San Francisco Bay Area Rapid Transit District

2150 Webster Street, P. O. Box 12688, Oakland, CA 94604-2688



BOARD MEETING AGENDA

The Board Meeting will be via teleconference with an option for in-person public participation. Please note that an attachment has been added under Item 5-A.

Thursday, January 26, 2023

9:00 AM

via Teleconference and BART Board Room, 2150 Webster Street, 1st Floor, Oakland, CA 94612. Zoom Link: https://us06web.zoom.us/j/89621878780

Board of Directors

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT 2150 Webster Street, P.O. Box 12688, Oakland, CA 94604-2688

BOARD MEETING AGENDA January 26, 2023 9:00 a.m.

A regular meeting of the Board of Directors will be held at 9:00 a.m. on Thursday, January 26, 2023, via teleconference and in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California 94612.

Please note that this meeting will be via teleconference with an option for in-person public participation in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California 94612. Face masks are strongly recommended on BART property, including the BART Board Room.

Please note, pursuant to all necessary findings having been made by the Board of Directors of the San Francisco Bay Area Rapid Transit District (for itself as well as all subordinate legislative bodies) to continue remote public meetings in the manner contemplated under urgency legislation Assembly Bill No. 361, public participation for this meeting will be available via teleconference and in person.

You may watch the Board Meeting live or archived at https://bart.gov/boardtv

Presentation and agenda materials will be available via Legistar at https://bart.legistar.com

You may attend the Board Meeting in person or join the Board Meeting via Zoom by calling 833-548-0282 and entering access code 896 2187 8780; logging in to Zoom.com and entering access code 896 2187 8780; or typing the following Zoom link into your web browser: https://us06web.zoom.us/j/89621878780

Members of the public may address the Board of Directors regarding any matter on this agenda. If you wish to discuss a matter that is not on the agenda during a regular meeting, you may do so under Public Comment.

If you wish to make a public comment:

1) Submit written comments via email to board.meeting@bart.gov, using "public comment" as the subject line. Your comment will be provided to the Board and will become a permanent part of the file. Please submit your comments as far in advance as possible. Emailed comments must be received before 4:00 p.m. on January 25, 2023, in order to be included in the record.

2) Complete a "Request to Address the Board" form (available at the entrance to the Board Room) and hand it to the District Secretary before the Item is considered by the Board.

3) Call 833-548-0282, enter access code 896 2187 8780, dial *9 to raise your hand when you wish to speak, and dial *6 to unmute when you are requested to speak; log in to Zoom.com, enter

access code 896 2187 8780, and use the raise hand feature; or join the Board Meeting via the Zoom link (https://us06web.zoom.us/j/89621878780) and use the raise hand feature.

Public comment is limited to three (3) minutes per person.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under "consent calendar" are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

BART provides services/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (http://www.bart.gov/about/bod).

Meeting notices and agendas are available at bart.legistar.com; via email (https://cloud.info.bart.gov/signup); or via regular mail upon request submitted to the District Secretary.

Complete agenda packets (in PDF format) are generally available for review at bart.legistar.com no later than 48 hours in advance of the meeting.

Please submit your requests to the District Secretary via email to BoardofDirectors@bart.gov; in person or U.S. mail at 2150 Webster Street, 10th Floor, Oakland, CA 94612; or telephone at 510-464-6083.

April B. A. Quintanilla District Secretary

Regular Meeting of the

BOARD OF DIRECTORS

The purpose of the Board Meeting is to consider and take such action as the Board may desire in connection with:

1. CALL TO ORDER

- A. Roll Call.
- B. Pledge of Allegiance.
- C. Introduction of Special Guests.
- 2. <u>REPORT OF THE BOARD PRESIDENT</u>

3. BOARD COMMITTEE REPORTS

(An opportunity for Committee Chairpersons to report out on the activities of Board Committees that have met since the last Board Meeting.)

4. <u>BOARD MATTERS</u>

- A. Consideration of Action in Response to Director McPartland's Alleged Violation of Board of Directors Code of Conduct Related to Comments Made at the January 12, 2023, Regular Board Meeting. *For discussion and possible action.*
 - i. Public Censure.
 - ii. Removal of the Board Member from One or More Committees.

Attachments: Consideration of Action - Memo

5. <u>CONSENT CALENDAR</u>

A. Approval of Minutes of the Meeting of November 17, 2022. Board requested to authorize. (Minutes will be available on Monday, January 23, 2023.)

Attachments: Approval of Minutes of the Meeting of November 17, 2022

B. Declaration of November 8, 2022, Election Results. *Board requested to authorize.*

Attachments: Declaration of November 8, 2022, Election Results - EDD

C. District Base Pay Schedule. Board requested to authorize.

Attachments: District Base Pay Schedule - EDD

D. Renewal of Software License with Salesforce, Inc. for Cloud-Based Customer Relationship Management and Digital Marketing Automation. *Board requested to authorize.*

Attachments: Renewal of Software License with Salesforce, Inc. - EDD

 E. Procurement with Carahsoft Technology Corporation, as the Official National Association of State Procurement Officials (NASPO) Provider, for Enterprise Log Management. *Board requested to authorize.*

Attachments: Procurement with Carahsoft Technology Corporation - EDD

 F. Procurement with CDW Government LLC, as the Official National Association of State Procurement Officials (NASPO) Provider, for Antivirus Detection and Security Tools.

Board requested to authorize.

Attachments: Procurement with CDW Government LLC - EDD

 G. Award of Invitation for Bid No. 9101A, Ultrasonic Rail Flaw Inspection Vehicle.
 Board requested to authorize.

Attachments: Award of Invitation for Bid No. 9101A - EDD

H. Award of Invitation for Bid No. 9125, Crew Truck with Stake Bed. *Board requested to authorize.*

Attachments: Award of Invitation for Bid No. 9125 - EDD

Board of Directors

6. <u>GENERAL MANAGER'S REPORT</u>

A. Report of Activities, including Updates of Operational, Administrative, and Roll Call for Introductions Items.

7. <u>PUBLIC COMMENT</u>

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda. Public comment is limited to three (3) minutes per person.)

8. ADMINISTRATION ITEMS

Director Dufty, Chairperson

NO ITEMS.

9. ENGINEERING AND OPERATIONS ITEMS

Director Foley, Chairperson

NO ITEMS.

10. PLANNING, PUBLIC AFFAIRS, ACCESS, AND LEGISLATION ITEMS

Director Saltzman, Chairperson

A. Addressing the Transit Operating Shortfall - Fiscal Action Plan, Advocacy Strategy, and Timeline.
 For information.

Attachments: Addressing the Transit Operating Shortfall - Memo Addressing the Transit Operating Shortfall - Presentation

B. East Bay Paratransit Consortium Overview of Procurements. *For information.*

 Attachments:
 East Bay Paratransit Consortium Overview of Procurements

 - Memo
 East Bay Paratransit Consortium Overview of Procurements

 - Presentation
 - Presentation

C. Electric Vehicle Charging Update - Approach to Customer Infrastructure. *For information.*

<u>Attachments:</u> <u>Electric Vehicle Charging Update - Memo</u> Electric Vehicle Charging Update - Presentation

11. BOARD MATTERS

A. Board Member Reports.

(Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary. An opportunity for Board members to report on their District activities and observations since last Board Meeting.)

B. Roll Call for Introductions.

(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)

C. In Memoriam.

(An opportunity for Board members to introduce individuals to be commemorated.)

12. CLOSED SESSION

A. CONFERENCE WITH LEGAL COUNSEL— EXISTING LITIGATION Name of Case: Andrew Pisano and Kaitlyn Pisano v. San Francisco Bay Area Rapid Transit District; Philip M. Valenzuela, Jr. et al. Case No.: RG-19-041496 Government Code Section: 54956.9(a)

- 13. OPEN SESSION
- A. Announcement from Closed Session, if any.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: January 20, 2023

FROM: Board President Janice Li

SUBJECT: Consideration of Action in Response to Director McPartland's Alleged Violation of Board of Directors Code of Conduct

At our Board Meeting on January 12, 2023, BART Director John McPartland used a racist term when providing comments in response to District staff's Racial Equity Initiative presentation. This comment is one of several inappropriate public comments the Director has made during previous Board Meetings since 2019.

Pursuant to the BART Board of Directors Code of Conduct, Directors can be subject to sanctions when their behavior violates the code. The penalties for such violation include, but are not limited to, any of the following:

- A. Public censure
- B. Disqualification from participating in discussion or vote related to the violation and/or
- C. Removal of the Board member from one or more committees.

Because Director McPartland's comments on January 12, 2023 caused harm to staff, the District, and the public, I am recommending that the Board approve the following motions:

- A. The Board hereby censures Director John McPartland for violating section I and section VIII of the BART Board of Directors Code of Conduct for his use of racist language at the January 12, 2023 Board Meeting; and
- B. The Board hereby removes Director McPartland from all Board Committees he is currently assigned to.

As BART Board President, I am committed to ensuring this behavior doesn't occur again and if any racist and/or culturally insensitive comments are made in the future, they will be addressed immediately in a similar manner.

Janice Li Board President

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

2150 Webster Street, P.O. Box 12688, Oakland, CA 94612-2688

Board of Directors Minutes of the 1,920th Meeting November 17, 2022

A regular meeting of the Board of Directors was held on November 17, 2022, convening at 4:01 p.m., via teleconference and in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California, pursuant to all necessary findings having been made by the Board of Directors of the San Francisco Bay Area Rapid Transit District (for itself as well as all subordinate legislative bodies) to continue remote public meetings in the manner contemplated under urgency legislation Assembly Bill No. 361. President Saltzman presided, April B. A. Quintanilla, District Secretary.

Directors Present in Oakland:	Directors Ames, Dufty, Foley, Li, Raburn, and Saltzman.
Directors Present via Teleconference:	Director Simon.
Absent:	None. Directors Allen and McPartland entered the Meeting later.

President Saltzman gave opening remarks and instructions regarding Public Comment.

President Saltzman called for the Introduction of Special Guests.

Ed Alvarez, Chief of Police, introduced BART's new Deputy Police Chief, Ja'Son Scott.

Director Simon welcomed and congratulated Deputy Chief Scott on his new role.

President Saltzman called for Public Comment on the Closed Session items, Items 2-A and 2-B. No comments were received.

President Saltzman announced that the Board would enter into closed session under Item 2-A (Public Employee Performance Evaluation) and Item 2-B (Conference with Labor Negotiators) of the Regular Meeting agenda, and that the Board would reconvene in open session upon conclusion of the closed session.

The Board Meeting recessed at 4:06 p.m.

The Board reconvened in closed session at approximately 4:08 p.m.

Directors Present in Oakland:Directors Ames, Dufty, Foley, Li, Raburn, and Saltzman.Directors Present via Teleconference:Director Simon.Absent:None. Directors Allen and McPartland entered the Meeting
later.Director McPartland entered the Meeting in Oakland.Director Simon exited the Meeting.Director Allen entered the Meeting via Teleconference.Director Simon re-entered the Meeting via Teleconference.The Board Meeting recessed at approximately 5:05 p.m.Director p.m.

The Board reconvened in open session at 5:07 p.m.

Directors Present in Oakland:	Directors Ames, Dufty, Foley, Li, Raburn, and Saltzman.
Directors Present via Teleconference:	Directors Allen and Simon.
Absent:	None. Director McPartland entered the Meeting later.

President Saltzman brought the matter of Compensation and Benefits for General Manager, General Counsel, Controller-Treasurer, Independent Police Auditor, and Inspector General before the Board.

Director Raburn moved that the base salaries of the General Manager, General Counsel, Controller-Treasurer, Independent Police Auditor, and Inspector General be increased by 3.5% retroactive to July 1, 2022, and other non-represented employees receive the same wage increase and that the Board President be authorized to execute any necessary changes to the Board appointees' employment agreements to incorporate the change. Director Dufty seconded the motion, which carried by unanimous roll call vote. Ayes: 7 – Directors Ames, Dufty, Foley, Li, Raburn, Simon, and Saltzman. Noes: 0. Absent: 2 – Directors Allen and McPartland.

Director McPartland entered the Meeting in Oakland.

Director Raburn moved that the base salary of the Interim Controller-Treasurer be increased to \$289,623.31 effective immediately in recognition of continued service as both Interim Controller-Treasurer and Assistant Controller. Director Dufty seconded the motion, which carried by unanimous roll call vote. Ayes: 8 – Directors Ames, Dufty, Foley, Li, McPartland, Raburn, Saltzman, Simon. Noes: 0. Absent: 1 – Director Allen.

President Saltzman brought the matter of Report of the Board President before the Board and reported that the BART Holiday Toy Drive had already begun, and that Berkeley Opportunities for Self-Sufficiency (BOSS) had been selected as the recipient of the toy drive donations.

President Saltzman brought the matter of Board Committee Reports before the Board. Director Dufty, Chairperson of the Audit Committee, provided an update on details of the Audit Committee meeting on November 15, 2022, in which the Committee heard several presentations, including the 2022 Federal Transit Administration Triennial Review; the draft external audit report for the fiscal year ending in 2022; and a report from the Office of the Inspector General updating the Committee on their accomplishments, efforts, and investigations.

Consent Calendar items brought before the Board were:

- 1. Approval of Minutes of the Meetings of September 22, 2022, and October 13, 2022.
- 2. Agreement with Giro, Inc. for HASTUS Software Application System and Services.
- 3. Resolutions Fixing the Employer's Contribution to the California Public Employee's Retirement System (CalPERS).
 - a. Public Employees' Medical and Hospital Care Act for Employees Represented by American Federation of State, County and Municipal Employees, Local 3993; Amalgamated Transit Union, Local 1555; Service Employees International Union, Local 1021; BART Police Officers' Association; BART Police Managers' Association; and Non-Represented Employees.
 - b. Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants Represented by American Federation of State, County and Municipal Employees, Local 3993; Amalgamated Transit Union, Local 1555; Service Employees International Union, Local 1021; BART Police Officers' Association; BART Police Managers' Association; and Non-Represented Employees.
- 4. Amendment to Agreement No. 6M4711, with CityHealth Urgent Care, a Medical Corporation, for Extension of Term and Increase in Funding for COVID-19 Testing Services.
- 5. Award of Invitation to Bid No. 9120A, Sewer/Vacuum Truck With Hi Rail System.
- 6. Award of Invitation to Bid No. 9104A, Bill Handling Unit Replacement.
- 7. Award of Contract No. 59CT-130, Wayfinding Improvements Phase IV.
- 8. Award of Invitation for Bid No. 9111A, Skid Mounted Ventilation Unit.
- 9. Single Source Procurement with Stadler Rail AG for E-Line Spare Trucks (BOGIES).
- 10. Agreement with Cisco Systems, Inc. for Smartnet Maintenance Service and Support.

- 11. Procurement with ePlus Technology, Inc., as the Official National Association of State Procurement Officials (NASPO) Provider, for BARTNET Hardening Equipment: Rubrik Data Storage Equipment.
- 12. Procurement with SHI International Corp., as the Official National Association of State Procurement Officials (NASPO) Provider, for BARTNET Hardening Equipment: F5 IDS / IPS Security Systems.
- 13. Change Order to Contract No. 6M3388A, Ultrasonic Rail Flaw Detection Testing Services, with Sperry Rail, Inc., to Exercise the Agreement's Third Option Year.
- 14. Resolution Adopting the 2022 BART Local Hazard Mitigation Plan.
- 15. Adopt Final Supplemental Initial Study/Mitigated Negative Declaration and Mitigation Monitoring and Reporting Plan and Approve the BART Hayward Maintenance Complex Phase 2 Project.
- 16. Amendment to Agreement for Restroom Attendant Services.
- 17. Amendment to Fiscal Year 2023 Quality of Life Initiatives Agreement for Elevator Attendants.

President Saltzman announced Items 6-A, Approval of Minutes of the Meetings of September 22, 2022 and October 13, 2022, and 6-C, Resolutions Fixing the Employer's Contribution to the California Public Employee's Retirement System (CalPERS), would be continued.

Directors Allen, Foley, and Simon exited the Meeting.

Director Dufty made the following motions as a unit. Vice President Li seconded the motions.

- 1. That the General Manager or his designee be authorized to execute a one (1) year software upgrade agreement in an amount not to exceed \$465,000.00, with three (3) single year options to renew support services, each in an amount not to exceed \$130,000.00, for a total contract value not to exceed \$855,000.00 with Giro Inc. to HASTUS Software Application System and Services.
- 2. That the General Manager be authorized to execute an amendment to Agreement No. 6M4711, with City Health Urgent Care for COVID testing services to extend the term of the Agreement to June 30, 2023, and to increase funding by \$200,000.00 for a total not-to-exceed amount of \$1,700,000.00.
- 3. That the General Manager be authorized to award Invitation for Bid (IFB) No. 9120A Sewer/Vacuum Trucks with HI Rail System to Custom Truck One Source for the amount of \$2,0444,596.50, including all taxes, pursuant to notification to be issued by the General Manager, subject to compliance with the District's Protest Procedures and the Federal Transit Administration's requirements related to protests.

(The foregoing motion was made on the basis of analysis by the staff and certification by the Controller-Treasurer that funds are available for this purpose.)

4. That the General Manager be authorized to award IFB No. 9104A for Bill Handling Unit Replacement to Team One Repair, Inc. in the amount of \$3,990,046.24 (includes all taxes), pursuant to notification to be issued by the General Manager and subject to compliance with the District's Protest Procedures.

(The foregoing motion was made on the basis of analysis by the staff and certification by the Controller-Treasurer that funds are available for this purpose.)

- 5. That the General Manager be authorized to award Contract No. 59CT-130, Wafyinding Improvements Phase IV, to LC General Engineering & Construction, Inc. for the Bid price of \$1,781,940.00, pursuant to notification to be issued by the General Manager and subject to compliance with the District's Protest Procedures and Federal Transit Administration's (FTA) requirements related to protest procedure; and in addition, that the General Manager be authorized to exercise Options 1 through 4 for \$901,896.00 consistent with the requirements of the Contract.
- 6. That the Board authorizes the General Manager to award IFB No. 9111A for two (2) skid mounted ventilation units to Doc Bailey Construction Equipment of San Leandro, California for an amount of \$651,277.62, pursuant to notification to be issued by the General Manager.

(The foregoing motion was made on the basis of analysis by the staff and certification by the Controller-Treasurer that funds are available for this purpose.)

- 7. That the Board finds pursuant to Public Contract Code Section 20227 that Stadler Rail AG is the Single Source supplier for spare Truck sets for the District's Diesel Multiple Unit (DMU) vehicle fleet; and that the General Manager be authorized to execute a Single Source Contract with Stadler Rail AG for spare Trucks for an amount not to exceed \$1,693,343.73 including sales tax.
- 8. That the General Manager be authorized to execute a five (5) year agreement with Cisco Systems, Inc. for Cisco Smartnet maintenance service and support for an amount not to exceed \$4,100,000.00.
- 9. That the General Manager be authorized to execute a contract with ePlus Technology, Inc. for the procurement of Rubrik data storage equipment for an amount not to exceed \$135,000.00.
- 10. That the General Manager be authorized to execute a contract with SHI International, Corp. for the Procurement of F5 Intrusion Detection System/Instruction Prevention System (IDS/IPS) security systems for an amount not to exceed \$150.000.00.
- 11. That the General Manager be authorized to execute Change Order No. 3 for Agreement No. 6M3388A, Ultrasonic Rail Flaw Detection Testing Services with Sperry Rail, Inc., in the amount of \$621,000.00.
- 12. That Resolution No. 5537, In the Matter of Adopting the 2022 BART Local Hazard Mitigation Plan, be adopted.

- 13. That having reviewed and considered the information contained in the Final Supplemental Initial Study/Mitigated Negative Declaration and the Mitigation Monitoring and Reporting Plan, the BART Board of Directors hereby:
 - a. Finds that on the basis of the whole record before the Board, there is no substantial evidence that the proposed BART Hayward Maintenance Complex Phase 2 (HMC2) Project will have a significant effect on the environment (the potentially significant impacts identified can all be mitigated to less-than-significant levels following implementation of mitigation measures identified in the Final Supplemental Initial Study/Mitigated Negative Declaration; and
 - b. Finds that the Final Supplemental Initial Study/Mitigated Negative Declaration reflects the Board's independent judgment and analysis; and
 - c. Adopts the Final Supplemental Initial Study/Mitigated Negative Declaration; and
 - d. Adopts the Mitigation Monitoring and Reporting Plan; and
 - e. Approves the HMC2 Project as proposed.
- 14. That the Board authorizes the General Manager to execute amendment No. 2 to Professional Service Agreement No. 6M2087 with District Works, LLC in an amount not to exceed \$3,700,000.00 for Fiscal Year (FY) 23-25 Attendant Services.
- 15. That the Board authorizes the General Manager to execute this amendment with Urban Alchemy in an amount not to exceed \$1,000,000.00. for Attendant Services.

President Saltzman called for Public Comment on the Consent Calendar. Aleta Dupree addressed the Board.

The motions brought by Director Dufty and seconded by Vice President Li carried by unanimous roll call vote by the required two-thirds vote for Item 6-I, Single Source Procurement with Stadler Rail AG for E-Line Spare Trucks (BOGIES). Ayes: 6 – Directors Ames, Dufty, Li, McPartland, Raburn, and Saltzman. Noes: 0. Absent: 3 – Director Allen, Foley, and Simon.

Director Allen entered the Meeting via Teleconference.

President Saltzman called for the General Manager's Report. Robert Powers, General Manager, reported on upcoming community events, the BART Metro survey, the North Berkeley BART station transitoriented development (TOD) project, the BART Police and Oakland Police Athletic League Shop-With-A-Cop event, and ridership totals for October 2022.

Director Foley re-entered the Meeting in Oakland.

Aleta Dupree addressed the Board.

The item was discussed, with the following highlights:

Director Dufty thanked President Saltzman for the President's work and leadership provided on the Powell Street Station Project.

President Saltzman commented on the selection process related to the Berkeley project and expressed appreciation for all those involved.

President Saltzman called for general Public Comment.

The following individuals addressed the Board:

Aleta Dupree Clarence Fischer Joe Kunzler Jamie San Nicolas

Discussion continued, with the following highlights:

Director Raburn thanked BART staff for their responsiveness to the request for coat hooks in BART station restrooms.

President Saltzman requested that staff check and repair all coat hooks in BART station restrooms.

President Saltzman brought the matter of Approval of Organizational Structure of BART's Financial Operations Audit Recommendations before the Board. Harriet Richardson, Inspector General, and George Skiles, Performance Audit Consultant, presented the item.

Aleta Dupree addressed the Board.

The item was discussed, with the following highlight:

President Saltzman shared support of the recommendations and prior experience working with Vice President Li, several staff members, and the Audit Committee.

President Saltzman moved that the Board of Directors accept the Audit Committee's recommendation to adopt a Chief Financial Officer (CFO) structure and direct a newly created committee to discuss options and make recommendations to the Board of Directors for implementing the CFO structure. Director Dufty seconded the motion.

Discussion continued, with the following highlights:

Vice President Li expressed support for President Saltzman's comments and motion, including establishing a special committee to provide oversight rather than the Audit Committee, as well as, establishing a CFO position through a committee instead of referring to state legislation as presented in the staff presentation.

Director Dufty thanked staff and the consultant for their presentation and for working together with numerous other staff members to research ways to optimize business processes, performance, and budget as well as strengthen BART's work in areas such as communication and accountability.

Director Allen thanked the Inspector General and consultant for their presentation and their work to lead BART to become a more efficient and modernized organization.

Director Ames requested clarification on the purpose of a special committee and how it differs from the existing Audit Committee and who would serve on the special committee.

President Saltzman indicated that the current Audit Committee has many items to consider, that the separate special committee would involve collaborative processes, and that the special committee would be a sub-committee of the Board that includes staff.

Director McPartland expressed gratitude and thanked staff and the consultant for their work.

Director Raburn inquired about the presentation and the number of peer agencies that have an elected Board of Directors; commented on a past similar study from 2006; inquired about the fee paid to Sjoberg Evashenk Consulting for their Performance Audit report and the presentation of the matter to the Board; and indicated that he would abstain from the motion that was pending.

Director Foley thanked staff and the consultant for their work and expressed support for the motion that was pending.

Director Allen commented on the 2006 past study and support of the motion that was pending and expressed her interest in serving on the special committee.

The motion brought by President Saltzman and seconded by Director Dufty carried by unanimous roll call vote. Ayes: 7 – Directors Allen, Ames, Dufty, Foley, Li, McPartland, and Saltzman. Noes: 0. Abstentions: 1– Director Raburn. Absent: 1 – Director Simon.

Director Ames, Vice Chairperson of the Administration Committee, brought the matter of Fiscal Year 2022 Year-End Budget Revision before the Board. Pamela Herhold, Assistant General Manager, Performance and Budget, and Katherine Alagar, Manager of Operating Budgets, presented the item.

Aleta Dupree addressed the Board.

Director Dufty moved that Resolution No. 5538, In the matter of amending Resolution No. 5520 regarding Fiscal Year 2022 Annual Budget, be adopted. Vice President Li seconded the motion, which carried by unanimous roll call vote. Ayes: 8 – Directors Allen, Ames, Dufty, Foley, Li, McPartland, Raburn, and Saltzman. Noes: 0. Absent: 1 – Director Simon.

Director Dufty, Chairperson of the Engineering and Operations Committee, brought the matter of Agreements for the Lease and Rental of Nonrevenue Vehicles and Equipment before the Board. Linda Lee, Manager of Engineering Programs, presented the item.

Aleta Dupree addressed the Board.

The item was discussed, with the following highlight:

Director Dufty expressed support for the item.

Vice President Li moved that the General Manager be authorized to execute lease and rental agreements for nonrevenue vehicles and equipment as identified in Attachment I for an aggregate amount not to exceed \$10,000,000.00, for a period of 5 years with Vendors listed in the current Attachment I, and those Vendors added to that list thereafter. President Saltzman seconded the motion, which carried by unanimous roll call vote. Ayes: 8 – Directors Allen, Ames, Dufty, Foley, Li, McPartland, Raburn, and Saltzman. Noes: 0. Absent: 1 – Director Simon. (Attachment I is attached as hereby made a part of these Minutes.)

Director Foley, Chairperson of the Planning, Public Affairs, Access, and Legislation Committee, brought the matter of Update on Regional Transit Coordination before the Board. Val Menotti, Chief Planning and Development Officer, and Robert Franklin, Director of Customer Access, presented the item.

The following individuals addressed the Board:

Adina Levin Aleta Dupree Clarence Fisher John Aranta Jamie San Nicolas

The item was discussed, with the following highlights:

Vice President Li thanked staff for their presentation and commented on support for regional transit coordination; implementing meaningful change, including improving ridership experiences; determining a long-term structure; and engaging transit boards in the Regional Network Management structure.

Director Ames inquired about the presentation and the framework and policies and expressed desire to see technical experts guide policy direction to build ridership.

Director Raburn thanked staff, the speakers, and members of the Board and shared past experience serving on the committee.

President Saltzman thanked staff for their presentation; expressed desire for a more detailed report and policy involvement; and commented on issues with representation on the various Boards, anticipated changes related to reorganization with the Metropolitan Transportation Commission (MTC), and possible formal communication from the Board to the related transit agencies.

Director Allen commented on past experience serving on some of the mentioned committees and expressed support for permitting executive directors to do more work on the matter with feedback from the BART Board when needed.

Director Foley thanked staff, the Board, and members of the public who commented; expressed support for BART to have greater representation on the MTC; and inquired about any concerns that the Board should be aware of.

President Saltzman called for Board Member Reports, Roll Call for Introductions, and In Memoriam Requests.

Vice President Li congratulated all reelected and reappointed Board Members on their success; reported on touring the Operations Control Center and recognized staff for their work; and requested that the Meeting be adjourned in honor of Crispin Hollings, LGBTQ community leader and public servant in San Francisco. Chief Alvarez shared news of the passing of a long-time BART Police Department staff member, Cheryl Rinker.

Director Raburn reported on attending the National Organization of Black Law Enforcement Executives' first annual awards event, the Día de Los Muertos event, and the Silver San Francisco Bay Area Planning and Urban Research Association (SPUR) awards event.

Director Foley reported on attending the Contra Costa Transportation Authority's Street-Smart Diablo Youth Safety Awareness Assembly, the North Berkeley transit-oriented development (TOD) presentation, and the Contra Costa Transportation Authority Board Meeting, and the Willow Cove Elementary BART Safety Assembly.

Director Allen reported on attending the North Berkeley transit-oriented development (TOD) presentation; congratulated the Board Members who were reelected or reappointed to the Board of Directors, especially Director Ames; and requested that the Meeting be adjourned in honor of long-time pet companion, Zorro.

The Meeting adjourned at 7:32 p.m. in honor of Crispin Hollings, Cheryl Rinker, and Zorro.

<u>Attachment I</u>

Prospective Bidders Lists - RR Project Support Leases and Rentals

	Status	Date Added	SB/LSB	Vendor
1	On List	6/28/2018		Custom Truck - CTE
2	On List	7/2/2018		Danella
				Golden Gate Truck Center
3	On List	7/10/2018		
4	On List	6/29/2018		Herc Rentals
5	On List	6/28/2018		NESCO Specialty
6	On List	7/3/2018		RELAM
7	On List	7/31/2019		Owen Equipment
8	On List	7/23/2020		1435 Rail
9	On List	6/29/2018		Ballast Tools Equipment BTE
10	On List	7/9/2018		RCE
11	On List	7/16/2018		Geismar - Modern Track Machinery
12	On List	3/22/2019		Swingmaster
13	On List	6/29/2018		Ohio Crane / IPS
14	On List	11/26/2019		Railworks
15	On List	8/17/2018		Ahern
16	On List	7/3/2018		CRESCO
17	On List	3/27/2019		H&E Equipment Services
18	On List	12/21/2018		National Rentals (not car rental)
19	On List	9/18/2018		Right Manufacturing Systems / Mix Right
20	On List	7/10/2018		Sunbelt

	1	Г Г Г	
21	On List	7/11/2018	Sunstate
22	On List	8/27/2018	United Rentals
23	On List	7/5/2018	Volvo Construction Equipment
24	On List	9/26/2022	All Cal Equipment Services Inc.
25	On List	11/9/2018	Bancorp
26	On List	7/16/2018	BARCO
27	On List	8/24/2018	Honda of Oakland
28	On List	8/28/2018	Mission Valley Ford
29	On List	7/10/2018	Monarch
30	On List	7/10/2018	Volkswagen of Oakland
31	On List	7/19/2018	A Tool Shed
32	On List	7/17/2018	S & S, Supplies and Solutions
33	On List	12/28/2018	Security Contractor Services
34	On List	2/12/2019	Silver and Black Enterprises
-			
35	On List	1/7/2019	BIGGE Crane and Rigging / King Crane
36	On List	1/11/2019	Peninsula Crane
37	On List	12/20/2018	Sheedy Drayage
38	On List	4/12/2019	Design Space
39	On List	5/10/2019	WillScot
40	On List	5/21/2020	Mobile Modular
41	On List	6/23/2020	Trailers Plus
42	On List	7/14/2020	Big Tex Trailer World
43	On List	10/7/2020	Field Logistics LLC.

44	On List	11/13/2019		Western First Aid
45	On List	11/13/2019	SB	FC Safety
46	On List	6/29/2018	SB, LSB	Doc Bailey Construction
47	On List	6/29/2018	SB, LSB	CH BULL COMPANY
48	On List	10/2/2018	SB	Makai Solutions
49	On List	7/5/2018	LSB	PINTANE LLC - *pLSB
50	On List	7/2/2018	LSB	SDV SERVICES INC - *LSB
51	On List	7/12/2018	SB, LSB	CAL SAFETY INC - *pLSB
52	On List	7/13/2018	LSB	YOLANDA'S CONSTRUCTION ADMINISTRATION & TRAFFIC CO
53	On List	9/26/2022	SB	First Vanguard Rentals & Sales Inc.
54	On List	9/26/2022	SB	Watsons Equipment LLC
55	On List	9/26/2022	SB	Maely, Inc.
56	On List	9/26/2022	SB, LSB, WBE	Harris Blade Rental
57	On List	9/26/2022	SB, WBE	Titan Crane & Rigging, Inc.
58	On List	9/26/2022	SB, MBE	Dynamic Generator Service, Inc.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROV	AL: DocuSigned by: Michael Jon 47000790F2D7463	res	ANAGER ACTION REQ'D	1:
DATE: 1/3/2023	1/20/2023	BOARD INITI	ATED ITEM: No	
Originator/Prepared by: April	General Co	unsel Controller/T	reasurer District Secret	ary BARC
Quintanilla Dept: District Secreta من المناطقة 72F0DC7F642	3. A. Quent grailla Er	lan Chris Gan	April B	A. Quftaunlillafterhold 3BB24D65B8724F5
Signature/Date: 1/19/	2023 1/19/2023	3 1/19/2023 []	1/20/2023 []	[] []

Declaration of November 8, 2022, Election Results

PURPOSE:

This proposed action is to declare the results of the general District election held on November 8, 2022, for Districts 6 and 8, and to declare the appointment of the respective Directors for Districts 2 and 4.

