72	\$133,397.04
480	IC142	Sr Applications Analyst	AFSCME	AFH	\$127,008.80	\$165,111.31
481	LF120	Sr Attorney	NRep	N12	\$147,736.00	\$223,819.00
482	000218	Sr Benefits Analyst	NRep	N06	\$98,442.00	\$149,140.00
483	000230	Sr Board Analyst	NRep	N06	\$98,442.00	\$149,140.00
484	FH140	Sr Budget Clerk SEIU	SEIU	031	\$60,545.26	\$79,144.21
485	000176	Sr Buyer	SEIU	S10	\$84,062.88	\$109,886.04
486	000166	Sr CAD Drafter	SEIU	S10	\$84,062.88	\$109,886.04
487	FA290	Sr Cash Handler	SEIU	035	\$59,705.78	\$78,046.80
488	TC222	Sr Central Maint Supv	AFSCME	AFH	\$127,008.80	\$165,111.31
489	EF255	Sr Civil Engineer	NRep	N07	\$105,333.00	\$159,580.00
490	000219	Sr Class and Comp Analyst	NRep	N05	\$92,002.00	\$139,383.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
491	CB145	Sr Clerk ATU	ATU	031	\$67,272.40	\$79,144.21
492	CG145	Sr Clerk SEIU	SEIU	031	\$60,545.26	\$79,144.21
493	000075	Sr Computer Support Coord	SEIU	S16	\$111,333.60	\$145,534.08
494	EF138	Sr Computer Systems Engineer	NRep	N07	\$105,333.00	\$159,580.00
495	EF260	Sr Construction Engineer	NRep	N07	\$105,333.00	\$159,580.00
496	000231	Sr EEO Analyst	NRep	N05	\$92,002.00	\$139,383.00
497	EF265	Sr Electrical Engineer	NRep	N07	\$105,333.00	\$159,580.00
498	EF140	Sr Electronics & Comm Engineer	NRep	N07	\$105,333.00	\$159,580.00
499	HF114	Sr Employee Dev Specialist	NRep	N05	\$92,002.00	\$139,383.00
500	FC137	Sr Energy Analyst	AFSCME	AFF	\$111,432.59	\$144,863.64
501	EF501	Sr Engineer	NRep	N07	\$105,333.00	\$159,580.00
502	FC138	Sr Financial Analyst AFSCME	AFSCME	AFE	\$105,106.44	\$136,638.03
503	000187	Sr Financial Analyst eBART	AFS eBART	EB5	\$105,106.44	\$136,638.03
504	VC051	Sr Gov & Comm Relations Rep	AFSCME	AFE	\$105,106.44	\$136,638.03
505	000315	Sr Grants Officer	AFSCME	AFE	\$105,106.44	\$136,638.03
506	TA314	Sr Graphic Artist	SEIU	S10	\$84,062.88	\$109,886.04
507	FF253	Sr Internal Auditor	NRep	N05	\$92,002.00	\$139,383.00
508	UC108	Sr Inventory Control Analyst	AFSCME	AFD	\$97,718.22	\$127,033.91
509	000089	Sr Labor Relations Analyst	NRep	N05	\$92,002.00	\$139,383.00
510	HF126	Sr Labor Relations Rep	NRep	N06	\$98,442.00	\$149,140.00
511	000232	Sr Leave Mgmt Analyst	NRep	N05	\$92,002.00	\$139,383.00
512	AA130	Sr Legal Secretary	SEIU	071	\$61,085.65	\$79,850.58
513	UC190	Sr Logistics Supv	AFSCME	AFF	\$111,432.59	\$144,863.64
514	TA220	Sr Maint Planner	SEIU	S11	\$88,235.76	\$115,340.88
515	000053	Sr Maintenance Engineer	NRep	N07	\$105,333.00	\$159,580.00
516	VC082	Sr Marketing Rep	AFSCME	AFF	\$111,432.59	\$144,863.64
517	000029	Sr Marketing Rep PT	AFSCME	AFE	\$105,106.44	\$136,638.03
518	EF270	Sr Mechanical Engineer	NRep	N07	\$105,333.00	\$159,580.00
519	000189	Sr Mgr of Asset Management	NRep	N10	\$129,038.00	\$195,493.00
520	000233	Sr Mgr of Contr Labor Compl	NRep	N10	\$129,038.00	\$195,493.00
521	000234	Sr Mgr of Econ Oppy Policies	NRep	N10	\$129,038.00	\$195,493.00
522	000179	Sr Mgr of Engineering Programs	NRep	N10	\$129,038.00	\$195,493.00
523	000175	Sr Mgr of Engineering, eBART	NRep	N10	\$129,038.00	\$195,493.00
524	000185	Sr Mgr of Fin Analysis & Admn	NRep	N10	\$129,038.00	\$195,493.00
525	FF117	Sr Mgr of Grant Reporting	NRep	N10	\$129,038.00	\$195,493.00
526	000308	Sr Mgr of M&E Asset Mgmt	NRep	N10	\$129,038.00	\$195,493.00
527	000235	Sr Mgr of Maint Acquisition	NRep	N10	\$129,038.00	\$195,493.00
528	000292	Sr Mgr of Maint Plan Sched	NRep	N10	\$129,038.00	\$195,493.00
529	MF410	Sr Mgr of Maintenance Support	NRep	N10	\$129,038.00	\$195,493.00
530	000177	Sr Mgr of Perf Analytics	NRep	N10	\$129,038.00	\$195,493.00
531	000237	Sr Mgr of Procurement	NRep	N10	\$129,038.00	\$195,493.00
532	000236	Sr Mgr of RS&S Ops Admin	NRep	N10	\$129,038.00	\$195,493.00
533	000238	Sr Mgr of Wkfc Policy Compl	NRep	N10	\$129,038.00	\$195,493.00
534	000093	Sr Mgr, Talent Acquisition	NRep	N10	\$129,038.00	\$195,493.00
535	CA155	Sr Office Services Supv	SEIU	S09	\$80,088.60	\$104,691.00
536	CA112	Sr Office Svs Support Clerk	SEIU	031	\$60,545.26	\$79,144.21
537	OB145	Sr Operations Foreworker	ATU	831	\$96,526.35	\$113,560.51
538	OC155	Sr Operations Supvr Liaison	AFSCME	AFG	\$119,605.49	\$155,487.13
539	SC135	Sr Ops Safety Spec	AFSCME	AFG	\$119,605.49	\$155,487.13

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

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540	IB190	Sr Ops Suppt Sys Analyst	ATU	742	\$107,407.04	\$126,361.25
541	000191	Sr Performance Analyst	AFSCME	AFF	\$111,432.59	\$144,863.64
542	QC145	Sr Planner	AFSCME	AFF	\$111,432.59	\$144,863.64
543	000105	Sr Police Officer - Adv.	BPOA	792	\$116,068.58	\$116,068.58
544	PE131	Sr Police Officer - Int.	BPOA	788	\$112,687.95	\$112,687.95
545	000052	Sr Production Engineer	NRep	N07	\$105,333.00	\$159,580.00
546	000220	Sr Project Engineer	NRep	N07	\$105,333.00	\$159,580.00
547	000080	Sr Project Manager	NRep	N10	\$129,038.00	\$195,493.00
548	000195	Sr Quality Administrator	AFSCME	AFG	\$119,605.49	\$155,487.13
549	EF238	Sr Quality Engineer	NRep	N07	\$105,333.00	\$159,580.00
550	000181	Sr Quality Manager	NRep	N10	\$129,038.00	\$195,493.00
551	QC210	Sr Real Estate Officer	AFSCME	AFF	\$111,432.59	\$144,863.64
552	000239	Sr Recruiter	NRep	N05	\$92,002.00	\$139,383.00
553	TF255	Sr Reliability Engineer	NRep	N07	\$105,333.00	\$159,580.00
554	AF232	Sr Research Projects Analyst	AFSCME	AFE	\$105,106.44	\$136,638.03
555	QC224	Sr Right of Way Officer	AFSCME	AFF	\$111,432.59	\$144,863.64
556	000240	Sr Safety Engineer	NRep	N07	\$105,333.00	\$159,580.00
557	SC130	Sr Safety Specialist	AFSCME	AFF	\$111,432.59	\$144,863.64
558	000031	Sr Scheduling Analyst ATU	ATU	732	\$111,305.38	\$130,947.65
559	AB135	Sr Secretary ATU	ATU	061	\$67,272.40	\$79,144.21
560	AJ135	Sr Secretary SEIU	SEIU	061	\$56,780.67	\$74,223.14
561	UA160	Sr Storekeeper	SEIU	171	\$70,693.79	\$92,410.45
562	EF275	Sr Structural Engineer	NRep	N07	\$105,333.00	\$159,580.00
563	IC200	Sr Systems Programmer	AFSCME	AFE	\$105,106.44	\$136,638.03
564	IA210	Sr Telecommunications Tech	SEIU	S14	\$102,048.72	\$133,397.04
565	FC200	Sr Time & Labor Admin Analyst	AFSCME	AFE	\$105,106.44	\$136,638.03
566	000241	Sr Traction Power Engineer	NRep	N07	\$105,333.00	\$159,580.00
567	EF145	Sr Train Control Engineer	NRep	N07	\$105,333.00	\$159,580.00
568	000044	Sr Transp Training Clerk	ATU	036	\$70,518.45	\$82,963.09
569	000194	Sr Transportation Analyst	AFSCME	AFF	\$111,432.59	\$144,863.64
570	CB160	Sr Transportation Clerk	ATU	031	\$67,272.40	\$79,144.21
571	TF232	Sr Transportation Planner	AFSCME	AFF	\$111,432.59	\$144,863.64
572	TF234	Sr Vehicle Systems Engineer	NRep	N07	\$105,333.00	\$159,580.00
573	000297	Sr Wkfrce & Policy Compl Anlys	NRep	N05	\$92,002.00	\$139,383.00
574	000242	Sr Workforce Dev Analyst	NRep	N05	\$92,002.00	\$139,383.00
575	OB155	Station Agent	ATU	521	\$71,929.31	\$84,622.93
576	OB156	Station Agent PT	ATU	541	\$79,122.37	\$93,085.20
577	UA170	Storekeeper	SEIU	201	\$64,736.67	\$84,623.14
578	000223	Strategic Budget Administrator	AFSCME	AFH	\$127,008.80	\$165,111.31
579	000057	Strategic Prog Mgr, Ext Affair	NRep	N10	\$129,038.00	\$195,493.00
580	EF280	Structural Engineer	NRep	N06	\$98,442.00	\$149,140.00
581	MA615	Structures Equipment Operator	SEIU	301	\$76,230.13	\$99,647.39
582	MA620	Structures Foreworker	SEIU	825	\$83,853.12	\$109,612.05
583	MA638	Structures Inspect Foreworker	SEIU	810	\$87,663.06	\$114,592.40
584	MA637	Structures Inspector	SEIU	311	\$79,693.74	\$104,174.93
585	MA636	Structures Inspector Asst	SEIU	201	\$64,736.67	\$84,623.14
586	MA630	Structures Welder	SEIU	301	\$76,230.13	\$99,647.39
587	MA635	Structures Worker	SEIU	201	\$64,736.67	\$84,623.14
588	000036	Structures Worker PT	SEIU	221	\$71,210.26	\$71,210.26

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
589	TF275	Supt of Cntrl Veh Trouble Desk	NRep	N11	\$138,071.00	\$209,177.00
590	000085	Supt of eBART Operations	NRep	N11	\$138,071.00	\$209,177.00
591	MF535	Supt of Power & Mech Maint	NRep	N11	\$138,071.00	\$209,177.00
592	MF818	Supt of Rolling Stock & Shops	NRep	N11	\$138,071.00	\$209,177.00
593	000164	Supt of System Service	NRep	N11	\$138,071.00	\$209,177.00
594	000087	Supt of Systems eBART	NRep	N11	\$138,071.00	\$209,177.00
595	MF703	Supt of Systems Maintenance	NRep	N11	\$138,071.00	\$209,177.00
596	MF610	Supt of Way & Facilities	NRep	N11	\$138,071.00	\$209,177.00
597	000010	Supv Bus Sys Operations	AFSCME	AFI	\$135,504.36	\$176,155.41
598	000317	Supv Crisis Int & Outreach Pro	BPMA	CS	\$119,496.00	\$138,660.00
599	000301	Supv of Compensation	NRep	N07	\$105,333.00	\$159,580.00
600	000243	Supv of EEO Programs	NRep	N07	\$105,333.00	\$159,580.00
601	000244	Supv of HRIS	NRep	N07	\$105,333.00	\$159,580.00
602	000300	Supv of Leave Mgmt	NRep	N07	\$105,333.00	\$159,580.00
603	000148	Supv of Operations eBART	AFS eBART	EB7	\$119,605.49	\$155,487.13
604	000245	Supv of Recruiting	NRep	N07	\$105,333.00	\$159,580.00
605	000221	Supv of Workforce Development	NRep	N07	\$105,333.00	\$159,580.00
606	TF263	Survey Taker	NRep	093	\$80,298.40	\$80,298.40
607	EA315	Survey Tech	SEIU	091	\$66,395.47	\$86,791.54
608	000157	Sys General Custodian eBART	SEIU M e	401	\$55,091.09	\$72,014.59
609	000152	System Main Signal Comm eBART	SEIU M e	400	\$76,230.13	\$99,647.39
610	000154	System Main Track Signal eBART	SEIU M e	400	\$76,230.13	\$99,647.39
611	MA385	System Service Crewleader	SEIU	141	\$56,862.83	\$74,330.67
612	MA390	System Service Foreworker	SEIU	818	\$77,519.94	\$101,333.44
613	MC395	System Service Supv	AFSCME	AFE	\$105,106.44	\$136,638.03
614	MA400	System Service Worker	SEIU	111	\$55,091.09	\$72,014.59
615	MA399	System Service Worker 141	SEIU	141	\$56,862.83	\$74,330.67
616	MA401	System Service Worker PT	SEIU	121	\$60,600.18	\$60,600.18
617	IC198	Systems Programmer	AFSCME	AFF	\$111,432.59	\$144,863.64
618	000007	Tech Maintenance Support Coord	AFSCME	AFE	\$105,106.44	\$136,638.03
619	TA140	Tech Publications Admin	SEIU	S10	\$84,062.88	\$109,886.04
620	TA302	Technical Administrator	SEIU	S11	\$88,235.76	\$115,340.88
621	TA125	Technical Editor	SEIU	S03	\$59,916.84	\$78,322.68
622	IA300	Technical Programmer Analyst	SEIU	S11	\$88,235.76	\$115,340.88
623	000025	Technical Publications Analyst	SEIU	S09	\$80,088.60	\$104,691.00
624	TA301	Technical Resources Admin	SEIU	S13	\$97,218.00	\$127,082.40
625	IA200	Telecommunications Specialist	SEIU	S06	\$69,265.80	\$90,543.60
626	IA205	Telecommunications Technician	SEIU	S09	\$80,088.60	\$104,691.00
627	000068	Time & Labor Admin Analyst ATU	ATU	741	\$93,611.65	\$110,131.42
628	FA212	Time and Labor Admin Analyst	SEIU	TAD	\$84,250.92	\$110,131.92
629	UA180	Tool Room Attendant	SEIU	201	\$64,736.67	\$84,623.14
630	MA640	Track Equipment Operator	SEIU	301	\$76,230.13	\$99,647.39
631	MA645	Track Foreworker	SEIU	825	\$83,853.12	\$109,612.05
632	MA655	Track Welder	SEIU	301	\$76,230.13	\$99,647.39
633	MA660	Track Worker	SEIU	201	\$64,736.67	\$84,623.14
634	000022	Track Worker PT	SEIU	221	\$71,210.26	\$71,210.26
635	MA720	Train Control Electronic Tech	SEIU	301	\$76,230.13	\$99,647.39
636	EF165	Train Control Engineer	NRep	N06	\$98,442.00	\$149,140.00
637	MA725	Train Control Foreworker	SEIU	825	\$83,853.12	\$109,612.05

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2021
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
638	OB160	Train Operator	ATU	621	\$71,929.31	\$84,622.93
639	OB161	Train Operator PT	ATU	641	\$79,122.37	\$93,085.20
640	CA165	Transit Information Clerk	SEIU	031	\$60,545.26	\$79,144.21
641	CA175	Transit Information Supv	SEIU	S11	\$88,235.76	\$115,340.88
642	CA159	Transit Information Tech	SEIU	036	\$63,466.62	\$82,963.09
643	MA825	Transit Veh Elec Tec	SEIU	301	\$76,230.13	\$99,647.39
644	MA830	Transit Vehicle Mechanic	SEIU	301	\$76,230.13	\$99,647.39
645	000037	Transit Vehicle Mechanic PT	SEIU	314	\$83,853.12	\$83,853.12
646	000033	Transportation Adm Specialist	ATU	031	\$67,272.40	\$79,144.21
647	CB175	Transportation Clerk	ATU	021	\$67,272.40	\$79,144.21
648	OF080	Transportation Operations Mgr	NRep	N09	\$120,596.00	\$182,703.00
649	OC150	Transportation Supervisor	AFSCME	AFG	\$119,605.49	\$155,487.13
650	FC275	Treasury Analyst	AFSCME	AFD	\$97,718.22	\$127,033.91
651	CA180	Trouble Desk Data Specialist	SEIU	036	\$63,466.62	\$82,963.09
652	MA826	TVET Trainee	SEIU	331	\$68,667.87	\$89,762.19
653	MA840	Utility Foreworker	SEIU	818	\$77,519.94	\$101,333.44
654	MA835	Utility Worker	SEIU	111	\$55,091.09	\$72,014.59
655	MA836	Utility Worker PT	SEIU	121	\$60,600.18	\$60,600.18
656	TA130	Vehicle Inspector	SEIU	311	\$79,693.74	\$104,174.93
657	MC830	Vehicle Performance Analyst	AFSCME	AFF	\$111,432.59	\$144,863.64
658	TF233	Vehicle Systems Engineer	NRep	N06	\$98,442.00	\$149,140.00
659	MA900	Warranty Administrator	SEIU	S11	\$88,235.76	\$115,340.88
660	TA135	Wayside Inspector	SEIU	311	\$79,693.74	\$104,174.93
661	TA311	Web Page Specialist	SEIU	S10	\$84,062.88	\$109,886.04
662	000246	Workforce Dev Specialist	NRep	036	\$69,954.77	\$82,963.09

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

** Due to the unique nature of the job as first level management over Police Lieutenants, the Deputy Police Chief classification is eligible to receive Deputy Police Chief Management Incentive Pay in the amount of 10% of the regular base pay rate.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: February 5, 2021

FROM: General Manager

SUBJECT: FY21 Second Quarter Financial Report

The FY21 Second Quarter Financial Report (October – December 2020) is attached. A new format for this report was introduced in the prior quarter; upon feedback from Directors, a year-end projection has been added to the report. As in the previous report, variance analysis is conducted based on Year to Date (YTD) actuals rather than for each individual quarter; this approach highlights annual trends and smooths out quarterly variances that can result from revenues or expenses booked outside the quarter in which they are calendarized. Narrative information is in a memo format, which provides greater detail. A one-page summary on ridership and Clipper uptake is shown on the last page.

In summary, the net operating result for the first half of the fiscal year remains balanced due to continued drawdowns from the District's Coronavirus Aid, Relief, and Economic Security (CARES) Act allocation. Fare revenue continues to trend substantially under budget expectations, remaining at about half of budgeted levels. Operating expenses finished the quarter under budget due primarily to strict expenditure controls, a hiring freeze, and the shifting of operating budget-funded staff into work funded through other sources. The net result for the second quarter was balanced.

Ridership, which totaled 3.8 million (M) exits for the second quarter of FY21, was 37% under budget and 87% lower than in the same period of FY20 due to the ongoing impacts of the COVID-19 pandemic. Year-to-date, trips are 50% below budget expectations. Weekday trips, at 50,436 exits per day, were 41% below budget and 87% below FY20. Before the FY21 budget was adopted in June 2020, the budget expectations were substantially revised downward due to the pandemic and associated shelter-at-home orders. Despite this action, first and second quarter ridership under-performed even these lower expectations.

Operating Revenue

Operating Revenue was \$29.7M (40.7%) below budget through the second quarter of FY21.

Net passenger revenue was \$28.6M (49.9%) unfavorable YTD due to lower ridership. **Parking revenue** was \$0.9M (21.7%) unfavorable, in part due to refunds issued for monthly reserve parking permits. **Other Operating Revenue** was \$0.3M (2.3%) unfavorable as a result of several factors, including advertising revenue, which came in \$1.7M below budget based upon the newly revised advertising agreement approved by the Board in August 2020, and timing of payments related to BART's new Digital Railway program.

Financial Assistance and Allocations

Sales tax revenue was \$11.1M (9.3%) favorable through the second quarter. This positive result was driven in part to an estimated \$6M of sales tax revenues attributed to FY20 remitted by the state in FY21, as well as a larger than expected advance payment in December. Preliminary state data through January 2021 indicates that sales tax revenue continues to be above budget, but significant uncertainty remains on the performance of taxable sales activity for the remainder of FY21.

Property tax revenue was \$1.9M (7.3%) favorable, with receipts through the end of calendar year 2020. **State Transit Assistance** was \$1.5M favorable due to timing of payments from the state and is expected to be slightly above budget by FY21 year-end. **VTA Financial Assistance** and **SFO Extension Financial Assistance** were

a combined \$5.8M (14.5%) favorable; by formula, revenue from these sources increases in response to below-budget fare revenue.

Other Assistance was \$6.3M (37.1%) unfavorable due to below-budget FEMA assistance (\$3.3M unfavorable) and Low Carbon Fuel Standard (LCFS) credit sales (\$5.2M unfavorable). FEMA Assistance for FY21 will be substantially below budget by year end, as BART is spending less than budgeted on FEMA-reimbursable items and FEMA has issued revised, narrower criteria for eligible expenses. LCFS revenue was unfavorable due to timing of LCFS credit sales, however, reduced rail service levels in FY21 will likely result in below-budget LCFS credit generation and revenue by year end.

Federal CARES Act Assistance¹, which is drawn down according to FTA formula, was \$191.5M. When combined with the \$185.5M of CARES drawn down in FY20, BART's entire \$377M CARES allocation has been drawn down. The FY21 budget planned for any CARES funding not needed to balance each month to be allocated to the **Operating Reserve for Economic Uncertainty** for use later in FY21.

Operating Uses

Total Operating Expense was \$55.7M (13.2%) below budget in the first two quarters of FY21.

Wages, Benefits & Other Labor were under budget, at \$28.4M (7.2%) favorable, driven by a continued hiring freeze, which held an average of 235 operating and capital positions per month vacant, as well as \$11.7M in under spending in the COVID-19 labor budget. This compares to a 4.8% below budget spend in this area through the first quarter. **Total overtime** was \$6.0M (34.2%) unfavorable to budget, though this variance was offset by \$9.5M of capital funded overtime; the net result to the operating budget was \$3.5M under budget through the second quarter. **Capital Labor Reimbursements** totaled \$96.0M through the same period, \$4.5M (4.9%) favorable to budget, as BART continued to redirect positions from the operating budget to accelerate critical capital reinvestment projects. This practice is known as "load shedding" and is possible primarily due to lower service levels, particularly the reduced revenue service hours. **Other Reimbursements** were \$1.7M favorable.

Non-Labor expenses were under budget through December. **Electric Power** was \$1.0M (4.2%) favorable due to lower electric loads and transmission & distribution costs resulting from service reductions implemented by the District. **Other Non-Labor** was \$25.9M (37.2%) favorable to budget, with the majority of the variance in the categories of Professional Fees, Miscellaneous Expenses, and Material Usage. Professional Fees were \$14.3M (58.5%) better than budget due COVID-19 expenses running \$10.2M favorable, while the remaining \$4.1M in underspending is attributed to efforts to reduce spending across the District and timing of payments. Miscellaneous Expenses was \$8.1M (55.8%) lower than budget, primarily due to reduced bank card and Clipper fees, which are driven by ridership levels. Material Usage was \$2.9M (18.8%) below budget due to timing of material purchases and reduced service levels. These trends are expected to continue until ridership increases substantially.

Debt Service and Allocations are under budget through the second quarter due to less funds allocated to the Reserve for Economic Uncertainty. More CARES funds were drawn down per federal formula and allocated to the reserve in FY20 than the FY21 budget anticipated when adopted last June. Though booked in the previous fiscal year, the funds (with a \$112.4M CARES balance as of December 31) are still available in the Reserve for BART operating use.

¹ Coronavirus Aid, Relief, and Economic Security (CARES) Act Note:

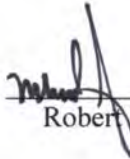
BART has drawn down its full allocation of \$377M of CARES Act revenues as of the end of the second quarter of FY21. Of this amount, \$120M was used to balance FY20, leaving the remaining \$257M for use in FY21 (the FY21 budget was set at \$251M). Through the first two half of FY21, \$144M was used, leaving \$112.4M for the second half of FY21. This assistance is anticipated to be fully exhausted before the end of the third quarter of FY21.

Year-End Forecast

As you are aware, the outlook for FY21 and future fiscal years remains extremely challenging. The current year-end forecast for FY21 shows a \$55M operating shortfall, driven by two major factors. First, operating revenue continues to underperform budgeted levels as ridership has stagnated around 13% of pre-COVID levels; this has been mostly offset by operating expense reductions. Second, the FY21 budget included a \$40M reverse allocation of FY20 funds originally intended for the new rail car program. These funds, which are displayed as a negative expenditure, were calendarized in Q4, creating a net (\$23.4M) budgeted year-end result in the Capital and Other Allocations line. As of Q2 end, staff no longer plan to make this reverse allocation of funds into the operating budget. The recent passage of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA) and the subsequent Tranche 1 allocation of \$103.7M to BART will close this gap for FY21.

While FY21 has been very difficult year all around, I am very proud of the excellent work by our BART team to reduce expenses, advocate for and secure federal emergency funding, remain focused on addressing projected deficits in upcoming fiscal years, all while delivering safe, reliable service.

If you have any questions about this report, please contact Pamela Herhold, Assistant General Manager, Performance and Budget, at (510) 464-6168.

 For
Robert M. Powers

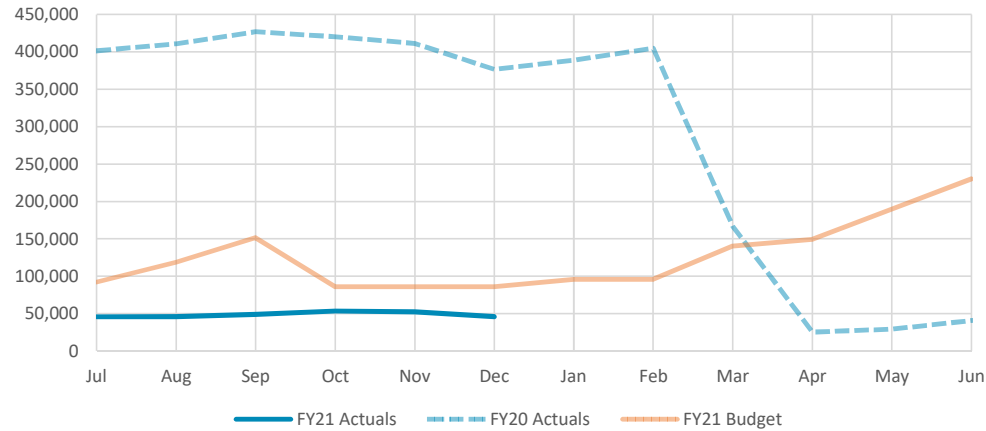
cc: Board Appointed Officers
Deputy General Manager
Executive Staff