DISCUSSION:

The San Francisco Bay Area Rapid Transit District was scheduled to hold a general District election on November 8, 2022, for the purpose of electing one Director in each of Districts 2, 4, 6, and 8.

The Alameda County Registrar of Voters and the City and County of San Francisco Department of Elections have certified the election returns for Districts 6 and 8.

California Elections Code Section 10515 provides that when only one person files a declaration of candidacy for an elective office and a petition requesting an election for such office has not been filed with the Registrar of Voters, that person shall be appointed to office in lieu of being elected. Directors Mark Foley and Robert Raburn were the only people to file for candidacy in their respective Districts and no petitions were filed requesting an election for such office. The Board of Supervisors of Contra Costa County has declared Mark Foley as appointed BART Director for District 2. The Board of Supervisors of Alameda County has accepted Robert Raburn as the appointed BART Director for District 4.



ELECTION RETURNS, NOVEMBER 8, 2022

Districts and Candidates	Vote Totals	Percentages
		(rounded to nearest hundredth)
District 6 – Alameda County		
Liz Ames	39,651	47.66%
Lance Nishihira	26,924	32.36%
Shyam Chetal	16,616	19.97%
	Total: 83,191	
District 8 – City and County of San Francisco		
Janice Li	99,252	100.00%

FISCAL IMPACT:

None.

ALTERNATIVES:

None.

RECOMMENDATION:

That the Board of Directors adopts the following motion.

MOTION:

That there be entered into the Minutes of the Board the official canvass of the returns for Election Districts 2, 4, 6, and 8 as taken by the Alameda County Registrar of Voters, the Contra Costa County Registrar of Voters, and the City and County of San Francisco Department of Elections for the election of November 8, 2022, the elected candidates having received the highest number of votes cast in their respective election Districts based on said official canvass; and that the following candidates are hereby declared elected or appointed to the Board of Directors of the San Francisco Bay Area Rapid Transit District:

Mark Foley, District 2

Robert Raburn, District 4

Elizabeth (Liz) Ames, District 6

Janice Li, District 8

CERTIFICATE OF REGISTRAR OF VOTERS PURSUANT TO SECTION 10515 OF THE ELECTIONS CODE CONCERNING THE GENERAL ELECTION HELD ON TUESDAY, NOVEMBER 8, 2022, IN THE BAY AREA RAPID TRANSIT DISTRICT, DISTRICT 4.

I, **TIM DUPUIS**, Registrar of Voters, County of Alameda, State of California, do hereby certify that the number of Directors to be elected at the General Election held on Tuesday, November 8, 2022, in the Bay Area Rapid Transit District, District 4 is: **One**

I further certify that the number of nominees for Director of Bay Area Rapid Transit District, District 4, does not exceed the number of offices for Director to be filled at said election.

I further certify that the following candidate has been duly nominated for the elective office of Director, Bay Area Rapid Transit District, District 4:

ROBERT RABURN

I hereby set my hand and my official seal this 8th day of December 2022.



TIM DUPUIS Registrar of Voters Alameda County State of California

STATE OF CALIFORNIA COUNTY OF ALAMEDA

I, TIM DUPUIS, Registrar of Voters for the County of Alameda, State of California, having canvassed the returns of all votes cast in the **Bay Area Rapid Transit District, District 6**, at the General Election held on Tuesday, **November 8**, 2022, do hereby certify the following to be a full, true and correct Statement of the Results of all the votes cast, to which this certificate is attached, at said election for each candidate in the **Bay Area Rapid Transit District, District 6**, for the office of **Director, District 6**.

I hereby set my hand and my official seal this 8th day of December 2022.



TIM DUPUIS Registrar of Voters Alameda County State of California

Statement of Votes Cast (Certified Final Results)

November 8, 2022

1 BART Director, District 6

		R	<	F	_		z	0	Un
		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes
		red	ast	(%)	IES	AM	IRA	otes	otes
422600	Election Day	5230	131	2.50 %	42	21	32		36
422600	Vote by Mail	5230	1854	35.45 %	748	307	478	1	320
422600	Total	5230	1985	37.95 %	790	328	510	1	356
422920	Election Day	4698	129	2.75 %	25	32	27		45
422920	Vote by Mail	4698	1727	36.76 %	690	282	424		331
422920	Total	4698	1856	39.51 %	715	314	451		376
422940	Election Day	0	0						
422940	Vote by Mail	0	0						
422940	Total	0	0						
423000	Election Day	4254	150	3.53 %	43	40	36		31
423000	Vote by Mail	4254	1458	34.27 %	639	237	363	2	217
423000	Total	4254	1608	37.80 %	682	277	399	2	248
423710	Election Day	6269	228	3.64 %	62	57	61		48
423710	Vote by Mail	6269	2244	35.80 %	898	358	582	1	405
423710	Total	6269	2472	39.43 %	960	415	643	1	453
423800	Election Day	42	0	0.00 %					
423800	Vote by Mail	42	16	38.10 %	6	3	2		5
423800	Total	42	16	38.10 %	6	3	2		5
424510	Election Day	256	8	3.13 %	1	2	3		2
424510	Vote by Mail	256	128	50.00 %	63	15	27		23
424510	Total	256	136	53.13 %	64	17	30		25
424600	Election Day	2838	177	6.24 %	54	28	59	. 1	35
424600	Vote by Mail	2838	1062	37.42 %	401	137	338		186
424600	Total	2838	1239	43.66 %	455	165	397	1	221
432900	Election Day	3443	136	3.95 %	36	37	30	, i	33
432900	Vote by Mail	3443	1336	38.80 %	512	210	335	2	277
432900	Total	3443	1472	42.75 %	548	247	365	2	310
433200	Election Day	3204	146	4.56 %	49	29	27	2	41
433200	Vote by Mail	3204	1260	39.33 %	508	185	288	2	277
433200	Total	3204	1406	43.88 %	557	214	315	2	318
433400	Election Day	3338	124	3.71 %	37	39	19	1	28
433400	Vote by Mail	3338	1686	50.51 %	694	241	380	2	369
433400	Total	3338	1810	54.22 %	731	280	399	3	303
		1258	27	2.15 %	8	13	4	5	2
433630	Election Day			45.39 %	224	123	98		126
433630	Vote by Mail	1258 1258	571 598	45.39 %	232	123	102		128
433630	Total			47.34 70	232	130	102		120
433650	Election Day	0	0						
433650	Vote by Mail	0	0		-				
433650	Total	0	0	1.0.1.0/		2			
433900	Election Day	377	16	4.24 %	6	3	2		5
433900	Vote by Mail	377	231	61.27 %	92	24	59		56
433900	Total	377	247	65.52 %	98	27	61		61
438120	Election Day	0	0						
438120	Vote by Mail	0	0						
438120	Total	0	0						
438130	Election Day	0	0						
438130	Vote by Mail	0	0	2					
438130	Total	0	0						
438140	Election Day	0	0			. 1			
438140	Vote by Mail	0	0						

November 8, 2022

1 BART Director, District 6 -< _ Т Т

		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes
438140	Total	0	0						
438200	Election Day	10	0	0.00 %					
438200	Vote by Mail	10	10	100.00 %	5				5
438200	Total	10	10	100.00 %	5				5
438300	Election Day	2	0	0.00 %					
438300	Vote by Mail	2	2	100.00 %					2
438300	Total	2	2	100.00 %					2
438500	Election Day	10	0	0.00 %					
438500	Vote by Mail	10	3	30.00 %		1			2
438500	Total	10	3	30.00 %	1 1	1			2
476140	Election Day	0	0		1 1				
476140	Vote by Mail	0	0						
476140	Total	0	0						
490100	Election Day	69	1	1.45 %		1			
490100	Vote by Mail	69	41	59.42 %	21	6	5		9
490100	Total	69	42	60.87 %	21	7	5		9
490150	Election Day	0	0						
490150	Vote by Mail	0	0						
490150	Total	0	0						
490200	Election Day	0	0						
490200	Vote by Mail	0	0		1 1				
490200	Total	0	0		1 1				
490300	Election Day	0	0		1 1				
490300	Vote by Mail	0	0		1 1				
490300	Total	0	0				- 1		
490400	Election Day	0	0						
490400	Vote by Mail	0	0						
490400	Total	0	0						
491630	Election Day	138	2	1.45 %					2
491630	Vote by Mail	138	65	47.10 %	23	7	11		24
491630	Total	138	67	48.55 %	23	7	11		26
491650	Election Day	0	0						
491650	Vote by Mail	0	0						
491650	Total	0	0						
492120	Election Day	0	0						
492120	Vote by Mail	0	0						
492120	Total	0	0						
492130	Election Day	0	0		1 1				
492130	Vote by Mail	0	0		1 1				
492130	Total	0	0		1 1				
492140	Election Day	3	0	0.00 %	1 1				
492140	Vote by Mail	3	3	100.00 %	3				
492140	Total	3	3	100.00 %	3				
492150	Election Day	0	0	100.00 /0					
492150	Vote by Mail	0	0						
492150	Total	0	0						
498200	Election Day	15	0	0.00 %					
498200	Vote by Mail	15	10	66.67 %	5	5			
498200	Total	15	10	66.67 %	5	5			
498240	Election Day	0	0	00.07 /0		Ŭ.			

1 BART Director, District 6

		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes
498240	Vote by Mail	0	0						
498240	Total	0	0						
498300	Election Day	67	1	1.49 %		1			
498300	Vote by Mail	67	45	67.16 %	12	10	13		10
498300	Total	67	46	68.66 %	12	11	13		10
498320	Election Day	0	0						
498320	Vote by Mail	0	0			- 1			
498320	Total	0	0						
499010	Election Day	0	0						
499010	Vote by Mail	0	0						
499010	Total	0	0						
499020	Election Day	0	0						
199020	Vote by Mail	0	0						
99020	Total	0	0						
520720	Election Day	85	3	3.53 %		- 1	2		1
520720	Vote by Mail	85	48	56.47 %	20	18	7		3
520720	Total	85	51	60.00 %	20	18	9		4
520730	Election Day	0	0						
520730	Vote by Mail	0	0						
520730	Total	0	0				- 1		
319010	Election Day	19	0	0.00 %					
319010	Vote by Mail	19	16	84.21 %	6		5		Ę
319010	Total	19	16	84.21 %	6		5		5
319100	Election Day	2	0	0.00 %					
319100	Vote by Mail	2	0	0.00 %					
319100	Total	2	0	0.00 %			- 1		
820010	Election Day	0	0						
820010	Vote by Mail	0	0						
820010	Total	0	0						
821110	Election Day	2307	87	3.77 %	16	26	30		15
821110	Vote by Mail	2307	870	37.71 %	318	132	303	2	115
321110	Total	2307	957	41.48 %	334	158	333	2	130
321120	Election Day	1550	39	2.52 %	16	8	10		Ę
821120	Vote by Mail	1550	760	49.03 %	253	155	238	3	111
821120	Total	1550	799	51.55 %	269	163	248	3	116
821210	Election Day	3249	106	3.26 %	42	18	20		26
321210	Vote by Mail	3249	1373	42.26 %	493	162	542	3	173
321210	Total	3249	1479	45.52 %	535	180	562	3	199
821230	Election Day	138	6	4.35 %	1	2			3
821230	Vote by Mail	138	50	36.23 %	20	6	19		5
821230	Total	138	56	40.58 %	21	8	19		8
821700	Election Day	3426	102	2.98 %	35	11	41		15
821700	Vote by Mail	3426	1560	45.53 %	579	179	568	6	228
821700	Total	3426	1662	48.51 %	614	190	609	6	243
821800	Election Day	4372	137	3.13 %	32	16	57	1	31
821800	Vote by Mail	4372	1743	39.87 %	593	259	665	3	223
821800	Total	4372	1880	43.00 %	625	275	722	4	254
821900	Election Day	3612	150	4.15 %	33	28	51		38
821900	Vote by Mail	3612	1421	39.34 %	471	210	544	1	195
821900	Total	3612	1571	43.49 %	504	238	595	1	233

1 BART Director, District 6 Registered Voters Under Voters LANCE Over Votes urnout LIZ SHYAM AMES Votes Cast (%) 2.78 % Election Day Vote by Mail 34.72 % Total 37.50 % 3.50 % Election Day 47.75 % Vote by Mail Total 51.24 % Election Day 0.00 % Vote by Mail 0.00 % Total 0.00 % Election Day 6 72 % Vote by Mail 38.20 % Total 44.91 % **Election Day** Vote by Mail Total 3.61 % **Election Day** Vote by Mail 33.87 % 37.48 % Total Election Day 3.46 % Vote by Mail 34.33 % 37.78 % Total Election Day 3.08 % Vote by Mail 43.72 % Total 46.80 % **Election Day** 4.91 % 43.25 % Vote by Mail Total 48.16 % Election Day 3.15 % Vote by Mail 39.69 % Total 42.84 % **Election Day** 4.37 % Vote by Mail 47.18 % Total 51.55 % 4.18 % **Election Day** Vote by Mail 44.10 % 48.28 % Total Election Day 4 10 % Vote by Mail 41.53 % Total 45.63 % 3.89 % **Election Day** 44.66 % Vote by Mail 48.55 % Total 0.00 % **Election Day** Vote by Mail 0.00 % 0.00 % Total 3.80 % **Election Day** 43.05 % Vote by Mail 46.85 % Total Election Day 4.15 % 42.28 % Vote by Mail

1 BART Director, District 6

		R	V0	T	_		Z	0	Un
		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes
831410	Total	4648	2158	46.43 %	868	340	527	5	418
831500	Election Day	4313	151	3.50 %	45	46	35		25
831500	Vote by Mail	4313	2226	51.61 %	949	310	527	3	43
831500	Total	4313	2377	55.11 %	994	356	562	3	46
831710	Election Day	771	36	4.67 %	9	8	9		1
831710	Vote by Mail	771	275	35.67 %	124	41	58		5
831710	Total	771	311	40.34 %	133	49	67		6
831730	Election Day	1931	54	2.80 %	20	21	10		
831730	Vote by Mail	1931	1004	51.99 %	429	163	228	4	18
831730	Total	1931	1058	54.79 %	449	184	238	4	18
831810	Election Day	3657	134	3.66 %	49	29	26	1	2
831810	Vote by Mail	3657	1613	44.11 %	682	256	414		26
831810	Total	3657	1747	47.77 %	731	285	440	1	29
831930	Election Day	2186	50	2.29 %	17	12	10		1
831930	Vote by Mail	2186	917	41.95 %	380	123	246	3	16
831930	Total	2186	967	44.24 %	397	135	256	3	17
832200	Election Day	3850	145	3.77 %	48	24	47		2
832200	Vote by Mail	3850	1600	41.56 %	662	210	445	3	28
832200	Total	3850	1745	45.32 %	710	234	492	3	30
832400	Election Day	3185	161	5.05 %	63	32	39		2
832400	Vote by Mail	3185	1543	48.45 %	621	208	386	1	32
832400	Total	3185	1704	53.50 %	684	240	425	1	35
832500	Election Day	2449	135	5.51 %	41	24	31		3
832500	Vote by Mail	2449	1178	48.10 %	514	155	299	1	20
832500	Total	2449	1313	53.61 %	555	179	330	1	24
832600	Election Day	4114	179	4.35 %	61	33	47		3
832600	Vote by Mail	4114	1776	43.17 %	741	220	488	3	32
832600	Total	4114	1955	47.52 %	802	253	535	3	36
832620	Election Day	2280	101	4.43 %	32	29	16	5	2
832620	Vote by Mail	2280	871	38.20 %	377	127	226	2	13
832620	Total	2280	972	42.63 %	409	156	242	2	16
833010	Election Day	3516	133	3.78 %	57	28	25		2
833010	Vote by Mail	3516	1381	39.28 %	604	168	356	2	25
		3516	1514	43.06 %	661	196	381	2	27
833010	Total Election Day	2951	107	3.63 %	36	23	31	2	1
833200		2951	1430	48.46 %	602	198	352		
833200	Vote by Mail	1000							27
833200	Total	2951	1537	52.08 %	638	221	383		29
833300	Election Day	3654	152	4.16 %	52	30	27		4
833300	Vote by Mail	3654	1458	39.90 %	623	246	330	4	25
833300	Total	3654	1610	44.06 %	675	276	357	4	29
833400	Election Day	3524	150	4.26 %	47	29	39		3
833400	Vote by Mail	3524	1329	37.71 %	570	214	333	5	20
833400	Total	3524	1479	41.97 %	617	243	372	5	24
833410	Election Day	3057	167	5.46 %	52	47	30	1	3
833410	Vote by Mail	3057	1315	43.02 %	579	205	273	1	25
833410	Total	3057	1482	48.48 %	631	252	303	2	29
833710	Election Day	1920	100	5.21 %	40	25	24		1
833710	Vote by Mail	1920	777	40.47 %	312	123	206		13
833710	Total	1920	877	45.68 %	352	148	230		14
834020	Election Day	2021	76	3.76 %	32	19	13		

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November 8, 2022

	1 BART Director, District 6									
		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes	
834020	Vote by Mail	2021	940	46.51 %	355	140	262	0/	183	
334020	Total	2021	1016	50.27 %	387	159	275		195	
834200	Election Day	3120	136	4.36 %	47	30	25		34	
834200	Vote by Mail	3120	1695	54.33 %	714	178	473	2	328	
834200	Total	3120	1831	58.69 %	761	208	498	2	362	
834520	Election Day	477	25	5.24 %	11	5	6	-		
834520	Vote by Mail	477	211	44.23 %	69	30	64		48	
834520	Total	477	236	49.48 %	80	35	70		5	
834600	Election Day	1831	97	5.30 %	36	18	21	2	20	
834600	Vote by Mail	1831	952	51.99 %	379	120	283	2	170	
834600	Total	1831	1049	57.29 %	415	138	304	2	190	
	Election Day	405	1043	3.46 %	7	130	2	2	150	
835020	,				80	26	57		2	
835020	Vote by Mail	405	184	45.43 %						
835020	Total	405	198	48.89 %	87	26	59		20	
835100	Election Day	2331	68	2.92 %	21	15	16		10	
835100	Vote by Mail	2331	883	37.88 %	386	135	202		160	
835100	Total	2331	951	40.80 %	407	150	218		170	
835500	Election Day	703	28	3.98 %	10	8	3		1	
835500	Vote by Mail	703	308	43.81 %	128	47	72		6	
835500	Total	703	336	47.80 %	138	55	75		68	
835710	Election Day	3114	106	3.40 %	25	24	30	-	2	
835710	Vote by Mail	3114	1475	47.37 %	627	241	353	1	253	
835710	Total	3114	1581	50.77 %	652	265	383	1	280	
835830	Election Day	3180	134	4.21 %	44	33	30		27	
835830	Vote by Mail	3180	1257	39.53 %	586	176	279	3	213	
835830	Total	3180	1391	43.74 %	630	209	309	3	240	
836010	Election Day	4647	150	3.23 %	49	47	24	1	29	
836010	Vote by Mail	4647	2282	49.11 %	904	458	434	2	484	
836010	Total	4647	2432	52.33 %	953	505	458	3	513	
836500	Election Day	4323	139	3.22 %	48	51	24		16	
836500	Vote by Mail	4323	2117	48.97 %	908	388	427	2	392	
836500	Total	4323	2256	52.19 %	956	439	451	2	408	
837100	Election Day	1996	64	3.21 %	22	21	9		12	
837100	Vote by Mail	1996	921	46.14 %	378	168	196	1	178	
837100	Total	1996	985	49.35 %	400	189	205	1	190	
837300	Election Day	2573	92	3.58 %	24	34	12		22	
837300	Vote by Mail	2573	1190	46.25 %	467	242	221		260	
837300	Total	2573	1282	49.83 %	491	276	233		282	
837600	Election Day	5369	187	3.48 %	56	62	29		4(
837600	Vote by Mail	5369	2493	46.43 %	872	566	504	2	549	
837600	Total	5369	2680	49.92 %	928	628	533	2	589	
837700	Election Day	2498	97	3.88 %	27	25	19		26	
337700	Vote by Mail	2498	1216	48.68 %	445	283	219	2	26	
837700	Total	2498	1313	52.56 %	472	308	238	2	293	
838000	Election Day	2186	82	3.75 %	18	29	17	-	18	
838000	Vote by Mail	2186	1069	48.90 %	400	222	226		22	
838000	Total	2186	1151	52.65 %	418	251	243		239	
838120	Election Day	1473	48	3.26 %	12	22	9			
838120	Vote by Mail	1473	721	48.95 %	275	164	122		160	
838120	Total	1473	769	52.21 %	287	186	131		16	

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1 BART Director, District 6

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		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes
838500	Election Day	2452	116	4.73 %	35	33	24		24
838500	Vote by Mail	2452	1096	44.70 %	445	209	202	2	238
838500	Total	2452	1212	49.43 %	480	242	226	2	262
838700	Election Day	3074	138	4.49 %	29	65	21		23
838700	Vote by Mail	3074	1314	42.75 %	518	263	245	3	285
838700	Total	3074	1452	47.23 %	547	328	266	3	308
839000	Election Day	13	0	0.00 %					
839000	Vote by Mail	13	7	53.85 %	5	1			1
839000	Total	13	7	53.85 %	5	1			1
839040	Election Day	1917	88	4.59 %	30	30	12		16
839040	Vote by Mail	1917	651	33.96 %	265	141	126	1	118
839040	Total	1917	739	38.55 %	295	171	138	1	134
839240	Election Day	1043	38	3.64 %	14	7	7		10
839240	Vote by Mail	1043	568	54.46 %	247	88	118		115
839240	Total	1043	606	58.10 %	261	95	125		125
839360	Election Day	40	0	0.00 %					
839360	Vote by Mail	40	16	40.00 %	8	3	5		
839360	Total	40	16	40.00 %	8	3	5		
850330	Election Day	4118	205	4.98 %	58	61	54	1	31
850330	Vote by Mail	4118	1641	39.85 %	662	239	441	2	297
850330	Total	4118	1846	44.83 %	720	300	495	3	328
850500	Election Day	5929	264	4.45 %	74	68	60		62
850500	Vote by Mail	5929	2138	36.06 %	844	348	636	4	306
850500	Total	5929	2402	40.51 %	918	416	696	4	368
850820	Election Day	939	32	3.41 %	10	13	7		2
850820	Vote by Mail	939	395	42.07 %	142	83	91	2	77
850820	Total	939	427	45.47 %	152	96	98	2	79
851000	Election Day	4143	154	3.72 %	53	27	39		35
851000	Vote by Mail	4143	1836	44.32 %	731	249	515	1	340
851000	Total	4143	1990	48.03 %	784	276	554	1	375
851520	Election Day	4701	227	4.83 %	87	42	51		47
851520	Vote by Mail	4701	2315	49.24 %	960	237	675	2	441
851520	Total	4701	2542	54.07 %	1047	279	726	2	488
852010	Election Day	4994	233	4.67 %	68	44	71	1	49
852010	Vote by Mail	4994	1926	38.57 %	747	288	592	4	295
852010	Total	4994	2159	43.23 %	815	332	663	5	344
866800	Election Day	541	19	3.51 %	3	2	2		12
866800	Vote by Mail	541	374	69.13 %	149	42	81		102
866800	Total	541	393	72.64 %	152	44	83		114
867100	Election Day	31	0	0.00 %					
867100	Vote by Mail	31	16	51.61 %		4	3		9
867100	Total	31	16	51.61 %		4	3		9
870110	Election Day	0	0						
870110	Vote by Mail	0	0						
870110	Total	0	0						
870120	Election Day	0	0						
870120	Vote by Mail	0	0						
870120	Total	0	0						
870160	Election Day	0	0						
870160	Vote by Mail	0	0						

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		1 BART Director, District 6							
		Registered Voters	Voters Cast	Turnout (%)	LIZ AMES	SHYAM CHETAL	LANCE	Over Votes	Under Votes
870160	Total	0	0						
880400	Election Day	0	0						
880400	Vote by Mail	0	0						
880400	Total	0	0						
880500	Election Day	0	0		2.8				
880500	Vote by Mail	0	0						
880500	Total	0	0						
Total - Election Day		218096	8462	3.88 %	2605	2029	2030	12	1786
Total - Vote by Mail		218096	93490	42.87 %	37046	14587	24894	131	16832
Contest Total		218096	101952	46.75 %	39651	16616	26924	143	18618



Honorable Members of the Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, California 94102

Statement of the Results Consolidated General Election – November 8, 2022

I, John Arntz, Director of Elections, certify that I have canvassed the ballots cast at the Consolidated General Election held on Tuesday, November 8, 2022, in the City and County of San Francisco, in the manner required by Division 15 of the California Elections Code.

I certify that I began the canvass immediately upon the close of the polls on November 8, 2022, and, as a result of the tabulation of all votes recorded, present a complete record entitled "Statement of the Results of the San Francisco Consolidated General Election – November 8, 2022." I also declare that the number of ballots cast in said election was 310,071; therefore, 62.32% of San Francisco's 497,561 registered voters voted in this election.

In accordance with California Elections Code section 15400, I certify that the total number of votes cast for each candidate and for and against each measure is shown in this Statement of the Results and the precinct detail of all votes cast appears in the Statement of the Vote, which is posted on the Department of Elections' website at *sfelections.org/results* and is incorporated by reference into this Statement of the Results.

This Statement of the Results includes tables that summarize total votes cast in each contest, organized as follows:

A. Voter-Nominated Offices

- 1. Governor
- 2. Lieutenant Governor
- 3. Secretary of State
- 4. State Controller
- 5. State Treasurer
- 6. Attorney General
- 7. Insurance Commissioner
- 8. Board of Equalization, District 2
- 9. U.S. Senator Full Term (Term ending January 3, 2029)
- 10. U.S. Senator, Partial Term (Term ending January 3, 2023)
- 11. U.S. Representative, District 11
- 12. U.S. Representative, District 15
- 13. State Assembly, District 17
- 14. State Assembly, District 19

Statement of the Results Consolidated General Election November 8, 2022

B. Nonpartisan Offices

- 1. Chief Justice of California
- 2. Associate Justices of the Supreme Court
- 3. Associate Justice, Court of Appeal, District 1, Division 2
- 4. Presiding Justice, Court of Appeal, District 1, Division 3
- 5. Associate Justices, Court of Appeal, District 1, Division 3
- 6. Associate Justices, Court of Appeal, District 1, Division 4
- 7. Presiding Justice, Court of Appeal, District 1, Division 5
- 8. Associate Justice, Court of Appeal, District 1, Division 5
- 9. Superintendent of Public Instruction

C. District Offices

- 1. Members, Board of Education
- 2. Director, Bay Area Rapid Transit (BART), District 8
- 3. Members, Community College Board, (Term ending January 8, 2027)
- 4. Member, Community College Board, (Term ending January 8, 2025)

D. Local Offices

- 1. Assessor-Recorder
- 2. District Attorney
- 3. Public Defender
- 4. Member, Board of Supervisors, District 2
- 5. Member, Board of Supervisors, District 4
- 6. Member, Board of Supervisors, District 6
- 7. Member, Board of Supervisors, District 8
- 8. Member, Board of Supervisors, District 10

E. State Propositions

- 1. PROPOSITION 1: "Constitutional Right to Reproductive Freedom. Legislative Constitutional Amendment."
- 2. **PROPOSITION 26:** "Allows In-Person Roulette, Dice Games, Sports Wagering on Tribal Lands. Initiative Constitutional Amendment and Statute."
- 3. **PROPOSITION 27**:"Allows Online and Mobile Sports Wagering Outside Tribal Lands. Initiative Constitutional Amendment and Statute. "
- 4. **PROPOSITION 28**: "Provides Additional Funding for Arts and Music Education in Public Schools. Initiative Statute."
- 5. **PROPOSITION 29**: "Requires On-site Licensed Medical Professional at Kidney Dialysis Clinics and Establishes Other On-Site Requirements. Initiative Statute."
- 6. **PROPOSITION 30**: "Provides Funding for Programs to Reduce Air Pollution and Prevent Wildfires by Increasing Tax on Personal Income Over \$2 million. Initiative Statute."
- 7. **PROPOSITION 31**: "Referendum on 2020 Law that would Prohibit the Retail Sale of Certain Flavored Tobacco Products."



F. City and County Propositions

- 1. A: "Retiree Supplemental Cost of Living Adjustment; Retirement Board Contract with Executive Director."
- 2. B: "Public Works Department and Commission, Sanitation and Streets Department and Commission."
- 3. C: "Homelessness Oversight Commission."
- 4. D: "Affordable Housing Initiative Petition."
- 5. E: "Affordable Housing Board of Supervisors."
- 6. F: "Library Preservation Fund."
- 7. G: "Student Success Fund Grants to the San Francisco Unified School District."
- 8. H: "City Elections in Even-Numbered Years."
- 9. I: "Vehicles on JFK Drive in Golden Gate Park and the Great Highway."
- 10. J: "Recreational Use of JFK Drive in Golden Gate Park."
- 11. L: "Sales Tax for Transportation Projects."
- 12. M: "Tax on Keeping Residential Units Vacant."
- 13. N: "Golden Gate Park Underground Parking Facility; Golden Gate Park Concourse Authority."
- 14. O: "Additional Parcel Tax for City College."

This Statement of the Results omits the contests for U.S. Representative, Districts 2 and 12, and contests for State Assembly, Districts 12 and 18, since no San Francisco voters live in these districts; therefore, these contests are not included in the attached results tables. The boundary that places U.S. Representative District 2 and State Assembly District 12 within San Francisco extends from the City to a small part of Angel Island. The boundary that places U.S. Representative District 12 and State Assembly District 18 within San Francisco extends to the extreme southwest corner of Alameda Island. Other than these uninhabited Census blocks on the islands attributed to San Francisco, the districts lie entirely within Marin and Alameda Counties, respectively.

For each results table, the candidate or ballot measure position that received the most votes is preceded by an arrow (\rightarrow). For contests with boundaries that include other counties in addition to San Francisco, the results shown are from San Francisco only; the overall results and outcome may differ.

For this election, all voters used five-card ballots, with the content on each card as follows:

- **Card 1:** Voter-nominated offices of Governor, Lieutenant Governor, Secretary of State, State Controller, State Treasurer, Attorney General, State Insurance Commissioner, Board of Equalization, United States Senator (Full Term), and United States Senator (Partial Term), United States Representative, Member of the State Assembly; nonpartisan offices for Chief Justice of the State Supreme Court, and three contests for Associate Justice of the State Supreme Court.
- **Card 2:** Nonpartisan offices of Presiding Justices for the Court of Appeal, Associate Justices for the State Court of Appeal, Board of Education, Bay Area Rapid Transit Director, Community College Board (Full Term), and Community College Board (Partial Term).
- **Card 3:** City and County offices of the Assessor-Recorder, District Attorney, and Public Defender.
- **Card 4:** State Propositions 1, 26 31, and City and County propositions A C.
- **Card 5:** City and County propositions D O.



Statement of the Results Consolidated General Election November 8, 2022

Voting System and Election Transparency

The City's voting system allows for increased election transparency through the posting of images of voted ballots, equipment transaction logs, and other election reports, all of which are posted with the final election results on the Department's website, *sfelections.org*.

Voted ballot images. The City's voting system captures images of each voted ballot cast in an election. This creates a visual history of how ballots were marked. After each election, the Department posts the ballot images on its website, allowing members of the public to view each voted ballot cast in the City. Prior to posting the ballot images, the Department reviews the images and redacts identifying information that voters may have placed on ballot cards.

AuditMark. In addition to the voting system capturing images of voted ballot cards, the system also adds an explanation at the bottom of each ballot image indicating how the voting equipment interpreted and tallied each vote mark. These explanations, or AuditMarks, provide the public with information on how the voting system operates in relation to the recording and reporting of every vote cast in this election. This means that for every oval with a mark inside the voting target, even for partial marks, the voting system adds an explanation to the images of voted ballots of how the system understood and registered the markings within each oval.

Ballot Audit and Review. The Department posts an application that allows the public to sort the ballot images according to precinct, contest, and district. The City is the first jurisdiction in the country to utilize this application, known as "Ballot Audit and Review."

Cast Vote Record. The Department posted a "Cast Vote Record" that lists each vote recorded on each ballot card. The data provided in the Cast Vote Record is captured from the ballots as the ballots are scanned by the voting equipment and before vote tabulation occurs, allowing members of the public to tabulate votes from specific precincts, districts, etc. and compare against the official election results.