Bay Area Rapid Transit District
Quarterly Financial Report - Second Quarter FY21

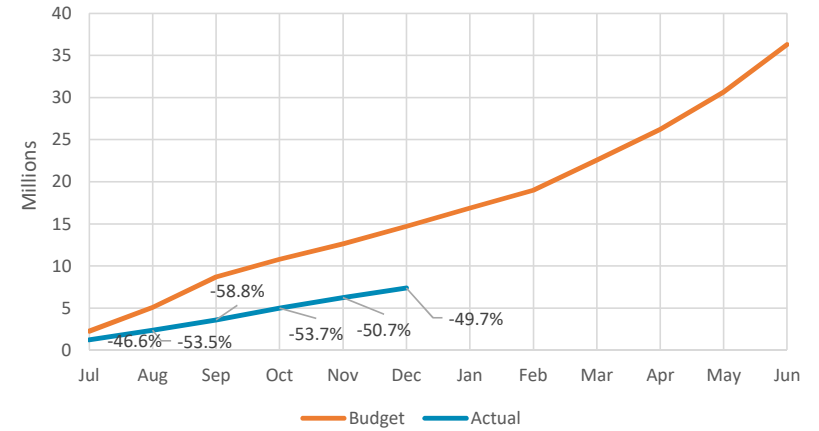
(\$ Millions)	Q1 Actuals	Q2 Actuals	Q2 Budget	Q2 Variance	YTD Actuals	YTD Budget	YTD Variance	YTD % Variance	Annual Budget	% Annual Budget	Year-End Forecast
<u>Operating Revenue</u>											
Net Passenger Revenue	13.9	14.7	24.0	(9.3)	28.6	57.2	(28.6)	● -49.9%	148.4	19.3%	58.1
Parking Revenue	1.6	1.6	2.1	(0.5)	3.3	4.2	(0.9)	● -21.7%	10.5	31.2%	6.2
Other Operating Revenue	6.3	5.1	5.1	(0.0)	11.4	11.7	(0.3)	● -2.3%	23.7	48.4%	18.4
Total Net Operating Revenue	21.9	21.4	31.2	(9.8)	43.3	73.1	(29.7)	● -40.7%	182.5	23.8%	82.7
<u>Financial Assistance</u>											
Sales Tax	65.2	65.5	64.2	1.4	130.7	119.6	11.1	● 9.3%	239.0	54.7%	239.0
Property Tax	2.5	25.1	24.1	1.0	27.6	25.7	1.9	● 7.3%	50.6	54.5%	53.7
State Transit Assistance	1.3	0.2	-	0.2	1.5	-	1.5	-	28.5	5.4%	30.8
VTA Financial Assistance	9.4	9.5	8.6	0.9	18.8	16.5	2.3	● 14.1%	30.3	62.2%	39.9
SFO Ext Financial Assistance	13.5	13.3	12.2	1.1	26.9	23.4	3.5	● 14.8%	42.5	63.3%	51.3
Other Assistance	4.0	6.7	7.0	(0.3)	10.7	17.1	(6.3)	● -37.1%	50.5	21.3%	30.0
Federal CARES Act Assistance	126.8	64.7	121.6	(56.8)	191.5	251.0	(59.5)	● -23.7%	251.0	76.3%	256.8
Total Financial Assistance	222.7	185.1	237.7	(52.5)	407.8	453.3	(45.5)	● -10.0%	692.4	58.9%	701.5
Total Sources	244.6	206.6	268.8	(62.3)	451.2	526.4	(75.2)	● -14.3%	874.9	51.6%	784.2
<u>Operating Expense</u>											
Wages, Benefits, Other Labor	187.2	177.8	196.9	19.1	364.9	393.4	28.4	● 7.2%	783.8	46.6%	759.0
Total Overtime	12.7	10.8	8.7	(2.1)	23.4	17.5	(6.0)	● -34.2%	34.9	67.1%	44.6
Capital Reimbursements	(51.0)	(45.0)	(45.8)	(0.7)	(96.0)	(91.5)	4.5	● 4.9%	(181.5)	52.9%	(202.7)
Other Reimbursements	(4.0)	(4.2)	(3.2)	0.9	(8.2)	(6.5)	1.7	● 26.6%	(12.9)	63.5%	(15.0)
Electric Power	12.7	10.3	12.0	1.7	23.0	24.0	1.0	● 4.2%	48.1	47.9%	45.2
Purchased Transportation	6.9	6.9	6.9	0.0	13.7	13.8	0.1	● 0.5%	27.6	49.8%	25.0
Other Non Labor	20.0	23.7	35.8	12.1	43.7	69.6	25.9	● 37.2%	150.8	29.0%	118.9
Total Operating Expense	184.3	180.3	211.3	31.0	364.6	420.3	55.7	● 13.2%	850.9	42.9%	775.1
<u>Debt Service and Allocations</u>											
Debt Service	11.8	11.8	11.9	0.1	23.5	23.7	0.2	● 0.7%	47.4	49.6%	47.4
Capital and Other Allocations	10.7	5.0	5.4	0.4	15.6	15.8	0.1	● 0.9%	(23.4)	-66.8%	16.6
Op Reserve - Econ Uncertainty	37.8	9.5	39.0	29.5	47.4	65.0	17.6	● 27.1%	-	-	-
Total Debt Service and Allocations	60.3	26.3	56.2	30.0	86.5	104.5	18.0	● 17.2%	24.0	360.6%	64.0
Total Uses	244.6	206.6	267.6	61.0	451.2	524.8	73.6	● 14.0%	874.9	51.6%	839.1
Net Result	-	-	1.3	(1.3)	-	1.6	(1.6)	● -100.0%	(0.0)	0.0%	(54.9)
Operating Result (Deficit)	(162.4)	(158.9)	(180.2)	21.3	(321.3)	(347.2)	25.9	● 7.5%	(668.4)	48.1%	(692.4)
System Operating Ratio	11.9%	11.9%	14.8%	-2.9%	11.9%	17.4%	-5.5%		21.4%		10.7%
Rail Cost / Passenger Mile (\$)	3.311	3.058	2.190	(0.869)	3.181	1.832	(1.349)		1.429		3.143

FY21 YTD (Jul-Dec) Ridership Stats

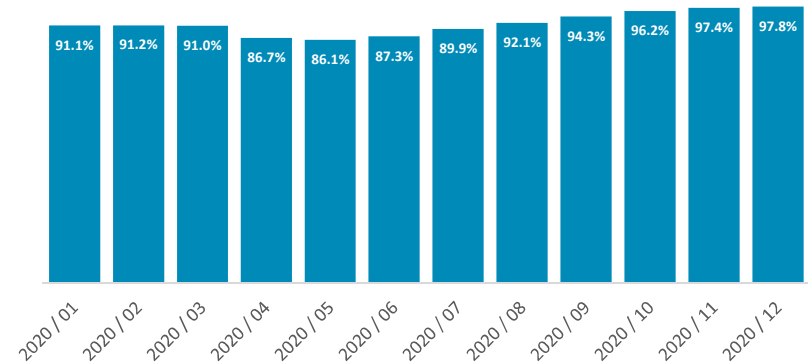
Average Weekday Ridership



FY21 Cumulative Budget to Actual Variance



Clipper Adoption Rate



Exits	Actual FY20 YTD	Budget FY21 YTD	Actual FY21 YTD
Weekday	408,198	103,684	48,551
Saturday	159,763	36,385	25,574
Sunday	112,287	25,064	18,464
Total	58,836,547	14,672,102	7,377,343

FY21 YTD Actual vs.	
FY20 YTD Actual	FY21 YTD Budget
-88.1%	-53.2%
-84.0%	-29.7%
-83.6%	-26.3%
-87.5%	-49.7%

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

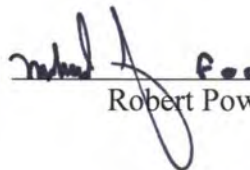
DATE: February 5, 2021

FROM: General Manager

SUBJECT: Administration Agenda: Update on Fare Coordination and Integration Study

At the February 11, 2021 BART Board of Director's meeting, the District's "Update on Fare Coordination and Integration Study" will be presented as an information item.

If you have any questions about this presentation, please contact Pamela Herhold, Assistant General Manager, Performance & Budget, at pherhol@bart.gov, or (510) 464-6168.



Robert Powers

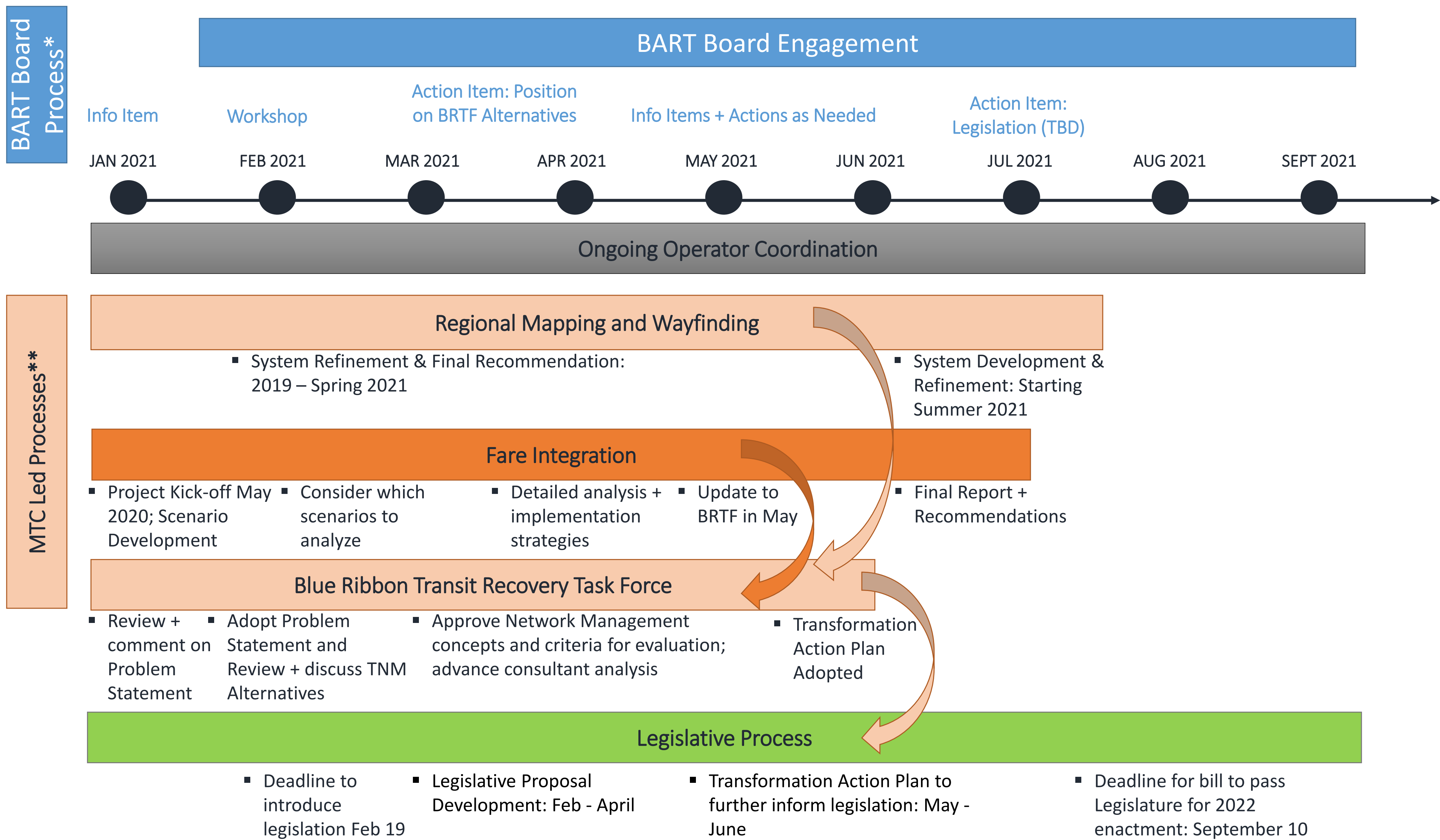
cc: Board Appointed Officers
Deputy General Manager
Executive Staff

Bay Area Fare Coordination and Integration Study and Business Case *Project Overview*



BART Board Update
February 11, 2021

Fare Integration & Coordination in Context



* The BART Board Adopted the Seamless Principles (Nov 2020)

** MTC is also leading Bay Bridge Forward which includes transit priority projects, Hub Program, and Safe & Seamless Mobility Quick-Strike Program

Project Overview

Fare Coordination/Integration Study

Project Objectives

- Develop goals for the regional fare system that will support an improved user experience, increased transit ridership and build on robust public outreach;
- Identify barriers, especially barriers related to fares and the user experience, that are impeding increased ridership;
- Identify opportunities to increase transit ridership by improving the regional fare system through regional fare coordination and integration strategies; and
- Develop a detailed implementation plan, including funding plan, for recommended improvements.



Transit Operators & MTC Working Together

Fare Integration Task Force – Project Ownership

Co-Project Managers – BART & MTC staff

Transit Operator Staff Working Group

Consultant team led by the firm Steer

Policymaker and Stakeholder Engagement

Policymaker Forum on Fare Coordination/Integration

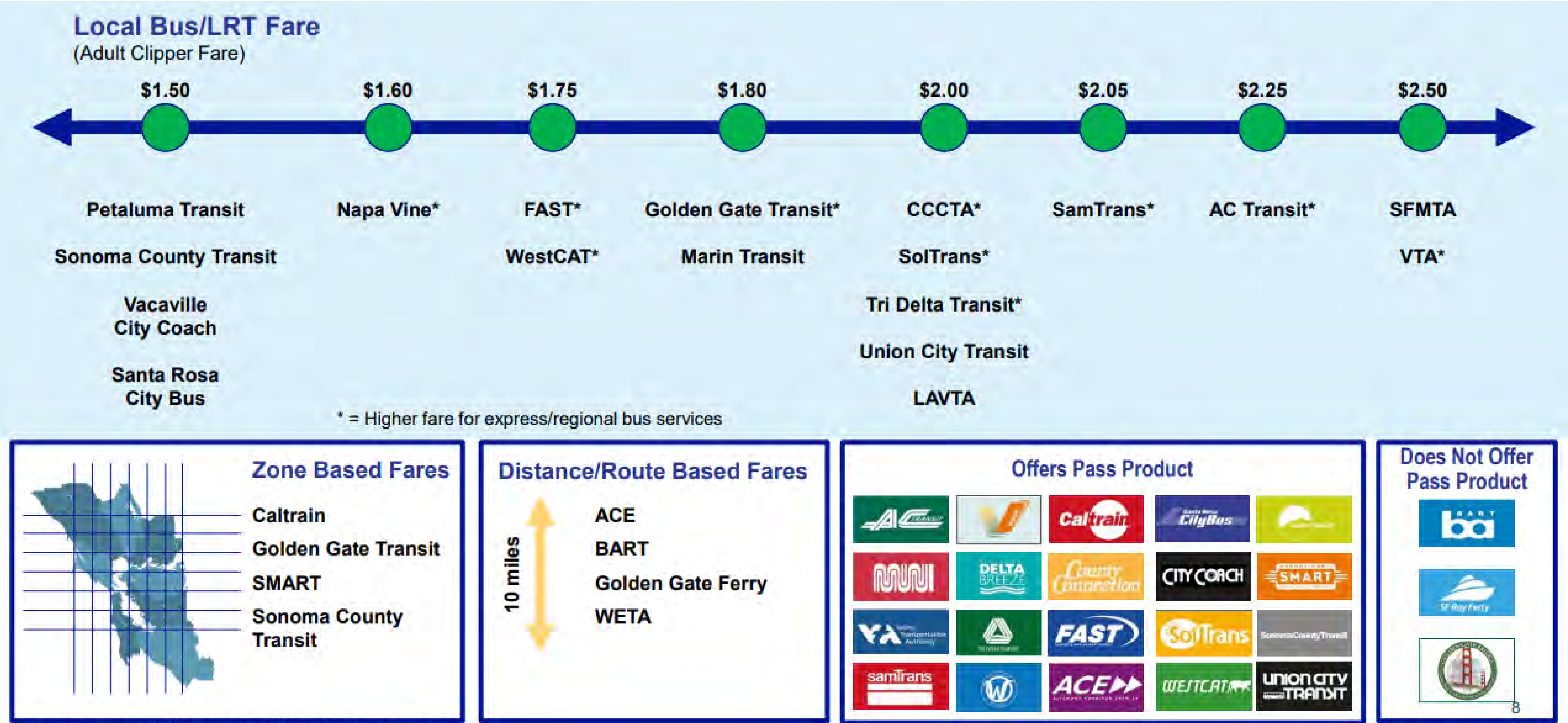
MTC Policy Advisory Council Subcommittee on
Fare Coordination/Integration

Blue Ribbon Transit Recovery Task Force

Fare Integration Task Force



Overview of Current Transit Fares and Products



Information as of 2020, prior to COVID-19 Pandemic.

Overview: Bay Area Fare Coordination and Integration Study Scope Progress

		What we have done	In progress	What is next
1	Problem Statement + Goals	Problem statement Key issues	Goal setting	Map of benefits
2	Existing Conditions and Background Research	Market research (NHTS) Previous studies Peer agencies review		
3	Barriers to Transit Ridership		Synthesis of user research and existing conditions	
4	Alternatives Development		Development and selection of alternatives	
5	Alternatives Analysis/ Business Case		Development of business case methodology note	Performance comparison
6	Recommendations and Implementation Plan			Recommendations and implementation plan
7	Stakeholder Engagement and User Research	Stakeholder approach plan Pilot user research workshop	1-1 interviews and “Sensemaker” survey tool	Additional interviews and surveys

Project Problem Statement

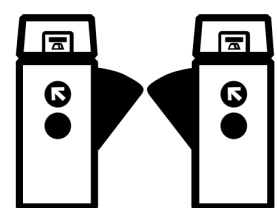
Fare policy is one among several factors that have constrained the growth of transit ridership in recent years. Current fare policies are informed by funding and governance models that incentivize locally-focused fares without providing a coherent set of policies to set fares that support ridership growth.

As a result, Fare Coordination and Integration has a role to play in restoring transit ridership, supporting recovery from the COVID-19 pandemic, and delivering the transportation system the Bay Area needs for its coming decades of growth.

The following key issues define how fares impact ridership and contribute to the key problems facing the region detract from rider experience:



Customer Value – Current fare policies can lead to a disconnect between the fare charged and the value a customer places on their trip.



Payment Experience – Current fare products, passes, payment technologies, and payment experiences may not be legible.



Equity – Current fares may not consistently meet the needs of vulnerable populations.



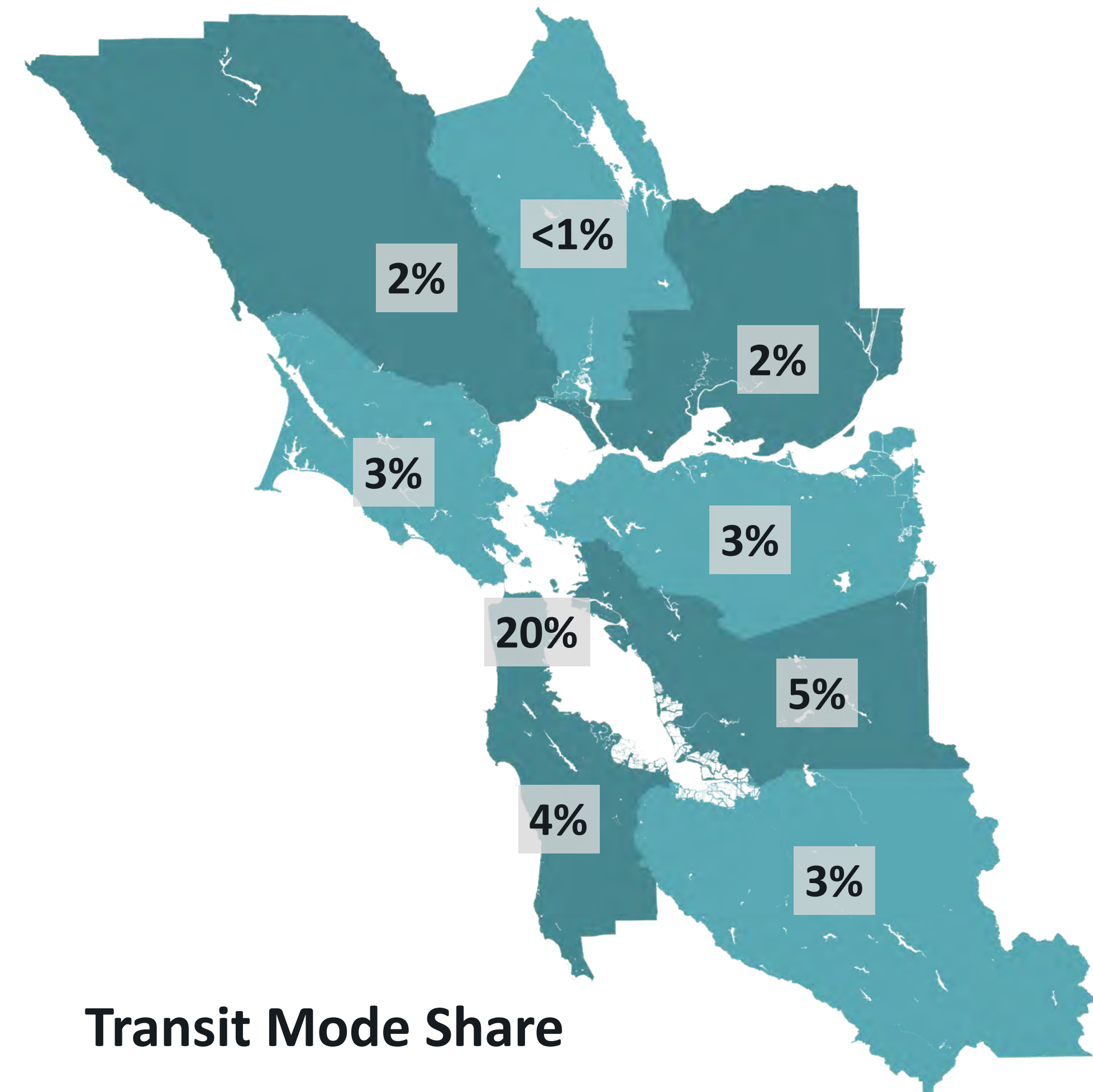
Future Transit – Current fares may not optimize the ridership and benefits of proposed transportation investments.

Pre-COVID Travel Patterns

Pre-COVID-19 Travel Patterns – at a High-Level

- 27 million trips made daily in the Bay Area.
 - 1.8 million (or 6-7%) made on transit.
 - 20% of all trips in San Francisco were made on transit, but transit was only used for 5% or less of all trips in all other counties
- 4.7 million daily trips by all modes crossed county boundaries (17% of daily trips).
 - Of those inter-county trips, 740,000 (16%) were made on transit – this is equal to nearly half of all transit usage in the region

This means that pre COVID-19, the transit mode share for inter-county trips was higher than the mode share for trips within a county – this is largely driven by the high transit share to/from San Francisco.



Transit Mode Share

Based on the NHTS California Add-on, 2017

Four out of the five most common transfer pairs involved BART

Using on board survey data, 8% of all trips on a daily basis involved multiple agencies.

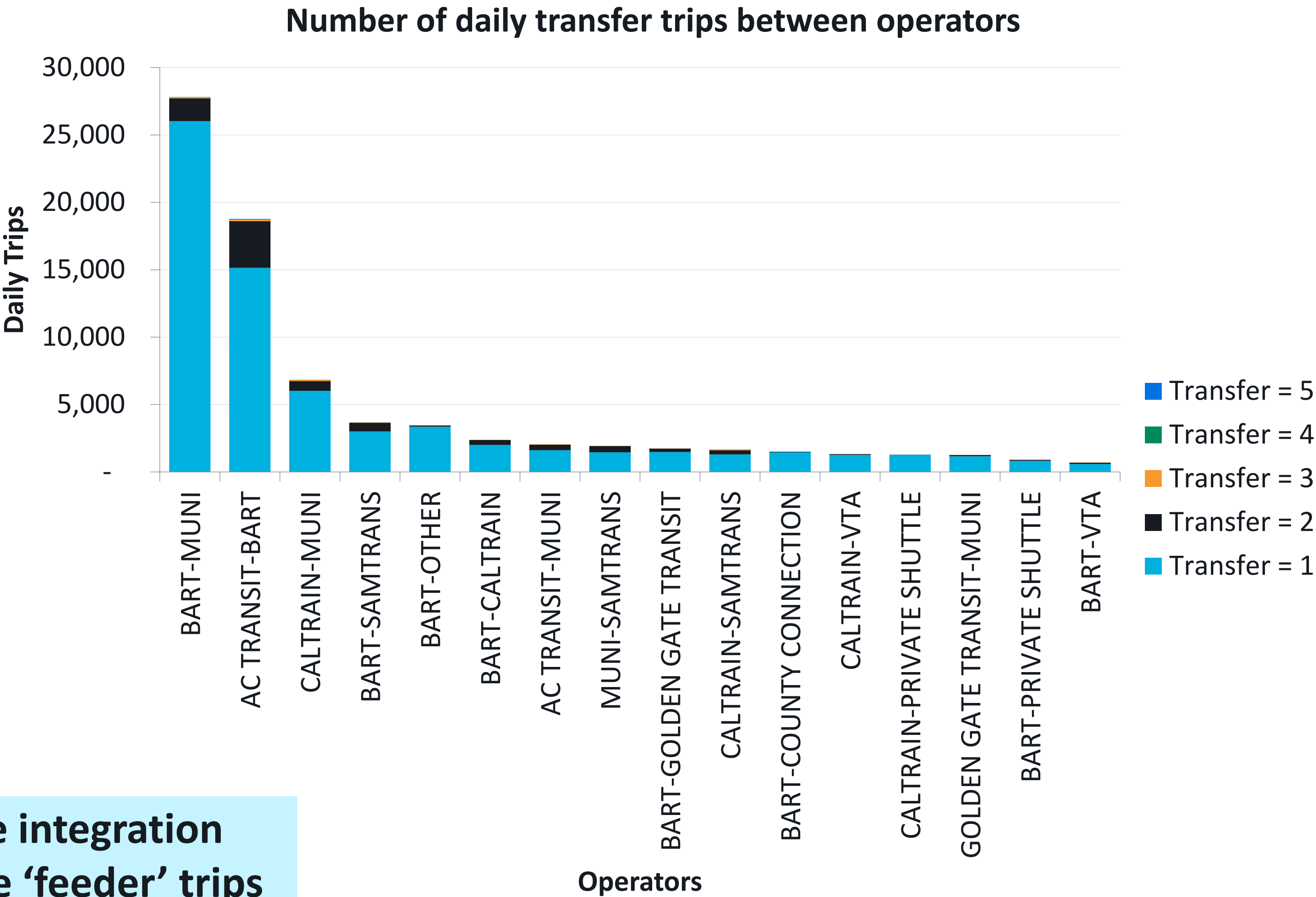
This is consistent with Clipper data.

BART, Muni, and AC Transit account for the largest number of transfers.

The top 5 transfer pairs include:

- 1. BART – Muni
- 2. AC Transit – BART
- 3. Caltrain – Muni
- 4. BART – SamTrans
- 5. BART - Other

This suggests that a significant majority of fare integration use cases under Pre-COVID-19 conditions were ‘feeder’ trips to/from BART.



Alternatives Development & Next Steps

Six Elements of Fare Coordination and Integration

Strategic Elements



Integration Model

- Which agencies could be included in the coordinated/integrated structure?

Fare Management Model

- Who could make decisions and how are decisions made to coordinate/integrate fares?

Customer Facing Elements



Pricing Model

- How could prices be set in the coordinated/integrated fare structure?

Fare Payment Model

- How could customers pay for coordinated/integrated fares?

Implementation Elements



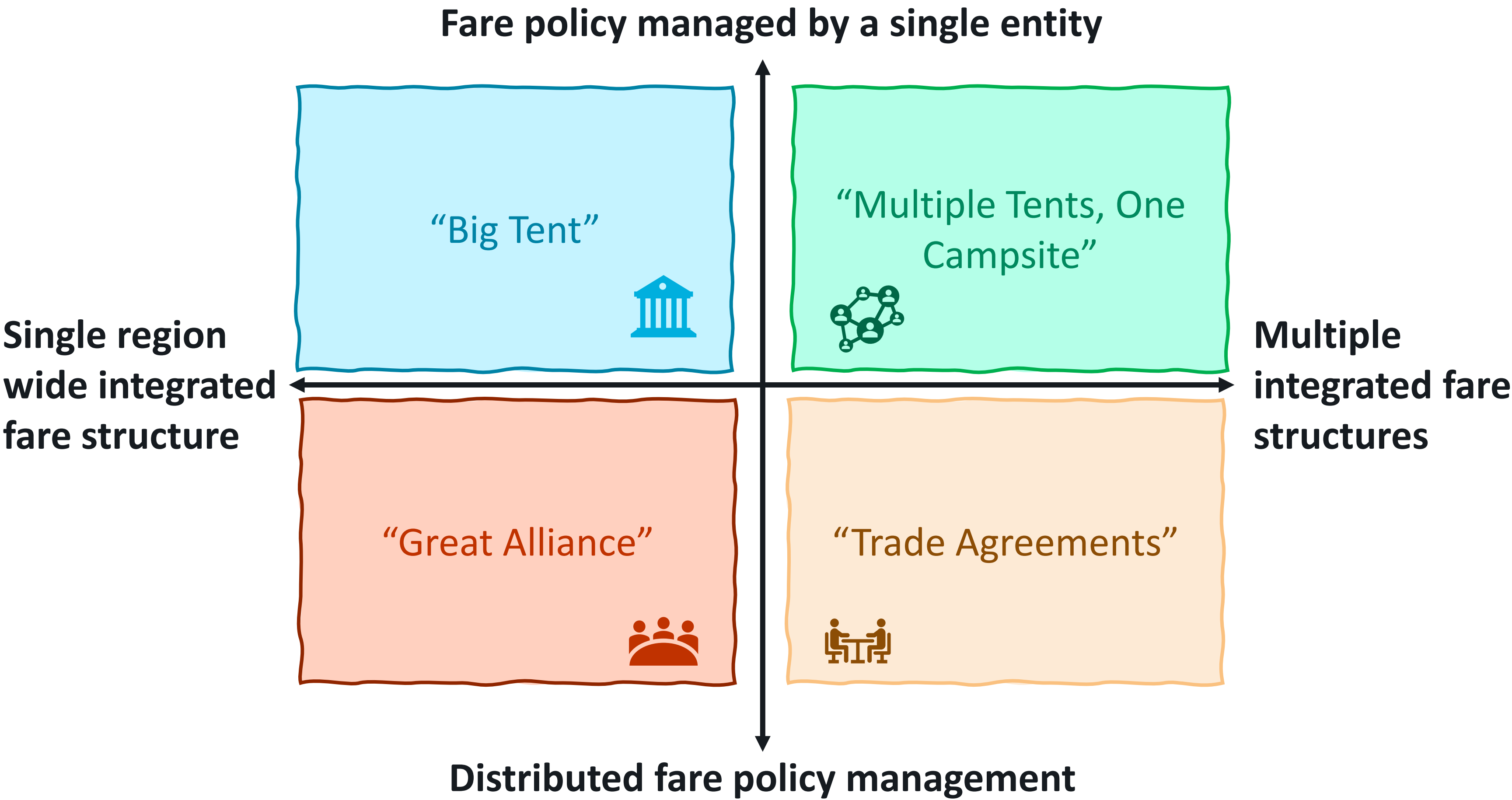
Funding Model

- How could new capital and operating costs and revenue impacts be managed?

Delivery Model

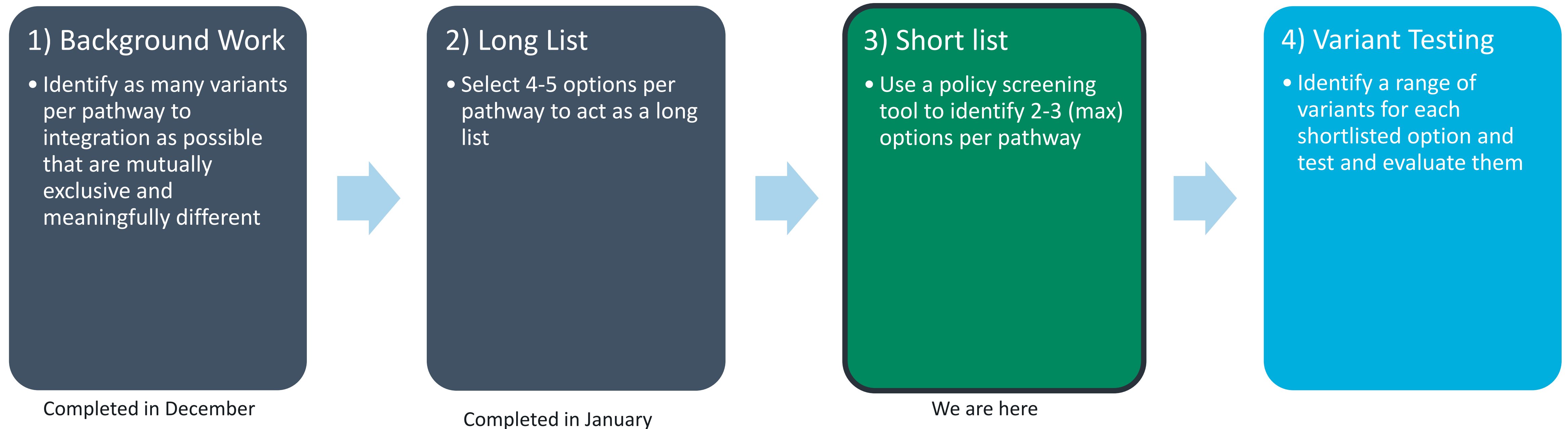
- How could the coordinated/integrated fare structure be phased and implemented?