SHA-512 Cryptographic Hash Algorithm

The Department of Elections applied a SHA-512 cryptographic function to reports associated with this election to establish the integrity of the results in a verifiable manner. Attachment 2 provides information regarding the SHA-512 hash values for all electronic files associated with the final, certified results reports.

Attachments

Attachment 1 provides a table that lists the votes cast in each contest, and for and against each State and City Proposition.

Attachment 2 is the list of SHA-512 hashes associated with each final election results report and machine audit logs.

Attachment 3 is the report from the manual tallies that the Department conducted on randomly selected polling place, voteby-mail, and provisional ballots to confirm that the voting equipment operated properly, and accurately counted and reported election results.

In witness whereof, I hereby affix my hand and seal this 1st day of December, 2022.

John Arntz, Director of Elections



NOTE: This Statement of the Results includes counts for all overvotes (which occur when voters mark more than the allowed number of candidates, or, mark both "yes" and "no" for ballot measures) and undervotes (which occur when voters mark fewer than the allowed number of candidates, or, leave blank the voting targets for both "yes" and "no") are included. However, neither overvotes nor undervotes represent valid votes and are not added to the tallies determining whether a candidate was elected or whether a measure was approved.

A. VOTER-NOMINATED OFFICES

I certify the results for the following VOTER-NOMINATED OFFICES:

(Results represent votes cast in San Francisco only)

1. GOVERNOR

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	Candidates	Vote Totals	% of Votes
→	GAVIN NEWSOM	257,402	85.38%
	BRIAN DAHLE	44,064	14.62%
	Total Votes Cast	301,466	
	Undervotes	8,465	
	Overvotes	59	
	Total Ballots Cast	309,990	

2. LIEUTENANT GOVERNOR

	Candidates	Vote Totals	% of Votes
\rightarrow	ELENI KOUNALAKIS	246,398	84.37%
	ANGELA E. UNDERWOOD JACOBS	45,663	15.63%
	Total Votes Cast	292,061	
	Undervotes	17,867	
	Overvotes	62	
	Total Ballots Cast	309,990	

3. SECRETARY OF STATE

	Candidates	Vote Totals	% of Votes
→S	HIRLEY N. WEBER	247,726	84.14%
R	OB BERNOSKY	46,696	15.86%
	Total Votes Cast	294,422	
E	Undervotes	15,524	
	Overvotes	44	
	Total Ballots Cast	309,990	

4. STATE CONTROLLER

	Candidates	Vote Totals	% of Votes
\rightarrow	MALIA M. COHEN	221,334	75.95%
	LANHEE J. CHEN	70,094	24.05%
	Total Votes Cast	291,428	
	Undervotes	18,474	
	Overvotes	88	
	Total Ballots Cast	309,990	

5. STATE TREASURER

	Candidates	Vote Totals	% of Votes
\rightarrow	FIONA MA	243,406	83.91%
	JACK M. GUERRERO	46,681	16.09%
	Total Votes Cast	290,087	
	Undervotes	19,856	
	Overvotes	47	
	Total Ballots Cast	309,990	

6. ATTORNEY GENERAL

	Candidates	Vote Totals	% of Votes
\rightarrow	ROB BONTA	246,762	83.49%
	NATHAN HOCHMAN	48,785	16.51%
	Total Votes Cast	295,547	
	Undervotes	14,398	
	Overvotes	45	
	Total Ballots Cast	309,990	

7. INSURANCE COMMISSIONER

	Candidates	Vote Totals	% of Votes
\rightarrow	RICARDO LARA	237,225	83.89%
	ROBERT HOWELL	45,567	16.11%
	Total Votes Cast	282,792	
	Undervotes	27,151	
	Overvotes	47	
	Total Ballots Cast	309,990	

8. BOARD OF EQUALIZATION, DISTRICT 2

	Candidates	Vote Totals	% of Votes
\rightarrow	SALLY J. LIEBER	229,851	82.38%
	PETER COE VERBICA	49,170	17.62%
	Total Votes Cast	279,021	
	Undervotes	30,930	
	Overvotes	39	
	Total Ballots Cast	309,990	

9. UNITED STATES SENATOR (Full term ending January 3, 2029)

	Candidates	Vote Totals	% of Votes
\rightarrow	ALEX PADILLA	254,756	85.65%
	MARK P. MEUSER	42,699	14.35%
	Total Votes Cast	297,455	
	Undervotes	12,330	
	Overvotes	205	
	Total Ballots Cast	309,990	

10. UNITED STATES SENATOR (Partial term ending January 3, 2023)

	Candidates	Vote Totals	% of Votes
\rightarrow	ALEX PADILLA	253,856	85.55%
	MARK P. MEUSER	42,871	14.45%
	Total Votes Cast	296,727	
	Undervotes	13,164	
	Overvotes	99	
	Total Ballots Cast	309,990	

11. UNITED STATES REPRESENTATIVE, DISTRICT 11

	Candidates	Vote Totals	% of Votes
\rightarrow	NANCY PELOSI	220,848	83.95%
	JOHN DENNIS	42,217	16.05%
	Total Votes Cast	263,065	
	Undervotes	17,359	
	Overvotes	45	
	Total Ballots Cast	280,469	

12. UNITED STATES REPRESENTATIVE, DISTRICT 15

Candidates	Vote Totals	% of Votes
ightarrow KEVIN MULLIN	12,204	50.15%
DAVID J. CANEPA	12,132	49.85%
Total Votes Cast	24,336	
Undervotes	5,141	
Overvotes	44	
Total Ballots Cast	29,521	

13. MEMBER OF THE STATE ASSEMBLY, DISTRICT 17

Candidates	Vote Totals	% of Votes
\rightarrow MATT HANEY	101,891	69.14%
DAVID CAMPOS	45,470	30.86%
Total Votes	147,361	
Undervotes	21,092	
Overvotes	149	
Total Ballots Cast	168,602	

14. MEMBER OF THE STATE ASSEMBLY, DISTRICT 19

	Candidates	Vote Totals	% of Votes
\rightarrow	PHIL TING	106,319	81.97%
	KARSTEN WEIDE	23,378	18.03%
	Total Votes	129,697	
	Undervotes	11,675	
	Overvotes	16	
	Total Ballots Cast	141,388	

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B. NONPARTISAN OFFICES

I certify the results for the following NONPARTISAN OFFICES:

(Results represent votes cast in San Francisco only)

1. CHIEF JUSTICE OF CALIFORNIA

Shall the Justice be elected for the term provided by law?

	PATRICIA GUERRERO	Vote Totals	% of Votes
\rightarrow	Yes	213,596	89.60%
	No	24,784	10.40%
	Total Votes	238,380	
	Undervotes	71,524	
	Overvotes	86	
	Total Ballots Cast	309,990	

2. ASSOCIATE JUSTICES OF THE SUPREME COURT

Shall the Justice be elected for the term provided by law?

	GOODWIN LIU	Vote Totals	% of Votes
\rightarrow	Yes	210,697	88.75%
	No	26,700	11.25%
	Total Votes	237,397	
	Undervotes	72,479	
	Overvotes	114	
	Total Ballots Cast	309,990	

Shall the Justice be elected for the term provided by law?

	MARTIN J. JENKINS	Vote Totals	% of Votes
\rightarrow	Yes	205,259	88.04%
	No	27,893	11.96%
	Total Votes	233,152	
	Undervotes	76,633	
	Overvotes	205	
	Total Ballots Cast	309,990	

Shall the Justice be elected for the term provided by law?

JOSHUA P. GROBAN	Vote Totals	% of Votes
Yes	202,119	87.15%
No	29,800	12.85%
Total Votes	231,919	
Undervotes	78,040	
Overvotes	31	
Total Ballots Cast	309,990	
	Yes No Total Votes Undervotes Overvotes	Yes 202,119 No 29,800 Total Votes 231,919 Undervotes 78,040 Overvotes 31

3. ASSOCIATE JUSTICE, COURT OF APPEAL, DISTRICT 1, DIVISION 2

Shall the Justice be elected for the term provided by law?

-			
	THERESE M. STEWART	Vote Totals	% of Votes
\rightarrow	Yes	193,326	88.71%
	No	24,616	11.29%
	Total Votes	217,942	
	Undervotes	89,855	
	Overvotes	61	
	Total Ballots Cast	307,858	

4. PRESIDING JUSTICE, COURT OF APPEAL, DISTRICT 1, DIVISION 3

Shall the Justice be elected for the term provided by law?

	ALISON M. TUCHER	Vote Totals	% of Votes
\rightarrow	Yes	190,088	87.94%
	No	26,069	12.06%
	Total Votes	216,157	
	Undervotes	91,660	
	Overvotes	41	
	Total Ballots Cast	307,858	

5. ASSOCIATE JUSTICES, COURT OF APPEAL, DISTRICT 1, DIVISION 3

Shall the Justice be elected for the term provided by law?

	VICTOR A. RODRIGUEZ	Vote Totals	% of Votes
\rightarrow	Yes	187,682	87.48%
	No	26,863	12.52%
	Total Votes	214,545	
	Undervotes	93,258	
	Overvotes	55	
	Total Ballots Cast	307,858	

Shall the Justice be elected for the term provided by law?

	IOANA PETROU	Vote Totals	% of Votes
\rightarrow	Yes	186,262	87.11%
	No	27,564	12.89%
	Total Votes	213,826	
	Undervotes	93,971	
	Overvotes	61	
	Total Ballots Cast	307,858	
	l otal Ballots Cast	307,858	

Shall the Justice be elected for the term provided by law?

	CARIN T. FUJISAKI	Vote Totals	% of Votes
\rightarrow	Yes	189,856	88.32%
	No	25,115	11.68%
	Total Votes	214,971	
	Undervotes	92,809	
	Overvotes	78	
	Total Ballots Cast	307,858	

6. ASSOCIATE JUSTICES, COURT OF APPEAL, DISTRICT 1, DIVISION 4

Shall the Justice be elected for the term provided by law?

	TRACIE L. BROWN	Vote Totals	% of Votes
\rightarrow	Yes	189,726	88.56%
	No	24,500	11.44%
	Total Votes	214,226	
	Undervotes		
	Overvotes	109	
	Total Ballots Cast	307,858	

Shall the Justice be elected for the term provided by law?

JEREMY M. GOLDMAN	Vote Totals	% of Votes
Yes	183,791	86.31%
No	29,162	13.69%
Total Votes	212,953	
Undervotes	94,859	
Overvotes	46	
Total Ballots Cast	307,858	
	Yes No Total Votes Undervotes Overvotes	Yes 183,791 No 29,162 Total Votes 212,953 Undervotes 94,859 Overvotes 46

7. PRESIDING JUSTICE, COURT OF APPEAL, DISTRICT 1, DIVISION 5

Shall the Justice be elected for the term provided by law?

-				
	TERI L. JACKSON	Vote Totals	% of Votes	
\rightarrow	Yes	187,738	88.14%	
	No	25,269	11.86%	
	Total Votes	213,007		
	Undervotes	94,474		
	Overvotes	377		
	Total Ballots Cast	307,858		

8. ASSOCIATE JUSTICE, COURT OF APPEAL, DISTRICT 1, DIVISION 5

Shall the Justice be elected for the term provided by law?

	GORDON B. BURNS	Vote Totals	% of Votes	
\rightarrow	Yes	183,484	87.07%	
	No	27,252	12.93%	
	Total Votes	210,736		
		07.000		
	Undervotes	97,090		
	Overvotes	32		
	Total Ballots Cast	307,858		

9. SUPERINTENDENT OF PUBLIC INSTRUCTION

Candidates	Vote Totals	% of Votes
\rightarrow Tony K. Thurmond	188,928	81.02%
LANCE RAY CHRISTENSEN	44,269	18.98%
Total Votes	233,197	
Undervotes	74,274	
Overvotes	387	
Total Ballots Cast	307,858	

C. DISTRICT OFFICES

I certify the results for the following **DISTRICT OFFICES**.

1. MEMBERS, BOARD OF EDUCATION*

Candidates	Vote Totals	% of Votes
\rightarrow LISA WEISSMAN-WARD	149,996	21.94%
→ LAINIE MOTAMEDI	132,088	19.32%
\rightarrow ALIDA FISHER	121,292	17.74%
ANN HSU	117,152	17.14%
GABRIELA LÓPEZ	89,385	13.07%
KAREN FLESHMAN	73,744	10.79%
Total Votes Cast	683,657	
Undervotes	237,997	
Overvotes	2,163	
Total Ballots Cast	923,817	

*Three seats available

2. DIRECTOR, BAY AREA RAPID TRANSIT (BART), DISTRICT 8

	Candidates		Vote Totals	% of Votes
\rightarrow	→ JANICE LI		99,252	100.00%
		Total Votes Cast	99,252	
		Undervotes	56,089	
		Overvotes	2	
		Total Ballots Cast	155,343	

3. MEMBERS, COMMUNITY COLLEGE BOARD (Full term ending January 8, 2027)*

Candidates	Vote Totals	% of Votes
\rightarrow ANITA MARTINEZ	90,612	14.81%
\rightarrow VICK CHUNG	84,646	13.83%
\rightarrow SUSAN SOLOMON	84,266	13.77%
JOHN RIZZO	68,444	11.18%
BRIGITTE DAVILA	64,652	10.56%
THEA SELBY	62,010	10.13%
JILL YEE	55,437	9.06%
MARIE HURABIELL	40,225	6.57%
WILLIAM WALKER	35,604	5.82%
JASON CHUYUAN ZENG	26,103	4.27%
Total Votes Cast	611,999	
Undervotes	308,380	
Overvotes	3,195	
Total Ballots Cast	923,574	

*Three seats available

4. MEMBER, COMMUNITY COLLEGE BOARD (Partial term ending January 8, 2025)*

Candidates	Vote Totals	% of Votes
→ MURRELL GREEN	117,737	56.24%
ADOLFO VELASQUEZ	64,941	31.02%
DANIEL LANDRY	26,670	12.74%
Total Votes Cast	209,348	
Undervotes	97,713	
Overvotes	797	
Total Ballots Cast	307,858	

*One seat available

D. CITY AND COUNTY OFFICES

I certify the results for the following CITY AND COUNTY OFFICES:

For contests with more than one candidate, the following tables provide "Round 0" totals which represent how voters marked their ballots before the application of the ranked-choice voting method. Each multi-candidate contest also lists vote totals from "Round 1," which represents the number of first-choice selections after the advancement of later selections that occurs when voters leave the first-choice selection blank or include names of people who are not official, qualified write-in candidates.

For those contests in which no candidate received a majority of votes in Round 0 (District Attorney and Member, Board of Supervisors, District 6), and which required the elimination of candidates and the transfer of votes to remaining candidates, the ranked-choice voting method was applied. For these contests, the totals from the final round — reflecting the totals after all votes from eliminated candidates were transfered to the two remaining candidates with the most votes — are indicated to the right of the Round 1 totals. The number of passes required to reach the final round in which two candidates remain is noted in parentheses.

1. ASSESSOR-RECORDER

	Vote Totals		
Candidates	Votes	%	
\rightarrow JOAQUÍN TORRES	217,967	100.00%	
Total Votes	217,967		
Undervotes	90,370		
Overvotes	3		
Total Ballots Cast	308,340		

2. DISTRICT ATTORNEY

		Round 0		Round 1		Final Round (3)	
	Candidates	Votes	%	Votes	%	Votes	%
\rightarrow	BROOKE JENKINS	125,576	46.01%	126,505	45.85%	142,412	53.68%
	JOHN HAMASAKI	101,924	37.34%	102,612	37.19%	122,906	46.32%
	JOE ALIOTO VERONESE	33,633	12.32%	34,603	12.54%	-	
	MAURICE CHENIER	11,820	4.33%	12,211	4.43%	-	
	Total Votes	272,953		275,931		265,318	
	Undervotes	34,326		31,130		31,130	
	Exhausted by Overvotes	1,061		1,279		1,563	
	Exhausted Ballots	-		-		10,329	
	Total Ballots Cast	308,340		308,340		308,340	

3. PUBLIC DEFENDER

		Round 0		Rou	nd 1	
	Candidates	Votes	%	Votes	%	
\rightarrow	MANO RAJU	182,361	72.11%	183,378	71.83%	
	REBECCA SUSAN FENG YOUNG	70,541	27.89%	71,922	28.17%	
	Total Votes	252,902		255,300		
	Undervotes	55,123		52,554		
	Exhausted by Overvotes	315		486		
	Exhausted Ballots	-		-		
	Total Ballots Cast	308,340		308,340		

4. MEMBER, BOARD OF SUPERVISORS, DISTRICT 2

	· ·	,	
		Vote T	otals
	Candidates	Votes	%
\rightarrow	CATHERINE STEFANI	22,117	100.00%
	Total Votes	22,117	
	Undervotes	9,760	
	Exhausted by Overvotes	-	
	Exhausted Ballots	-	
	Total Ballots Cast	31,877	

5. MEMBER, BOARD OF SUPERVISORS, DISTRICT 4

	Round 0		Round 1		
	Candidates	Votes	%	Votes	%
\rightarrow	JOEL ENGARDIO	13,643	50.86%	13,749	50.87%
	GORDON MAR	13,183	49.14%	13,280	49.13%
	Total Votes	26,826		27,029	
	Undervotes	3,224		3,003	
	Exhausted by Overvotes	35		53	
	Exhausted Ballots	-		-	
	Total Ballots Cast	30,085		30,085	

6. MEMBER, BOARD OF SUPERVISORS, DISTRICT 6

		Round 0		Rou	nd 1	Final Round (3)	
	Candidates	Votes	%	Votes	%	Votes	%
\rightarrow	MATT DORSEY	8,237	50.84%	8,267	50.80%	8,546	53.10%
	HONEY MAHOGANY	7,085	43.73%	7,101	43.63%	7,548	46.90%
	CHERELLE JACKSON		3.26%	540	3.32%	-	
	MS BILLIE COOPER	352	2.17%	366	2.25%	-	
	Total Votes	15,674		16,274		16,094	
	Undervotes	2,382		2,299		2,299	
	Exhausted by Overvotes	79		90		98	
	Exhausted Ballots	-		-		172	
	Total Ballots Cast	18,135		18,663		18,663	

7. MEMBER, BOARD OF SUPERVISORS, DISTRICT 8

		Roui	nd 0	Rou	nd 1
	Candidates	Votes	%	Votes	%
\rightarrow	RAFAEL MANDELMAN	27,281	77.54%	27,395	77.45%
	KATE STOIA	7,901	22.46%	7,975	22.55%
	Total Votes	35,182		35,370	
	Undervotes	7,055		6,852	
	Exhausted by Overvotes	21		36	
	Exhausted Ballots	-		-	
	Total Ballots Cast	42,258		42,258	
					-

8. MEMBER, BOARD OF SUPERVISORS, DISTRICT 10

,						
	Round 0		Round 1			
Candidates	Votes	%	Votes	%		
→ SHAMANN WALTON	12,038	72.85%	12,220	72.63%		
BRIAN SAM ADAM	4,486	27.15%	4,605	27.37%		
Total Votes	16,524		16,825			
Undervotes	4,107		3,783			
Exhausted by Overvotes	43		66			
Exhausted Ballots	-		-			
Total Ballots Cast	20,674		20,674			

E. STATE PROPOSITIONS

I certify the results for the following STATE PROPOSITIONS:

(Results represent votes cast in San Francisco only)

1. PROPOSITION 1 - "CONSTITUTIONAL RIGHT TO REPRODUCTIVE FREEDOM. LEGISLATIVE CONSTITUTIONAL AMENDMENT."

_		Vote Totals	% of Votes		
\rightarrow	YES	270,509	89.52%	Undervotes	7,825
	NO	31,657	10.48%	Overvotes	65

2. PROPOSITION 26 - "ALLOWS IN-PERSON ROULETTE, DICE GAMES, SPORTS WAGERING ON TRIBAL LANDS. INITIATIVE CONSTITUTIONAL AMENDMENT AND STATUTE."

		Vote Totals	% of Votes		
\rightarrow	NO	181,120	61.92%	Undervotes	17,423
	YES	111,390	38.08%	Overvotes	123

3. PROPOSITION 27 - "ALLOWS ONLINE AND MOBILE SPORTS WAGERING OUTSIDE TRIBAL LANDS. INITIATIVE CONSTITUTIONAL AMENDMENT AND STATUTE."

		Vote Totals	% of Votes		
\rightarrow	NO	242,820	81.89%	Undervotes	13,423
	YES	53,707	18.11%	Overvotes	106

4. PROPOSITION 28 - "PROVIDES ADDITIONAL FUNDING FOR ARTS AND MUSIC EDUCATION IN PUBLIC SCHOOLS. INITIATIVE STATUTE."

-		Vote Totals	% of Votes		
\rightarrow	YES	236,653	79.20%	Undervotes	11,180
	NO	62,154	20.80%	Overvotes	69

5. PROPOSITION 29 - "REQUIRES ON-SITE LICENSED MEDICAL PROFESSIONAL AT KIDNEY DIALYSIS CLINICS AND ESTABLISHES OTHER STATE REQUIREMENTS. INITIATIVE STATUTE."

_		Vote Totals	% of Votes		
\rightarrow	NO	177,690	60.94%	Undervotes	18,357
	YES	113,887	39.06%	Overvotes	122

6. PROPOSITION 30 - "PROVIDES FUNDING FOR PROGRAMS TO REDUCE AIR POLLUTION AND PREVENT WILDFIRES BY INCREASING TAX ON PERSONAL INCOME OVER \$2 MILLION. INITIATIVE STATUTE."

-		Vote Totals	% of Votes		
\rightarrow	YES	196,094	65.53%	Undervotes	10,640
	NO	103,165	34.47%	Overvotes	157

7. PROPOSITION 31 - "REFERENDUM ON 2020 LAW THAT WOULD PROHIBIT THE RETAIL SALE OF CERTAIN FLAVORED TOBACCO PRODUCTS."

		Vote Totals	% of Votes		
\rightarrow	YES	233,982	78.96%	Undervotes	13,579
	NO	62,345	21.04%	Overvotes	150

F. CITY PROPOSITIONS

I certify the results for the following CITY PROPOSITIONS:

Unless otherwise noted, measures require 50% + 1 affirmative votes to pass.

1. PROPOSITION A - "Retiree Supplemental Cost of Living Adjustment; Retirement Board Contract with Executive Director."

-		Vote Totals	% of Votes		
\rightarrow	YES	187,939	65.07%	Undervotes	21,153
	NO	100,869	34.93%	Overvotes	95

2. PROPOSITION B - "Public Works Department and Commission, Sanitation and Streets Department and Commission."

_		Vote Totals	% of Votes		
\rightarrow	YES	212,066	74.56%	Undervotes	25,551
	NO	72,349	25.44%	Overvotes	90

3. PROPOSITION C - "Homelessness Oversight Commission."

-		Vote Totals	% of Votes		
\rightarrow	YES	196,152	67.37%	Undervotes	18,828
	NO	94,991	32.63%	Overvotes	85

4. PROPOSITION D - "Affordable Housing – Initiative Petition."

_		Vote Totals	% of Votes		
\rightarrow	NO	146,158	50.81%	Undervotes	21,823
	YES	141,507	49.19%	Overvotes	182

5. PROPOSITION E - "Affordable Housing – Board of Supervisors."

_		Vote Totals	% of Votes		
\rightarrow	NO	154,021	53.93%	Undervotes	23,948
	YES	131,569	46.07%	Overvotes	132

6. PROPOSITION F - "Library Preservation Fund."

-		Vote Totals	% of Votes		
\rightarrow	YES	239,141	82.58%	Undervotes	20,023
	NO	50,453	17.42%	Overvotes	53

7. PROPOSITION G - "Student Success Fund – Grants to the San Francisco Unified School District."

-		Vote Totals	% of Votes		
\rightarrow	YES	226,718	77.78%	Undervotes	18,140
	NO	64,768	22.22%	Overvotes	44

8. PROPOSITION H - "City Elections in Even-Numbered Years."

-		Vote Totals	% of Votes		
\rightarrow	YES	203,855	71.22%	Undervotes	23,367
	NO	82,391	28.78%	Overvotes	57

9. PROPOSITION I - "Vehicles on JFK Drive in Golden Gate Park and the Great Highway."

		Vote Totals	% of Votes		
\rightarrow	NO	191,641	65.11%	Undervotes	15,165
	YES	102,689	34.89%	Overvotes	175

10. PROPOSITION J - "Recreational Use of JFK Drive in Golden Gate Park."

		Vote Totals	% of Votes		
\rightarrow	YES	181,694	63.07%	Undervotes	21,496
	NO	106,408	36.93%	Overvotes	72

11. PROPOSITION L - "Sales Tax for Transportation Projects."

Measure requires 66 2/3% + 1 affirmative votes to pass.

		Vote Totals	% of Votes		
\rightarrow	YES	209,246	71.79%	Undervotes	18,150
	NO	82,220	28.21%	Overvotes	54

12. PROPOSITION M - "Tax on Keeping Residential Units Vacant."

_		Vote Totals	% of Votes		
\rightarrow	YES	159,374	54.51%	Undervotes	17,221
	NO	132,989	45.49%	Overvotes	86

13. PROPOSITION N - "Golden Gate Park Underground Parking Facility; Golden Gate Park Concourse Authority."

-		Vote Totals	% of Votes		
\rightarrow	YES	212,678	74.68%	Undervotes	24,818
	NO	72,117	25.32%	Overvotes	57

14. PROPOSITION O - "Additional Parcel Tax for City College."

_		Vote Totals	% of Votes		
\rightarrow	NO	183,968	63.33%	Undervotes	19,128
	YES	106,513	36.67%	Overvotes	61

This list represents the various certified results reports the Department of Elections issued for the June 7, 2022, Consolidated General Election. The file names for each report are listed numerically, and underneath each file name is the SHA-512 cryptographic hash value applicable to each file. All reports are posted on the Department's website: www.sfelections.org/results

1. "Summary – PDF," lists a summary of votes cast by contest, using a PDF format.

Hash value:

909549A7BD687013FD4293C902AC7122495B22148B06FC0E435D38829EF93EFF2C78E33A87 D572D6397B9470D2828B2815299178D37E20040F70EA195BE6B4E3

2. "Summary – Excel," lists a summary of votes cast by contest, using Microsoft Excel.

Hash value:

C5AC07A91D4A815F8BC5AD1BD0C26AFF5CFC55B9A12E4A25B3535183F412F534F1F7EE575 BFEA875C2A95AAAC6D4BCC80EB07F978FBB1D96BAC6C4635AED5642

3. "Summary – XML," lists a summary of votes cast by contest, using XML format.

Hash value:

4B3F2E753315F8CE9D5FC213E29FB54F29FACC40BE5EE14AD0C8DFC25E1919616C33228D5 7367A52DBCA02959B6A4C5CDE87406F201C0851C93A83AFBA028A61

4. "SOV – PDF," lists votes cast in each precinct and for each contest, using a PDF format.

Hash value:

6E8AA2A9EE7093798CD5C3E1BDA2A80D947F4005C513195F51B1D10D047CE37C3834AB5E6 4C4AEFD4802802B9AC06CF58D40D1448B8F30618859192B108A14E0

5. "SOV – Excel," lists votes cast in each precinct and for each contest, using Microsoft Excel.

Hash value:

68B7EED77BEACC84A4F298DBF68DA90DD31CC1B218A3CFBED4E2E8C83C4F2DF7087EFC5 06B69BF83130AD0C1F5C39C27FF2CDA9CD75F23C68848B7FBFBB27354

6. "District SOV – PDF," lists votes cast in each district and for each contest, using a PDF format.

Hash value:

EC609D99FF3A84EEE6C99BA36707E7DD794D06F0444E0B1EB916536706ABE544CEFF593C11 6C88E959D13028D8D7158BA7AEDF475F2F77C56E2EEC3024424D1C

7. "District SOV – Excel," lists votes cast in each district and for each contest, using Microsoft Excel.

Hash value:

36FB243FB7F9CA8485862C2E15DD716234B2E07E2F9029698DEF836A0883D12600731787837 E4633A478EE785345C6E5245613DE7B6F9B6CFD429DB30DB55C1A

8. "Cast Vote Record - JSON," lists votes cast on each ballot card in a zipped JSON format.

Hash value:

A28B181AF7C2C4D4285171DE710E0B368CDE79C66E0EC5A94B1ACCAF1DA393019B15A5344 02B748B70F5CFA654F2F3A49B7E79E11D750554DFDBCA7A5A037795

9. "Ballot Images, Supervisorial District 1 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

EF7EDCB72017626981740886E940E16855D1BB9092C6B72FC2587FDFE341A051D4969AE4FA C169C4D26BBF1FBC1B18B3BF9F8F1571EA5B89D936C71B26FFC850

10. "Ballot Images, Supervisorial District 2 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

FE7A3224B16FE6B26C9B1A5BB55491F7693FBBB454A2E9B9D3F1EF100F707FAFBD9E287D1 267B29D96F2219649B60EAFA4B31F58F7661A3D922FDD333EEF8709

11. "Ballot Images, Supervisorial District 3 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

467E2C4254F430B11558B2BE274D815BB133D279D7ADFD35D76B8F6BA73483352AE50D0FB E6E7316A1E815A23E8EC8533C0C1EA9CA40F7F97EE759C6A8C406AC

12. "Ballot Images, Supervisorial District 4 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

D12A4B813DE14EE6EE5E4986A09C5C0910BE0FFD1F073E1DFA9F511F04D487D8E759AE400 828C382D844D847C413E084F18C3AD20117A6CCEB6011CB2A805D89

13. "Ballot Images, Supervisorial District 5 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

E9650B736EA16135DB19EFFF466C3F1FD0086B7A61CFE9A6E1EC2BB70D3402871E3C6828A 762DCCD275D00C7B26ECE9F513236BD5BC40B4D8F201602FE11CF5E

14. "Ballot Images, Supervisorial District 6 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

17F12F3D07818CFE222397F2D25C82F88C63A8EBB4C39E6205D4CCB41ABEFA50E0F96EAA0 BB3186AE78A0E5F85FEC3BA4A2C6C611D019BD51423A50AC274EDF6

15. "Ballot Images, Supervisorial District 7 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

AB294B7BF8D5AA60777A6C125188F1A7880ECD65E8A89A3D30DE7C0FC6E6772B2884C25CB D388C21E3A80DFD8990BF41C024D499C1EB20CFFDDF5D43D03EC3D3

16. "Ballot Images, Supervisorial District 8 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

5AB70E9B4C9A4953C66EEBF9BA3CB37200FE3E050249BDCABB85B4BD77D4C9FFED72248C 0704F26DE811590E853D4F3E7FE534F2CAB7924DC21368346E65EA3C

17. "Ballot Images, Supervisorial District 9 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

65A032C1543CE6E485458C594DDBA8337C8EAD2B39818CFBF82716F324F487065B7977B7A2 E910B2DD12D8BBBB446552AF4E46B5EE2686E79D747B82C0B9F1D1

18. "Ballot Images, Supervisorial District 10 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

4CFE7CE097A34FA308D7F762089DB56CCCC086DA3DB54249734B128427A619133706281934 D68C7BEEBB956689FD9615ED5C181F57B30DCFB0BA0C9DE9FC6370

19. "Ballot Images, Supervisorial District 11 - ZIP", contains scanned ballot images in zipped TIFF format.

Hash value:

A07DBEC2887238C1CB17D9EE3E070F2D2FA6EE1A9F3F13AB031F29160D67C46B968F52F4E6 3DFBBE90933D8E436AC0C3D670A03AF9547CC1C10CB16C4B5219C3

20. "Ballot Scanning Machine Logs - ZIP," audit logs from Ballot Scanning Machines used at Polling Places on Election Day.

Hash value:

7F55CAF16B2AED10A8A12E9F3FCAB1B0727542CB8D97BE3C0A2E67075288B6077282D7AAF0 D2AFDB9C93E99A41E2928B347CE5C27A3E36194BE47A837BECD7C5

21. "ImageCast Central Logs - ZIP," audit logs from ImageCast Central machines used at City Hall.

Hash value:

CBD1F2C82EFAAB5F311E8E04BAA62DE6E502636E93FA886DB98D6A27D3F07F5BF15CA4B14 1CE8F79DEB3A9A83DB358D0A4BEC6916AE8A978FC3E4C71F2F3DB3B

22. "Vote-by-Mail Status Report," lists the disposition of the vote-by-mail ballots the Department received.

Hash value:

5CD1643FE8F3EB5D7DCA35EE83058D3C0F524496F2547C40BC04F8264BE8DC2008F02CC2E5 7E83BAE9F1D767EB951D0B525BCA9F316D272340FAD47D0DC5DC86

23. "Provisional Ballot Status Report," lists the disposition of the provisional ballots the Department received.

Hash value:

63729CDD183DE90E0EA02C4D681F7A599DD39611F9C36E1956422C1DA0517D760794E7CE42 AE5C1142E10C4D4FA9772E5B5C2843827B0B5AEA4A62E2AB23BA16

24. "Conditional Voter Registration Report," lists the disposition of the ballots cast during the Conditional Voter Registration period.

Hash value:

8A0D421093C6818237C21EB96AB83C1F2C3F1EFE3403FAF2D55AC5C794364BFBF1B4723DB6 9E2D0753DDA4AA619AEB4847C3AA557A1979E3A5E79F6FB87409C2

25. "SHA-512.csv," provides a list of all hashed election results files in CSV format.

Hash value:

97F0AD44169B091364D8CACFC025CC62A5BB235DF04720B7FD6AFF68BB9D75F6FE47FA1C53 39EB2DE1C461BF98862BE52640814C3C1E07FD3D99BF86A9B503E1



December 1, 2022

California Secretary of State 1500 11th Street, 5th Floor Sacramento, California 95814

November 8, 2022, Consolidated General Election Results of 1% Post-Election Manual Tallies

Pursuant to state elections law, the San Francisco Department of Elections (Department) is required to conduct a manual tally of all ballots cast in 1% of San Francisco's polling places and 1% of the vote-by-mail ballots cast, and may also manually tally 1% of provisional ballots cast, as part of the Official Canvass of the election. The Department compares the results of the manual tallies to the results reports generated by the voting equipment used to tabulate ballot cards. The purpose of the manual tallies is to verify the accuracy of the voting equipment used in the election. Upon completion of the 1% manual tallies, the Department prepares a report on the results of the manual tallies and includes the report in the certification of the Official Canvass for the election.

The following is a report on the results of the manual tallies of 1% of the polling places, vote-by-mail (VBM), and provisional ballots (PV) cast in the November 8, 2022, Consolidated General Election.

Random Selection of Precincts

On November 18, 2022, the Department conducted a random selection of precincts and batches to identify the ballots to include in the manual tallies in accordance with California Elections Code section 15360.

Five days prior to selecting the precincts and batches for the manual tallies, the Department issued a press release and posted a public notice on its website, *sfelections.org*, and outside its office, announcing the date, time, and place of the random selection of precincts and batches. Additionally, the Department webcast the random selection process and posted a recording of the random selection of ballots on its website.

For the November 8 election, the Department was required to conduct a manual tally of ballots cast in a minimum of five precincts, to represent 1% of San Francisco's 501 polling places included in the election, then 23 batches of VBM ballots to represent 1% of 2,245 batches of VBM ballots cast, and, finally, one PV batch to represent 1% of the 77 batches of PV ballots. State elections law also requires a manual tally of votes cast to be conducted on all contests present in the election.

The random selection was divided into three categories. The first category was for selecting five precincts for ballots cast at the polling places. The second category was for selecting 23 batches (or boxes) of VBM ballots. The third category was for selecting one batch (or box) for the Provisional (PV) ballots.

San Francisco Department of Elections

Using three 10-sided dice, the Department randomly selected the precincts and using four 10-sided dice, randomly selected the VBM batches to be tallied in full. For the random selection of one batch of PV ballots, the Department used two 10-sided dice.

After randomly selecting five precincts of polling place ballots to manually tally all contests appearing on these cards, the Department randomly selected two additional precincts which included contests for Board of Supervisors, Districts 2 and 6, respectively, that did not appear on the ballots from the initial five precincts that were selected. The additional precincts selected were 9202 (for District 2) and 7625 (for District 6). For these precincts, the Department manually tallied only these specific contests. For the PV ballots, the Department also selected an additional four batches to again include certain contests not covered in the initial batches selected. The list of precincts and batches, and contests that were tallied is provided in Part I at the end of this report).

Conducting the 1% Manual Tallies

The 1% manual tallies began on Saturday, November 19, 2022, and were completed on Monday, November 21. The manual tallies were conducted in the Department's warehouse located at Pier 31 on The Embarcadero. The manual tallies were open to public observation both in person and via live streaming on the Department's website at *sfelections.org/live*.

Department personnel worked in four, four-person teams to manually tally votes on polling place ballots, vote-by-mail, and provisional ballots. Each team was assigned one precinct or one batch to count at a time. After all the votes for a contest had been counted, a supervisor verified whether the manual tallies matched the results issued from the voting system. If all the vote counts matched, the team proceeded to the next contest until all the contests on the card had been tallied. If there were any discrepancies between a manual tally and the results reports from the voting system, the Department sought to resolve the basis for the discrepancies and documented the resolutions using Manual Tally Incident forms.

Results of the 1% Manual Tallies

In accordance with the Post-Election Manual Tally Emergency Regulations, a "variance" means any difference between a manual tally and a machine tally, including, but not limited to, differences due to machine malfunction, operator error, or voter error in marking a ballot. Upon completion of the manual tallies associated with ballots cast in San Francisco for the November 8, 2022, Consolidated General Election, the Department found no variances between the manual tallies and the results reports generated by the voting system. The results of the 1% manual tallies confirm that the voting equipment used in the November 8th Election accurately tabulated and reported votes cast for contests appearing on the official ballot.

Manual Tally Details

The following tables list the precincts and batches included in the manual tallies, and indicate any discrepancies.

- Part I. Randomly Selected Precincts and Contests Tallied for the 1% Manual Tallies
- Part II. Summary of Results of the 1% Manual Tallies

Part I: Randomly Selected Precincts, Batches, and Contests included in the Manual Tallies

Randomly Selected Precincts/Batches and Contests Tallied for the 1% Manual Tally November 8, 2022, Consolidated General Election

Initial five precincts randomly selected to tally ballots from polling places								
Order Drawn	Precinct	Ballot Type	Contests Tallied		Order Drawn	Precinct	Ballot Type	Contests Tallied
1st	1106	2	All		4th	9444	24	All
2nd	7816	16	All		5th	7019	4	All
3rd	7709	15	All					

Additional	Additional precincts randomly to tally specific contests from polling place ballots				
Order Drawn	Precinct	Ballot Type	Contests Tallied		
6th	7625	12	Board of Supervisors District 6		
7th	9202	21	Board of Supervisors District 2		

Eleven bate	Eleven batches of randomly selected VBM ballots							
Order Drawn	Batch	Ballot Type	Contests Tallied		Order Drawn	Batch	Ballot Type	Contests Tallied
1st	1552	Mix	All		13 th	280	Mix	All
2nd	866	Mix	All		14th	787	Mix	All
3rd	704	Mix	All		15th	2020	Mix	All
4th	1909	Mix	All		16th	38	Mix	All
5th	1685	Mix	All		17th	1046	Mix	All
6th	1422	Mix	All		18th	1373	Mix	All
7th	102	Mix	All		19th	1704	Mix	All
8th	1383	Mix	All		20th	1694	Mix	All
9th	278	Mix	All		21st	344	Mix	All
10th	1036	Mix	All		22nd	1322	Mix	All
11th	560	Mix	All		23rd	1130	Mix	All
12th	2233	Mix	All					

Batches of randomly selected PV ballots

)		
Order Drawn	Batch	Ballot Type	Contests Tallied
1st	4034	Mix	All
2nd	4013	Mix	Board of Supervisors (District 6 and 8)
3rd	4046	Mix	Board of Supervisors (District 4)
4th	4009	Mix	Board of Supervisors (District 10)
5th	4068	Mix	Board of Supervisors (District 2)

Part II: Summary of Results of the 1% Manual Tallies

	Summary of Results of the 1% Manual Tally November 8, 2022 Election					
Durainat	Osutosta Talliad		Polling Place Ballots			
Precinct	Contests Tallied	Discrepancies found?	Causes			
1106	All	No	NA			
7019	All	No	NA			
7709	All	No	NA			
7816	All	No	NA			
9444	All	No	NA			
7625	Board of Supervisors, District 6	No	NA			
9202	Board of Supervisors, District 2	No	NA			
VBM Batch		Vote-by-Mail Ballots				
(Box) #	Contests Tallied	Discrepancies found?	Causes			
0038	All	No	NA			
0102	All	No	NA			
0278	All	No	NA			
0280	All	No	NA			
0344	All	No	NA			
0560	All	No	NA			
0704	All	No	NA			
0787	All	No	NA			
0866	All	No	NA			
1036	All	No	NA			
1046	All	No	NA			
1130	All	No	NA			
1322	All	No	NA			
1373	All	No	NA			
1383	All	No	NA			
1422	All	No	NA			

November 8, 2022 Consolidated General Election Results of 1% Post-Election Manual Tally

1552	All	No	NA	
1685	All	No	NA	
1694	All	No	NA	
1704	All	No	NA	
1909	All	No	NA	
2020	All	No	NA	
2020	All	No	NA	
PV Batch		Provisional Ballots		
Dalui				
(Box) #	Contests Tallied	Discrepancies found?	Causes	
	Contests Tallied All			
(Box) #	All Board of Supervisors,	found?	Causes	
(Box) # 4034	All Board of Supervisors, District 10 Board of Supervisors,	found? No	Causes NA	
(Box) # 4034 4009	All Board of Supervisors, District 10	found? No No	Causes NA NA	

City and County of San Francisco November 8, 2022, Consolidated General Election Final Summary Report

Elector Group	Counting Group	Voters Cast	Registered Voters	Turnout
Total	Election Day	35,595		7.15%
	Vote by Mail	274,476		55.16%
	Total	310,071	497,561	62.32%

Precincts Reported: 514 of 514 (100.00%)

GOVERNOR

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	8,465	
Overvotes	59	
Candidate	Total	
GAVIN NEWSOM	257,402	85.38%
BRIAN DAHLE	44,064	14.62%
Total Votes	301,466	

LIEUTENANT GOVERNOR

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	17,867	
Overvotes	62	
Candidate	Total	
ELENI KOUNALAKIS	246,398	84.37%
ANGELA E. UNDERWOOD JACOBS	45,663	15.63%
Total Votes	292,061	

SECRETARY OF STATE

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	15,524	
Overvotes	44	
Candidate	Total	
SHIRLEY N. WEBER	247,726	84.14%
ROB BERNOSKY	46,696	15.86%
Total Votes	294,422	

CONTROLLER

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	18,474	
Overvotes	88	
Candidate	Total	
MALIA M. COHEN	221,334	75.95%
LANHEE J. CHEN	70,094	24.05%
Total Votes	291,428	

TREASURER

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	19,856	
Overvotes	47	
Candidate	Total	
FIONA MA	243,406	83.91%
JACK M. GUERRERO	46,681	16.09%
Total Votes	290,087	

ATTORNEY GENERAL

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	14,398	
Overvotes	45	
Candidate	Total	
ROB BONTA	246,762	83.49%
NATHAN HOCHMAN	48,785	16.51%
Total Votes	295,547	

INSURANCE COMMISSIONER

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	27,151	
Overvotes	47	
Candidate	Total	
RICARDO LARA	237,225	83.89%
ROBERT HOWELL	45,567	16.11%
Total Votes	282,792	

BOARD OF EQUALIZATION

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	30,930	
Overvotes	39	
Candidate	Total	
SALLY J. LIEBER	229,851	82.38%
PETER COE VERBICA	49,170	17.62%
Total Votes	279,021	

UNITED STATES SENATOR

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	12,330	
Overvotes	205	
Candidate	Total	
ALEX PADILLA	254,756	85.65%
MARK P. MEUSER	42,699	14.35%
Total Votes	297,455	

UNITED STATES SENATOR PARTIAL TERM

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	13,164	
Overvotes	99	
Candidate	Total	
ALEX PADILLA	253,856	85.55%
MARK P. MEUSER	42,871	14.45%
Total Votes	296,727	

US HOUSE OF REP DISTRICT 2

Precincts Reported: 1 of 1 (100.00%)

	Total	
Undervotes	0	
Overvotes	0	
Candidate	Total	
DOUGLAS BROWER	0	N/A
JARED HUFFMAN	0	N/A
Total Votes	0	

US HOUSE OF REP DISTRICT 11

Precincts Reported: 451 of 451 (100.00%)

	Total	
Undervotes	17,359	
Overvotes	45	
Candidate	Total	
NANCY PELOSI	220,848	83.95%
JOHN DENNIS	42,217	16.05%
Total Votes	263,065	

US HOUSE OF REP DISTRICT 12

Precincts Reported: 1 of 1 (100.00%)

	Total	
Undervotes	0	
Overvotes	0	
Candidate	Total	
STEPHEN SLAUSON	0	N/A
BARBARA LEE	0	N/A
Total Votes	0	

US HOUSE OF REP DISTRICT 15

Precincts Reported: 61 of 61 (100.00%)

	Total	
Undervotes	5,141	
Overvotes	44	
Candidate	Total	
KEVIN MULLIN	12,204	50.15%
DAVID J. CANEPA	12,132	49.85%
Total Votes	24,336	

STATE SENATOR DISTRICT 2

Precincts Reported: 1 of 1 (100.00%)

	Total	
Undervotes	0	
Overvotes	0	
Candidate	Total	
GENE YOON	0	N/A
MIKE MC GUIRE	0	N/A
Total Votes	0	

STATE ASSEMBLY MEMBER DISTRICT 12

Precincts Reported: 1 of 1 (100.00%)

	Total	
Undervotes	0	
Overvotes	0	
Candidate	Total	
SARA AMINZADEH	0	N/A
DAMON CONNOLLY	0	N/A
Total Votes	0	

STATE ASSEMBLY MEMBER DISTRICT 17

Precincts Reported: 298 of 298 (100.00%)

	Total	
Undervotes	21,092	
Overvotes	149	
Candidate	Total	
MATT HANEY	101,891	69.14%
DAVID CAMPOS	45,470	30.86%
Total Votes	147,361	

STATE ASSEMBLY MEMBER DISTRICT 18

Precincts Reported: 1 of 1 (100.00%)

	Total	
Undervotes	0	
Overvotes	0	
Candidate	Total	
MINDY PECHENUK	0 N/A	۱
MIA BONTA	0 N/A	۱
Total Votes	0	

STATE ASSEMBLY MEMBER DISTRICT 19

	Total	
Undervotes	11,675	
Overvotes	16	
Candidate	Total	
PHIL TING	106,319	81.97%
KARSTEN WEIDE	23,378	18.03%
Total Votes	129,697	

FOR CHIEF JUSTICE OF CALIFORNIA (PATRICIA GUERRERO)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	71,524	
Overvotes	86	
Candidate	Total	
Yes	213,596	89.60%
No	24,784	10.40%
Total Votes	238,380	

FOR ASSOCIATE JUSTICE OF THE SUPREME COURT (GOODWIN LIU)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	72,479	
Overvotes	114	
Candidate	Total	
Yes	210,697	88.75%
No	26,700	11.25%
Total Votes	237,397	

FOR ASSOCIATE JUSTICE OF THE SUPREME COURT (MARTIN J. JENKINS)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	76,633	
Overvotes	205	
Candidate	Total	
Yes	205,259	88.04%
No	27,893	11.96%
Total Votes	233,152	

FOR ASSOCIATE JUSTICE OF THE SUPREME COURT (JOSHUA P. GROBAN)

	Total	
Undervotes	78,040	
Overvotes	31	
Candidate	Total	
Yes	202,119	87.15%
No	29,800	12.85%
Total Votes	231,919	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 2 (THERESE M. STEWART)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	89,855	
Overvotes	61	
Candidate	Total	
Yes	193,326	88.71%
No	24,616	11.29%
Total Votes	217,942	

FOR PRESIDING JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 3 (ALISON M. TUCHER)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	91,660	
Overvotes	41	
Candidate	Total	
Yes	190,088	87.94%
No	26,069	12.06%
Total Votes	216,157	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 3 (VICTOR A.RODRIGUEZ)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	93,258	
Overvotes	55	
Candidate	Total	
Yes	187,682	87.48%
No	26,863	12.52%
Total Votes	214,545	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 3 (IOANA PETROU)

	Total	
Undervotes	93,971	
Overvotes	61	
Candidate	Total	
Yes	186,262	87.11%
No	27,564	12.89%
Total Votes	213,826	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 3 (CARIN T. FUJISAKI)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	92,809	
Overvotes	78	
Candidate	Total	
Yes	189,856	88.32%
No	25,115	11.68%
Total Votes	214,971	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 4 (TRACIE L. BROWN)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	93,523	
Overvotes	109	
Candidate	Total	
Yes	189,726	88.56%
No	24,500	11.44%
Total Votes	214,226	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 4 (JEREMY M. GOLDMAN)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	94,859	
Overvotes	46	
Candidate	Total	
Yes	183,791	86.31%
No	29,162	13.69%
Total Votes	212,953	

FOR PRESIDING JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 5 (TERI L. JACKSON)

	Total	
Undervotes	94,474	
Overvotes	377	
Candidate	Total	
Yes	187,738	88.14%
No	25,269	11.86%
Total Votes	213,007	

FOR ASSOCIATE JUSTICE COURT OF APPEAL DISTRICT 1, DIVISION 5 (GORDON B. BURNS)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	97,090	
Overvotes	32	
Candidate	Total	
Yes	183,484	87.07%
No	27,252	12.93%
Total Votes	210,736	

SUPERINTENDENT OF PUBLIC INSTRUCTION

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	74,274	
Overvotes	387	
Candidate	Total	
TONY K. THURMOND	188,928	81.02%
LANCE RAY CHRISTENSEN	44,269	18.98%
Write-in	0	0.00%
Total Votes	233,197	

MEMBER, BoE

	Total	
Undervotes	237,997	
Overvotes	2,163	
Candidate	Total	
LISA WEISSMAN-WARD	149,996	21.94%
LAINIE MOTAMEDI	132,088	19.32%
ALIDA FISHER	121,292	17.74%
ANN HSU	117,152	17.14%
GABRIELA LÓPEZ	89,385	13.07%
KAREN FLESHMAN	73,744	10.79%
Write-in	0	0.00%
Total Votes	683,657	

BART DIRECTOR DISTRICT 8

Precincts Reported: 244 of 244 (100.00%)

	Total	
Undervotes	56,089	
Overvotes	2	
Candidate	Total	
JANICE LI	99,252	100.00%
Write-in	0	0.00%
Total Votes	99,252	

MEMBER, COMMUNITY COLLEGE BOARD (term ending January 8, 2027)

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	308,380	
Overvotes	3,195	
Candidate	Total	
ANITA MARTINEZ	90,612	14.81%
VICK CHUNG	84,646	13.83%
SUSAN SOLOMON	84,266	13.77%
JOHN RIZZO	68,444	11.18%
BRIGITTE DAVILA	64,652	10.56%
THEA SELBY	62,010	10.13%
JILL YEE	55,437	9.06%
MARIE HURABIELL	40,225	6.57%
WILLIAM WALKER	35,604	5.82%
JASON CHUYUAN ZENG	26,103	4.27%
Write-in	0	0.00%
Total Votes	611,999	

MEMBER, COMMUNITY COLLEGE BOARD (remainder of the current term ending January 8, 2025)

	Total	
Undervotes	97,713	
Overvotes	797	
Candidate	Total	
MURRELL GREEN	117,737	56.24%
ADOLFO VELASQUEZ	64,941	31.02%
DANIEL LANDRY	26,670	12.74%
Write-in	0	0.00%
Total Votes	209,348	

ASSESSOR-RECORDER

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	90,370	
Overvotes	3	
Candidate	Total	
JOAQUÍN TORRES	217,967	100.00%
Write-in	0	0.00%
Total Votes	217,967	

DISTRICT ATTORNEY

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	34,326	
Overvotes	1,061	
Candidate	Total	
BROOKE JENKINS	125,576	46.01%
JOHN HAMASAKI	101,924	37.34%
JOE ALIOTO VERONESE	33,633	12.32%
MAURICE CHENIER	11,820	4.33%
Write-in	0	0.00%
Total Votes	272,953	

PUBLIC DEFENDER

	Total	
Undervotes	55,123	
Overvotes	315	
Candidate	Total	
MANO RAJU	182,361	72.11%
REBECCA SUSAN FENG YOUNG	70,541	27.89%
Write-in	0	0.00%
Total Votes	252,902	

BOARD OF SUPERVISORS DISTRICT 2

Precincts Reported: 47 of 47 (100.00%)

	Total	
Undervotes	9,760	
Overvotes	0	
Candidate	Total	
CATHERINE STEFANI	22,117	100.00%
Write-in	0	0.00%
Total Votes	22,117	

BOARD OF SUPERVISORS DISTRICT 4

Precincts Reported: 47 of 47 (100.00%)

	Total	
Undervotes	3,224	
Overvotes	35	
Candidate	Total	
JOEL ENGARDIO	13,643	50.86%
GORDON MAR	13,183	49.14%
Write-in	0	0.00%
Total Votes	26,826	

BOARD OF SUPERVISORS DISTRICT 6

	Total	
Undervotes	2,382	
Overvotes	79	
Candidate	Total	
MATT DORSEY	8,237	50.84%
HONEY MAHOGANY	7,085	43.73%
CHERELLE JACKSON	528	3.26%
MS BILLIE COOPER	352	2.17%
Write-in	0	0.00%
Total Votes	16,202	

BOARD OF SUPERVISORS DISTRICT 8

Precincts Reported: 58 of 58 (100.00%)

	Total	
Undervotes	7,055	
Overvotes	21	
Candidate	Total	
RAFAEL MANDELMAN	27,281	77.54%
KATE STOIA	7,901	22.46%
Write-in	0	0.00%
Total Votes	35,182	

BOARD OF SUPERVISORS DISTRICT 10

Precincts Reported: 51 of 51 (100.00%)

	Total	
Undervotes	4,107	
Overvotes	43	
Candidate	Total	
SHAMANN WALTON	12,038	72.85%
BRIAN SAM ADAM	4,486	27.15%
Write-in	0	0.00%
Total Votes	16,524	

PROPOSITION 1

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	7,825	
Overvotes	65	
Candidate	Total	
Yes	270,509	89.52%
No	31,657	10.48%
Total Votes	302,166	

PROPOSITION 26

	Total	
Undervotes	17,423	
Overvotes	123	
Candidate	Total	
No	181,120	61.92%
Yes	111,390	38.08%
Total Votes	292,510	

PROPOSITION 27

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	13,423	
Overvotes	106	
Candidate	Total	
No	242,820	81.89%
Yes	53,707	18.11%
Total Votes	296,527	

PROPOSITION 28

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	11,180	
Overvotes	69	
Candidate	Total	
Yes	236,653	79.20%
No	62,154	20.80%
Total Votes	298,807	

PROPOSITION 29

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	18,357	
Overvotes	122	
Candidate	Total	
No	177,690	60.94%
Yes	113,887	39.06%
Total Votes	291,577	

PROPOSITION 30

	Total	
Undervotes	10,640	
Overvotes	157	
Candidate	Total	
Yes	196,094	65.53%
No	103,165	34.47%
Total Votes	299,259	

PROPOSITION 31

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	13,579	
Overvotes	150	
Candidate	Total	
Yes	233,982	78.96%
No	62,345	21.04%
Total Votes	296,327	

Measure A

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	21,153	
Overvotes	95	
Candidate	Total	
Yes	187,939	65.07%
No	100,869	34.93%
Total Votes	288,808	

Measure B

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	25,551	
Overvotes	90	
Candidate	Total	
Yes	212,066	74.56%
No	72,349	25.44%
Total Votes	284,415	

Measure C

	Total	
Undervotes	18,828	
Overvotes	85	
Candidate	Total	
Yes	196,152	67.37%
No	94,991	32.63%
Total Votes	291,143	

Measure D

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	21,823	
Overvotes	182	
Candidate	Total	
No	146,158	50.81%
Yes	141,507	49.19%
Total Votes	287,665	

Measure E

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	23,948	
Overvotes	132	
Candidate	Total	
No	154,021	53.93%
Yes	131,569	46.07%
Total Votes	285,590	

Measure F

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	20,023	
Overvotes	53	
Candidate	Total	
Yes	239,141	82.58%
No	50,453	17.42%
Total Votes	289,594	

Measure G

	Total	
Undervotes	18,140	
Overvotes	44	
Candidate	Total	
Yes	226,718	77.78%
No	64,768	22.22%
Total Votes	291,486	

Measure H

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	23,367	
Overvotes	57	
Candidate	Total	
Yes	203,855	71.22%
No	82,391	28.78%
Total Votes	286,246	

Measure I

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	15,165	
Overvotes	175	
Candidate	Total	
No	191,641	65.11%
Yes	102,689	34.89%
Total Votes	294,330	

Measure J

Precincts Reported: 514 of 514 (100.00%)

	Total	
Undervotes	21,496	
Overvotes	72	
Candidate	Total	
Yes	181,694	63.07%
No	106,408	36.93%
Total Votes	288,102	

Measure L

	Total	
Undervotes	18,150	
Overvotes	54	
Candidate	Total	
Yes	209,246	71.79%
No	82,220	28.21%
Total Votes	291,466	

Measure M

Precincts Reported: 514 of 514 (100.00%)

	Total		
Undervotes	17,221		
Overvotes	86		
Candidate	Total		
Yes	159,374	54.51%	
No	132,989	45.49%	
Total Votes	292,363		

Measure N

Precincts Reported: 514 of 514 (100.00%)

	Total		
Undervotes	24,818		
Overvotes	57		
Candidate	Total		
Yes	212,678	74.68%	
No	72,117	25.32%	
Total Votes	284,795		

Measure O

	Total		
Undervotes	19,128		
Overvotes	61		
Candidate	Total		
No	183,968	63.33%	
Yes	106,513	36.67%	
Total Votes	290,481		

Certificate of Election

This is to certify that

Mark Foley

was elected to the office of

San Francisco Bay Area Rapid Transit District, Director, District 2

of the County of Contra Costa, State of California, to a 4-year term, at an election duly held therein on the

8th day of November, 2022

IN WITNESS WHEREOF, I have set my hand and affixed my official seal this

2nd day of December, 2022

Leboral Cooper

DEBORAH COOPER REGISTRAR OF VOTERS

Oath of Office

State of California County of Contra Costa

ss.

For the office of <u>San Francisco</u> Bay Area Rapid Transit District, Director, District 2

I, Mark Foley

do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Mar toly

Subscribed and sworn to before me, this 15^{m} day of, December, 202^{m} .

Signature of Person Administrating Oath

District Secretary

Title

Certificate of Appointment and Dath of Office

STATE OF CALIFORNIA,

} SS.

COUNTY OF ALAMEDA

I, Tim Dupuis Registrar of Voters in and for the COUNTY OF ALAMEDA in the
State of California, do hereby certify, that at a ______General _____Election held in
and for said County on ______November 8 _____, 2022 _,
______Robert Raburn ______was appointed to the office
of ______Bay Area Rapid Transit District Director, District 4 ______ in which the

number of candidates for said office did not exceed the number to be elected at the above titled

election.



STATE OF CALIFORNIA

IN WITNESS WHEREOF, I have hereunto affixed my hand and seal this <u>8th</u> day of <u>December</u>, <u>2022</u>.

} SS.

COUNTY OF ALAMEDA

I, <u>Robert Raburn</u>, solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Subscribed and sworn to before me, this 15 day of December, 3022.

STRICT SECRETARY

Certificate of Election and Dath of Office

STATE OF CALIFORNIA.

} SS.

COUNTY OF ALAMEDA

I, Tim Dupuis Registrar of Voters in and for the COUNTY OF ALAMEDA in the State of California, do hereby certify, that at a _____ General _____ Election held in and for said County on _____ November 8 _____, 2022 , Liz Ames was elected to the office of _____ Bay Area Rapid Transit District Director, District 6 _____ as

appears by the official returns of said election, and the statement of votes cast now on file.



IN WITNESS WHEREOF, I have hereunto affixed my

hand and seal this 8th day of December, 2022.

2 Cm

STATE OF CALIFORNIA

} SS.

COUNTY OF ALAMEDA

I, _____Liz Ames _____, solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Subscribed and sworn to before me, this 15th day of December, 2027.

DISTRICT SECRETARY

State of California City and County of San Francisco

Certificate of Election

I, John Arntz, Director of Elections for the City and County of San Francisco, hereby certify that at the November 8, 2022, Consolidated General Election,

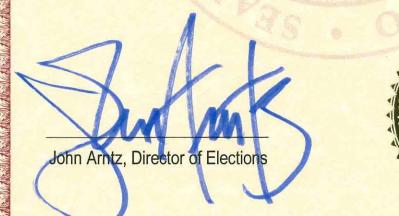
Janice Li

was elected to the office of

Bay Area Rapid Transit Board of Directors, District 8

as stated in the Statement of the Results, which I submitted to the San Francisco Board of Supervisors on December 1, 2022, and by which the Board of Supervisors declared, on December 13, 2022, as being elected to their respective offices, those candidates who received the highest number of votes.

In witness whereof, I hereunto set my hand and the official seal of my office, on December 29, 2022.





San Francisco Bay Area Rapid Transit District Oath of Office

I, Janice Li, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter during such time as I hold the office of a member of the Board of Directors of the San Francisco Bay Area Rapid Transit District.

Subscribed and sworn to before me, this 12^{m} day of $\overline{\text{Janvary}}$, 2023.

April B. A. Quintanilla District Secretary





EXECUTIVE DECISION DOCUMENT

GENERAL MANA	GENERAL MANAGER APPROVAL: DocuSigned by:		GENERAL MANAGER	R ACTION REQ'D:	
		Michael Jones			
DATE: 1/16/2023 1/19/2023		BOARD INITIATED ITEM: No			
Originator/Prepa	red by: Ray Hathorn	General Counsel	Controller/Treasurer	District Secretary	BARC
Dept: Class & Co	mp/HRISigned by:	DocuSigned by:	DocuSigned by:		DocuSigned by:
Signature/Date:	Ray Hathorn B8A913109921490	Jeana Ellan F8FD7B3A73E74E8	Chris Gan EE11C8CEEEA04FD		Pamela Herhold
Signature/Date.	1/18/2023	1/18/2023 []	1/18/2023 []	[]	1/18/2023 []

District Base Pay Schedule

PURPOSE:

To approve a base pay schedule effective January 1, 2023 in a form prescribed by the California Public Employees' Retirement System (CalPERS).

DISCUSSION:

The San Francisco Bay Area Rapid Transit District (BART) contracts with the CalPERS for employee retirement benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. For base compensation to be reportable for purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g., BART's website).

Attachment A is the base pay schedule effective January 1, 2023. It is important to note that this table does not make changes to compensation for any District employee. It reflects negotiated salary changes with each union already approved by this Board through its ratification of the Collective Bargaining Agreements (CBAs). The pay for Board-appointees has been approved by the Board. Additionally, pay bands for non-represented employees has been approved with the adoption of the annual budget and/or notice has been provided by the General Manager to the Board. Staff requests that the Board approve the attached salary schedule.

FISCAL IMPACT:

There is no fiscal impact to BART for this proposed action.

ALTERNATIVES:



To not approve the salary schedule. However, failure to do so may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of BART employees' retirement benefits.

RECOMMENDATION:

Approve the following motion.

MOTION:

The Board approves the base pay schedule in effect January 1, 2023.