Potential Pathways to Fare Coordination/Integration

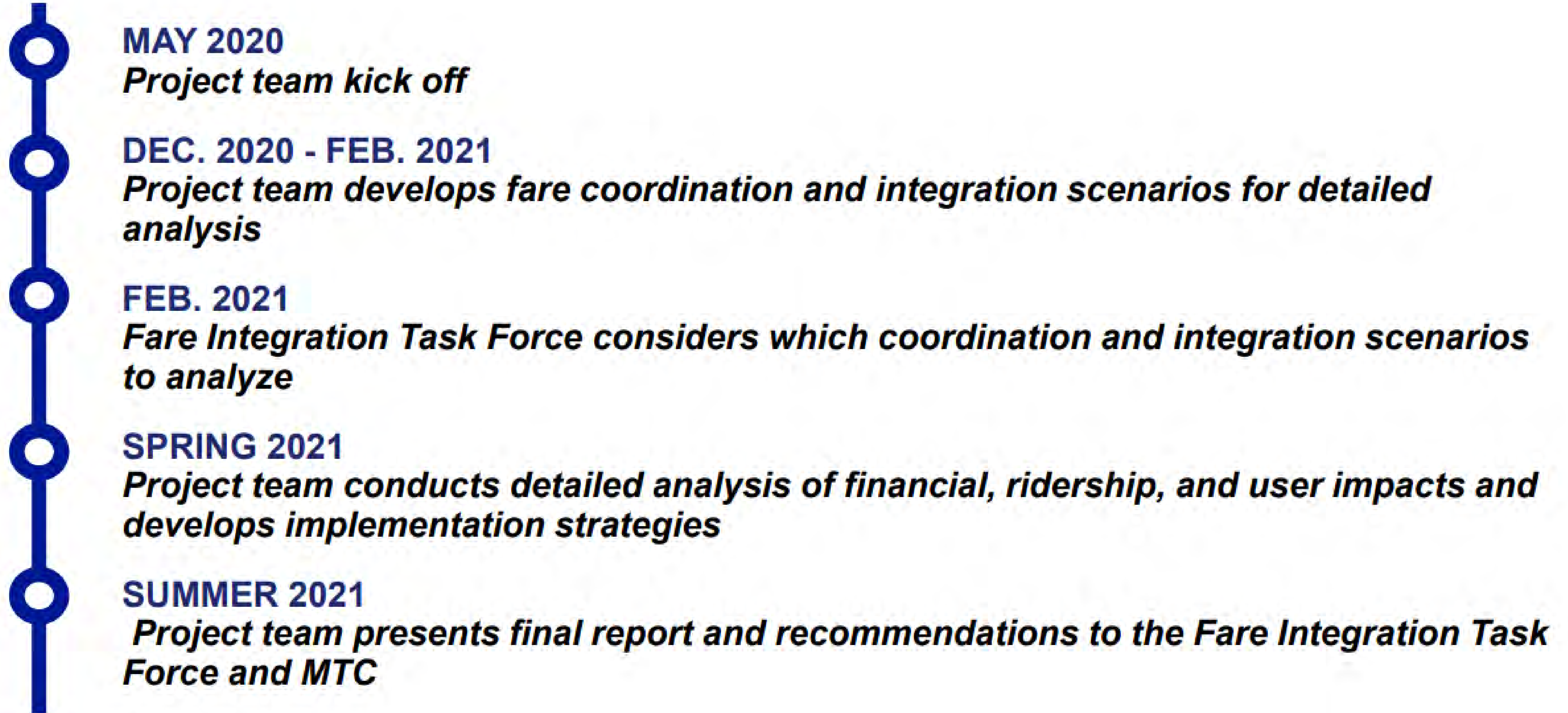


Option Development Process Overview

An option is defined as a potential ‘high-level’ fare structure for the region that uses a combination of single and multiple trip pricing tools to integrate fares. Variants based on specific prices, passes, caps, or products are considered in steps 3 and 4.



Project Schedule/Next Steps



Appendix

Preliminary Goals and Evaluation Criteria

Goals

Increase transit ridership in the Bay Area

Improves Customer Experience

Promotes Equity

Supports Fiscal Recovery for Bay Area Transit

What Does Success Look Like?

Higher ridership and transit mode share across the Bay Area

Improves legibility and ease of use of regional transit system

Maintains and improves system access for people with low incomes

Consistent with increasing total operating revenue

Risks and Impacts to Mitigate When Advancing Fare Coordination/Integration

The following factors should be considered as potential risks or issues to mitigate when advancing fare integration actions:

Loss of revenue

Increased operating costs

New demand is sub optimal
(demand shifts to crowded modes)

Cost of changes
(capital, administrative, etc.)

Fares might not be right motivator to cause behavior shift in these markets

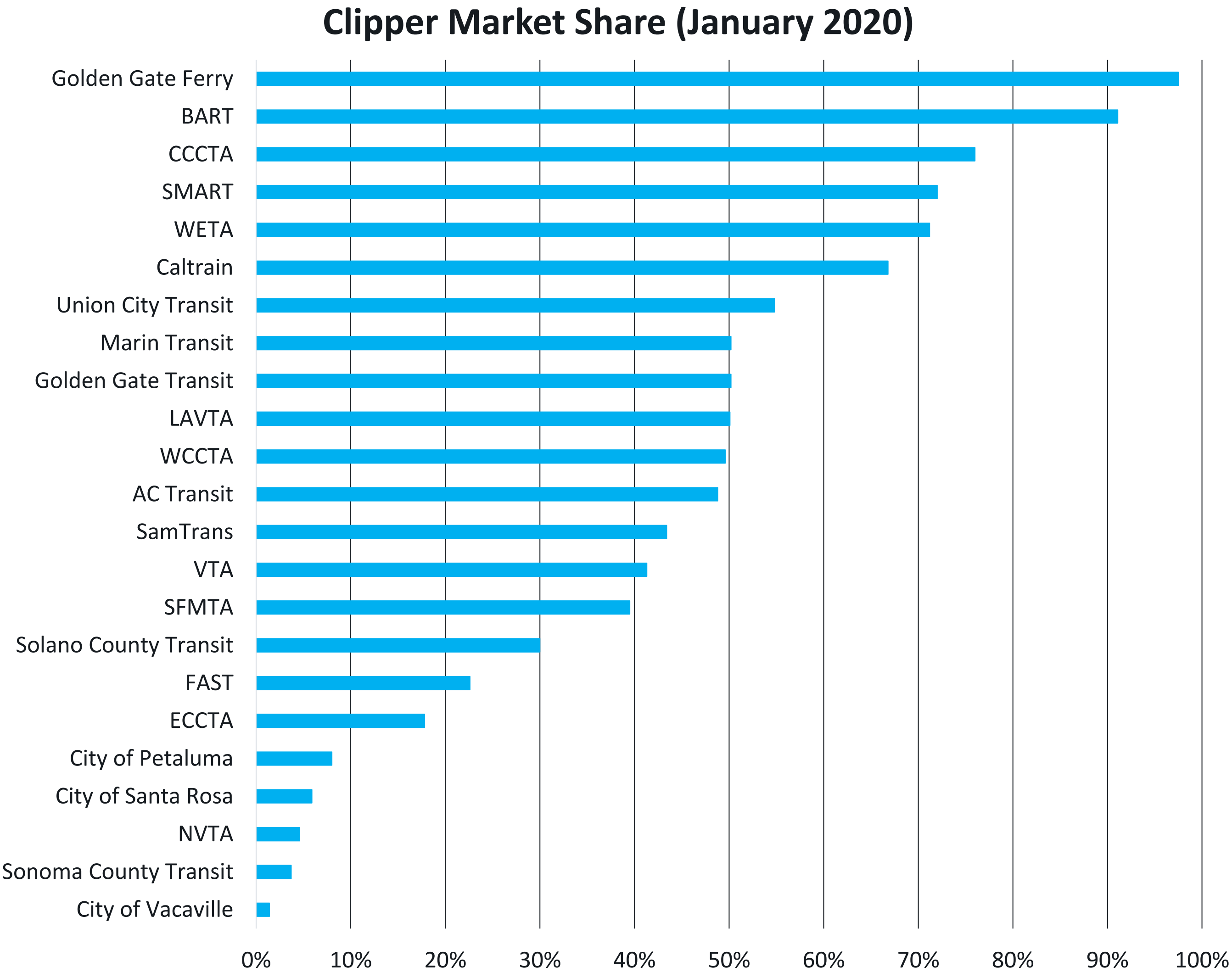
Customer experience might not be right motivator to shift behavior in these markets

Clipper market share is growing but varies by operator and mode

As of January 2020, Clipper market share varied by operator from 2% (City Coach) to 99% (Golden Gate Ferry) – these market shares should be considered when interpreting findings from Clipper data.

- Roughly 28% of operators (7/25) had a Clipper market share above 50%.
- More than 70% of transit riders on BART, Caltrain, Golden Gate Ferry, SMART, and SF Ferry used Clipper.
- Conversely, only 16% of customers in the Napa/Solano Operator Group and 30% in the East Bay Operator Group used Clipper.
- Recent (post-COVID) Clipper market share is generally up across most operators.

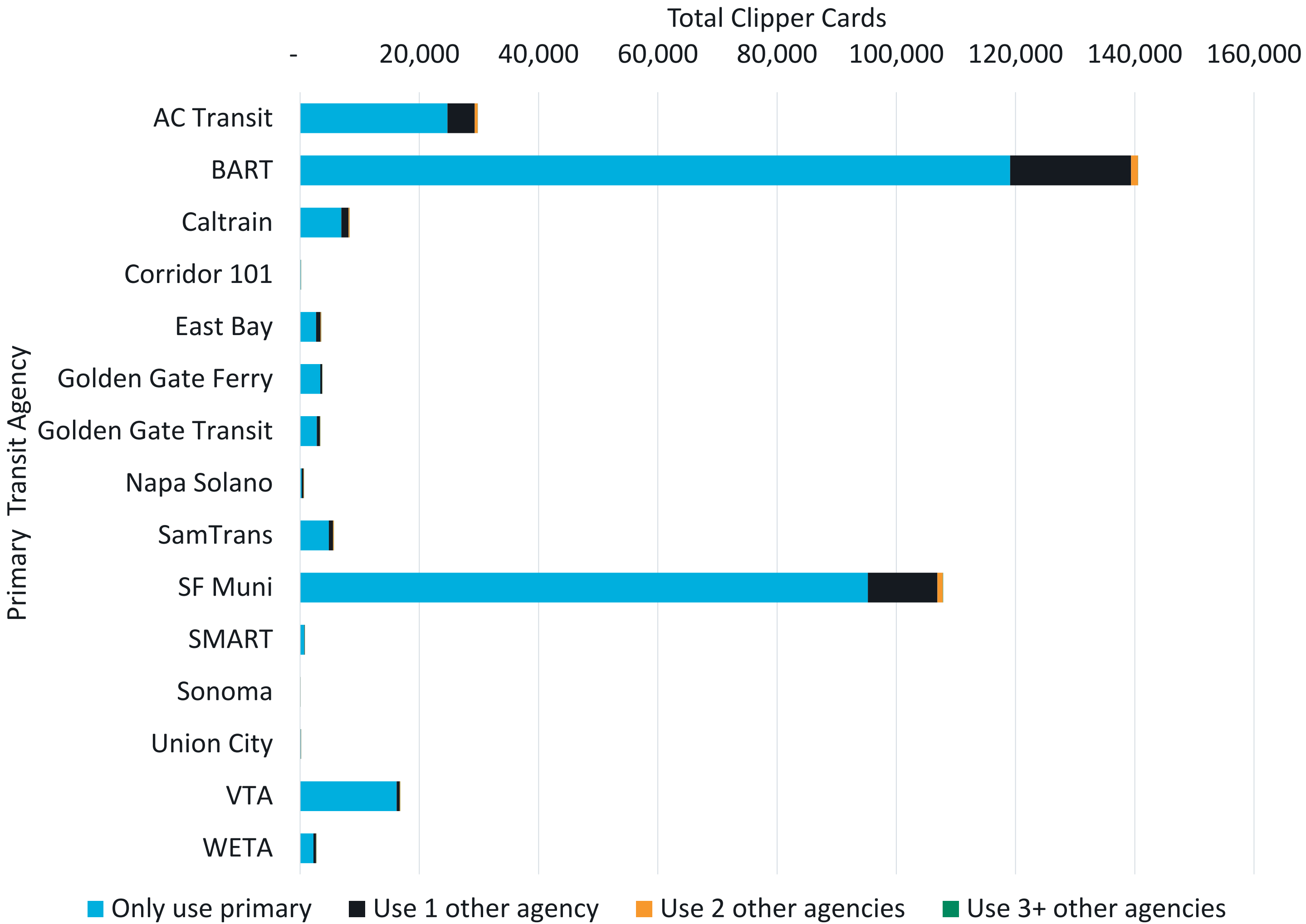
Source: January 2020 Clipper Market Share



Most users only interacted with one fare structure daily

While over the span of a year, nearly 1.7 million Bay Area travelers used multiple agencies, on a day-to-day basis only approximately 8% used multiple agencies in a trip, while 14% may used multiple agencies across a day.

About 87% who interacted with more than one fare structure ride BART, SFMTA/Muni, or AC Transit as their primary agency.



SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

FROM: Robert Powers, General Manager

SUBJECT: GARE Cohort and BART Equity Strategy

DATE: February 5, 2021

In 2019, the Board was informed of the formation of a cross functional cohort of staff at BART that would be participating in a yearlong training program from the Government Alliance on Race & Equity (GARE). The goal of this cohort was to provide a core level of training to staff in support of identifying, analyzing, and planning actions to advance racial equity.

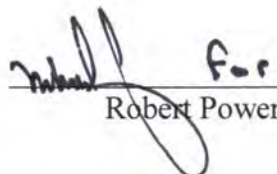
This cohort has completed its training and the Office of Civil Rights (OCR) will be incorporating this group of Racial Equity Champions (RECs) and their work over the past year into the ongoing development of an Equity Strategy at BART. The GARE cohort's RECs will support, operationalize and advance the core values of diversity, equity & inclusion here at the District.

Beginning with racial equity but growing to encompass all elements of equity here at the District, which includes but is not limited to gender equity and equity for our LGBTQ+ community, this group will advise and assist OCR with the development and implementation of our Equity Strategy throughout each of your Board Appointed Officer's business units.

It is anticipated that the effort to incorporate the GARE cohort into this process and the release of the District's overall Equity Strategy, supporting business processes, goals and objectives will be completed in 2021.

This effort will be accomplished in partnership between OCR and the Office of the Independent Police Auditor (OIPA) who will work in collaboration to ensure that the District's Equity Strategy and subsequent executive office and Board Appointed Officer involvement produces tangible change and advances the cause of equity at the District.