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
1	QC208	Access Coordinator	AFSCME	AFE	\$108,785.17	\$141,420.36
2	FA200	Account Clerk	SEIU	011	\$49,745.07	\$65,026.42
3	FA205	Accountant	SEIU	S08	\$79,808.40	\$104,324.64
4	FA210	Accounting Analyst	SEIU	S11	\$92,160.00	\$120 <i>,</i> 470.64
5	000070	Accounting Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
6	FA215	Accounting Technician	SEIU	036	\$66,518.19	\$86,951.90
7	OF050	ACTO Central Control	NRep	N12	\$159,361.00	\$241 <i>,</i> 433.00
8	OF075	ACTO Service Delivery	NRep	N12	\$159,361.00	\$241,433.00
9	AE200	Administrative Analyst - BPOA	BPOA	058	\$84,494.18	\$101 <i>,</i> 388.56
10	AF200	Administrative Analyst NR	NRep	N04	\$92,747.00	\$140,513.00
11	AA200	Administrative Analyst SEIU	SEIU	S08	\$79,808.40	\$104,324.64
12	000208	Administrative Coordinator	NRep	N03	\$86,679.00	\$131,320.00
13	AG100	Administrative Secretary SEIU	SEIU	071	\$64,053.60	\$83,730.40
14	AA230	Administrative Support Officer	SEIU	\$13	\$101,448.60	\$132,612.48
15	CB190	Administrative Technician ATU	ATU	036	\$73,909.06	\$86,951.90
16	CA190	Administrative Technician SEIU	SEIU	036	\$66,518.19	\$86,951.90
17	MA100	AFC Electronic Technician	SEIU	301	\$79,728.48	\$104,220.27
18	MA105	AFC Foreworker	SEIU	825	\$87,701.12	\$114,642.11
19	MA560	AFC Parts Runner	SEIU	151	\$60,213.71	\$78,710.94
20	IA100	Appl Programmer Analyst	SEIU	S08	\$79,808.40	\$104,324.64
21	000046	Architect	NRep	E06	\$106,187.00	\$160,874.00
22	000051	Asset Coordinator	AFSCME	AFF	\$115,332.73	\$149,933.87
23	000178	Asset Data Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
24	000272	Asset Mgmt Risk Coordinator	NRep	N08	\$121,574.00	\$184,186.00
25	000307	Assistant Inspector General	NRep	N10	\$139,192.00	\$210,876.00
26	LF100	Associate General Counsel	NRep	N13	\$175,298.00	\$265,577.00
27	AA100	Asst Admin Analyst - SEIU	SEIU	S06	\$72,512.64	\$94,787.76
28	AF100	Asst Admin Analyst NR	NRep	N01	\$75,708.00	\$114,699.00
29	UA200	Asst Buyer	SEIU	S06	\$72,512.64	\$94,787.76
30	000340	Asst Chief D & C Officer	NRep	E12	\$159,361.00	\$241,433.00
31	000273	Asst Chief Engineering Officer	NRep	E12	\$159,361.00	\$241,433.00
32	000274	Asst Chief Maintenance Officer	NRep	N12	\$159,361.00	\$241,433.00
33	000082	Asst Chief Mechanical Officer	NRep	N12	\$159,361.00	\$241,433.00
34	UA205	Asst Contract Administrator	SEIU	S06	\$72,512.64	\$94,787.76
35	FF225	Asst Controller	NRep	N13	\$175,298.00	\$265,577.00
36	AF105	Asst District Secretary	NRep	N08	\$121,574.00	\$184,186.00
37	ZF050	Asst GM Administration*	NRep	N14	\$192,828.00	\$292,135.00
38	ZF105	Asst GM Operations*	NRep	N14	\$192,828.00	\$292,135.00
39	XF213	Asst GM Performance & Budget*	NRep	N14	\$192,828.00	\$292,135.00
40	XF125	Asst GM Technology*	NRep	N14	\$192,828.00	\$292,135.00
41	ZF117	Asst GM, External Affairs*	NRep	N14	\$192,828.00	\$292,135.00
42	ZF118	Asst GM, Infrastrct Delivery*	NRep	N14	\$192,828.00	\$292,135.00
43	000019	Asst Logistics Program Manager	AFSCME	AFG	\$123,791.68	\$160,929.18
43	FC230	Asst Mgr of Revenue Control	AFSCME	AFH	\$131,454.11	\$170,890.21
44	SA100	Asst Safety Specialist	SEIU	S06	\$72,512.64	\$94,787.76
45	000209	Asst Supt Maint Plan and Logs	NRep	N09	\$130,085.00	\$197,080.00
40	000209	Asst Supt of Power Mech Maint	NRep	N09 N09	\$130,085.00	\$197,080.00
48 49	MF822 000163	Asst Supt of RS&S	NRep	N09 N09	\$130,085.00 \$130,085.00	\$197,080.00 \$197,080.00
		Asst Supt of System Service	NRep		\$130,085.00	\$197,080.00
50 51	MF830	Asst Supt of Systems Maint	NRep	N09	\$130,085.00	\$197,080.00
51	000020	Asst Supt of Way & Facilities	NRep	N09	\$130,085.00	\$197,080.00

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
52	FF230	Asst Treasurer	NRep	N13	\$175,298.00	\$265,577.00
53	FA274	Asst Treasury Analyst	SEIU	S06	\$72,512.64	\$94,787.76
54	LF105	Attorney l	NRep	N06	\$106,187.00	\$160,874.00
55	LF110	Attorney II	NRep	N09	\$130,085.00	\$197,080.00
56	LF115	Attorney III	NRep	N11	\$148,935.00	\$225,638.00
57	MA200	Auto & Equip Foreworker	SEIU	825	\$87,701.12	\$114,642.11
58	MC215	Auto & Equip Maint Supv	AFSCME	AFE	\$108,785.17	\$141,420.36
59	MA205	Auto & Equip Mechanic	SEIU	301	\$79,728.48	\$104,220.27
60	000275	Benefits Specialist	NRep	036	\$73,488.27	\$86,951.90
61	000222	Board Analyst	NRep	N05	\$99,240.00	\$150,349.00
62	FA100	Budget Analyst	SEIU	S08	\$79 <i>,</i> 808.40	\$104,324.64
63	FB141	Budget Clerk - ATU	ATU	031	\$70,549.23	\$82,999.28
64	MA300	Buildings Foreworker	SEIU	825	\$87,701.12	\$114,642.11
65	MA310	Buildings Worker	SEIU	301	\$79,728.48	\$104,220.27
66	UA210	Buyer	SEIU	S08	\$79,808.40	\$104,324.64
67	UA213	Buyer Technician	SEIU	036	\$66,518.19	\$86,951.90
68	TA298	CAD Drafter	SEIU	S08	\$79,808.40	\$104,324.64
69	FA245	Cash Handler	SEIU	025	\$58,656.00	\$76,674.62
70	000095	Cash Handler PT	SEIU	026	\$64,521.60	\$64,521.60
71	FA249	Cash Handling Elec Technician	SEIU	301	\$79,728.48	\$104,220.27
72	FA250	Cash Handling Foreworker	SEIU	813	\$87,701.12	\$114,642.11
73	TC220	Central Maintenance Supervisor	AFSCME	AFF	\$115,332.73	\$149,933.87
74	XF142	Chief Communications Officer	NRep	N13	\$175,298.00	\$265,577.00
75	EF050	Chief Maint & Engineer Officer	NRep	N13	\$175,298.00	\$265,577.00
76	MF805	Chief Mechanical Officer	NRep	N13	\$175,298.00	\$265,577.00
77	000339	Chief of Staff	NRep	N08	\$121,574.00	\$184,186.00
78	000276	Chief Planning & Dev Officer	NRep	N13	\$175,298.00	\$265,577.00
79	SF200	Chief Safety Officer	NRep	N12	\$159,361.00	\$241,433.00
80	000050	Chief Transit Sys Dev Officer	NRep	N13	\$175,298.00	\$265,577.00
81	XF100	Chief Transportation Officer	NRep	N13	\$175,298.00	\$265,577.00
82	EF200	Civil Engineer	NRep	E06	\$106,187.00	\$160,874.00
83	000336	Class and Comp Analyst	NRep	N04	\$92,747.00	\$140,513.00
84	CG100	Clerk SEIU	SEIU	011	\$49,745.07	\$65,026.42
85	000013	Communication Coordinator	SEIU	S11	\$92,160.00	\$120,470.64
86	MA115	Communications Electronic Tech	SEIU	301	\$79,728.48	\$104,220.27
87	MA120	Communications Foreworker	SEIU	825	\$87,701.12	\$114,642.11
88	VF101	Communications Officer	AFSCME	AFI	\$140,247.01	\$182,320.85
89	OB100	Communications Specialist	ATU	831	\$100,919.52	\$118,728.90
90	PE076	Community Services Officer	BPOA	027	\$59,816.02	\$73,468.51
91	000155	Comp Vehicle Maint DMU	SEIU	301	\$79,728.48	\$104,220.27
92	IA105	Computer Documentation Asst	SEIU	031	\$63,494.29	\$82,999.28
93	MA700	Computer Electronic Technician	SEIU	321	\$79,728.48	\$104,220.27
94	IA110	Computer Operator	SEIU	031	\$63,494.29	\$82,999.28
95	000064	Computer Support Administrator	SEIU	S05	\$69,136.56	\$90,374.52
96	IA115	Computer Support Coordinator	SEIU	S14	\$106,455.12	\$139,157.04
97	EF102	Computer Systems Engineer	NRep	E06	\$106,187.00	\$160,874.00
98	EF205	Construction Engineer	NRep	E06	\$106,187.00	\$160,874.00
99	UA215	Contract Administrator	SEIU	S08	\$79,808.40	\$104,324.64
	UF221	Contract Specialist I	AFSCME	AFB	\$83,737.08	\$108,859.25
	UF222	Contract Specialist II	AFSCME	AFD	\$101,138.36	\$131,480.10
	UF223	Contract Specialist III	AFSCME	AFE	\$108,785.17	\$141,420.36

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
103	000049	Contracts Technician SEIU	SEIU	036	\$66,518.19	\$86,951.90
104	XF105	Controller Treasurer	NRep	СТ	\$289,623.31	\$289,623.31
105	000356	Controller-Treasurer, Interim ***	NRep	СТ	\$289,623.31	\$289,623.31
106	000277	Core Capacity Program Manager	NRep	N09	\$130,085.00	\$197,080.00
107	000168	Crew Office Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
108	000183	Crime Analyst	BPOA	068	\$86,183.97	\$103,415.94
109	000323	Crisis Intervention Specialist	BPOA	058	\$84,494.18	\$101,388.56
110	CA120	Customer Service Clerk	SEIU	031	\$63,494.29	\$82,999.28
111	VA110	Customer Service Rep	SEIU	S11	\$92,160.00	\$120,470.64
112	VA120	Customer Services Admin	SEIU	S13	\$101 <i>,</i> 448.60	\$132,612.48
113	000016	Customer Services Assistant	SEIU	S06	\$72,512.64	\$94,787.76
114	000173	Customer Services Supervisor	SEIU	S13	\$101,448.60	\$132,612.48
115	000180	Customer Services Technician	SEIU	036	\$66,518.19	\$86,951.90
116	000072	Cyber Security Engineer	NRep	E07	\$113,621.00	\$172,136.00
117	IA135	Data Controller	SEIU	031	\$63,494.29	\$82,999.28
118	IA140	Data Entry Operator	SEIU	031	\$63,494.29	\$82,999.28
119	IC120	Database Administrator	AFSCME	AFH	\$131,454.11	\$170,890.21
120	AF115	Deputy Asst District Secretary	NRep	N06	\$106,187.00	\$160,874.00
121	ZF110	Deputy General Manager*	NRep	N15	\$212,111.00	\$321,349.00
122	000028	Deputy Managing Dir Cap Cor	NRep	N11	\$148,935.00	\$225,638.00
123	000043	Deputy Police Chief**	NRep	N13	\$175,298.00	\$265,577.00
124	FF095	Dir of Budgets	NRep	N12	\$159,361.00	\$241,433.00
125	QF101	Dir of Customer Access	NRep	N12	\$159,361.00	\$241,433.00
126	XF117	Dir of Customer Services	NRep	N12	\$159,361.00	\$241,433.00
127	FF090	Dir of Financial Planning	NRep	N12	\$159,361.00	\$241,433.00
128	000206	Dir of Fire Life Safety	NRep	N12	\$159,361.00	\$241,433.00
129	000337	Dir of Funding Strategy	NRep	N12	\$159,361.00	\$241,433.00
130	XF123	Dir of Govt and Comm Relations	NRep	N12	\$159,361.00	\$241,433.00
131	XF120	Dir of Human Resources	NRep	N12	\$159,361.00	\$241,433.00
132	000084	Dir of Labor Relations	NRep	N12	\$159,361.00	\$241,433.00
133	000309	Dir of Link21	NRep	N12	\$159,361.00	\$241,433.00
134	XF132	Dir of Marketing and Research	NRep	N12	\$159,361.00	\$241,433.00
135	XF115	Dir of Office of Civil Rights	NRep	N12	\$159,361.00	\$241,433.00
136	XF040	Dir of Operations Planning	NRep	N12	\$159,361.00	\$241,433.00
137	XF126	Dir of Performance and Audit	NRep	N12	\$159,361.00	\$241,433.00
138	XF135	Dir of Procurement	NRep	N12	\$159,361.00	\$241,433.00
139	000027	Dir of Real Estate & Prop Dev	NRep	N12	\$159,361.00	\$241,433.00
140	XF106	Dir of Risk and Insur Mgmt	NRep	N12	\$159,361.00	\$241,433.00
141	SF100	Dir of Security Programs	NRep	N12	\$159,361.00	\$241,433.00
142	000153	Dir of Technology	NRep	N12	\$159,361.00	\$241,433.00
	EF060	District Architect	NRep	E11	\$148,935.00	\$225,638.00
144	QC216	District Right of Way Surveyor	AFSCME	AFH	\$131,454.11	\$170,890.21
	XF150	District Secretary ⁺⁺	NRep	DS	\$220,307.33	\$220,307.33
	000156	DMU Engineer	ATU	651	\$88,475.71	\$104,089.23
	000320	DMU Rolling Stock Foreworker	SEIU	827	\$93,760.37	\$122,562.75
	000321	DMU System Rail Controller	AFSCME	AFG	\$123,791.68	\$160,929.18
	TA300	Document Config Controller	SEIU	S09	\$83,728.08	\$109,448.40
	000161	Document Control Specialist	SEIU	S09	\$83,728.08	\$109,448.40
	TA310	Drafting Supervisor	SEIU	\$11	\$92,160.00	\$120,470.64
	HF108	Drug Testing Coordinator II	NRep	N04	\$92,747.00	\$140,513.00

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
153	000343	Drug Testing Coordinator II LT	NRep	L04	\$85,983.00	\$130,265.00
154	MA313	Dump Truck/Equipment Operator	SEIU	301	\$79,728.48	\$104,220.27
155	000311	EEO Analyst I	NRep	N02	\$81,008.00	\$122,728.00
156	000310	EEO Analyst II	NRep	N04	\$92,747.00	\$140,513.00
157	000078	Elec/Electro-Mech Assembler II	SEIU	152	\$62,400.00	\$81,568.66
158	MA145	Elect/Electro-Mech Assembler	SEIU	151	\$60,213.71	\$78,710.94
159	EF215	Electrical Engineer	NRep	E06	\$106,187.00	\$160,874.00
160	MA500	Electrical Foreworker	SEIU	824	\$91,342.16	\$119,401.78
161	000034	Electrical Helper	SEIU	151	\$60,213.71	\$78,710.94
162	MA510	Electrician	SEIU	301	\$79,728.48	\$104,220.27
163	EF110	Electronics & Comm Engineer	NRep	E06	\$106,187.00	\$160,874.00
164	000302	Elevator Escalator Inspector	SEIU	311	\$83,313.15	\$108,906.10
165	MA515	Elevator/Escalator Foreworker	SEIU	825	\$87,701.12	\$114,642.11
166	MA530	Elevator/Escalator Trainee	SEIU	331	\$71,901.44	\$93,988.96
167	MA525	Elevator/Escalator Worker	SEIU	301	\$79,728.48	\$104,220.27
168	000196	Employee Dev Specialist FW	ATU	732	\$116,123.28	\$136,615.86
169	000190	Employee Dev Specialist SA	ATU	839	\$105,714.34	\$124,369.86
170	HJ105	Employee Dev Specialist SEIU	SEIU	EDS	\$95,140.92	\$124,367.28
171	HB105	Employee Dev Specialist TO	ATU	839	\$105,714.34	\$124,369.86
172	EF500	Engineer	NRep	E06	\$106,187.00	\$160,874.00
173	000032	Engineer Intern	NRep	081	\$39,520.00	\$52,000.00
174	SF145	Environmental Administrator	AFSCME	AFH	\$131,454.11	\$170,890.21
175	000006	Environmental Engineer	NRep	E06	\$106,187.00	\$160,874.00
176	000342	Equity Programs Administrator	NRep	N08	\$121,574.00	\$184,186.00
177	MA150	ERS Foreworker	SEIU	825	\$87,701.12	\$114,642.11
178	MA155	ERS Technician	SEIU	301	\$79,728.48	\$104,220.27
179	000210	Executive Assistant	NRep	N05	\$99,240.00	\$150,349.00
180	UA195	Expeditor	SEIU	S06	\$72,512.64	\$94,787.76
181	UA100	Expeditor/Clerk	SEIU	031	\$63,494.29	\$82,999.28
182	MC350	Facilities Maint Supv	AFSCME	AFE	\$108,785.17	\$141,420.36
183	000021	Facilities/Utilities Loc Coord	AFSCME	AFF	\$115,332.73	\$149,933.87
184	000182	Fare Inspection Officer	BPOA	035	\$71,218.99	\$85,459.09
185	000278	Fare Programs Administrator	NRep	N09	\$130,085.00	\$197,080.00
186	FC104	Financial Analyst I	AFSCME	AFC	\$91,612.62	\$119,097.02
187	FC105	Financial Analyst II	AFSCME	AFD	\$101,138.36	\$131,480.10
188	000331	Fire Life Safety Program Admn	AFSCME	AFH	\$131,454.11	\$170,890.21
	MA550	Fire Protection Worker	SEIU	301	\$79,728.48	\$104,220.27
	MA330	Fire Service Worker	SEIU	301	\$79,728.48	\$104,220.27
191	XF160	General Counsel [†]	NRep	GC	\$320,220.26	\$320,220.26
	ZF130	General Manager [†]	NRep	GM	\$410,077.38	\$410,077.38
	VA050	Gov & Community Relations Spec				\$120,470.64
			SEIU	\$11 \$00	\$92,160.00	
	TA313	Graphic Artist Grounds Foreworker	SEIU	\$09 825	\$83,728.08	\$109,448.40
	MA335 MA345	Grounds Worker	SEIU SEIU	825 201	\$87,701.12	\$114,642.11
					\$67,832.34	\$88,669.98
	MA346	Grounds Worker/Applicator	SEIU	301 E11	\$79,728.48	\$104,220.27
	EF113	Grp Mgr AFC Capital Program	NRep	E11	\$148,935.00	\$225,638.00
199		Grp Mgr Capitol Corridor	NRep	N11	\$148,935.00	\$225,638.00
	EF223	Grp Mgr Elec Mech Engineering	NRep	E11	\$148,935.00	\$225,638.00
	EF222	Grp Mgr Engineering	NRep	E11	\$148,935.00	\$225,638.00
202	OF426	Grp Mgr Operations Liaison	NRep	N11	\$148,935.00	\$225,638.00

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
203	OF112	Grp Mgr Ops Support & Review	NRep	N11	\$148,935.00	\$225,638.00
204	XF128	Grp Mgr Planning	NRep	N11	\$148,935.00	\$225,638.00
205	000171	Grp Mgr Production Support	NRep	N11	\$148,935.00	\$225,638.00
206	EF121	Grp Mgr Project Controls	NRep	N11	\$148,935.00	\$225,638.00
207	EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	E11	\$148,935.00	\$225,638.00
208	MF807	Grp Mgr Rolling Stock & Shops	NRep	N11	\$148,935.00	\$225,638.00
209	EF124	Grp Mgr Seismic Retrofit Cap	NRep	E11	\$148,935.00	\$225,638.00
210	000088	Grp Mgr Sustainability Program	NRep	N11	\$148,935.00	\$225,638.00
211	EF080	Grp Mgr Systems Engineer	NRep	E11	\$148,935.00	\$225,638.00
212	EF075	Grp Mgr Vehicle Maint Engineer	NRep	E11	\$148,935.00	\$225,638.00
213	000041	Grp Mgr, Capital Projects	NRep	E11	\$148,935.00	\$225,638.00
214	EF224	Grp Mgr, Integration Eng	NRep	E11	\$148,935.00	\$225,638.00
215	000280	Grp Mgr, Policy Planning	NRep	N11	\$148,935.00	\$225,638.00
216	000341	Grp Mgr, Real Estate & Prop Mg	NRep	N11	\$148,935.00	\$225,638.00
217	000279	Grp Mgr, Station Planning	NRep	N11	\$148,935.00	\$225,638.00
218	000312	Grp Mgr, Transit Oriented Dev	NRep	N11	\$148,935.00	\$225,638.00
	HF133	HR Project Manager	NRep	N08	\$121,574.00	\$184,186.00
	000211	HRIS Analyst	NRep	N04	\$92,747.00	\$140,513.00
	000281	HRIS Specialist	NRep	036	\$73,488.27	\$86,951.90
	000354	Human Resources Intern	NRep	081	\$39,520.00	\$52,000.00
	000212	Independent Police Adminstr	NRep	N05	\$99,240.00	\$150,349.00
	000042	Independent Police Auditor	NRep	IPA	\$218,106.05	\$218,106.05
	000054	Independent Police Invest	NRep	N08	\$121,574.00	\$184,186.00
	SC132	Industrial Hygienist	AFSCME	AFG	\$123,791.68	\$160,929.18
	IC159	Information Sys Security Offcr	AFSCME	AFF	\$115,332.73	\$149,933.87
228	FF260	Information Systems Auditor	NRep	N05	\$99,240.00	\$150,349.00
	000207					
229		Inspector General [†]	NRep	IG	\$218,352.89	\$218,352.89
	OF025	Instructional Design Spec	AFSCME	AFE	\$108,785.17	\$141,420.36
	FC240	Insurance Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
	FA265	Intermediate Account Clerk	SEIU	021	\$56,873.86	\$74,345.02
	CJ105	Intermediate Clerk SEIU	SEIU	021	\$56,873.86	\$74,345.02
	FF251	Internal Auditor I	NRep	N02	\$81,008.00	\$122,728.00
	FF252	Internal Auditor II	NRep	N04	\$92,747.00	\$140,513.00
	UA105	Inventory Control Analyst	SEIU	S08	\$79,808.40	\$104,324.64
	UA120	Inventory Control Technician	SEIU	036	\$66,518.19	\$86,951.90
	MA348	Irrigation/Grounds Worker	SEIU	301	\$79,728.48	\$104,220.27
	000059	IT Project Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
	IA160	Jr Appl Programmer Analyst	SEIU	S03	\$62,845.32	\$82,150.80
	000282	Jr Computer Systems Engineer	NRep	E03	\$86,679.00	\$131,320.00
	FA275	Junior Accountant	SEIU	S05	\$69,136.56	\$90,374.52
	000306	Junior Elec & Comm Engineer	NRep	E03	\$86,679.00	\$131,320.00
	000305	Junior Electrical Engineer	NRep	E03	\$86,679.00	\$131,320.00
	EF400	Junior Engineer	NRep	E03	\$86,679.00	\$131,320.00
	000304	Junior Mechanical Engineer	NRep	E03	\$86,679.00	\$131,320.00
	000283	Junior Project Engineer	NRep	E03	\$86,679.00	\$131,320.00
	000284	Junior Traction Power Engineer	NRep	E03	\$86,679.00	\$131,320.00
	000285	Junior Train Control Engineer	NRep	E03	\$86,679.00	\$131,320.00
	HF122	Labor Relations Rep I	NRep	N02	\$81,008.00	\$122,728.00
251	HF123	Labor Relations Rep II	NRep	N04	\$92,747.00	\$140,513.00
252	000286	Leave Management Analyst	NRep	N04	\$92,747.00	\$140,513.00

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
253	000213	Leave Management Specialist	NRep	036	\$73,488.27	\$86,951.90
254	LA115	Legal Administrative Analyst	SEIU	S06	\$72,512.64	\$94,787.76
255	LA100	Legal Administrative Asst	SEIU	S05	\$69,136.56	\$90,374.52
256	LC118	Legal Office Supervisor	AFSCME	AFD	\$101,138.36	\$131,480.10
257	FC282	Liability Risk Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
258	MA350	Locksmith	SEIU	301	\$79,728.48	\$104,220.27
259	OB108	Lost & Found Clerk	ATU	019	\$70,549.23	\$82 <i>,</i> 999.28
260	CA110	Mail and Supply Clerk	SEIU	021	\$56 <i>,</i> 873.86	\$74,345.02
261	CA115	Mail Services Supervisor	SEIU	800	\$73,998.29	\$96,729.98
262	CA111	Mail Services Support Clerk	SEIU	021	\$56,873.86	\$74,345.02
263	000060	Maintenance Engineer	NRep	E06	\$106,187.00	\$160,874.00
264	TA215	Maintenance Planner	SEIU	S08	\$79,808.40	\$104,324.64
265	000001	Maintenance Support Admin	AFSCME	AFD	\$101,138.36	\$131,480.10
266	ZF200	Managing Director Cap Corridor*	NRep	N14	\$192,828.00	\$292,135.00
267	VC080	Marketing Rep I	AFSCME	F02	\$60,773.00	\$94,200.37
268	VC081	Marketing Rep II	AFSCME	AFE	\$108,785.17	\$141,420.36
269	PE132	Master Police Officer	BPOA	798	\$124,078.24	\$124,078.24
270	000328	Master Police Officer (84 hr)	BPOA	PM8	\$130,282.15	\$130,282.15
271	UA130	Material Control Analyst	SEIU	S08	\$79,808.40	\$104,324.64
272	UA135	Material Control Sys Analyst	SEIU	S08	\$79,808.40	\$104,324.64
273	UA145	Material Coordinator	SEIU	301	\$79,728.48	\$104,220.27
274	UA150	Material Expeditor	SEIU	S08	\$79,808.40	\$104,324.64
275	EF240	Mechanical Engineer	NRep	E06	\$106,187.00	\$160,874.00
	000296	Mgr of Absence Mgmt	NRep	N09	\$130,085.00	\$197,080.00
277	000024	Mgr of Access & Accessible Svc	NRep	N09	\$130,085.00	\$197,080.00
278	000023	Mgr of Access Programs	AFSCME	AFH	\$131,454.11	\$170,890.21
	FC215	Mgr of Accounting	AFSCME	AFI	\$140,247.01	\$182,320.85
280	000081	Mgr of Accred and Support Svs	BPMA	CM	\$140,928.00	\$163,512.00
281	000188	Mgr of Acquisition Support	AFSCME	AFI	\$140,247.01	\$182,320.85
282	000167	Mgr of Ad Franchise Program	AFSCME	AFI	\$140,247.01	\$182,320.85
283	MC225	Mgr of Auto & Equip Maint	AFSCME	AFH	\$131,454.11	\$170,890.21
284	000299	Mgr of Budget & Admin, Cap Cor	AFSCME	AFI	\$140,247.01	\$182,320.85
	000215	Mgr of Cap Corr Market/Comm	NRep	N09	\$130,085.00	\$197,080.00
	FF119	Mgr of Capital Budgets	NRep	N09	\$130,085.00	\$197,080.00
	FF116	Mgr of Capital Project Control	NRep	N09	\$130,085.00	\$197,080.00
	000174	Mgr of Capital Project Support	AFSCME	AFI	\$140,247.01	\$182,320.85
289		Mgr of Central Control	NRep	N10	\$139,192.00	\$210,876.00
	EF225	Mgr of Civil & Structural Eng	NRep	E10	\$139,192.00	\$210,876.00
	QF109	Mgr of Community Relations	NRep	N09	\$130,085.00	\$197,080.00
	000287	Mgr of Comp & Analytics	NRep	N09	\$130,085.00	\$197,080.00
	EF119	Mgr of Computer Sys Engineer	NRep	E10	\$139,192.00	\$210,876.00
	MF400	Mgr of Construction Services	NRep	E10	\$139,192.00	\$210,876.00
	UF225	Mgr of Contract Administration	NRep	N09	\$130,085.00	\$197,080.00
	000288	Mgr of Contract Compliance	NRep	N09	\$130,085.00	\$197,080.00
	000170	Mgr of Creative Services	AFSCME	AFI	\$140,247.01	\$182,320.85
	000009	Mgr of Credit/Debit Fare Prog	AFSCME	AFG	\$123,791.68	\$160,929.18
	AC400	Mgr of Customer Services	AFSCME	AFH	\$131,454.11	\$170,890.21
	000071	Mgr of Cyber Security	NRep	E10	\$139,192.00	\$210,876.00
	TC102	Mgr of Drafting & Configuratio	AFSCME	AFI	\$140,247.01	\$182,320.85
	HF170	Mgr of EEO Programs	NRep	N09	\$130,085.00	\$197,080.00
	EF120	Mgr of Elect & Comm Engineer	NRep	E10	\$139,192.00	\$210,876.00
202	LI 120	we of Licel & Communication	ιπερ	L 10	,1JJ,1JZ.00	ΨZI0,070.00

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
304	EF233	Mgr of Electrical Engineer	NRep	E10	\$139,192.00	\$210,876.00
305	000065	Mgr of Emergency Preparedness	NRep	N08	\$121,574.00	\$184,186.00
306	SC075	Mgr of Employee/Patron Safety	AFSCME	AFI	\$140,247.01	\$182,320.85
307	AF206	Mgr of Energy	NRep	N09	\$130,085.00	\$197,080.00
308	SF111	Mgr of Engineer Safety	NRep	E10	\$139,192.00	\$210,876.00
309	000063	Mgr of Engineering Liaison	NRep	E10	\$139,192.00	\$210,876.00
310	000169	Mgr of Engineering Programs	NRep	E09	\$130,085.00	\$197,080.00
311	SF140	Mgr of Environmental Review	AFSCME	AFI	\$140,247.01	\$182,320.85
312	000289	Mgr of Fin Analysis Admin	AFSCME	AFI	\$140,247.01	\$182 <i>,</i> 320.85
313	FF297	Mgr of Financial Planning	NRep	N09	\$130,085.00	\$197,080.00
314	FF290	Mgr of Fleet & Capacity Plann	NRep	N09	\$130,085.00	\$197,080.00
315	000290	Mgr of Govt Rel & Leg Affairs	NRep	N09	\$130,085.00	\$197,080.00
316	FF117	Mgr of Grants & Funding Advoc	NRep	N09	\$130,085.00	\$197,080.00
317	000216	Mgr of HRIS & Benefits	NRep	N09	\$130,085.00	\$197,080.00
318	IF177	Mgr of Information Systems	NRep	N10	\$139,192.00	\$210,876.00
319	FF285	Mgr of Internal Audit	NRep	N09	\$130,085.00	\$197,080.00
320	000338	Mgr of Internal Communications	NRep	N09	\$130,085.00	\$197,080.00
321	UC125	Mgr of Inventory Management	AFSCME	AFG	\$123,791.68	\$160,929.18
322	HF130	Mgr of Labor Relations	NRep	N09	\$130,085.00	\$197,080.00
323	000347	Mgr of Land Use Planning	AFSCME	AFI	\$140,247.01	\$182,320.85
324	000291	Mgr of Leave Programs	NRep	N09	\$130,085.00	\$197,080.00
325	QF107	Mgr of Local Govt & Com Rel	NRep	N09	\$130,085.00	\$197,080.00
326	UF130	Mgr of Logistics	NRep	N09	\$130,085.00	\$197,080.00
327	MF405	Mgr of Maint Administration	AFSCME	AFI	\$140,247.01	\$182,320.85
328	000159	Mgr of Maint Plan & Logistics	NRep	N09	\$130,085.00	\$197,080.00
329	TF241	Mgr of Maintenance Engineer	NRep	E10	\$139,192.00	\$210,876.00
330	OF425	Mgr of Maintenance Support	NRep	N09	\$130,085.00	\$197,080.00
331	000214	Mgr of Marketing	NRep	N09	\$130,085.00	\$197,080.00
332	EF234	Mgr of Mechanical Engr.	NRep	E10	\$139,192.00	\$210,876.00
333	000293	Mgr of Media Relations	NRep	N09	\$130,085.00	\$197,080.00
334	FF125	Mgr of Operating Budgets	NRep	N09	\$130,085.00	\$197,080.00
335	TF230	Mgr of Operations Reliability	NRep	E09	\$130,085.00	\$197,080.00
336	SC105	Mgr of Operations Safety	AFSCME	AFI	\$140,247.01	\$182,320.85
337	000055	Mgr of Ops Training and Dev	NRep	N09	\$130,085.00	\$197,080.00
338	QC205	Mgr of Parking Programs	AFSCME	AFI	\$140,247.01	\$182,320.85
339	000203	Mgr of Performance Analytics	AFSCME	AFI	\$140,247.01	\$182,320.85
340	QF115	Mgr of Planning	NRep	N09	\$130,085.00	\$197,080.00
341	000294	Mgr of Program Planning Sppt	NRep	N09	\$130,085.00	\$197,080.00
342	UF215	Mgr of Purchasing	AFSCME	AFI	\$140,247.01	\$182,320.85
343	TC105	Mgr of Quality Assurance	AFSCME	AFI	\$140,247.01	\$182,320.85
344	000199	Mgr of Rail Operations	NRep	N09	\$130,085.00	\$197,080.00
345	000349	Mgr of Rail Planning, Link21	AFSCME	AFI	\$140,247.01	\$182,320.85
346	000005	Mgr of Real Estate Services	NRep	N09	\$130,085.00	\$197,080.00
347	EF159	Mgr of Research & Development	NRep	E10	\$139,192.00	\$210,876.00
348	FF295	Mgr of Revenue Control	NRep	N09	\$130,085.00	\$197,080.00
349	000303	Mgr of RS&S Administration	NRep	N09	\$130,085.00	\$197,080.00
	OF111	Mgr of Schedules & Services	NRep	N09	\$130,085.00	\$197,080.00
	000247	Mgr of Small Business Sppt Svc	NRep	N09	\$130,085.00	\$197,080.00
	AC300	Mgr of Special Projects	AFSCME	AFI	\$140,247.01	\$182,320.85
	000198	Mgr of Station Operations	NRep	N09	\$130,085.00	\$197,080.00
	MF840	Mgr of Strategic Main Prog	NRep	N11	\$148,935.00	\$225,638.00
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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
355	000295	Mgr of Substance Abuse Program	NRep	N09	\$130,085.00	\$197,080.00
356	000249	Mgr of Sys Capacity Planning	NRep	N09	\$130,085.00	\$197,080.00
357	000248	Mgr of System Integration	NRep	E09	\$130,085.00	\$197,080.00
358	HF135	Mgr of Talent Acquisition	NRep	N09	\$130,085.00	\$197,080.00
359	000172	Mgr of Technology Programs	NRep	N09	\$130,085.00	\$197,080.00
360	000008	Mgr of Telecommunications	NRep	N09	\$130,085.00	\$197,080.00
361	FC205	Mgr of Time and Admin	AFSCME	AFI	\$140,247.01	\$182,320.85
362	000250	Mgr of Title VI & Env Justice	NRep	N09	\$130,085.00	\$197,080.00
363	EF236	Mgr of Traction Power Engr	NRep	E10	\$139,192.00	\$210,876.00
364	EF130	Mgr of Train Control Engineer	NRep	E10	\$139,192.00	\$210,876.00
365	000332	Mgr of Trans Ops Supp, CCJPA	NRep	N09	\$130,085.00	\$197,080.00
366	000251	Mgr of Transit Oriented Dev	NRep	N09	\$130,085.00	\$197,080.00
367	MC805	Mgr of Transit Vehicl Cleaning	AFSCME	AFH	\$131,454.11	\$170,890.21
368	OF170	Mgr of Transportation Ops Supp	NRep	N09	\$130,085.00	\$197,080.00
369	TF237	Mgr of Vehicle Sys Engineer	NRep	E10	\$139,192.00	\$210,876.00
370	MF850	Mgr of Warranty Administration	NRep	N08	\$121,574.00	\$184,186.00
371	000252	Mgr of Workforce Dev	NRep	N09	\$130,085.00	\$197,080.00
	VA125	Multimedia Assistant Producer	SEIU	S11	\$92,160.00	\$120,470.64
	HF152	Multimedia Producer	NRep	N05	\$99,240.00	\$150,349.00
374	OB120	Operations Foreworker	ATU	821	\$91,745.06	\$107,935.36
375	000350	Operations Planner	AFSCME	AFD	\$101,138.36	\$131,480.10
	OC118	Operations Supervisor Liaison	AFSCME	AFF	\$115,332.73	\$149,933.87
	HF111	Operations Training Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
	MA547	Overhead Door Worker	SEIU	301	\$79,728.48	\$104,220.27
	MA360	Painter	SEIU	301	\$79,728.48	\$104,220.27
	000092	Paralegal	NRep	710	\$87,476.90	\$103,515.57
	QC207	Parking Coordinator	AFSCME	AFE	\$108,785.17	\$141,420.36
	QF135	Planner	AFSCME	AFC	\$91,612.62	\$119,097.02
	CE175	Police Admin Specialist	BPOA	045	\$74,543.66	\$87,120.59
	PD111	Police Admin Supervisor	BPMA	CS	\$125,244.00	\$145,332.00
	PF110	Police Chief*	NRep	N14	\$192,828.00	\$292,135.00
	PD118	Police Civilian Supv Comm	ВРМА	CS	\$125,244.00	\$145,332.00
	PE115	Police Dispatcher	BPOA	048	\$77,488.94	\$94,315.31
	PD125			LT	\$159,372.00	\$182,484.00
	000330	Police Lieutenant Police Lieutenant (84 hr)	BPMA BPMA	LT8	\$167,340.60	\$191,608.20
	PE130	Police Officer	BPOA	778	\$81,223.17	\$114,662.70
	000325	Police Officer (84 hr)	BPOA	PO8	\$85,284.33	\$120,395.84
	PE129	Police Officer in Academy	BPOA	777	\$71,676.80	\$71,676.80
	PD135		BPMA	SGT	\$128,172.00	\$152,064.00
	000329	Police Sergeant	BPMA			
		Police Sergeant (84 hr)	BPMA	SG8 CS	\$134,580.60	\$159,667.20
	PD116	Police Tech Administrator			\$125,244.00	\$145,332.00
	MA535	Power & Mechanical Foreworker	SEIU	824	\$91,342.16	\$119,401.78
	MA545	Power & Mechanical Worker	SEIU	301	\$79,728.48	\$104,220.27
	OB130	Power & Support Controller	ATU	831	\$100,919.52	\$118,728.90
	AC222	Principal Admin Analyst AFSCME	AFSCME	AFG	\$123,791.68	\$160,929.18
400	000045	Principal Architect	NRep	E08	\$121,574.00	\$184,186.00
	EF256	Principal Civil Engineer	NRep	E08	\$121,574.00	\$184,186.00
	EF090	Principal Computer Systems Eng	NRep	E08	\$121,574.00	\$184,186.00
	EF262	Principal Construction Engr	NRep	E08	\$121,574.00	\$184,186.00
	UF230	Principal Contract Specialist	AFSCME	AFG	\$123,791.68	\$160,929.18
405	000067	Principal EGIS Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
406	000253	Principal Elec Comm Engineer	NRep	E08	\$121,574.00	\$184,186.00
407	EF267	Principal Electrical Engineer	NRep	E08	\$121,574.00	\$184,186.00
408	000355	Principal Energy Analyst	AFSCME	AFH	\$131,454.11	\$170,890.21
409	EF502	Principal Engineer	NRep	E08	\$121,574.00	\$184,186.00
410	FC139	Principal Financial Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
411	000314	Principal Fire Protect Eng	NRep	E08	\$121,574.00	\$184,186.00
412	VC055	Principal Gov & Comm Rel Rep	AFSCME	AFG	\$123,791.68	\$160,929.18
413	000192	Principal Grants Officer	AFSCME	AFG	\$123,791.68	\$160,929.18
414	000254	Principal Integration Engineer	NRep	E08	\$121,574.00	\$184,186.00
415	FF301	Principal Internal Auditor	NRep	N07	\$113,621.00	\$172,136.00
416	000316	Principal Investigative Audito	NRep	N07	\$113,621.00	\$172,136.00
417	HF128	Principal Labor Relations Rep	NRep	N07	\$113,621.00	\$172,136.00
418	000205	Principal Landscape Architect	NRep	E08	\$121,574.00	\$184,186.00
419	VC084	Principal Marketing Rep	AFSCME	AFH	\$131,454.11	\$170,890.21
420	EF271	Principal Mechanical Engineer	NRep	E08	\$121,574.00	\$184,186.00
421	000351	Principal Operations Planner	AFSCME	AFH	\$131,454.11	\$170,890.21
422	000298	Principal Ops Safety Spec	AFSCME	AFH	\$131,454.11	\$170,890.21
423	000201	Principal Performance Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
424	QC112	Principal Planner	AFSCME	AFH	\$131,454.11	\$170,890.21
425	000255	Principal Project Engineer	NRep	E08	\$121,574.00	\$184,186.00
426	QC226	Principal Property Devlmnt Ofc	AFSCME	AFH	\$131,454.11	\$170,890.21
427	TF256	Principal Reliability Engineer	NRep	E08	\$121,574.00	\$184,186.00
428		Principal Right of Way Officer	AFSCME	AFH	\$131,454.11	\$170,890.21
429	AF234	Principal Rsch Proj Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
	SF129	Principal Safety Engineer	NRep	E08	\$121,574.00	\$184,186.00
	000334	Principal Safety Specialist	AFSCME	AFH	\$131,454.11	\$170,890.21
	EF276	Principal Structural Engineer	NRep	E08	\$121,574.00	\$184,186.00
433	EF279	Principal Track Engineer	NRep	E08	\$121,574.00	\$184,186.00
434	EF146	Principal Train Control Eng	NRep	E08	\$121,574.00	\$184,186.00
435	TF236	Principal Vehicle Sys Engineer	NRep	E08	\$121,574.00	\$184,186.00
436	000184	Procurement Support Mgr	AFSCME	AFI	\$140,247.01	\$182,320.85
	MF842	Program Logistics Manager	NRep	N09	\$130,085.00	\$197,080.00
	FA130	Project Control Administrator	SEIU	S08	\$79,808.40	\$104,324.64
	000256	Project Controls Manager	NRep	E08	\$121,574.00	\$184,186.00
	000257	Project Engineer	NRep	E06	\$106,187.00	\$160,874.00
	EF250	Project Mgr	NRep	E09	\$130,085.00	\$197,080.00
	000258	Project Mgr, Accessibility	NRep	E09	\$130,085.00	\$197,080.00
	000262	Project Mgr, Architect	NRep	E09	\$130,085.00	\$197,080.00
	000259	Project Mgr, Capital	NRep	E09	\$130,085.00	\$197,080.00
	000260	Project Mgr, Cathodic	NRep	E09	\$130,085.00	\$197,080.00
	000261	Project Mgr, Construction	NRep	E09	\$130,085.00	\$197,080.00
447		Project Mgr, Earthquake Safety	NRep	E09	\$130,085.00	\$197,080.00
448		Project Mgr, Extensions	NRep	E09	\$130,085.00	\$197,080.00
449		Project Mgr, Fire Life Safety	NRep	E09	\$130,085.00	\$197,080.00
	000266	Project Mgr, Int Agreements	NRep	E09	\$130,085.00	\$197,080.00
451	000267	Project Mgr, Property Dev	NRep	E09	\$130,085.00	\$197,080.00
452	000268	Project Mgr, Stations	NRep	E09	\$130,085.00	\$197,080.00
	000269	Project Mgr, Sys Integration	NRep	E09	\$130,085.00	\$197,080.00
	000270	Project Mgr, Traction Power	NRep	E09	\$130,085.00	\$197,080.00
	000224	Project Mgr, Train Control	NRep	E09	\$130,085.00	\$197,080.00
	EF451	Project Support Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
457	000204	Property Manager	AFSCME	AFH	\$131,454.11	\$170,890.21
458	VC110	Public Information Officer	AFSCME	AFE	\$108,785.17	\$141,420.36
459	VA115	Public Information Rep	SEIU	S11	\$92,160.00	\$120,470.64
460	TA110	Quality Assurance Analyst	SEIU	S08	\$79,808.40	\$104,324.64
461	000066	Quality Assurance Officer	SEIU	S11	\$92,160.00	\$120,470.64
462	000035	Quality Team Leader	SEIU	313	\$83,714.59	\$109,431.09
463	000015	Query & Reports Spec	AFSCME	AFF	\$115,332.73	\$149,933.87
464	OC190	Rail Operations Controller	AFSCME	AFI	\$140,247.01	\$182,320.85
465	KF175	Rail Svs Compl Officer Capitol	AFSCME	AFG	\$123,791.68	\$160,929.18
466	QA205	Real Estate Officer	SEIU	S11	\$92,160.00	\$120,470.64
467	QA100	Real Estate Tech	SEIU	036	\$66,518.19	\$86,951.90
468	IA185	Real Time Programmer Analyst	SEIU	S13	\$101,448.60	\$132,612.48
469	CP105	Receptionist	NRep	036	\$73,488.27	\$86,951.90
470	000345	Records & Supply Technician	SEIU	036	\$66,518.19	\$86,951.90
471	000217	Recruiter I	NRep	N02	\$81,008.00	\$122,728.00
472	000226	Recruiter II	NRep	N04	\$92,747.00	\$140,513.00
473	000346	Recruiter II (LT)	NRep	L04	\$85,983.00	\$130,265.00
	000227	Recruiting Specialist	NRep	036	\$73,488.27	\$86,951.90
	000193	Reliability Analyst	AFSCME	AFE	\$108,785.17	\$141,420.36
	TF245	Reliability Engineer	NRep	E06	\$106,187.00	\$160,874.00
	CA140	Reprographics Equipment Oper	SEIU	031	\$63,494.29	\$82,999.28
	EF142	Research & Dev Specialist	AFSCME	AFG	\$123,791.68	\$160,929.18
	AF233	Research Projects Supv	AFSCME	AFH	\$131,454.11	\$170,890.21
	PE140	Revenue Protection Guard	BPOA	098	\$76,445.41	\$91,730.08
	000318	Road Supv of Engines	AFSCME	AFG	\$123,791.68	\$160,929.18
	000228	Rolling Stock Acquisitn Admin	NRep	N08	\$121,574.00	\$184,186.00
	MA810	Rolling Stock Foreworker	SEIU	827	\$93,760.37	\$122,562.75
	000313	Safety Mgmt System Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
	SF120	Safety Specialist	AFSCME	AFD	\$101,138.36	\$131,480.10
	OB135	Scheduling Analyst	ATU	731	\$105,714.34	\$124,369.86
	000048	Scheduling Supervisor	AFSCME	AFF	\$115,332.73	\$149,933.87
	MC725	Sect Mgr Elev/Escalator Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
	MC724	Sect Mgr Power & Mech Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
	MC726	Sect Mgr Struct Insp & Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
	MC721	Sect Mgr Structures Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
	MC720	Sect Mgr Systems Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
493		Sect Mgr Track Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
	000229	Security Access Analyst	NRep	N03	\$86,679.00	\$131,320.00
	MA225	Shop Machinist	SEIU	301	\$79,728.48	\$104,220.27
	TA260	Shop Scheduler	SEIU		\$87,828.72	\$114,808.80
	MA230	Shop Welder	SEIU	301	\$79,728.48	\$104,220.27
	MC701	Spec Proj Mgr Track & Struct	AFSCME	AFH	\$131,454.11	\$170,890.21
	000348	Special Intern		081	\$39,520.00	\$52,000.00
	000348	Special Projects Mgr AFSCME	NRep AFSCME	AFG	\$123,791.68	\$160,929.18
	FA288	Sr Account Clerk	SEIU	031	\$63,494.29	\$82,999.28
	AC220	Sr Admin Analyst AFSCME	AFSCME	AFE	\$108,785.17	\$141,420.36
	IA190	Sr Appl Programmer Analyst	SEIU	S14	\$106,455.12	\$139,157.04
	IC142	Sr Applications Analyst	AFSCME	AFH		
	LF120	Sr Attorney		N12	\$131,454.11 \$159 361 00	\$170,890.21 \$241,433,00
			NRep		\$159,361.00	\$241,433.00 \$160 874 00
	000218	Sr Benefits Analyst	NRep	N06	\$106,187.00	\$160,874.00
507	000230	Sr Board Analyst	NRep	N06	\$106,187.00	\$160,874.00

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
508	FH140	Sr Budget Clerk SEIU	SEIU	031	\$63 <i>,</i> 494.29	\$82,999.28
509	000176	Sr Buyer	SEIU	S10	\$87,828.72	\$114,808.80
510	000166	Sr CAD Drafter	SEIU	S10	\$87,828.72	\$114,808.80
511	FA290	Sr Cash Handler	SEIU	035	\$62,625.47	\$81,863.60
512	TC222	Sr Central Maint Supv	AFSCME	AFH	\$131,454.11	\$170,890.21
513	EF255	Sr Civil Engineer	NRep	E07	\$113,621.00	\$172,136.00
514	000219	Sr Class and Comp Analyst	NRep	N05	\$99,240.00	\$150,349.00
515	CB145	Sr Clerk ATU	ATU	031	\$70,549.23	\$82,999.28
516	CG145	Sr Clerk SEIU	SEIU	031	\$63,494.29	\$82,999.28
517	000075	Sr Computer Support Coord	SEIU	S16	\$116,056.44	\$151,707.84
518	EF138	Sr Computer Systems Engineer	NRep	E07	\$113,621.00	\$172,136.00
519	EF260	Sr Construction Engineer	NRep	E07	\$113,621.00	\$172,136.00
520	000231	Sr EEO Analyst	NRep	N05	\$99,240.00	\$150,349.00
521	EF265	Sr Electrical Engineer	NRep	E07	\$113,621.00	\$172,136.00
522	EF140	Sr Electronics & Comm Engineer	NRep	E07	\$113,621.00	\$172,136.00
523	HF114	Sr Employee Dev Specialist	NRep	N05	\$99,240.00	\$150,349.00
524	FC137	Sr Energy Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
525	EF501	Sr Engineer	NRep	E07	\$113,621.00	\$172,136.00
526	FC138	Sr Financial Analyst AFSCME	AFSCME	AFE	\$108,785.17	\$141,420.36
527	VC051	Sr Gov & Comm Relations Rep	AFSCME	AFE	\$108,785.17	\$141,420.36
528	000315	Sr Grants Officer	AFSCME	AFE	\$108,785.17	\$141,420.36
529	TA314	Sr Graphic Artist	SEIU	S10	\$87,828.72	\$114,808.80
	000352	Sr HRIS Analyst	NRep	N05	\$99,240.00	\$150,349.00
531	FF253	Sr Internal Auditor	NRep	N05	\$99,240.00	\$150,349.00
	UC108	Sr Inventory Control Analyst	AFSCME	AFD	\$101,138.36	\$131,480.10
	HF126	Sr Labor Relations Rep	NRep	N06	\$106,187.00	\$160,874.00
	000232	Sr Leave Mgmt Analyst	NRep	N05	\$99,240.00	\$150,349.00
	000344	Sr Leave Mgmt Analyst (LT)	NRep	L05	\$92,002.00	\$139,383.00
	AA130	Sr Legal Secretary	SEIU	071	\$64,053.60	\$83,730.40
537		Sr Logistics Supv	AFSCME	AFF	\$115,332.73	\$149,933.87
538	CA112	Sr Mail Services Support Clerk	SEIU	031	\$63,494.29	\$82,999.28
	TA220	Sr Maint Planner	SEIU	S11	\$92,160.00	\$120,470.64
	000053	Sr Maintenance Engineer	NRep	N07	\$113,621.00	\$172,136.00
	VC082	Sr Marketing Rep	AFSCME	AFF	\$115,332.73	\$149,933.87
	EF270	Sr Mechanical Engineer	NRep	E07	\$113,621.00	\$172,136.00
	000353	Sr Mgr of Agreement Management	NRep	N10	\$139,192.00	\$210,876.00
	000189	Sr Mgr of Asset Management	NRep	N10	\$139,192.00	\$210,876.00
	000233	Sr Mgr of Contr Labor Compl	NRep	N10	\$139,192.00	\$210,876.00
	000234	Sr Mgr of Econ Oppy Policies	NRep	N10	\$139,192.00	\$210,876.00
	000179	Sr Mgr of Engineering Programs	NRep	E10	\$139,192.00	\$210,876.00
	000185	Sr Mgr of Fin Analyis & Admn	NRep	N10	\$139,192.00	\$210,876.00
	000333	Sr Mgr of Finance	NRep	N10	\$139,192.00	\$210,876.00
	000308	Sr Mgr of M&E Asset Mgmt	NRep	N10	\$139,192.00	\$210,876.00
	000235	Sr Mgr of Maint Acquisition	NRep	N10	\$139,192.00	\$210,876.00
	000292	Sr Mgr of Maint Plan Sched	NRep	N10	\$139,192.00	\$210,876.00
553	MF410	Sr Mgr of Maintenance Support	NRep	N10	\$139,192.00	\$210,876.00
554		Sr Mgr of Procurement	NRep	N10	\$139,192.00	\$210,876.00
	000236	Sr Mgr of RS&S Ops Admin	NRep	N10	\$139,192.00	\$210,876.00
	000319	Sr Mgr of Soc Svcs Partnership	NRep	N10	\$139,192.00	\$210,876.00
	000238	Sr Mgr of Wkfc Policy Compl	NRep	N10	\$139,192.00	\$210,876.00
	000177	Sr Mgr Performance & Innovatio	NRep	N10	\$139,192.00	\$210,876.00
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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
559	CA155	Sr Office Services Supv	SEIU	S09	\$83,728.08	\$109,448.40
560	OB145	Sr Operations Foreworker	ATU	831	\$100,919.52	\$118,728.90
561	TF232	Sr Operations Planner	AFSCME	AFF	\$115,332.73	\$149,933.87
562	OC155	Sr Operations Supvr Liaison	AFSCME	AFG	\$123,791.68	\$160,929.18
563	SC135	Sr Ops Safety Spec	AFSCME	AFG	\$123,791.68	\$160,929.18
564	IB190	Sr Ops Suppt Sys Analyst	ATU	742	\$112,088.70	\$131,869.09
565	000191	Sr Performance Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
566	QC145	Sr Planner	AFSCME	AFF	\$115,332.73	\$149,933.87
567	000105	Sr Police Officer - Adv.	BPOA	792	\$121,645.47	\$121,645.47
568	PE131	Sr Police Officer - Int.	BPOA	788	\$118,102.40	\$118,102.40
569	000327	Sr Police Officer-Adv. (84 hr)	BPOA	PA8	\$127,727.75	\$127,727.75
570	000326	Sr Police Officer-Int. (84 hr)	BPOA	PI8	\$124,007.52	\$124,007.52
571	000052	Sr Production Engineer	NRep	N07	\$113,621.00	\$172,136.00
572	000220	Sr Project Engineer	NRep	E07	\$113,621.00	\$172,136.00
573	000080	Sr Project Manager	NRep	E10	\$139,192.00	\$210,876.00
574	000195	Sr Quality Administrator	AFSCME	AFG	\$123,791.68	\$160,929.18
575	EF238	Sr Quality Engineer	NRep	E07	\$113,621.00	\$172,136.00
576	000181	Sr Quality Manager	NRep	N10	\$139,192.00	\$210,876.00
577	QC210	Sr Real Estate Officer	AFSCME	AFF	\$115,332.73	\$149,933.87
578	000239	Sr Recruiter	NRep	N05	\$99,240.00	\$150,349.00
579	TF255	Sr Reliability Engineer	NRep	E07	\$113,621.00	\$172,136.00
580	AF232	Sr Research Projects Analyst	AFSCME	AFE	\$108,785.17	\$141,420.36
	QC224	Sr Right of Way Officer	AFSCME	AFF	\$115,332.73	\$149,933.87
	000240	Sr Safety Engineer	NRep	E07	\$113,621.00	\$172,136.00
	SC130	Sr Safety Specialist	AFSCME	AFF	\$115,332.73	\$149,933.87
	000031	Sr Scheduling Analyst ATU	ATU	732	\$116,123.28	\$136,615.86
	AB135	Sr Secretary ATU	ATU	061	\$70,549.23	\$82,999.28
	AJ135	Sr Secretary SEIU	SEIU	061	\$59,598.03	\$77,905.98
	UA160	Sr Storekeeper	SEIU	171	\$73,998.29	\$96,729.98
588	EF275	Sr Structural Engineer	NRep	E07	\$113,621.00	\$172,136.00
589	IC200	Sr Systems Programmer	AFSCME	AFE	\$108,785.17	\$141,420.36
	IA210	Sr Telecommunications Tech	SEIU	S14	\$106,455.12	\$139,157.04
	FC200	Sr Time & Labor Admin Analyst	AFSCME	AFE	\$108,785.17	\$141,420.36
	000297	Sr Title VI & Enviro Jus Anlys	NRep	N05	\$99,240.00	\$150,349.00
	000241	Sr Traction Power Engineer	NRep	E07	\$113,621.00	\$172,136.00
	EF145	Sr Train Control Engineer	NRep	E07	\$113,621.00	\$172,136.00
	000044	Sr Transp Training Clerk	ATU	036	\$73,909.06	\$86,951.90
	000194	Sr Transportation Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
	CB160	Sr Transportation Clerk	ATU	031	\$70,549.23	\$82,999.28
	TF234	Sr Vehicle Systems Engineer	NRep	E07	\$113,621.00	\$172,136.00
	000242	Sr Workforce Dev Analyst		N05	\$99,240.00	\$150,349.00
	000242	Stakeholder Engagement Adminst	NRep NRep	N05	\$106,187.00	\$160,874.00
	000324 OB155	Station Agent				
			ATU ATU	521 541	\$75,369.22	\$88,669.78
	OB156 UA170	Station Agent PT			\$82,906.10 \$67,832,34	\$97,536.61
	000057	Storekeeper	SEIU	201 N10	\$67,832.34	\$88,669.98
		Strategic Prog Mgr, Ext Affair	NRep	N10	\$139,192.00	\$210,876.00
	EF280	Structural Engineer	NRep	E06	\$106,187.00	\$160,874.00
	MA615	Structures Equipment Operator	SEIU	301 825	\$79,728.48	\$104,220.27
	MA620	Structures Foreworker	SEIU	825	\$87,701.12	\$114,642.11
	MA638	Structures Inspect Foreworker	SEIU	810	\$91,644.18	\$119,796.56
609	MA637	Structures Inspector	SEIU	311	\$83,313.15	\$108,906.10