If you would like more information, please contact Maceo Wiggins, Director, OCR at (510) 464-7194 or mwiggin@bart.gov.


Robert Powers

cc: Board Appointed Officers
Deputy General Manager
Executive Staff



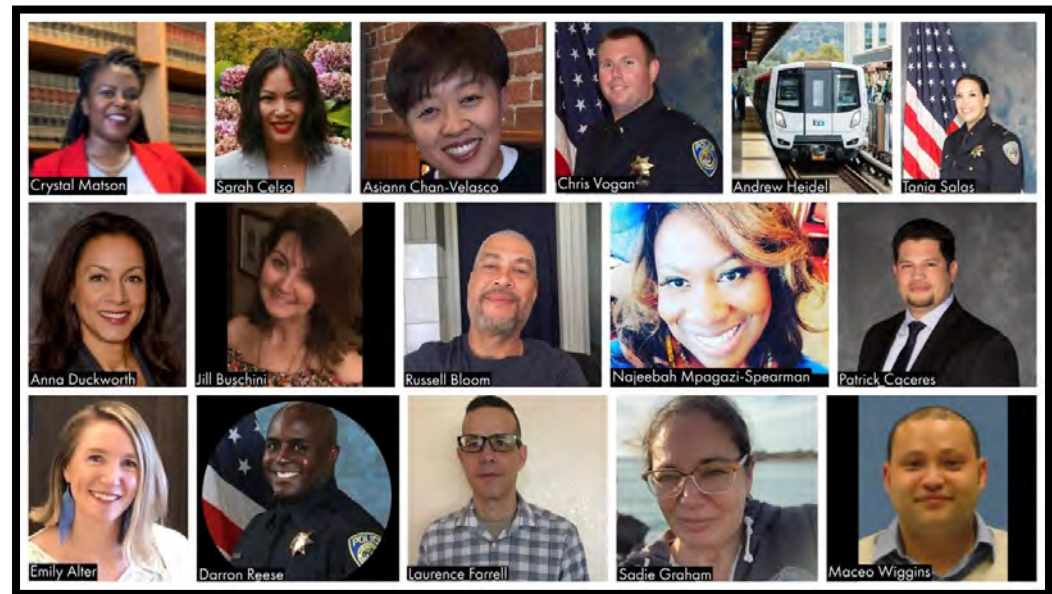
BART GARE Cohort, Equity and Next Steps

February 11, 2021

Office of the Independent Police Auditor
&
Office of Civil Rights

GARE Cohort

- Government Alliance on Race & Equity (GARE) cohort formed in 2019
 - Staff from every executive office at the District
- OCR committed to *meaningful* inclusion of the cohort in the future
- OIPA/OCR seek to leverage the cohort's experience to create Racial Equity Champions (RECs) throughout BART



What does 'meaningful' mean? Active participation and input on the District's overall Equity Strategy being developed by OCR.

What Did the Cohort Learn?

- The fundamental history of structural racism and racial inequity in the US
- A Theory of Change Model to create organizational change to advance racial equity
- Tools to assess an organization, develop a plan of action, and implement change across functions



Commencement



- Culminated in a final presentation meant to entertain, as well as educate, and show off the skills the cohort acquired over the past year
- This cohort is the *end of the beginning*. There is much more to do and learn to advance equity at BART
 - The cohort has been training and preparing for this work for months
 - The next iteration of the cohort will be ready in CY2021

How does this fit with OCR's work?



- OCR is developing an Equity Strategy for the District:
 - Finalize this strategy with community and internal input in 2021
 - Bring the strategy, including goals, objectives and an implementation plan to the Board
 - This strategy is being developed in parallel with Link21 program, which is tailoring BART's broader equity vision to the goals of the project
 - OCR will incorporate feedback from the program's engagement process to confirm the community's priorities around equity
- The Racial Equity Champions (RECs) are a critical element of both developing, operationalizing, enhancing and advancing equity at BART
 - RECs will provide analogous internal feedback on the District's priorities around equity

The End of the Beginning...

- The RECs will serve as an advisory body to:
 - Support our vision to create meaningful cultural change at BART by institutionalizing equity as a strategic initiative
 - This work begins with racial equity, with the goal to later incorporate other areas of equity
 - Assess BART by developing root cause analyses to support initially defined goals and ongoing efforts in 2021
 - These analyses may result in tailored action plans for each executive office to identify key strategies to advance equity
 - Provide feedback on the goals, objectives, and metrics for the District's Equity Strategy

Goal #1 - Create Meaningful Touch Points for RECs



- Create opportunities for change, in particular to our organizational culture, and how we view, engage with, and serve our workforce and our community
- Actively engage those who volunteer to be champions and challenge them with meaningful work
- Develop deeper relationships with our community through ongoing engagement

Goal #2 – Clear the Path for Meaningful Impact at BART



- OCR is the lead for the Strategic Plan “Equity” goal, but meaningful implementation will require a Districtwide commitment
- OCR can utilize BART’s internal structures and stakeholder groups to support the meaningful change generated by the RECs across BART
- OCR will include RECs in the development and implementation of BART’s Equity Strategy to operationalize this work within their respective executive office

Goal #3 - Create Pathways to Advocate for & Advance Equity



- OCR has made a commitment to emphasize racial equity as a foundational element of BART's Equity Strategy
 - This strategy must be informed, shaped and championed by the RECs
- OCR will incorporate RECs into other major OCR equity work, such as disparity studies

Major Deliverables - *Short Term*

- OCR and the OIPA have partnered to identify some early deliverables/wins to build momentum:

Deliverable #1: Develop executive office/Board Appointed Officers (BAO) commitments to racial equity. Implement, inform and integrate into overall Equity Strategy

Deliverable #2: Develop tailored racial equity action plans and incorporate into BART Equity Strategy. Formalize goals and objectives for both 2-year and 10-year racial Equity Strategies

Major Deliverables - *Medium Term*

Deliverable #1: Fully developed Equity Strategy with goals, objectives and measurable performance indicators that incorporates short-term deliverables

Deliverable #2: Time the launch of major District equity metrics to coincide with Link21 equity program development and showcase District commitment to equity on high visibility capital programs

Deliverable #3: Incorporate into performance management system/cycle to ensure continued improvement; change and growth will be constant for BART's equity efforts

Questions?

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: February 5, 2021

FROM: General Manager

SUBJECT: State Legislation for Consideration

At the February 11, 2021 Board of Directors meeting, staff will present state legislation for your consideration and action. The legislation being presented has a nexus to BART policies or programs and aligns with the Board's adopted Advocacy Program for 2021.

Attached are staff's analyses and text for each bill. Following the staff presentation, a request will be made of the Board to consider passing the draft motion shown below.

LEGISLATION FOR CONSIDERATION AND ACTION

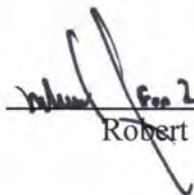
SUPPORT

ACA 1 (Aguiar-Curry) Local government financing: affordable housing and public infrastructure:
voter approval

SCA 2 (Allen and Wiener) Public housing projects

SB 10 (Wiener) Planning and zoning: housing development: density

If you have any questions, please contact Rodd Lee, Assistant General Manager of External Affairs, at (510) 464-6235.



Robert Powers

Attachments

cc: Board Appointed Officers
Deputy General Manager
Executive Staff

DRAFT MOTION:

1) The Board of Directors supports ACA 1, SCA 2, and SB 10.

ACA 1 Analysis and Recommendation

TITLE: Local government financing: affordable housing and public infrastructure: voter approval

AUTHOR(S): Aguiar-Curry (D-Winters), Gonzalez (D-San Diego), Chiu (D-San Francisco)

SPONSOR(S): California Labor Federation, California Professional Firefighters, Housing California, and State Building and Construction Trades Council

RECOMMENDATION: Support

BACKGROUND: Within the Bay Area, several cities and counties have successfully passed voter-approved bonds and taxes dedicated to funding public infrastructure projects and affordable housing. In contrast, within some parts of the Bay Area and across the state, local funding measures have repeatedly fallen short of the two-thirds voter approval threshold required to incur bonded indebtedness or levy special taxes.

PURPOSE: ACA 1 is a re-introduction of ACA 1 (Aguiar-Curry) from the 2019-2020 legislative session. If approved by two-thirds vote of the Legislature, the bill would place before voters a constitutional amendment to lower the vote threshold from two-thirds to 55 percent for local special taxes and bonds to fund affordable housing, permanent supportive housing, and public infrastructure projects. The bill defines affordable housing to include housing developments that provide workforce housing affordable to households earning up to 150 percent of countywide median income and developments that provide housing affordable to lower, low-, or very low-income households. Permanent supportive housing is defined as housing with no limit on length of stay, that is occupied by the target population, and that is linked to onsite or offsite services. Public infrastructure shall include, but is not limited to improvements to transit, streets and highways, water protection/quality, sanitation and sewer, wastewater treatment, protection of property from sea level rise, parks and open space, recreational facilities, flood control, broadband internet access, local hospital construction, public safety buildings/facilities, and public libraries.

DISTRICT IMPACT: ACA 1 would assist local funding efforts undertaken by cities, counties, and special districts throughout the state. Lowering the vote threshold to 55 percent increases the opportunities for local entities to fund important projects while still requiring significant support from voters. If passed, ACA 1 would also allow local governments and special district to address their priorities with less reliance on state or federal funding.

OTHER COMMENTS: BART has long supported proposed constitutional amendments to lower the voter threshold for transportation and other public infrastructure improvements. BART supported ACA 1 in the previous legislative session. The bill passed the Assembly's policy and fiscal committees but was never brought to a Floor vote.

KNOWN SUPPORT/OPPOSITION: None on file at this time.

STATUS: Introduced on 12/7/20 and pending committee referral in the Assembly.

Assembly Constitutional Amendment

No. 1

**Introduced by Assembly Members Aguiar-Curry, Lorena Gonzalez,
and Chiu**

(Principal coauthor: Senator Wiener)

**(Coauthors: Assembly Members Berman, Burke, Kalra, Levine,
Quirk, Robert Rivas, Blanca Rubio, Stone, Ting, Weber, and
Wicks)**

December 7, 2020

Assembly Constitutional Amendment No. 1—A resolution to propose to the people of the State of California an amendment to the Constitution of the State, by amending Sections 1 and 4 of Article XIII A thereof, by amending Section 2 of, and by adding Section 2.5 to, Article XIII C thereof, by amending Section 3 of Article XIII D thereof, and by amending Section 18 of Article XVI thereof, relating to local finance.

LEGISLATIVE COUNSEL'S DIGEST

ACA 1, as introduced, Aguiar-Curry. Local government financing: affordable housing and public infrastructure: voter approval.

(1) The California Constitution prohibits the ad valorem tax rate on real property from exceeding 1% of the full cash value of the property, subject to certain exceptions.

This measure would create an additional exception to the 1% limit that would authorize a city, county, city and county, or special district to levy an ad valorem tax to service bonded indebtedness incurred to fund the construction, reconstruction, rehabilitation, or replacement of public infrastructure, affordable housing, or permanent supportive housing, or the acquisition or lease of real property for those purposes, if the proposition proposing that tax is approved by 55% of the voters

of the city, county, or city and county, as applicable, and the proposition includes specified accountability requirements. The measure would specify that these provisions apply to any city, county, city and county, or special district measure imposing an ad valorem tax to pay the interest and redemption charges on bonded indebtedness for these purposes that is submitted at the same election as this measure.

(2) The California Constitution conditions the imposition of a special tax by a local government upon the approval of $\frac{2}{3}$ of the voters of the local government voting on that tax, and prohibits these entities from imposing an ad valorem tax on real property or a transactions or sales tax on the sale of real property.

This measure would authorize a local government to impose, extend, or increase a sales and use tax or transactions and use tax imposed in accordance with specified law or a parcel tax, as defined, for the purposes of funding the construction, rehabilitation, or replacement of public infrastructure, affordable housing, or permanent supportive housing if the proposition proposing that tax is approved by 55% of its voters voting on the proposition and the proposition includes specified accountability requirements. This measure would also make conforming changes to related provisions. The measure would specify that these provisions apply to any local measure imposing, extending, or increasing a sales and use tax, transactions and use tax, or parcel tax for these purposes that is submitted at the same election as this measure.

(3) The California Constitution prohibits specified local government agencies from incurring any indebtedness exceeding in any year the income and revenue provided in that year, without the assent of $\frac{2}{3}$ of the voters and subject to other conditions. In the case of a school district, community college district, or county office of education, the California Constitution permits a proposition for the incurrence of indebtedness in the form of general obligation bonds for the construction, reconstruction, rehabilitation, or replacement of school facilities, including the furnishing and equipping of school facilities, or the acquisition or lease of real property for school facilities, to be adopted upon the approval of 55% of the voters of the district or county, as appropriate, voting on the proposition at an election.

This measure would expressly prohibit a special district, other than a board of education or school district, from incurring any indebtedness or liability exceeding any applicable statutory limit, as prescribed by the statutes governing the special district. The measure would also similarly require the approval of 55% of the voters of the city, county,

city and county, or special district, as applicable, to incur bonded indebtedness, exceeding in any year the income and revenue provided in that year, that is in the form of general obligation bonds issued to fund the construction, reconstruction, rehabilitation, or replacement of public infrastructure, affordable housing, or permanent supportive housing projects, if the proposition proposing that bond includes specified accountability requirements. The measure would specify that this 55% threshold applies to any proposition for the incurrence of indebtedness by a city, county, city and county, or special district for these purposes that is submitted at the same election as this measure.

Vote: $\frac{2}{3}$. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

1 *Resolved by the Assembly, the Senate concurring,* That the
2 Legislature of the State of California at its 2021–22 Regular
3 Session commencing on the seventh day of December 2020,
4 two-thirds of the membership of each house concurring, hereby
5 proposes to the people of the State of California, that the
6 Constitution of the State be amended as follows:

7 First—That Section 1 of Article XIII A thereof is amended to
8 read:

9 SECTION 1. (a) The maximum amount of any ad valorem
10 tax on real property shall not exceed ~~One~~ 1 percent ~~(1%)~~ of the
11 full cash value of such ~~that~~ property. The ~~one percent (1%) tax to~~
12 1 percent tax shall be collected by the counties and apportioned
13 according to law to the districts within the counties.

14 (b) The limitation provided for in subdivision (a) shall not apply
15 to ad valorem taxes or special assessments to pay the interest and
16 redemption charges on any of the following:

17 (1) Indebtedness approved by the voters ~~prior to~~ before July 1,
18 1978.

19 (2) Bonded indebtedness ~~for~~ to fund the acquisition or
20 improvement of real property approved on or after July 1, 1978,
21 by two-thirds of the votes cast by the voters voting on the
22 proposition.

23 (3) Bonded indebtedness incurred by a school district,
24 community college district, or county office of education for the
25 construction, reconstruction, rehabilitation, or replacement of
26 school facilities, including the furnishing and equipping of school
27 facilities, or the acquisition or lease of real property for school

1 facilities, approved by 55 percent of the voters of the district or
2 county, as appropriate, voting on the proposition on or after the
3 effective date of the measure adding this paragraph. November 8,
4 2000. This paragraph shall apply only if the proposition approved
5 by the voters and resulting in the bonded indebtedness includes
6 all of the following accountability requirements:

7 (A) A requirement that the proceeds from the sale of the bonds
8 be used only for the purposes specified in ~~Article XIII A, Section~~
9 ~~1(b)(3)~~, *this paragraph*, and not for any other purpose, including
10 teacher and administrator salaries and other school operating
11 expenses.

12 (B) A list of the specific school facilities projects to be funded
13 and certification that the school district board, community college
14 board, or county office of education has evaluated safety, class
15 size reduction, and information technology needs in developing
16 that list.

17 (C) A requirement that the school district board, community
18 college board, or county office of education conduct an annual,
19 independent performance audit to ensure that the funds have been
20 expended only on the specific projects listed.

21 (D) A requirement that the school district board, community
22 college board, or county office of education conduct an annual,
23 independent financial audit of the proceeds from the sale of the
24 bonds until all of those proceeds have been expended for the school
25 facilities projects.

26 (4) (A) *Bonded indebtedness incurred by a city, county, city*
27 *and county, or special district for the construction, reconstruction,*
28 *rehabilitation, or replacement of public infrastructure, affordable*
29 *housing, or permanent supportive housing for persons at risk of*
30 *chronic homelessness, including persons with mental illness, or*
31 *the acquisition or lease of real property for public infrastructure,*
32 *affordable housing, or permanent supportive housing for persons*
33 *at risk of chronic homelessness, including persons with mental*
34 *illness, approved by 55 percent of the voters of the city, county,*
35 *city and county, or special district, as appropriate, voting on the*
36 *proposition on or after the effective date of the measure adding*
37 *this paragraph. This paragraph shall apply only if the proposition*
38 *approved by the voters and resulting in the bonded indebtedness*
39 *includes all of the following accountability requirements:*

1 (i) A requirement that the proceeds from the sale of the bonds
2 be used only for the purposes specified in this paragraph, and not
3 for any other purpose, including city, county, city and county, or
4 special district employee salaries and other operating expenses.

5 (ii) A list of the specific projects to be funded, and a certification
6 that the city, county, city and county, or special district has
7 evaluated alternative funding sources.

8 (iii) A requirement that the city, county, city and county, or
9 special district conduct an annual, independent performance audit
10 to ensure that the funds have been expended only on the specific
11 projects listed.

12 (iv) A requirement that the city, county, city and county, or
13 special district conduct an annual, independent financial audit of
14 the proceeds from the sale of the bonds until all of those proceeds
15 have been expended for the public infrastructure or affordable
16 housing projects, as applicable.

17 (v) A requirement that the city, county, city and county, or
18 special district post the audits required by clauses (iii) and (iv) in
19 a manner that is easily accessible to the public.

20 (vi) A requirement that the city, county, city and county, or
21 special district appoint a citizens' oversight committee to ensure
22 that bond proceeds are expended only for the purposes described
23 in the measure approved by the voters.

24 (B) For purposes of this paragraph:

25 (i) "Affordable housing" shall include housing developments,
26 or portions of housing developments, that provide workforce
27 housing affordable to households earning up to 150 percent of
28 countywide median income, and housing developments, or portions
29 of housing developments, that provide housing affordable to lower,
30 low-, or very low income households, as those terms are defined
31 in state law.

32 (ii) "At risk of chronic homelessness" includes, but is not limited
33 to, persons who are at high risk of long-term or intermittent
34 homelessness, including persons with mental illness exiting
35 institutionalized settings, including, but not limited to, jail and
36 mental health facilities, who were homeless prior to admission,
37 transition age youth experiencing homelessness or with significant
38 barriers to housing stability, and others, as defined in program
39 guidelines.

(iii) *“Permanent supportive housing” means housing with no limit on length of stay, that is occupied by the target population, and that is linked to onsite or offsite services that assist residents in retaining the housing, improving their health status, and maximizing their ability to live and, when possible, work in the community. “Permanent supportive housing” includes associated facilities, if those facilities are used to provide services to housing residents.*

(iv) *“Public infrastructure” shall include, but is not limited to, projects that provide any of the following:*

- (I) Water or protect water quality.*
- (II) Sanitary sewer.*
- (III) Treatment of wastewater or reduction of pollution from stormwater runoff.*
- (IV) Protection of property from impacts of sea level rise.*
- (V) Parks and recreation facilities.*
- (VI) Open space.*
- (VII) Improvements to transit and streets and highways.*
- (VIII) Flood control.*
- (IX) Broadband internet access service expansion in underserved areas.*
- (X) Local hospital construction.*
- (XI) Public safety buildings or facilities, equipment related to fire suppression, emergency response equipment, or interoperable communications equipment for direct and exclusive use by fire, emergency response, police or sheriff personnel.*
- (XII) Public library facilities.*

(v) *“Special district” has the same meaning as provided in subdivision (c) of Section 1 of Article XIII C and specifically includes a transit district, except that “special district” does not include a school district, redevelopment agency, or successor agency to a dissolved redevelopment agency.*

(C) *This paragraph shall apply to any city, county, city and county, or special district measure imposing an ad valorem tax to pay the interest and redemption charges on bonded indebtedness for those purposes described in this paragraph that is submitted at the same election as the measure adding this paragraph.*

(c) (1) *Notwithstanding any other provisions of law or of this Constitution, a school—districts, district, community college districts, and district, or county—offices office of education may*

1 levy a ~~55-percent~~ 55-percent vote ad valorem tax pursuant to
2 paragraph (3) of subdivision (b).

3 (2) Notwithstanding any other provisions of law or this
4 Constitution, a city, county, city and county, or special district
5 may levy a 55-percent vote ad valorem tax pursuant to paragraph
6 (4) of subdivision (b).

7 Second—That Section 4 of Article XIII A thereof is amended
8 to read:

9 ~~Section 4. Cities, Counties and special districts;~~

10 SEC. 4. Except as provided by Section 2.5 of Article XIII C, a
11 city, county, or special district, by a two-thirds vote of the qualified
12 electors of such district, its voters voting on the proposition, may
13 impose special taxes on such district, a special tax within that city,
14 county, or special district, except an ad valorem taxes tax on real
15 property or a transaction transactions tax or sales tax on the sale
16 of real property within such City, County that city, county, or
17 special district.

18 Third—That Section 2 of Article XIII C thereof is amended to
19 read:

20 SEC. 2. Local Government Tax Limitation. Notwithstanding
21 any other provision of this Constitution:

22 (a) ~~All taxes~~ Any tax imposed by any a local government shall
23 be deemed to be is either a general taxes tax or a special taxes.
24 Special purpose districts tax. A special district or agencies, agency,
25 including a school districts, shall have no power district, has no
26 authority to levy a general taxes. tax.

27 (b) ~~No~~ A local government may not impose, extend, or increase
28 any general tax unless and until that tax is submitted to the
29 electorate and approved by a majority vote. A general tax shall is
30 not be deemed to have been increased if it is imposed at a rate not
31 higher than the maximum rate so approved. The election required
32 by this subdivision shall be consolidated with a regularly scheduled
33 general election for members of the governing body of the local
34 government, except in cases of emergency declared by a unanimous
35 vote of the governing body.

36 (c) Any general tax imposed, extended, or increased, without
37 voter approval, by any local government on or after January 1,
38 1995, and prior to before the effective date of this article, shall
39 may continue to be imposed only if that general tax is approved
40 by a majority vote of the voters voting in an election on the issue

1 of the imposition, which election shall be held ~~within two years~~
2 ~~of the effective date of this article~~ *no later than November 6, 1996*,
3 and in compliance with subdivision (b).

4 (d) ~~No-Except as provided by Section 2.5~~, a local government
5 may *not* impose, extend, or increase any special tax unless and
6 until that tax is submitted to the electorate and approved by a
7 two-thirds vote. A special tax ~~shall~~ *is not be* deemed to have been
8 increased if it is imposed at a rate not higher than the maximum
9 rate so approved.

10 Fourth—That Section 2.5 is added to Article XIII C thereof, to
11 read:

12 SEC. 2.5. (a) The imposition, extension, or increase of a sales
13 and use tax imposed in accordance with the Bradley-Burns Uniform
14 Local Sales and Use Tax Law (Part 1.5 (commencing with Section
15 7200) of Division 2 of the Revenue and Taxation Code) or a
16 successor law, a transactions and use tax imposed in accordance
17 with the Transactions and Use Tax Law (Part 1.6 (commencing
18 with Section 7251) of Division 2 of the Revenue and Taxation
19 Code) or a successor law, or a parcel tax imposed by a local
20 government for the purpose of funding the construction,
21 reconstruction, rehabilitation, or replacement of public
22 infrastructure, affordable housing, or permanent supportive housing
23 for persons at risk of chronic homelessness, including persons with
24 mental illness, or the acquisition or lease of real property for public
25 infrastructure, affordable housing, or permanent supportive housing
26 for persons at risk of chronic homelessness, including persons with
27 mental illness, is subject to approval by 55 percent of the voters
28 in the local government voting on the proposition, if both of the
29 following conditions are met:

30 (1) The proposition is approved by a majority vote of the
31 membership of the governing board of the local government.

32 (2) The proposition contains all of the following accountability
33 requirements:

34 (A) A requirement that the proceeds of the tax only be used for
35 the purposes specified in the proposition, and not for any other
36 purpose, including general employee salaries and other operating
37 expenses of the local government.

38 (B) A list of the specific projects that are to be funded by the
39 tax, and a certification that the local government has evaluated
40 alternative funding sources.

1 (C) A requirement that the local government conduct an annual,
2 independent performance audit to ensure that the proceeds of the
3 special tax have been expended only on the specific projects listed
4 in the proposition.

5 (D) A requirement that the local government conduct an annual,
6 independent financial audit of the proceeds from the tax during
7 the lifetime of that tax.

8 (E) A requirement that the local government post the audits
9 required by subparagraphs (C) and (D) in a manner that is easily
10 accessible to the public.

11 (F) A requirement that the local government appoint a citizens'
12 oversight committee to ensure the proceeds of the special tax are
13 expended only for the purposes described in the measure approved
14 by the voters.

15 (b) For purposes of this section, the following terms have the
16 following meanings:

17 (1) "Affordable housing" shall include housing developments,
18 or portions of housing developments, that provide workforce
19 housing affordable to households earning up to 150 percent of
20 countywide median income, and housing developments, or portions
21 of housing developments, that provide housing affordable to lower,
22 low-, or very low income households, as those terms are defined
23 in state law.

24 (2) "At risk of chronic homelessness" includes, but is not limited
25 to, persons who are at high risk of long-term or intermittent
26 homelessness, including persons with mental illness exiting
27 institutionalized settings, including, but not limited to, jail and
28 mental health facilities, who were homeless prior to admission,
29 transition age youth experiencing homelessness or with significant
30 barriers to housing stability, and others, as defined in program
31 guidelines.

32 (3) "Permanent supportive housing" means housing with no
33 limit on length of stay, that is occupied by the target population,
34 and that is linked to onsite or offsite services that assist residents
35 in retaining the housing, improving their health status, and
36 maximizing their ability to live and, when possible, work in the
37 community. "Permanent supportive housing" includes associated
38 facilities, if those facilities are used to provide services to housing
39 residents.

(4) "Public infrastructure" shall include, but is not limited to, the projects that provide any of the following:

(A) Water or protect water quality.

(B) Sanitary sewer.

(C) Treatment of wastewater or reduction of pollution from stormwater runoff.

(D) Protection of property from impacts of sea level rise.

(E) Parks and recreation facilities.

(F) Open space.

(G) Improvements to transit and streets and highways.

(H) Flood control.

(I) Broadband internet access service expansion in underserved areas.

(J) Local hospital construction.

(K) Public safety buildings or facilities, equipment related to fire suppression, emergency response equipment, or interoperable communications equipment for direct and exclusive use by fire, emergency response, police or sheriff personnel.

(L) Public library facilities.

(c) This section shall apply to any local measure imposing, extending, or increasing a sales and use tax imposed pursuant to the Bradley-Burns Uniform Local Sales and Use Tax Law, a transactions and use tax imposed in accordance with the Transactions and Use Tax Law, or a parcel tax imposed by a local government for those purposes described in subdivision (a) that is submitted at the same election as the measure adding this section.

Fifth—That Section 3 of Article XIII D thereof is amended to read:

SEC. 3. ~~Property Taxes, Assessments, Fees and Charges Limited.~~ ~~(a) No~~ *(a) An agency shall not assess a tax, assessment, fee, or charge shall be assessed by any agency upon any parcel of property or upon any person as an incident of property ownership except:*

(1) The ad valorem property tax imposed pursuant to Article XIII and Article XIII A.

(2) Any special tax receiving a two-thirds vote pursuant to Section 4 of Article XIII ~~A~~ *A or receiving a 55-percent approval pursuant to Section 2.5 of Article XIII C.*

(3) Assessments as provided by this article.

1 (4) Fees or charges for ~~property-related~~ *property-related* services
2 as provided by this article.

3 (b) For purposes of this article, fees for the provision of electrical
4 or gas service ~~shall are not be~~ deemed charges or fees imposed as
5 an incident of property ownership.

6 Sixth—That Section 18 of Article XVI thereof is amended to
7 read:

8 SEC. 18. (a) ~~No~~ *A* county, city, town, township, board of
9 education, or school district, shall *not* incur any indebtedness or
10 liability in any manner or for any purpose exceeding in any year
11 the income and revenue provided for ~~such~~ *that* year, without the
12 assent of two-thirds of the voters of the public entity voting at an
13 election to be held for that purpose, except that with respect to any
14 such public entity ~~which~~ *that* is authorized to incur indebtedness
15 for public school purposes, any proposition for the incurrence of
16 indebtedness in the form of general obligation bonds for the
17 purpose of repairing, ~~reconstructing~~ *reconstructing*, or replacing
18 public school buildings determined, in the manner prescribed by
19 law, to be structurally unsafe for school use, shall be adopted upon
20 the approval of a majority of the voters of the public entity voting
21 on the proposition at ~~such~~ *the* election; nor unless before or at the
22 time of incurring such indebtedness provision shall be made for
23 the collection of an annual tax sufficient to pay the interest on such
24 indebtedness as it falls due, and to provide for a sinking fund for
25 the payment of the principal thereof, on or before maturity, which
26 shall not exceed forty years from the time of contracting the
27 indebtedness. *A special district, other than a board of education*
28 *or school district, shall not incur any indebtedness or liability*
29 *exceeding any applicable statutory limit, as prescribed by the*
30 *statutes governing the special district as they currently read or*
31 *may thereafter be amended by the Legislature.*

32 (b) (1) Notwithstanding subdivision (a), ~~on or after the effective~~
33 ~~date of the measure adding this subdivision, in the case of any~~
34 ~~school district, community college district, or county office of~~
35 ~~education, any proposition for the incurrence of indebtedness in~~
36 ~~the form of general obligation bonds for the construction,~~
37 ~~reconstruction, rehabilitation, or replacement of school facilities,~~
38 ~~including the furnishing and equipping of school facilities, or the~~
39 ~~acquisition or lease of real property for school facilities, purposes~~
40 ~~described in paragraph (3) or (4) of subdivision (b) of Section 1~~

1 of Article XIII A shall be adopted upon the approval of 55 percent
2 of the voters of the ~~district or county~~, school district, community
3 college district, county office of education, city, county, city and
4 county, or other special district, as appropriate, voting on the
5 proposition at an election. This subdivision shall apply ~~only~~ to a
6 proposition for the incurrence of indebtedness in the form of
7 general obligation bonds for the purposes specified in this
8 subdivision *only* if the proposition meets all of the accountability
9 requirements of paragraph (3) or (4) of subdivision ~~(b)~~ (b), as
10 appropriate, of Section 1 of Article XIII A.