F10 M636 Structures inspector Asst SFU 201 S67,832.34 588,669.98 511 M635 Structures Worker SFU 201 S67,832.34 S88,669.98 613 00036 Structures Worker SFU 201 S67,832.34 S88,669.98 613 00036 Structures Worker SFU 201 S67,832.34 S88,669.98 614 M6355 Supt of Fourtures Worker PT SFU 211 S14,89,35.00 S225,638.00 615 MF318 Supt of Fouring Stock. 85,Nops NRep N11 S148,935.00 S225,638.00 614 MF315 Supt of System Service NRep N11 S148,935.00 S225,638.00 613 MF510 Supt of System Maintenance NRep N11 S148,935.00 S225,638.00 620 000010 Supt of Supt of Way & Facilities NRep N11 S148,935.00 S225,638.00 621 00031 Supt of Comp & Analytics NRep N07 S113,621.00 S172,136.00	#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
612 MA635 Structures Worker PT SEU 201 567,852.34 588,669.98 613 000036 Structures Worker PT SEU 221 574,615.42 574,615.42 614 TP275 Supt of Churl Veh Trouble Desk NRep N11 5144,935.00 5225,638.00 615 MF818 Supt of Folling Stock & Shops NRep N11 5144,935.00 5225,638.00 616 MF818 Supt of System Service NRep N11 5144,935.00 5225,638.00 617 O00164 Supt of System Service NRep N11 5144,935.00 5225,638.00 618 MF703 Supt of System Service NRep N11 5146,935.00 5225,638.00 620 000010 Supt of System Service NRep N11 5146,935.00 5225,638.00 620 000243 Supt of Foll System Service NRep N07 5113,621.00 5172,136.00 621 000243 Supt of Foll System Service NRep N07 5113,621.00 5172,136.00	610	MA636	Structures Inspector Asst	SEIU	201	\$67,832.34	\$88,669.98
613 OD036 Structures Worker PT SFU 221 S74.615.42 S74.615.42 614 TT275 Supt of Chrt/ Veh Trouble Desk NRep N11 S148.935.00 S225.638.00 616 MF335 Supt of Power & Mech Maint NRep N11 S148.935.00 S225.638.00 616 MF818 Supt of System Service NRep N11 S148.935.00 S225.638.00 617 O0164 Supt of System Service NRep N11 S148.935.00 S225.638.00 618 MF703 Supt of System Service NRep N11 S148.935.00 S225.638.00 619 MF610 Supt of System System Service NRep N11 S148.935.00 S225.638.00 620 O00017 Supt of Cray Maintenance NRep N07 S113.621.00 S172.136.00 621 O00243 Supt of Forgams NRep N07 S113.621.00 S172.136.00 624 O0244 Supt of Forgams NRep N07 S113.621.00 S172.136.00	611	MA630	Structures Welder	SEIU	301	\$79,728.48	\$104,220.27
614 T2725. Supt of Cntrl Veh Trouble Deck. NRep N11 5148,935.00 5225,638.00 615 MF535 Supt of Nower & Mech Maint NRep N11 5148,935.00 5225,638.00 616 MF818 Supt of System Service NRep N11 5148,935.00 5225,638.00 618 MF030 Supt of System Service NRep N11 5148,935.00 5225,638.00 618 MF030 Supt of System Service NRep N11 5148,935.00 5225,638.00 619 MF610 Supt of System Service NRep N11 5148,935.00 5225,638.00 620 000010 Supv Statis & Ottreach Pro BPMA CS 51125,244.00 5112,136.00 621 000301 Supv of Cleave Mgmt NRep N07 5113,621.00 5172,136.00 622 000300 Supv of Face Programs NRep N07 5113,621.00 5172,136.00 623 000221 Supv of Varkforce Development NRep N07 5113,621.00 5172,1	612	MA635	Structures Worker	SEIU	201	\$67,832.34	\$88,669.98
615 MF335 Supt of Power & Mech Maint NRep N11 5148,935,00 5225,638,00 616 MF318 Supt of System Service NRep N11 5148,935,00 5225,638,00 617 00164 Supt of System Service NRep N11 5148,935,00 5225,638,00 618 MF703 Supt of System Service NRep N11 5148,935,00 5225,638,00 620 000010 Supt of Vayet Rainitenance NRep N11 5148,944,00 5182,230,85 621 000317 Supt of Comg & Analytics NRep N07 5113,621,00 5172,136,00 622 000243 Supv of ECP Programs NRep N07 5113,621,00 5172,136,00 626 000244 Supv of Morfforce Development NRep N07 5113,621,00 5172,136,00 627 O0224 Supv of Veriforce Development NRep N07 5113,621,00 5172,136,00 628 F763 Survey Taker SetU 931 SetJ14,400,36 SetJ12,4184,00	613	000036	Structures Worker PT	SEIU	221	\$74,615.42	\$74,615.42
615 MF813 Supt of Rolling Stock & Shops NRep N11 5148,935,00 5225,638,00 617 000164 Supt of System Service NRep N11 5148,935,00 5225,638,00 618 MF703 Supt of Way & Facilities NRep N11 5148,935,00 5225,638,00 619 MF610 Supt of Way & Facilities NRep N11 5148,935,00 5225,638,00 620 000010 Supv Diss Sys Operations AFSCME AFI 5142,220,83,00 621 000317 Supv of Cenp & Analytics NRep N07 5113,621,00 5172,136,00 622 000244 Supv of FleD Programs NRep N07 5113,621,00 5172,136,00 624 00021 Supv of Workforce Development NRep N07 5113,621,00 5172,136,00 627 00021 Supv of Workforce Development NRep N07 5113,621,00 5172,136,00 628 F263 Survey Teker SEU 191 593,643,41,94,03 S84,194,03 S8	614	TF275	Supt of Cntrl Veh Trouble Desk	NRep	N11	\$148,935.00	\$225,638.00
617 000164 Supt of System Service NRep N11 \$148,935.00 \$225,638.00 618 MF703 Supt of System Service NRep N11 \$148,935.00 \$225,638.00 620 000010 Supt of Way & Facilities NRep N11 \$148,935.00 \$225,638.00 620 000017 Supv Orisis It & Outreach Pro PFMA CS \$122,244.00 \$113,621.00 \$172,136.00 621 000243 Supv of ECO Programs NRep NO7 \$113,621.00 \$172,136.00 622 000244 Supv of HRIS NRep NO7 \$113,621.00 \$172,136.00 626 000245 Supv of Rearulting NRep NO7 \$113,621.00 \$172,136.00 627 000215 Supv of Rearulting NRep NO7 \$113,621.00 \$172,136.00 628 O0245 Supv of Rearulting NRep NO7 \$113,621.00 \$172,136.00 628 Falst Survey Taker NRep NO7 \$113,621.00 \$172,136.00	615	MF535	Supt of Power & Mech Maint	NRep	N11	\$148,935.00	\$225,638.00
518 MF703 Supt of Systems Maintenance NRep N11 \$148,935.00 \$225,638.00 619 MF610 Supt of Way & Facilities NRep N11 \$148,935.00 \$225,638.00 620 000010 Supv bus Sy Operations AFSCME AFI \$140,047.01 \$182,320.85 621 000210 Supv of Sy Operations AFSCME NRep N07 \$113,621.00 \$172,136.00 622 000244 Supv of FEO Programs NRep N07 \$113,621.00 \$172,136.00 624 000245 Supv of Recruiting NRep N07 \$113,621.00 \$172,136.00 625 000300 Supv of Varkforce Development NRep N07 \$113,621.00 \$172,136.00 626 000245 Supv of Varkforce Development NRep N07 \$113,621.00 \$172,136.00 627 000210 Supv of Varkforce Development NRep N07 \$113,621.00 \$172,136.00 628 FE263 Survey Taker NNRep N07 \$113,621.00 <td>616</td> <td>MF818</td> <td>Supt of Rolling Stock & Shops</td> <td>NRep</td> <td>N11</td> <td>\$148,935.00</td> <td>\$225,638.00</td>	616	MF818	Supt of Rolling Stock & Shops	NRep	N11	\$148,935.00	\$225,638.00
619 MF610 Supt of Way & Facilities NRep N11 S148,935.00 S225,638.00 620 000010 Supv Dis Sys Operations AFSCME AFI S142,047.01 S182,200.85 621 000317 Supv Crisis Int & Outreach Pro BPMA CS S125,244.00 S172,136.00 622 000243 Supv of ECO Programs NRep N07 S113,621.00 S172,136.00 624 000244 Supv of Leave Mgmt NRep N07 S113,621.00 S172,136.00 625 000305 Supv of Leave Mgmt NRep N07 S113,621.00 S172,136.00 626 000245 Supv of Recruiting NRep N07 S113,621.00 S172,136.00 627 O00210 Supv of Workforce Development NRep N07 S113,621.00 S172,136.00 628 FA315 Survey Taker NRep N93 S84,194.03 S84,194.03 629 FA315 Survey Taker SEU 141 S59,683.31 S78,017.47	617	000164	Supt of System Service	NRep	N11	\$148,935.00	\$225,638.00
520 000010 Supy Bus Sys Operations AFSCME AFI S140,247.01 S182,320.85 621 000317 Supy of Comp & Analytics NPMA CS S125,244.00 S143,332.00 622 000243 Supy of Comp & Analytics NRep NO7 S113,621.00 S172,136.00 624 000244 Supy of EO Programs NRep NO7 S113,621.00 S172,136.00 624 000245 Supy of Recruiting NRep NO7 S113,621.00 S172,136.00 626 000300 Supy of Recruiting NRep NO7 S113,621.00 S172,136.00 627 000221 Supy of Recruiting NRep NO7 S113,621.00 S172,136.00 628 F263 Survey Tech SEU 091 S69,543.38 S90,914.30 629 F263 Survey Tech SEU 091 S69,543.38 S90,914.30 629 F263 Survey Tech SEU 141 S55,683.31 S78,017.47 631 MA390 <td>618</td> <td>MF703</td> <td>Supt of Systems Maintenance</td> <td>NRep</td> <td>N11</td> <td>\$148,935.00</td> <td>\$225,638.00</td>	618	MF703	Supt of Systems Maintenance	NRep	N11	\$148,935.00	\$225,638.00
621 000317 Supv Crisis Int & Outreach Pro BPMA CS \$125,244.00 \$145,332.00 622 000301 Supv of Comp & Analytics NRep N07 \$113,621.00 \$172,136.00 624 000244 Supv of HBIS NRep N07 \$113,621.00 \$172,136.00 624 000244 Supv of HBIS NRep N07 \$113,621.00 \$172,136.00 626 000221 Supv of Recruiting NRep N07 \$113,621.00 \$172,136.00 627 000221 Supv of Morkforce Development NRep N07 \$113,621.00 \$172,136.00 628 FA155 Survey Taker NRep 093 \$584,194.03 \$84,194.03 628 A315 Survey Tech SEIU 041 \$59,683.31 \$78,017.47 631 MA390 System Service Crewleader SEIU 141 \$59,683.31 \$78,602.27 633 MA400 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634	619	MF610	Supt of Way & Facilities	NRep	N11	\$148,935.00	\$225,638.00
522 000301 Supv of Comp & Analytics NRep N07 \$113,621.00 \$172,136.00 623 000243 Supv of HRIS NRep N07 \$113,621.00 \$172,136.00 624 000244 Supv of HRIS NRep N07 \$113,621.00 \$172,136.00 625 000300 Supv of Leave Mgmt NRep N07 \$113,621.00 \$172,136.00 626 000245 Supv of Recruiting NRep N07 \$113,621.00 \$172,136.00 627 00021 Supv of Workforce Development NRep 093 \$84,194.03 \$84,194.03 628 TF263 Survey Tech SEIU 091 \$69,549.38 \$90,914.30 628 MA395 System Service Foreworker SEIU 181 \$81,063.22 \$105,965.18 632 MA400 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA399 System Service Worker PT SEIU 121 \$563,634.27 \$63,634.27 \$63,634.27 \$63	620	000010	Supv Bus Sys Operations	AFSCME	AFI	\$140,247.01	\$182,320.85
623 000243 Supv of EEO Programs NRep NO7 \$113,621.00 \$172,136.00 624 000244 Supv of HRIS NRep NO7 \$113,621.00 \$172,136.00 625 000300 Supv of Recruiting NRep NO7 \$113,621.00 \$172,136.00 626 000245 Supv of Recruiting NRep NO7 \$113,621.00 \$172,136.00 627 000211 Supv of Workforce Development NRep NO7 \$113,621.00 \$172,136.00 628 FE263 Survey Taker NRep 093 \$584,194.03 \$84,194.03 628 FE263 Survey Taker SEIU 141 \$59,683.31 \$78,017.47 631 MA390 System Service Crewerker SEIU 111 \$57,649.38 \$57,620.27 634 MA399 System Service Worker SEIU 141 \$55,683.31 \$78,017.47 635 MA401 System Service Worker 141 SEIU 141 \$55,683.31 \$78,017.47 635	621	000317	Supv Crisis Int & Outreach Pro	BPMA	CS	\$125,244.00	\$145,332.00
524 000244 Supv of HRIS NRep N07 \$113,621.00 \$172,136.00 625 000300 Supv of Leave Mgmt NRep N07 \$113,621.00 \$172,136.00 626 000221 Supv of Recruiting NRep N07 \$113,621.00 \$172,136.00 627 000221 Supv of Workforce Development NRep 093 \$84,194.03 \$84,194.03 628 FA315 Survey Taker NRep 091 \$69,543.38 \$90,914.30 630 MA385 System Service Crewleader SEIU 141 \$55,683.31 \$78,017.47 631 MA300 System Service Oreworker SEIU 111 \$57,849.38 \$75,620.27 633 MA400 System Service Worker SEIU 121 \$55,683.31 \$78,017.47 635 MA401 System Service Worker PT SEIU 121 \$56,683.31 \$78,017.47 635 G138 System Service Worker PT SEIU 121 \$56,683.37 \$56,612.97 634 <td>622</td> <td>000301</td> <td>Supv of Comp & Analytics</td> <td>NRep</td> <td>N07</td> <td>\$113,621.00</td> <td>\$172,136.00</td>	622	000301	Supv of Comp & Analytics	NRep	N07	\$113,621.00	\$172,136.00
625 000300 Supv of Leave Mgmt NRep N07 \$113,621.00 \$172,136.00 626 000245 Supv of Recruiting NRep N07 \$113,621.00 \$172,136.00 627 000221 Supv of Workforce Development NRep N07 \$113,621.00 \$172,136.00 628 TE263 Survey Taker NRep 093 \$84,194.03 \$84,194.03 628 TE263 Survey Tech SEIU 091 \$69,549.38 \$90,914.30 630 MA385 System Service Crewleader SEIU 141 \$59,683.31 \$78,017.47 631 MA390 System Service Worker SEIU 111 \$57,849.38 \$75,602.7 634 MA399 System Service Worker 141 SEIU 121 \$63,634.27 \$63,634.27 635 MA401 System Service Worker 141 SEIU 121 \$63,634.27 \$63,634.27 636 IC188 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 637 <td>623</td> <td>000243</td> <td>Supv of EEO Programs</td> <td>NRep</td> <td>N07</td> <td>\$113,621.00</td> <td>\$172,136.00</td>	623	000243	Supv of EEO Programs	NRep	N07	\$113,621.00	\$172,136.00
626 O00245 Supv of Recruiting NRep N07 \$113,621.00 \$172,136.00 627 O00221 Supv of Workforce Development NRep N07 \$113,621.00 \$172,136.00 628 FE263 Survey Taker NRep 093 \$\$44,194.03 \$\$44,194.03 629 FA315 Survey Tech SEIU 091 \$\$69,549.38 \$\$90,914.30 630 MA395 System Service Crewleader SEIU 141 \$\$59,683.31 \$78,017.47 631 MA390 System Service Worker SEIU 111 \$\$7,849.38 \$75,620.27 634 MA399 System Service Worker SEIU 121 \$\$6,63.41.27 636 IC198 System Service Worker PT SEIU 121 \$\$6,63.42.77 636 IC198 System Service Worker PT SEIU 121 \$\$63,634.27 637 G00007 Tech Maintenance Support Coord AFSCME AFF \$115,32.73 \$149,933.87 637 G00007 Technical Adminin SEIU	624	000244	Supv of HRIS	NRep	N07	\$113,621.00	\$172,136.00
627 000221 Supv of Workforce Development NRep N07 \$113,621.00 \$172,136.00 628 F7263 Survey Taker NRep 093 \$\$84,194.03 \$\$84,194.03 629 FA315 Survey Taker SEIU 091 \$\$69,549.38 \$90,914.30 630 MA355 System Service Crewleader SEIU 141 \$59,683.31 \$78,017.47 631 MA390 System Service Vorker SEIU 111 \$57,849.38 \$75,620.27 634 MA300 System Service Worker SEIU 121 \$53,634.27 \$63,634.27 633 MA400 System Service Worker PT SEIU 121 \$53,634.27 \$63,634.27 636 IC198 Systems Programmer AFSCME AFF \$115,332.73 \$149,933.87 637 O00007 Tech Maintenance Support Coord AFSCME AFF \$116,828.17 \$141,420.36 638 TA400 Technical Administrator SEIU S10 \$87,828.72 \$144,802.30	625	000300	Supv of Leave Mgmt	NRep	N07	\$113,621.00	\$172,136.00
628 TF263 Survey Taker NRep 093 \$84,194.03 \$84,194.03 629 EA315 Survey Tech SEIU 091 \$69,549.38 \$90,914.30 630 MA385 System Service Crewleader SEIU 141 \$59,683.31 \$78,017.47 631 MA390 System Service Foreworker SEIU 818 \$81,063.22 \$105,965.18 633 MA400 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA399 System Service Worker 141 SEIU 141 \$59,683.31 \$78,601.747 635 MA401 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 636 Tcl98 Systems Programmer AFSCME AFF \$115,332.73 \$149,933.87 637 Ou0007 Tech Maintenance Support Coord AFSCME AFF \$110,88.80 638 TA140 Technical Administrator SEIU S11 \$92,160.00 \$120,470.64 641 Tachni	626	000245	Supv of Recruiting	NRep	N07	\$113,621.00	\$172,136.00
629 EA315 Survey Tech SEIU 091 \$69,549.38 \$90,914.30 630 MA385 System Service Crewleader SEIU 141 \$55,683.31 \$78,017.47 631 MA390 System Service Foreworker SEIU 818 \$81,063.22 \$105,965.18 632 MG395 System Service Foreworker SEIU 111 \$57,849.38 \$75,620.27 634 MA399 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA400 System Service Worker 141 SEIU 121 \$63,634.27 \$63,634.27 636 GA19 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 637 MA401 System Service Worker PT SEIU 121 \$63,634.27 \$61,638 TA14.40 Tech Maintenance Support Coord AFSCME AFE \$108,785.17 \$141,420.36 \$37,400.70.64 \$40 TA125 Technical Administrator SEIU S01 \$87,282.72 \$114,808.80 \$3120,470.64 \$40	627	000221	Supv of Workforce Development	NRep	N07	\$113,621.00	\$172,136.00
630 MA385 System Service Crewleader SEIU 141 S59,683.31 \$78,017.47 631 MA390 System Service Foreworker SEIU 818 \$81,063.22 \$105,965.18 632 MC395 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA399 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA401 System Service Worker 141 SEIU 121 \$63,634.27 \$63,634.27 636 IC198 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 637 Ou0007 Tech Maintenance Support Coord AFSCME AFE \$115,332.73 \$141,420.36 638 TA140 Technical Fodministrator SEIU S11 \$92,160.00 \$120,470.64 640 TA125 Technical Programmer Analyst SEIU S11 \$92,160.00 \$120,470.64 644 IA200 Technical Programmer Analyst SEIU S11 \$92,160.00 \$120,470.64	628	TF263	Survey Taker	NRep	093	\$84,194.03	\$84,194.03
631 MA390 System Service Foreworker SEIU 818 S81,063.22 S105,965.18 632 MC395 System Service Supv AFSCME AFE S108,785.17 S141,420.36 633 MA400 System Service Worker SEIU 111 S57,849.38 S75,620.27 634 MA399 System Service Worker 141 SEIU 141 S59,683.31 S78,017.47 635 MA401 System Service Worker PT SEIU 121 S63,634.27 S63,634.27 636 Total Maintenance Support Coord AFSCME AFF S115,332.73 S149,933.87 637 000007 Technical Administrator SEIU S10 S87,282.17 S141,4808.80 639 TA302 Technical Editor SEIU S03 S62,845.32 S82,150.80 641 IA300 Technical Programmer Analyst SEIU S03 S62,845.32 S82,150.80 643 TA301 Technical Programmer Analyst SEIU S03 S42,150.40 S43,42,00	629	EA315	Survey Tech	SEIU	091	\$69,549.38	\$90,914.30
632 MC395 System Service Supv AFSCME AFE \$108,785.17 \$141,420.36 633 MA400 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA399 System Service Worker PT SEIU 121 \$53,683.31 \$78,017.47 635 MA401 System Service Worker PT SEIU 121 \$53,684.27 \$63,634.27 636 IC198 Systems Programmer AFSCME AFF \$115,332.73 \$149,933.87 637 000007 Tech Maintenance Support Coord AFSCME AFE \$108,785.17 \$141,420.36 638 TA140 Technical Editor SEIU \$10 \$87,828.72 \$114,808.80 639 TA302 Technical Editor SEIU \$03 \$62,845.32 \$82,150.80 641 IA300 Technical Resources Admin SEIU \$09 \$83,728.08 \$109,448.40 643 TA201 Technical Resources Admin SEIU \$09 \$83,728.08 \$109,448.40	630	MA385	System Service Crewleader	SEIU	141	\$59,683.31	\$78,017.47
633 MA400 System Service Worker SEIU 111 \$57,849.38 \$75,620.27 634 MA399 System Service Worker 141 SEIU 141 \$59,683.31 \$78,017.47 635 MA401 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 636 IC198 System Service Worker PT SEIU 121 \$63,634.27 \$149,933.87 637 000007 Tech Maintenance Support Coord AFE \$108,785.17 \$141,420.36 638 TA140 Tech Nublications Admin SEIU S10 \$87,828.72 \$114,808.80 639 TA302 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S03 \$62,845.32 \$82,150.80 642 000025 Technical Publications Analyst SEIU S09 \$83,728.08 \$109,448.40 643 TA301 Technical Resources Admin SEIU S09 \$83,728.08 \$109,448.40	631	MA390	System Service Foreworker	SEIU	818	\$81,063.22	\$105,965.18
634 MA399 System Service Worker 141 SEIU 141 \$59,683.31 \$78,017.47 635 MA401 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 636 IC198 Systems Programmer AFSCME AFF \$115,332.73 \$149,933.87 637 000007 Tech Maintenance Support Coord AFSCME AFF \$108,785.17 \$141,420.36 638 TA140 Tech Publications Admin SEIU S10 \$87,828.72 \$114,808.80 639 TA302 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S03 \$62,845.32 \$82,150.80 642 000025 Technical Resources Admin SEIU S09 \$83,728.08 \$109,448.40 643 TA301 Technical Resources Admin SEIU S06 \$72,512.64 \$94,787.76 645 IA205 Telecommunications Specialist SEIU S06 \$72,812.80 \$109,448.40 <td>632</td> <td>MC395</td> <td>System Service Supv</td> <td>AFSCME</td> <td>AFE</td> <td>\$108,785.17</td> <td>\$141,420.36</td>	632	MC395	System Service Supv	AFSCME	AFE	\$108,785.17	\$141,420.36
634 MA399 System Service Worker 141 SEIU 141 \$59,683.31 \$78,017.47 635 MA401 System Service Worker PT SEIU 121 \$63,634.27 \$63,634.27 636 IC198 Systems Programmer AFSCME AFF \$115,332.73 \$149,933.87 637 000007 Tech Maintenance Support Coord AFSCME AFF \$108,785.17 \$141,420.36 638 TA140 Tech Publications Admin SEIU S10 \$87,828.72 \$114,808.80 639 TA302 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S03 \$62,845.32 \$82,150.80 642 000025 Technical Resources Admin SEIU S09 \$83,728.08 \$109,448.40 643 TA301 Technical Resources Admin SEIU S06 \$72,512.64 \$94,787.76 645 IA205 Telecommunications Specialist SEIU S06 \$72,812.80 \$109,448.40 <td>633</td> <td>MA400</td> <td>System Service Worker</td> <td>SEIU</td> <td>111</td> <td>\$57,849.38</td> <td>\$75,620.27</td>	633	MA400	System Service Worker	SEIU	111	\$57,849.38	\$75,620.27
636 IC198 Systems Programmer AFSCME AFF \$115,332.73 \$149,933.87 637 000007 Tech Maintenance Support Coord AFSCME AFE \$108,785.17 \$141,420.36 638 TA140 Tech Publications Admin SEIU \$10 \$87,828.72 \$114,808.80 639 TA302 Technical Administrator SEIU \$11 \$92,160.00 \$120,470.64 640 TA125 Technical Editor SEIU \$03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU \$03 \$62,845.32 \$82,150.80 643 TA301 Technical Resources Admin SEIU \$09 \$83,728.08 \$109,448.40 644 IA200 Telecommunications Specialist SEIU \$06 \$72,512.64 \$94,787.76 645 IA205 Telecommunications Specialist SEIU \$09 \$83,728.08 \$109,448.40 646 000068 Time & Labor Admin Analyst ATU ATU 741 \$97,810.34 \$115,0	634	MA399	System Service Worker 141	SEIU	141		
637 000007 Tech Maintenance Support Coord AFSCME AFE \$108,785.17 \$141,420.36 638 TA140 Tech Publications Admin SEIU S10 \$87,828.72 \$114,808.80 639 TA302 Technical Administrator SEIU S11 \$92,160.00 \$120,470.64 640 TA125 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S11 \$92,160.00 \$120,470.64 642 000025 Technical Publications Analyst SEIU S09 \$83,728.08 \$109,448.40 644 IA200 Telecommunications Specialist SEIU S06 \$72,512.64 \$94,787.76 644 IA200 Telecommunications Technician SEIU S09 \$83,728.08 \$109,448.40 646 000068 Time & Labor Admin Analyst ATU ATU 741 \$97,810.34 \$115,071.22 647 FA212 Time and Labor Admin Analyst SEIU 201 \$67,832.34 \$88,669.9	635	MA401	System Service Worker PT	SEIU	121	\$63,634.27	\$63,634.27
637 000007 Tech Maintenance Support Coord AFSCME AFE \$108,785.17 \$141,420.36 638 TA140 Tech Publications Admin SEIU S10 \$87,828.72 \$114,808.80 639 TA302 Technical Administrator SEIU S11 \$92,160.00 \$120,470.64 640 TA125 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S11 \$92,160.00 \$120,470.64 642 000025 Technical Resources Admin SEIU S09 \$83,728.08 \$109,448.40 643 TA301 Technical Resources Admin SEIU S06 \$72,512.64 \$94,787.76 644 IA200 Telecommunications Specialist SEIU S06 \$72,512.64 \$94,787.76 645 IA205 Telecommunications Technician SEIU S09 \$83,728.08 \$109,448.40 646 000068 Time & Labor Admin Analyst ATU ATU 741 \$97,810.34 \$	636	IC198	Systems Programmer	AFSCME	AFF	\$115,332.73	\$149,933.87
639 TA302 Technical Administrator SEIU S11 \$92,160.00 \$120,470.64 640 TA125 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S11 \$92,160.00 \$120,470.64 642 000025 Technical Programmer Analyst SEIU S09 \$83,728.08 \$109,448.40 643 TA301 Technical Resources Admin SEIU S06 \$72,512.64 \$94,787.76 644 IA200 Telecommunications Specialist SEIU S09 \$83,728.08 \$109,448.40 644 IA200 Telecommunications Technician SEIU S06 \$72,512.64 \$94,787.76 645 IA205 Telecommunications Technician SEIU S09 \$83,728.08 \$109,448.40 646 000068 Time & Labor Admin Analyst ATU ATU 741 \$97,810.34 \$115,071.22 647 FA212 Time and Labor Admin Analyst ASEIU TAD \$88,026.36 \$115,067.16 <td>637</td> <td>000007</td> <td></td> <td>AFSCME</td> <td>AFE</td> <td>\$108,785.17</td> <td>\$141,420.36</td>	637	000007		AFSCME	AFE	\$108,785.17	\$141,420.36
640 TA125 Technical Editor SEIU S03 \$62,845.32 \$82,150.80 641 IA300 Technical Programmer Analyst SEIU S11 \$92,160.00 \$120,470.64 642 000025 Technical Publications Analyst SEIU S09 \$83,728.08 \$109,448.40 643 TA301 Technical Resources Admin SEIU S06 \$72,512.64 \$94,787.76 645 IA205 Telecommunications Specialist SEIU S09 \$83,728.08 \$109,448.40 646 000068 Time & Labor Admin Analyst ATU ATU 741 \$97,810.34 \$115,071.22 647 FA212 Time and Labor Admin Analyst ATU ATU 741 \$97,810.34 \$115,067.16 648 UA180 Tool Room Attendant SEIU 201 \$67,832.34 \$88,669.98 649 MA640 Track Equipment Operator SEIU 301 \$79,728.48 \$104,220.27 650 MA645 Track Velder SEIU 301 \$79,728.48 \$104,220.27	638	TA140	Tech Publications Admin	SEIU	S10	\$87,828.72	\$114,808.80
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659 000322 Transit Ambassador BPOA 027 \$59,816.02 \$73,468.51							
			Transit Information Clerk	SEIU	031	\$63,494.29	\$82,999.28

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
661	CA175	Transit Information Supv	SEIU	S11	\$92,160.00	\$120,470.64
662	CA159	Transit Information Tech	SEIU	036	\$66,518.19	\$86,951.90
663	MA825	Transit Veh Elec Tec	SEIU	301	\$79,728.48	\$104,220.27
664	MA830	Transit Vehicle Mechanic	SEIU	301	\$79,728.48	\$104,220.27
665	000037	Transit Vehicle Mechanic PT	SEIU	314	\$87,701.33	\$87,701.33
666	000033	Transportation Adm Specialist	ATU	031	\$70,549.23	\$82 <i>,</i> 999.28
667	CB175	Transportation Clerk	ATU	021	\$70,549.23	\$82 <i>,</i> 999.28
668	OC150	Transportation Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
669	CA180	Trouble Desk Data Specialist	SEIU	036	\$66,518.19	\$86,951.90
670	MA826	TVET Trainee	SEIU	331	\$71,901.44	\$93 <i>,</i> 988.96
671	MA840	Utility Foreworker	SEIU	818	\$81,063.22	\$105 <i>,</i> 965.18
672	MA835	Utility Worker	SEIU	111	\$57,849.38	\$75,620.27
673	MA836	Utility Worker PT	SEIU	121	\$63,634.27	\$63,634.27
674	TA130	Vehicle Inspector	SEIU	311	\$83,313.15	\$108,906.10
675	MC830	Vehicle Performance Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
676	TF233	Vehicle Systems Engineer	NRep	E06	\$106,187.00	\$160,874.00
677	MA900	Warranty Administrator	SEIU	S11	\$92,160.00	\$120,470.64
678	TA135	Wayside Inspector	SEIU	311	\$83,313.15	\$108,906.10
679	TA311	Web Page Specialist	SEIU	S10	\$87,828.72	\$114,808.80
680	000246	Workforce Dev Specialist	NRep	036	\$73,488.27	\$86,951.90

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

** Due to the unique nature of the job as first level management over Police Lieutenants, the Deputy Police Chief classification is eligible to receive Deputy Police Chief Management Incentive Pay in the amount of 10% of the regular base pay rate.

+ General Counsel, General Manager, Independent Police Auditor, and Inspector General salaries were effective 7/1/2022.

++ District Secretary salary was effective 8/25/2022.

+++ Interim Controller Treasurer salary was effective 11/17/2022.



EXECUTIVE DECISION DOCUMENT

GENERAL MANA	GER APPROVAL:	DocuSigned by: Michael Jones 47000790F2D7463	GENERAL MANAGER	ACTION REQ'D:	
DATE: 12/19/2022		1/18/2023	BOARD INITIATED ITEM: No		
Originator/Prepared by: Angie West		General Counsel	Controller/Treasurer	District Secretary	BARC
Dept: CIO Admin Signature/Date:	B32313CF204147A	DocuSigned by: Jeana Eulan F8FD7B3A73E74E8	DocuSigned by: Chris Gan EE11C8CEEEA04FD		Docusigned by: Pamela Herhold 3BB24D65B8724F5
Signature (2 acci	1/18/2023	1/18/2023 []	1/18/2023 []	[]	1/18/2023 []

Software License Renewal with Salesforce, Inc.

PURPOSE:

To obtain Board authorization for the General Manager to execute a Purchase Order to obtain licensing from Salesforce, Inc., for cloud-based Customer Relationship Management (CRM) and Digital Marketing Automation (DMA) software, in an amount not to exceed \$1,304,740.85 over four (4) years.

DISCUSSION:

BART's CRM and DMA platforms are provided by Salesforce, which specializes in integrated cloud-based applications to manage and report on customer feedback and conduct email and short message service (SMS) engagement with customers and stakeholders. Salesforce is the sole provider of its proprietary software and the required licenses, maintenance, and support. The CRM platform provides critical Customer Service case management capabilities, as well as reporting and data-driven insights for managers and executives throughout the District. The DMA platform provides targeted email and SMS message capability to more than 287,000 subscribers, driving District initiatives and informing the public about BART services in real time.

BART has made a significant investment to customize and enhance the CRM and DMA platforms with integrations, workflows, data entry screens, macros, and specialized reporting as required by Customer Services, Communications, Marketing, Procurement, and other departments. Salesforce is a market leader and was chosen because other providers do not have the feature set and integration capabilities the District requires. Award to another

software provider would result in a substantial duplication of cost in labor and contracted services to reimplement and retrain personnel on a new solution. Therefore, staff recommends that the District enter into a four-year agreement with Salesforce rather than substitute the software with other potential options, assuming a feature- and cost-competitive alternative to Salesforce could be found.

In FY18, the District procured Salesforce software licenses on a sole-source basis for a four-year term in the amount of \$1,246,293.67. In FY23, the procurement included 12 resellers, and Salesforce, Inc., provided the only response at \$1,304,740.85.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business Prime Preference for this Agreement for Small Businesses certified by the California Department of General Services (DGS). It was determined that there were no certified Small Businesses certified by the DGS among the responsive proposers and, therefore, the Small Business Prime Preference is not applicable.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Agreement are 5.5% for Minority Business Enterprises (MBEs) and 2.8% for Women Business Enterprises (WBEs). Salesforce, Inc., will not be subcontracting any portion of the Work and therefore, the provisions of the District's Non-Discrimination Program for Subcontracting do not apply.

A Purchase Order that is acceptable to Procurement shall be reviewed for compliance with the District's procurement standards. The Office of General Counsel shall approve as to legal form prior to execution.

FISCAL IMPACT:

The subject EDD proposes a four (4) year contract term at a total cost not-to-exceed \$1,304,740.85 from April 1, 2023, through March 31, 2027. Funds are included in the Office of the Chief Information Officer (OCIO) FY23 operating budget (Department 0504464, Account 681355). Funding for FY 2024 through FY 2027 will be requested in future operating budgets of the OCIO, subject to Board approval. This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves in the current Fiscal Year.

Funding Not to Exceed:	
Year 1	\$326,185.22
Year 2 (Option Year 1)	\$326,185.21
Year 3 (Option Year 2)	\$326,185.21
Year 4 (Option Year 3)	\$326,185.21

DocuSign Envelope ID: 9A62D933-A904-42C9-B155-D30E6384754D Software License Renewal with Salesforce, Inc.

Total	\$1,304,740.85
Funding begins annually on	April 1.

ALTERNATIVES:

Do not authorize execution of this software licensing and suspend all activity enabled by Salesforce software. OCIO could also request additional budgetary resources to maintain current Salesforce services until another solution is procured, plus additional funding to scope, provision, test and deploy another solution, as well as retrain staff.

RECOMMENDATION:

Approve the following motion.

MOTION:

The General Manager is authorized to execute a Purchase Order to obtain a software subscription with Salesforce, Inc., for cloud-based Customer Resource Management (CRM) and Digital Marketing Automation (DMA) software licensing, in an amount not to exceed \$1,304,740.85 over four (4) years.



EXECUTIVE DECISION DOCUMENT

GENERAL MANA	GER APPROVAL:	— DocuSigned by: Michael Jones — 47000790F2D7463	GENERAL MANAGER	ACTION REQ'D:		
DATE: 12/22/2022	DATE: 12/22/2022 1/18/2023			BOARD INITIATED ITEM: No		
Originator/Prepa Montilla	red by: Johanna	General Counsel	Controller/Treasurer	District Secretary	BARC	
Dept: OCIO	Travis Engstrom DA1FD220BBD5468	Jeana Belan F8FD7B3A73E74E8	Chris Gan EE11C8CEEEA04FD		Pamela Herhold 3BB24D65B8724F5	
Signature/Date:	1/17/2023	1/17/2023 []	1/17/2023 []	[]	1/18/2023 []	

Software Licenses: Enterprise Log Management

PURPOSE:

To request Board authorization for the General Manager to agree to purchase from Carahsoft Technology Corporation ("Carahsoft"), a reseller of Splunk Software extended and expanded software license subscription terms for three (3) years of security services and tools for an amount not to exceed \$1,677,238.32.

DISCUSSION:

The proposed purchase is to provide software support for enterprise logging technology and services within the BART network. These tools will expand the District's security logging posture and increase segmented controls, as well as migrate existing logging technology to a Splunk Cloud service.

The procurement will be made through the National Association of State Procurement Officials (NASPO) cooperative purchasing program approved for purchase of software services by the Board in 2016. NASPO ValuePoint (formerly WSCA-NASPO) is a cooperative purchasing program, aggregating the demand of all 50 states, the District of Columbia and the organized US territories, their political subdivisions and other eligible entities.

Because the State of California participates in the NASPO program, its local agencies and districts, including BART, are authorized by California Public Contract Code section 10298 to purchase items from the suppliers' awarded contracts by NASPO

without further competitive bidding if there is California state participation in the specified negotiated NASPO contract. This procurement will be pursuant to the ValuePoint Master Agreement Number AR2472 and the State of California Participating Addendum Number 7-17-70-40-05, expiring September 15, 2026. The procurement will be from Carahsoft, an authorized reseller of Splunk software.

Pursuant to the District's Non-Federal Small Business Program, the District conducted an analysis and determined that there are no certified Small Businesses (SB) certified by the California Department of General Services and there are no verified Local Small Businesses (LSB) capable of providing the goods and services in this scope of work. Therefore, the Small Business Program does not apply to this NASPO ValuePoint agreement.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Contract are 5.5% for Minority Business Enterprises (MBEs) and 2.8% for Women Business Enterprises (WBEs). Carahsoft will not be subcontracting any portion of the Work and therefore, the provisions of the District's Non-Discrimination Program for Subcontracting do not apply. The Office of General Counsel will approve the agreement as to form before it is executed.

FISCAL IMPACT:

The proposed agreement is for an amount not to exceed \$1,677,238.32.

The purchase price funds will be from the BART Office of the Chief Information Officer (OCIO) Operating budget (Dept 0504463, Account 681355) as follows:

Propose	d Funding
FY23	\$976,393.35
FY24	\$350,422.47
FY25	\$350,422.50
Total	\$1,677,238.32
*Funding is expect 2/1/2023.	eted to begin

Approximately \$85,810.14 of this contract is included in the Adopted FY23 and FY24 Operating Budget. The remaining \$1,591,428.18 is not included in the Adopted FY23 and FY24 Operating Budget. Pending Board approval, it will be included in the

Preliminary FY24 and FY25 Operating Budget.

This action is not anticipated to have any Fiscal Impact on un-programmed District Reserves in the current Fiscal Year.

ALTERNATIVES:

The District could choose not to implement the renewal and improvements, leaving the District at greater exposure of malicious cyber-attacks.

RECOMMENDATION:

It is recommended that the Board adopt the following motion:

MOTION:

The General Manager is authorized to purchase Splunk Software extended license subscriptions and expanded security services and tools from Carahsoft, for an amount not to exceed \$1,677,238.32.



EXECUTIVE DECISION DOCUMENT

GENERAL MANA	GER APPROVAL:	— DocuSigned by: Michael Jones — 47000790F2D7463	GENERAL MANAGER	ACTION REQ'D:		
DATE: 12/22/2022	DATE: 12/22/2022 1/18/2023			BOARD INITIATED ITEM: No		
Originator/Prepa Montilla Dept: OCIO	red by: Johanna DocuSigned by: Travis Engstrom DA1FD220BBD5468	General Counsel DocuSigned by: Jeana Bulan F8FD7B3A73E74E8	Controller/Treasurer DocuSigned by: Chris Gan EE11C8CEEEA04FD	District Secretary	BARC DocuSigned by: Pamela Herheld 3BB24D65B8724F5	
Signature/Date:	1/17/2023	1/17/2023 []	1/17/2023 []	[]	1/17/2023 []	

Software Licenses for Antivirus Detection and Security Tools

PURPOSE:

To request Board authorization for the General Manager to agree to purchase from CDW Government LLC (CDW-G), extension of certain existing Sophos software support licenses, and adding licenses for Managed Detection and Response (MDR) services, and Incident Response (IR) for an amount not to exceed \$1,094,837.84.