11 (2) *The amendments made to this subdivision by the measure*
12 *adding this paragraph shall apply to any proposition for the*
13 *incurrence of indebtedness in the form of general obligation bonds*
14 *pursuant to this subdivision for the purposes described in*
15 *paragraph (4) of subdivision (b) of Section 1 of Article XIII A that*
16 *is submitted at the same election as the measure adding this*
17 *paragraph.*

18 (c) When two or more propositions for incurring any
19 indebtedness or liability are submitted at the same election, the
20 votes cast for and against each proposition shall be counted
21 separately, and ~~when~~ *if* two-thirds or a majority or 55 percent of
22 the voters, as the case may be, voting on any one of those
23 propositions, vote in favor thereof, the proposition shall be deemed
24 adopted.

SCA 2 Analysis and Recommendation

TITLE: Public housing projects

AUTHOR(S): Allen (D-Los Angeles) and Wiener (D-San Francisco)

SPONSOR(S): California Association of Realtors

RECOMMENDATION: Support

BACKGROUND: Article 34 of the California Constitution was enacted in 1950, following the enactment of the Federal Housing Act of 1949, which banned racial discrimination in public housing. Article 34 requires a vote of the local electorate before public funding can be expended on a low-rent housing project and was passed as an effort to restore the ability to segregate housing locally.

Today, not all low-and moderate-income housing is considered “low-rent housing.” Statutory and case law permit the development of many kinds of low-and moderate-income housing not characterized as a “low-rent housing project,” and therefore not subject to Article 34 voter authorization.

PURPOSE: SCA 2 bill is a re-introduction of SCA 1 (Allen and Wiener) from the 2019-2020 legislative session. If approved by two-thirds of the Legislature, the bill would place before California voters a proposal to repeal Article 34, thereby eliminating the required local vote before a municipality can move forward with a low-rent housing project. Since the original basis of Article 34 was to maintain segregation in housing, proponents argue it is no longer warranted as a component of California’s Constitution.

DISTRICT IMPACT: If approved by voters, SCA 2 will generally ease the local municipal process for moving forward with low-rent housing developments. The measure is intended to remove an antiquated procedural obstacle as California endeavors to address its housing crisis, which is especially acute in the Bay Area. Publicly owned affordable housing for low-income populations is critical to reducing homelessness and ensuring that housing is available to people of all income levels.

OTHER COMMENTS: BART supported SCA 1 in the previous legislative session. The bill passed the Senate but was held at the Assembly Desk.

KNOWN SUPPORT/OPPOSITION: None on file at this time.

STATUS: Introduced on 12/7/20; pending committee referral in the Senate.

Introduced by Senators Allen and Wiener

December 7, 2020

Senate Constitutional Amendment No. 2—A resolution to propose to the people of the State of California an amendment to the Constitution of the State, by repealing Article XXXIV thereof, relating to public housing projects.

LEGISLATIVE COUNSEL'S DIGEST

SCA 2, as introduced, Allen. Public housing projects.

The California Constitution prohibits the development, construction, or acquisition of a low-rent housing project, as defined, in any manner by any state public body until a majority of the qualified electors of the city, town, or county in which the development, construction, or acquisition of the low-rent housing project is proposed approve the project by voting in favor at an election, as specified.

This measure would repeal these provisions.

Vote: $\frac{2}{3}$. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

- 1 *Resolved by the Senate, the Assembly concurring,* That the
- 2 Legislature of the State of California at its 2021–22 Regular
- 3 Session commencing on the seventh day of December 2020,
- 4 two-thirds of the membership of each house concurring, hereby
- 5 proposes to the people of the State of California, that the
- 6 Constitution of the State be amended as follows:
- 7 That Article XXXIV thereof is repealed.

O

SB 10 Analysis and Recommendation

TITLE: Planning and zoning: housing development: density

AUTHOR: Wiener (D-San Francisco)

SPONSOR: California YIMBY

RECOMMENDATION: Support

BACKGROUND: On December 16, 2020, Senate President Pro Tempore Atkins announced the Building Opportunities for All Housing Package, a collection of bills aimed at bolstering the production of mid-density and affordable housing, opening commercial corridors to residential development, and providing tools and flexibility to local government and community partners. SB 10 is one of six bills within the Senate housing package and a re-introduction of SB 902 (Wiener) from the 2019-2020 legislative session.

PURPOSE: SB 10 removes local restrictions, including those enacted by a voter initiative, to allow a local government to pass an ordinance, to zone a parcel for up to 10 units of residential density per parcel, at a height specified in the local ordinance, if the parcel is located on one of the following:

- a) a transit-rich area, defined as a parcel within one-half mile of a major transit stop or a parcel on a high-quality bus corridor with a fixed-route bus service that meets specified service interval times.
- b) a jobs-rich area, defined as an area identified by the state that is high opportunity and either jobs rich or would enable shorter commute distances.
- c) An urban infill site, defined as a site in which at least 75% of the perimeter adjoins parcels that are developed with urban uses and is zoned for residential use or residential mixed-use development with at least 2/3 of the square footage of the development designated for residential use.

SB 10 would require the Department of Housing and Community Development, in consultation with the Office of Planning and Research, to determine jobs-rich areas and publish a map of those areas every five years, commencing January 1, 2022. The bill specifies that an adopted ordinance does not qualify as a “project” under the California Environmental Quality Act and prohibits a project consisting of 10 or more units located on a parcel rezoned pursuant to these provisions from being approved ministerially or by-right.

DISTRICT IMPACT: SB 10 is complimentary to goals within BART’s Transit Oriented Development Program as it seeks to support housing production near transit, job-rich areas, and urban infill sites. In the Bay Area, neighborhoods within proximity to BART, a high-quality bus corridor, or a regional job center could see an increase in new housing through local ordinances to approval mid-density projects. Denser housing near BART may result in increased transit ridership and mode shifts as data shows that residents within a half-mile of BART are twice as likely to walk, bike or take transit for their commute trip and own fewer cars. Housing next to high-quality transit and job-rich areas also offers a sustainable way to reduce freeway congestion and greenhouse gas emissions related to vehicle trips.

OTHER COMMENTS: BART supported SB 902 in the previous legislative session. The bill was held on suspense in the Assembly Appropriations Committee.

KNOWN SUPPORT/OPPOSITION: Support: California YIMBY (Sponsor), Los Angeles Business Council, Valley Industry and Commerce Association (VICA); Opposition: None on file as this time.

STATUS: Introduced on 12/7/20. Referred to the Senate Housing Committee and Senate Government and Finance Committee. Referral to the Senate Environmental Quality Committee rescinded due to limitations placed on hearings because of COVID.

Introduced by Senator Wiener
(Principal coauthors: Senators Atkins and Caballero)
(Principal coauthor: Assembly Member Robert Rivas)

December 7, 2020

An act to add Section 65913.5 to the Government Code, relating to land use.

LEGISLATIVE COUNSEL'S DIGEST

SB 10, as introduced, Wiener. Planning and zoning: housing development: density.

The Planning and Zoning Law requires a city or county to adopt a general plan for land use development within its boundaries that includes, among other things, a housing element. Existing law requires an attached housing development to be a permitted use, not subject to a conditional use permit, on any parcel zoned for multifamily housing if at least certain percentages of the units are available at affordable housing costs to very low income, lower income, and moderate-income households for at least 30 years and if the project meets specified conditions relating to location and being subject to a discretionary decision other than a conditional use permit. Existing law provides for various incentives intended to facilitate and expedite the construction of affordable housing.

This bill would, notwithstanding any local restrictions on adopting zoning ordinances, authorize a local government to pass an ordinance to zone any parcel for up to 10 units of residential density per parcel, at a height specified in the ordinance, if the parcel is located in a transit-rich area, a jobs-rich area, or an urban infill site, as those terms are defined. In this regard, the bill would require the Department of Housing and Community Development, in consultation with the Office

of Planning and Research, to determine jobs-rich areas and publish a map of those areas every 5 years, commencing January 1, 2022, based on specified criteria. The bill would specify that an ordinance adopted under these provisions is not a project for purposes of the California Environmental Quality Act. The bill would prohibit a residential or mixed-use residential project consisting of 10 or more units that is located on a parcel rezoned pursuant to these provisions from being approved ministerially or by right.

This bill would include findings that changes proposed by this bill address a matter of statewide concern rather than a municipal affair and, therefore, apply to all cities, including charter cities.

Vote: majority. Appropriation: no. Fiscal committee: yes.

State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 65913.5 is added to the Government
- 2 Code, to read:
- 3 65913.5. (a) (1) Notwithstanding any local restrictions on
- 4 adopting zoning ordinances enacted by the jurisdiction, including
- 5 restrictions enacted by a local voter initiative, that limit the
- 6 legislative body's ability to adopt zoning ordinances, a local
- 7 government may pass an ordinance to zone a parcel for up to 10
- 8 units of residential density per parcel, at a height specified by the
- 9 local government in the ordinance, if the parcel is located in one
- 10 of the following:
- 11 (A) A transit-rich area.
- 12 (B) A jobs-rich area.
- 13 (C) An urban infill site.
- 14 (2) An ordinance adopted in accordance with this subdivision
- 15 shall not constitute a "project" for purposes of Division 13
- 16 (commencing with Section 21000) of the Public Resources Code.
- 17 (3) Paragraph (1) shall not apply to parcels located within a very
- 18 high fire hazard severity zone, as determined by the Department
- 19 of Forestry and Fire Protection pursuant to Section 51178, or within
- 20 a high or very high fire hazard severity zone as indicated on maps
- 21 adopted by the Department of Forestry and Fire Protection pursuant
- 22 to Section 4202 of the Public Resources Code. This paragraph
- 23 does not apply to parcels excluded from the specified hazard zones
- 24 by a local agency pursuant to subdivision (b) of Section 51179, or

1 sites that have adopted fire hazard mitigation measures pursuant
2 to existing building standards or state fire mitigation measures
3 applicable to the development.

4 (b) (1) Notwithstanding any other law, a residential or
5 mixed-use residential project consisting of more than 10 new
6 residential units on one or more parcels that have been zoned to
7 permit residential development pursuant to this section shall not
8 be approved ministerially or by right, and shall not be exempt from
9 Division 13 (commencing with Section 21000) of the Public
10 Resources Code.

11 (2) Paragraph (1) shall not apply to a project to create no more
12 than two accessory dwelling units and no more than two junior
13 accessory dwelling units per parcel pursuant to Sections 65852.2
14 and 65852.22 of the Government Code.

15 (3) A project may not be divided into smaller projects in order
16 to exclude the project from the prohibition in this subdivision.

17 (c) For purposes of this section:

18 (1) "High-quality bus corridor" means a corridor with fixed
19 route bus service that meets all of the following criteria:

20 (A) It has average service intervals of no more than 15 minutes
21 during the three peak hours between 6 a.m. to 10 a.m., inclusive,
22 and the three peak hours between 3 p.m. and 7 p.m., inclusive, on
23 Monday through Friday.

24 (B) It has average service intervals of no more than 20 minutes
25 during the hours of 6 a.m. to 10 a.m., inclusive, on Monday through
26 Friday.

27 (C) It has average intervals of no more than 30 minutes during
28 the hours of 8 a.m. to 10 p.m., inclusive, on Saturday and Sunday.

29 (2) (A) "Jobs-rich area" means an area identified by the
30 Department of Housing and Community Development in
31 consultation with the Office of Planning and Research that is high
32 opportunity and either is jobs rich or would enable shorter commute
33 distances based on whether, in a regional analysis, the tract meets
34 both of the following:

35 (i) The tract is high opportunity, meaning its characteristics are
36 associated with positive educational and economic outcomes for
37 households of all income levels residing in the tract.

38 (ii) The tract meets either of the following criteria:

39 (I) New housing sited in the tract would enable residents to live
40 near more jobs than is typical for tracts in the region.

1 (II) New housing sited in the tract would enable shorter commute
2 distances for residents, relative to existing commute patterns and
3 jobs-housing fit.

4 (B) The Department of Housing and Community Development
5 shall, commencing on January 1, 2022, publish and update, every
6 five years thereafter, a map of the state showing the areas identified
7 by the department as “jobs-rich areas.”

8 (3) “Transit-rich area” means a parcel within one-half mile of
9 a major transit stop, as defined in Section 21064.3 of the Public
10 Resources Code, or a parcel on a high-quality bus corridor.

11 (4) “Urban infill site” means a site that satisfies all of the
12 following:

13 (A) A site that is a legal parcel or parcels located in a city if,
14 and only if, the city boundaries include some portion of either an
15 urbanized area or urban cluster, as designated by the United States
16 Census Bureau, or, for unincorporated areas, a legal parcel or
17 parcels wholly within the boundaries of an urbanized area or urban
18 cluster, as designated by the United States Census Bureau.

19 (B) A site in which at least 75 percent of the perimeter of the
20 site adjoins parcels that are developed with urban uses. For the
21 purposes of this section, parcels that are only separated by a street
22 or highway shall be considered to be adjoined.

23 (C) A site that is zoned for residential use or residential
24 mixed-use development, or has a general plan designation that
25 allows residential use or a mix of residential and nonresidential
26 uses, with at least two-thirds of the square footage of the
27 development designated for residential use.

28 (d) The Legislature finds and declares that ensuring the adequate
29 production of affordable housing is a matter of statewide concern
30 and is not a municipal affair as that term is used in Section 5 of
31 Article XI of the California Constitution. Therefore, this section
32 applies to all cities, including charter cities.



▶ State Legislation for Consideration

BART Board of Directors

February 11, 2021

2021 Legislative Calendar and State Budget

Key House-of-Origin Deadlines

- Bill introduction – February 19
- Policy committee (fiscal bills) – April 30
- Policy committee (non-fiscal bills) – May 7
- Fiscal committee – May 21
- House of origin – June 4

Governor's FY 2021 – 2022 State Budget

- Introduced on January 10, includes \$227B in total expenditures
- Projects a \$15B one-time surplus, with future shortfalls beginning in FY23
- Builds budgetary resiliency with \$22B in General Fund reserves
- Includes a variety of “immediate action” and “early action” proposals for pandemic response and relief efforts
- Must be passed by June 15

Legislation for Board Consideration

SUPPORT

ACA 1 (Aguiar-Curry) – Local government financing: affordable housing and public infrastructure: voter approval

SCA 2 (Allen and Wiener) – Public housing projects

SB 10 (Wiener) – Planning and zoning: housing development: density

Additional State Legislation of Interest

Transportation and Infrastructure

SB 44 (Allen) – CEQA: streamlined judicial review: environmental leadership transit projects
Spot bill by Assembly Member Chiu related to transit network management and governance

Housing and Homelessness

AB 71 (Rivas) – Homelessness funding: Bring California Home Act
SB 5 (Atkins) – Housing: bond act

Public Safety and Police Reform

AB 26 (Holden) – Peace officers: use of force
AB 118 (Kamlager) – Emergency services: community response: grant program
SB 2 (Bradford) – Peace officers: certification: civil rights
SB 16 (Skinner) – Peace officers: release of records
SB 57 (Wiener) – Controlled substances: overdose prevention program

General Government

AB 339 (Lee) – State and local government: open meetings
SB 210 (Wiener) – License Plate Privacy Act