DISCUSSION:

The purpose of this authorization request is to purchase enhanced software support licenses and extend certain existing software licenses for Anti-Virus protection for all District computers and servers.

This procurement is for an amount not to exceed \$1,094,837.84. The new and extended licenses will provide three (3) years of Sophos annual software support and add Sophos Managed Detection and Response (MDR) service for District computers and servers, along with Sophos Incident Response (IR) service.

The procurement will be made through use of the National Association of State Procurement Officials (NASPO) cooperative purchasing program. Use of this program was approved by the Board for software services in 2016. NASPO ValuePoint (formerly WSCA-NASPO) is a cooperative purchasing program, aggregating the demand of all 50 states, the District of Columbia and the organized US territories, their political subdivisions and other eligible entities.

Because the State of California participates in the NASPO program, its local agencies and districts, including BART, are authorized by California Public Contract Code section 10298 to purchase items from the suppliers awarded contracts by NASPO without further competitive bidding if there is California state participation in the specified negotiated NASPO contract.

This procurement will be pursuant to the ValuePoint Master Agreement ADSPO16-130652, and the State of California Participating Addendum Number 7-16-70-37 with Sophos Ltd, expiring March 31, 2023. The District will procure the Sophos software from CDW-G, an authorized reseller of software support. NASPO and California policies permit resellers to provide services through the NASPO Master Agreement and California Participating Addendum, subject to the negotiated agreements.

Pursuant to the District's Non-Federal Small Business Program, the District conducted an analysis and determined that there are no certified Small Businesses (SB) certified by the California Department of General Services and there are no verified Local Small Businesses (LSB) capable of providing the goods and services in this scope of work. Therefore, the Small Business Program does not apply to this NASPO ValuePoint agreement.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Contract are 5.5% for Minority Business Enterprises (MBEs) and 2.8% for Women Business Enterprises (WBEs). CDW-G will not be subcontracting any portion of the Work and therefore, the provisions of the District's Non-Discrimination Program for Subcontracting do not apply. The Office of General Counsel will approve all agreements as to form before they are executed.

FISCAL IMPACT:

Payment for this contract will be made from the District's General fund and expenses will be allocated over the life of the agreement to the Office of the Chief Information Officer (OCIO) as follows:

Proposed Funding			
FY23	\$152,060.80		
FY24	\$364,945.95		

DocuSign Envelope ID: 2BAD5AA9-B8EF-4B8F-8C14-95B0A65294F9 Software Licenses for Antivirus Detection and Security Tools (cont.)

FY25	\$364,945.95
FY26	\$212,885.14
Total	\$1,094,837.84
*Funding is expected	l to begin 2/1/2023.

Approximately \$225,000 of this contract is included in the Adopted FY23 and FY24 Operating Budget of the OCIO, Department 0504463, Account 681355. The remaining \$870,000 is not included in the Adopted FY23 and FY24 Operating Budget. Pending Board approval, it will be included in the FY24 through FY26 Operating Budget.

This action is not anticipated to have any Fiscal Impact on un-programmed District Reserves in the current Fiscal Year.

ALTERNATIVES:

The District could choose not to implement the software services renewal and added improvements, leaving the District at greater exposure to malicious cyber attacks.

RECOMMENDATION:

It is recommended that the Board adopt the following motion:

MOTION:

The General Manager is authorized to purchase licenses from CDW-G to extend for Sophos software support, and add Managed Detection and Response (MDR) services, and Incident Response (IR) for an amount not to exceed \$1,094,837.84.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: Michael Jones 47000790F2D7463		GENERAL MANAGER ACTION REQ'D: Approve and Send to Board			
DATE: 11/28/2022 1/18/2023		BOARD INITIATED ITEM: No			
Originator/Prepa	red by: Khush Cheema	General Counsel	Controller/Treasurer	District Secretary	BARC
Dept: Strategic E	ngingering	DocuSigned by:	DocuSigned by:		DocuSigned by:
Signature/Date:	Eluish Chiema 7FE5D71E3FD04CB	Jeana Eilan F8FD7B3A73E74E8	Chris Gan EE11C8CEEEA04FD		Shane Edwards B128A2EB2F014F3
Signature/Date.	12/29/2022	12/29/2022 []	12/29/2022 []	[]	1/3/2023 []

Ultrasonic Rail Flaw Inspection Vehicle (IFB-9101A)

PURPOSE: To request Board authorization for the General Manager to award Invitation Bid ("IFB") 9101A, to DPR Ultrasonic Technologies of Danbury, CT, for the purchase of Ultrasonic Rail Flaw Inspection Vehicle. Total price including 10.25% sales tax is not to exceed \$439,531.47.

DISCUSSION:

Periodic ultrasonic testing on running rails is a mandatory California Public Utility Commission ("CPUC") requirement to reduce risk associated with internal rail defects, broken rails, and delay to revenue service. Internal defects inside of tracks can be detected by ultrasonic high frequency waves. In April 2019, the Board approved awarding Contract 6M3388A to Sperry Rail to perform ultrasonic testing service for 4 years for the amount of \$2,214,000. In November 2022, the Board approved a change order to exercise the Agreement's third option year in the amount of \$621,000 that will extend the contract to July, 2024. In 2019, District staff learned that the number of service providers that can perform ultrasonic testing has decreased which limited availability of services and increased the overall price of the service. Therefore, the District sought to purchase an ultrasonic rail flaw inspection vehicle to perform the required ultrasonic testing in-house.

A notice requesting bids was published on August 25, 2022. On the same day, this solicitation was uploaded onto the BART Vendor Portal. Correspondence was sent to seven (7) prospective bidders inviting them to view the solicitation on the Vendor Portal. A total of seventeen (17) prospective bidders downloaded the solicitation. Three (3) bids were received that were opened on November 1, 2022. Tabulation of the bids, including the Engineer's Estimate is shown in the Table 1 below:

BIDDER	LOCATION	Total Bid Price
DPR Ultrasonic Technologies	Danbury, CT	\$398,668.00
ENSCO Inc	Springfield, VA	\$994,700.00
NORDCO	Shelton, CT	\$926,325.54
ENGINEER'S ESTIMATE		\$869,000.00

Table 1: IFB-9101A Ultrasonic Rail Flaw Inspection Vehicle

Staff has concluded that DPR Ultrasonic Technologies has submitted a responsive bid. Staff has determined that DPR Ultrasonic Technologies submitted a bid for a product that meets all the requirements listed in the Technical Specifications. Therefore, the Bid pricing is deemed fair and reasonable based on market surveys and bid competition.

This IFB was advertised pursuant to the District's Disadvantaged Business Enterprise ("DBE") Program requirements. The Office of Civil Rights reviewed the scope of work for this Contract and determined that there were no DBE subcontracting opportunities; therefore, no DBE participation goal was set for this Contract.

FISCAL IMPACT:

Funding of \$439,532 to award of Invitation for Bid No. 9101A to DPR Ultrasonic Technologies, for the purchase of Ultrasonic Rail Flaw Inspection Vehicle is included in the total Project Budget for FMS #15TD004 – Procurement of Non-Revenue Vehicles FY19.

The table below lists funding assigned to the referenced project and is included to track funding history against spending authority. Funds needed to meet this request will be expended from the following sources:

Fund Group	Fund Description	Amount
FTA	F/G 3017- Federal Transit Administration	\$2,680,000
BART	F/G 8524/8533 - Capital Improvement Allocation	\$670,000
	TOTAL	\$3,350,000

As of 12/19/2022, \$3,350,000 is the total budget for this project. BART has expended \$515,239, committed \$595,341, and reserved \$1,075,000 to date. This action will commit

\$439,532, leaving an available fund balance of \$724,888 in the fund sources for this project.

The office of Controller/Treasurer certifies that funds are currently available to meet this obligation.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves.

ALTERNATIVES: Reject the Bids and re-advertise the Contract. This however is not likely to result in increased competition or lower prices. Delaying award for procurement of the Ultrasonic Rail Flaw Inspection Vehicle will result in increased cost for the District to continue testing through a service contract with a limited number of providers.

RECOMMENDATION: On the basis of analysis by Staff and certification by the Controller-Treasurer that the funds are available for this purpose, it is recommended that the Board adopt the following motion.

MOTION: The General Manager is authorized to award Invitation For Bid No. 9101A Ultrasonic Rail Flaw Inspection Vehicle, to DPR Ultrasonic Technologies of Danbury, Connecticut for the Bid Price of \$439,531.47 (including 10.25% sales tax), pursuant to notification to be issued by the General Manager, and subject to compliance with the District's Protest Procedures and FTA procedures related to protests.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: Michael Jones 47000790F2D7463		GENERAL MANAGER ACTION REQ'D: Approve and Send to Board			
DATE: 1/4/2023 1/18/2023		BOARD INITIATED ITEM: No			
Originator/Prepared by: Khush Cheema		General Counsel	Controller/Treasurer	District Secretary	BARC
Dept: Strategic E		DocuSigned by:	DocuSigned by:		DocuSigned by:
Signature/Date:	Luusli (luuma 7FE5D71E3FD04CB	Jeana Ellan F8FD7B3A73E74E8	Chris Gan EE11C8CEEEA04FD		Share Edwards B128A2EB2F014F3
Signature/Date.	1/17/2023	1/17/2023 []	1/17/2023 []	[]	1/18/2023 []

Procurement of Crew Truck with Stake Bed & Hi-Rail System (IFB-9125)

PURPOSE:

To obtain Board authorization for the General Manager to award Invitation For Bid (IFB) 9125 to Custom Truck One Source, Kansas City, MO for the not-to-exceed amount of \$225,146.96 (including all taxes) for the purchase of one (1) Crew Truck with Stake bed and a Hi-Rail system.

DISCUSSION:

This contract is for the procurement of one Crew Truck with a Stake bed for the District's E-Line. This truck will utilize a standard gauge Hi-Rail system and will be used to facilitate maintenance work required to keep the system in a state of good repair. The truck will be used for cleaning vegetation and the sprayer mounted on the truck will be used for weed abatement along the sides of tracks.

A notice requesting bids was published on October 14, 2022. On the same day, the solicitation was uploaded onto the BART Vendor Portal. Correspondence was sent to three (3) prospective bidders inviting them to view the solicitation on the Vendor Portal. A total of seven (7) prospective bidders downloaded the solicitation. Two (2) bids were received which were opened on December 6, 2022. Tabulation of the bids, including the Engineer's Estimate is shown in the Table below:

BIDDER	Bid Price	Total with 10.25% Sales Tax
Doc Bailey Construction Equipment	\$252,462.50	\$278,339.91

DocuSign Envelope ID: E2B72EFD-EE4E-482A-A48D-CF9A5B875256

Procurement of Crew Truck with Stake Bed & Hi-Rail System (IFB-9125) (cont.)

Custom Truck One Source*	\$204,214.93	\$225,146.96
ENGINEER'S ESTIMATE	\$275,000.00	\$303,000.00

*Note: Denotes Lowest Responsive Bidder

Staff has concluded that the apparent low bidder, Custom Truck One Source, submitted a responsive bid. Staff has also determined that the Bid pricing is fair and reasonable based on the Engineer's Estimate, market surveys, and bid competition.

This IFB was advertised pursuant to the District's Disadvantaged Business Enterprise ("DBE") Program requirements. The Office of Civil Rights reviewed the scope of work for this IFB and determined there were DBE Subcontracting opportunities; therefore, a DBE participation goal of 1% was set. No Small Business Entity ("SBE") goal was set. The apparent low Bidder, Custom Truck One Source, committed to subcontracting 10.8% to DBEs. The Office of Civil Rights has determined that Custom Truck One Source has met the DBE participation goal set for this IFB.

FISCAL IMPACT:

Funding of \$225,147 to award of Invitation for Bid No. 9125 to Custom Truck One Source, for the purchase of a Crew Truck with Stake bed and a Hi-Rail System is included in the total Project Budget for FMS #15TD005 – Procurement of Wayside Equipment.

The table below lists funding assigned to the referenced project and is included to track funding history against spending authority. Funds needed to meet this request will be expended from the following sources:

Fund Group	Fund Description	Amount
FTA	F/G 3020/3025- Federal Transit	\$8,066,692
	Administration	
BART	F/G 8534/8535/8536/8537 - Capital	\$2,666,673
	Improvement Allocation	
	TOTAL	\$10,733,365

As of December 28, 2022, \$10,733,365 is the total budget for the Project FMS #15TD005. BART has expended \$827,827, committed \$134,127, and reserved \$621,000 to date. This

action will commit \$225,147, leaving an available fund balance of \$8,925,264 in the fund sources for this project.

The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves.

ALTERNATIVES:

Reject the Bids and re-advertise the Contract. However, re-advertising the Contract is not likely to result in increased competition or lower prices. Choosing not to proceed with the current award may result in construction delays as well as reduced and untimely maintenance, which may affect the reliability of the system and cause train delays impacting revenue service.

RECOMMENDATION:

The Board adopt the following motion.

MOTION:

The General Manager is authorized to award IFB 9125 for one (1) Crew Truck with a Stake bed and a Hi-Rail system, to Custom Truck One Source for an amount not-to-exceed \$225,146.96 (including 10.25% sales tax), pursuant to notification to be issued by the General Manager, and subject to compliance with the District's Protest Procedures and FTA procedures related to protests.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: January 20, 2023

FROM: General Manager

SUBJECT: Addressing the Transit Operating Shortfall – Fiscal Action Plan, Advocacy Strategy and Timeline

With growth of remote work, public transit faces new challenges, and agencies like BART need a new financial business model in order to continue to serve the traveling public. At the January 26, 2023 BART Board meeting, staff will present a roadmap to address the transit operating shortfall, which will include a proposed advocacy strategy and timeline for discussion.

In addition to the staff presentation, four advocacy letters requesting state and federal transit operating assistance are attached.

If you have any questions, please contact Val Menotti, Chief Planning and Development Officer, at (510) 287-4794.

DocuSigned by: Michael Jones 47000790F2D7463..

Robert M. Powers

cc: Board Appointed Officers Deputy General Manager Executive Staff DocuSign Envelope ID: 30A3D68C-8263-4E9A-B116-0D32ECEDEAB6 STATE CAPITOL P.O. BOX 942849 SACRAMENTO, CA 94249-0115

California Legislature

January 18, 2023

The Honorable Toni G. Atkins Senate President Pro Tempore California State Senate

The Honorable Nancy Skinner Chair, Senate Budget Committee California State Senate

Honorable María Elena Durazo Chair, Budget Subcommittee No. 5 California State Senate The Honorable Anthony Rendon Speaker of the Assembly California State Assembly

The Honorable Phil Y. Ting Chair, Assembly Budget Committee California State Assembly

Honorable Steve Bennett Chair, Budget Subcommittee No. 3 California State Assembly

Dear Pro Tempore Atkins, Speaker Rendon, Senator Skinner, Assemblymember Ting, Senator Durazo, and Assemblymember Bennett,

We write to express concern about the major proposed funding reductions for public transportation in the Governor's recently released FY 2023-24 budget proposal. We also write to formalize our call for the state to provide sorely needed transit operations funding as part of next fiscal year's budget. California's transit agencies are facing major funding shortfalls - in some cases, as early as this coming year - that would seriously impact the ability of these systems to maintain service for Californians, including our most vulnerable residents who are transit-reliant. **The state budget must provide sorely needed transit operations funding to help agencies avoid these shortfalls as federal emergency funding ends and as agencies' fare revenue recovers.**

Transit agencies across California are at risk of drastic service cuts due to large near-term operating budget shortfalls. For some agencies, these budget shortfalls pose an existential threat to their long-term viability. These budget shortfalls are driven by three main factors:

- 1. Ridership trends throughout the state have not recovered to pre-pandemic levels due in part to changed commute patterns and the increased prevalence of remote work. While ridership continues to rebound, that rebound has been slow.
- 2. Operating and capital costs are rising due to inflation.
- 3. Federal emergency relief funds provided during the pandemic to sustain transit agencies are set to run out for some in the coming fiscal year.

Pro Tempore Atkins, Speaker Rendon, Senator Skinner, Assemblymember Ting, Senator Durazo, and Assemblymember Bennett January 18, 2023 Page 2

In the absence of new state funding to address these budget shortfalls, many agencies may soon be forced to implement major service cuts. If transit service becomes less frequent, and thus less attractive to riders, these potential cuts would result in further ridership and revenue losses, which would necessitate still more service cuts. Additionally, some agencies may need to increase fares or slow down much needed capital projects.

In the Bay Area, operators – particularly those with historically high farebox recovery (i.e. revenue collected from fares relative to operating expenses) – face significant annual budget shortfalls. Agencies such as the San Francisco Bay Area Rapid Transit District (BART) could be forced to cut multiple lines of service as early as 2025, and would still be faced with budget shortfalls perpetuated by declining ridership as service declines.

In addition, some Southern California transit agencies have relied on high farebox recovery ratios to operate and are now facing significant budget shortfalls. Due to changing travel patterns caused by the pandemic, for example, Metrolink's farebox recovery ratio declined significantly from 40 percent pre-pandemic to less than 12 percent today. Passenger rail operators will require additional revenues to overcome this gap as commuter ridership recovery is slower than expected for rail operators throughout the state.

Transit agencies statewide are affected by the ridership downturn resulting from the pandemic, the effects of inflation on operating and capital costs, and the depletion of federal emergency relief funding. One example is the Los Angeles County Metropolitan Transportation Authority - currently, the agency has recovered about 70 percent of pre-pandemic ridership, but still faces a major structural fiscal threat.

Failing to provide public transit agencies with operating funding, as they continue to recover and stabilize operations from pandemic ridership declines, is not an option. The service cuts that would result would lead to fewer mobility options for Californians, increased driving, congestion, and greenhouse gas emissions, undermining our shared equity, access, mobility, and climate goals. Near-term operations funding from the state will help provide agencies with time to identify long-term, sustainable funding and operational models that will improve transit service and protect against future service declines.

Further, the Governor's proposed \$2 billion reduction in previously committed funding to the Transit and Intercity Rail Capital Program (TIRCP) in the coming fiscal years will seriously hamper the potential for these funds to help meet the aforementioned challenges and stymie the state's ability to unlock historic sums of federal capital funding right when we need to be investing in improving our transit systems to incentivize ridership.

Moreover, reduced state assistance for transit capital projects, including projects already in progress, will stress transit agency budgets and further hamper their ability to sustain operations. While a trigger to restore the funding is proposed in the event of an improving fiscal outlook in January 2024, the reduction itself and uncertainty about the economic outlook harm agencies' ability to identify a committed funding source to get matching federal dollars. Frankly, we consider the full \$4 billion investment in transit as an integral part of the 2022 agreement that provided the remaining funding for the high-speed rail project, as well as much needed funding to the Active Transportation Program and Climate Adaptation Program.

Pro Tempore Atkins, Speaker Rendon, Senator Skinner, Assemblymember Ting, Senator Durazo, and Assemblymember Bennett January 18, 2023 Page 3

We understand the state is projecting a budget shortfall and that difficult choices must be made. However, allowing the state's transit systems to unravel would have long-term, possibly irreversible, devastating impacts on California's transportation system and climate goals. Transit is an essential service for millions of Californians as they go about their daily lives - whether going to work, school, home, doctor's appointments, grocery shopping, or any other number of trips. As we noted earlier, transit is also an essential tool in meeting California's ambitious climate goals and avoiding increased traffic congestion by reducing vehicle miles traveled per capita.

Given the pressing and potentially disastrous consequences that could result from a failure for the state to help transit agencies bridge the gaps in funding needs until a long-term revenue source is identified, we reiterate the need for the budget to address operating funding challenges while exploring ways to improve operations and bring riders back to California's transit systems. The state's budget should also honor and restore previously committed TIRCP funds for transit projects to help avoid additionally stressing transit agency budgets. Additionally, the budget should extend statutory relief provided to California's transit agencies through Fiscal Year 2024-25.

Thank you for considering our perspective on this critical issue.

Sincerely,

Scott Wiener

Scott Wiener Senator, 11th District

Ben Allen Senator, 24th District

IS.

Catherine Blakespear Senator, 38th District

fhi

Wendy Carrillo Assemblymember, 52nd District

Miguel Santiago Assemblymember, 54th District

Mial T. Borta

Mia Bonta Assemblymember, 18th District

Pro Tempore Atkins, Speaker Rendon, Senator Skinner, Assemblymember Ting, Senator Durazo, and Assemblymember Bennett January 18, 2023 Page 4

Ters

Henry Stern Senator, 27th District

Bie Wood

Bill Dodd Senator, 3rd District

Dat

Dave Cortese Senator, 15th District

Matt Haney Assemblymember, 17th District

Diane Papan Assemblymember, 21st District

-m.W

Damon Connolly Assemblymember, 12th District

Par

Marc Berman Assemblymember, 23rd District



January 18, 2023

The Honorable Nancy Skinner Chair, Senate Budget and Fiscal Review Committee California State Senate

The Honorable Phil Ting Chair, Assembly Committee on Budget California State Assembly

Dear Chair Skinner & Chair Ting,

As you begin budget negotiations this year, the undersigned organizations request your support to help the state's public transit systems avoid looming cuts to critical transit service that millions of Californians rely upon and that is foundational to our state's climate strategy. These potential cuts reflect the lingering impact of the COVID-19 pandemic, which has devastated transit operating budgets as a result of diminished ridership as well as higher costs arising from inflation. While the Governor's proposed budget for FY 2023-24 does not specifically address this need and in fact proposes \$2 billion in reductions to public transit capital that the Legislature approved last year, we look forward to engaging with your budget subcommittees to ensure that this year's final budget bill provides additional transit operating assistance to sustain critical transit service riders depend upon and fund proven strategies to attract new riders and help lessen financial challenges in the future.

A Strong Public Transit System is Vital to Creating an Equitable, Economically Vibrant and Climate Friendly Future

Based on 2021 U.S. Census data, almost 60 percent of California residents who commute via public transit have a household income below \$35,000. Over half a million California households own no vehicle and count on public transit for their daily needs, including access to K-12 education and college. Public transit is an economic lifeline for these residents, especially seniors and persons with disabilities. Yet residents of all income levels also depend on transit to access their jobs and maintaining the viability of the transit systems is essential for the future of the state's economy and quality of life. Public transit also supports good-paying jobs, employing over 31,000 California workers statewide in FY 2021.

When it comes to climate change, California prides itself on being a global leader. The state has taken a two-pronged strategy to reduce transportation-related emissions – the largest of any

Chair Skinner and Chair Ting 1/18/2023 Page 2 of 7

sector – by decarbonizing the vehicle fleet, while also encouraging less driving through a combination of investments in transit and other modes plus a suite of policies to encourage more infill, transit-oriented development. Policies aimed at reducing vehicle miles traveled (VMT) depend on a reliable and convenient public transit system; they have little chance of success if transit agencies across the state have to make severe cuts to service.

Today, about 65 million trips/month are taken on transit in California, reducing VMT by hundreds of millions each year. To meet the state's carbon neutrality goals by 2045, however, significantly more people will need to choose transit instead of driving. To encourage this shift, California Air Resources Board has urged the state to support efforts to *double local transit coverage and service frequencies* by 2030, recognizing that both vehicle decarbonization *and* less driving are needed to achieve our state's bold greenhouse reduction targets. However, without a multi-year commitment of state funds to help sustain transit and put it on a path to attracting millions of new riders, the state's climate strategy is in serious jeopardy.

Bay Area Operators Face Significant Looming Budget Shortfalls

We are at an unprecedented moment, with the survival of transit as we know it at risk. The rise of remote work, growing costs due to inflation, and apprehension to ride transit due to health concerns has led to a growing fiscal cliff on the horizon. Additionally, the transit sector is severely understaffed (with some agencies reporting as high as 30 percent of jobs unfilled for some positions), limiting service agencies can put on the street and placing upward pressure on salaries and benefits as agencies work to retain and attract workers.

Based on current ridership, service levels, and cost trends, Bay Area operators forecast annual budget shortfalls in the tens of millions of dollars in FY 2023-24, growing to hundreds of millions of dollars beginning in FY 2024-25 and thereafter. Funding gaps of this magnitude cannot be addressed through fare increases or service cuts; doing so would lead to service of such poor quality that it would erode transit's climate benefits and cut off even basic access to critical destinations for those who rely on it most. For instance, to achieve budgetary savings in the range of 20-40 percent, the Bay Area Rapid Transit District (BART) would need to cut service by 65-85 percent, eliminating access to jobs, schools, grocery stores, and other essential services for many current riders. This, in turn, would further reduce passengers, leading to further cuts. We cannot let this doomsday scenario happen.

Fortunately, in the medium and long term, there is reason for optimism. While statewide ridership is around 60 percent of its 2019 levels and Bay Area ridership around 53 percent, ridership is steadily growing. In October 2022, statewide ridership was up 14 percent compared to a year before and in the Bay Area up by 34 percent. Bay Area transit operators are working more closely than ever, together with the Metropolitan Transportation Commission (MTC), to create a better, more seamless transit experience across the region. Plans are beginning for a future regional transportation measure to follow the regional housing measure planned for 2024. A unified mapping and wayfinding system is being designed to make transit easier to navigate. The first all-agency transit pass using the Clipper[®] card is being piloted at key colleges and affordable housing sites. Operators across the state are likewise deploying technology to shift to mobile fare payment and updating their routes and frequencies to better serve existing riders while also attracting more of them.

Chair Skinner and Chair Ting 1/18/2023 Page 3 of 7

Honor Transit Commitments from FY 2022-23 Budget

Under your leadership, California has made historic investments in our transit capital infrastructure, supporting critical rail and bus expansion and the zero-emission transit transition. The historic transit investment made in last year's Transportation Package includes \$4 billion over the next two years for further transit and intercity rail capital investments, yet Governor Newsom proposes to cut this in half, reducing the amount to \$1 billion next year and \$500 million for the following two years. Doing so would put at risk the funding plans for high priority projects in the Bay Area, several of which are already under construction or poised to receive billions of dollars in highly competitive federal funds.

Request: Provide New Multi-Year Funding for Transit Operating Assistance

To address the operating challenges, we are seeking a new multi-year operations funding commitment on a limited term basis to assist California's transit systems as they recover from the pandemic and develop long-term funding plans, as necessary. The funding picture for each transit system is unique and there is no one-size-fits-all path to financial sustainability. While some agencies need assistance to stave off service cuts next year, other agencies face deficits in the hundreds of millions of dollars starting in FY 2024-25 or FY 2025-26. Others may not face near-term service cuts but have priorities that, *if funded*, could attract significantly more riders (advancing the state's climate goals) and help avoid budgetary challenges down the road. This month, we are working in coordination with partners statewide, including the California Transit Association, to refine our assessment of the funding need and aim to follow up with a more detailed proposal in February. In addition, we are seeking an extension of the statutory relief previously provided to transit agencies through FY 2024-25.

Californians demand meaningful action on climate change and want their state representatives to ensure transit is not just a viable option, but an attractive one to get to work, school, health care, shopping, dining, entertainment and more. We know that you share these goals and look forward to working with you to ensure that public transit both survives and thrives in California. Please contact Rebecca Long, MTC Director of Legislation and Public Affairs, at rlong@bayareametro.gov or 510-504-7914 with any questions.

Sincerely,

Therese W. McMillan Executive Director, MTC

Jeff Pumlin Director of Transportation, San Francisco Municipal Transportation Agency

Robert Powers General Manager, BART

Mike Hursh General Manager, AC Transit

Chair Skinner and Chair Ting 1/18/2023 Page 4 of 7

MGono

Carolyn/Gonot General Manager, Santa Clara VTA

Michelle Bouchard Acting Executive Director, Caltrain

Steve Adams Transit Manager, Union City Transit

Daniel Barad Associate Director, Sierra Club

Tilly Chang Executive Director, San Francisco County Transportation Authority

Bill Churchill General Manager, County Connection

Jack Devtech - Strong

Zack Deutsch-Gross Policy Director, Transform

Vared Hall Transit Manager, Petaluma Transit

Unil Cla

April Chan General Manager/CEO/Executive Director, SamTrans/San Mateo County Transportation Authority

Dennis Mulligan General Manager, Golden Gate Bridge, Highway and Transportation District

on T. Baker

Jason Baker Senior Vice President, Silicon Valley Leadership Group

Rashidi Barnes Chief Executive Officer, Tri Delta Transit

Sean Charpentier Executive Director, San Mateo County C/CAG

Eddy Cumins General Manager, SMART

Fim Haile *7* · · · Executive Director, CCTA

K. (Hall

Daryl Halls Executive Director, Solano Transportation Authority (Solano Express)

Chair Skinner and Chair Ting 1/18/2023 Page 5 of 7

Carolina Jauregui

Caro Jauregui Co-Executive Director, Cal Walks

Tess Lengyel Executive Director, Alameda County Transportation Commission

coros

Carolina Martinez Climate Justice Director, Environmental Health Coalition

Sofia Rafikova Policy Advocate, California Coalition for Clean Air

Executive Director, Tri-Valley – San Joaquin Valley Regional Rail Authority

Ucanne

Suzanne Smith Executive Director, Sonoma County Transportation Authority

Rob Thompson General Manager, Western Contra Costa Transit Authority

ana E. Whela

Nancy Whelan General Manager, Marin Transit

Went FAMIL

Beth Kranda Executive Director, Solano County Transit

Eli Lipman Executive Director, Move LA

Kate Miller Executive Director, Napa Valley Transportation Authority

11

Anne Richman Executive Director, Transportation Authority of Marin

Zoe Siegel

Director of Climate Resilience, Greenbelt Alliance

Jennifer Thompson, Executive Director Sustainable Silicon Valley

Adam Van De Water Executive Director, Transbay Joint Powers Authority

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Um Wunderman President & CEO, Bay Area Council

Chair Skinner and Chair Ting 1/18/2023 Page 6 of 7

Zak Accuardi Transportation Advocate, NRDC

Shiloh Ballard Executive Director, Silicon Valley Bike Coalition

Rita Clement Transportation Co-Leader, San Diego 350

Christine Fitzgerald Community Advocate, Silicon Valley Independent Living Center

Ian Griffiths Co-director, Seamless Bay Area

Lavie Kakol Democratic Socialists of America, San Francisco

Bryn Lindblad Deputy Director, Climate Resolve

Richard Marcantonio Managing Attorney, Public Advocates

Kristina Pappas President, SF League of Conservation Voters

Jared Sanchez Senior Policy Advocate, CalBike

Laura Tolkoff Transportation Policy Director, SPUR

Sam Wilkins California State Conference Chairperson Transport Workers Union of America, AFL-CIO Arturo E. Aguilar Chairman, California Conference Board Amalgamated Transit Union

Eugene Bradley Founder, Silicon Valley Transit Users

David Diaz Executive Director, Active San Gabriel Valley

Sara Greenwald Transportation Committee Member, 350 Bay Area Transportation Committee

Josh Hawn President, Common Ground California

Adina Levin Executive Director, Friends of Caltrain

Jerry Maldonado Vice President of Programs, PolicyLink

Emma Martin Community Engagement Program Manager, Center for Independent Living

Jesse O'Sullivan Policy Counsel, Circulate SD

Arnold Sowell, Jr. Executive Director, NextGen California

Cheryl Weiden Steering Committee Member 350 Silicon Valley

Ellen Wu Executive Director, Urban Habitat

Chair Skinner and Chair Ting 1/18/2023 Page 7 of 7

 cc: Bay Area Legislative Delegation The Honorable Toni Atkins, Senate President Pro Tempore The Honorable Anthony Rendon, Assembly Speaker The Honorable Lena Gonzalez, Senate Transportation Committee Chair The Honorable Laura Friedman, Assembly Transportation Committee Chair The Honorable Toks Omishakin, Secretary, California State Transportation Agency



November 30, 2022

The Honorable Pete Buttigieg Secretary U.S. Department of Transportation 1200 New Jersey Ave, SE Washington, DC 20590

Dear Secretary Buttigieg:

Thank you for your steadfast support throughout the COVID-19 pandemic. As a result of the successive rounds of unprecedented emergency relief and the tireless efforts of Federal Transit Administration leadership and staff, our agencies were able to keep essential workers connected to their jobs, transit dependent families connected to their communities, and over 100,000 transit workers employed through the most acute phases of the pandemic. While ridership on all our systems has risen, the impacts of the pandemic are lingering and transit agencies large and small are facing a variety of revenue challenges and many are facing a "fiscal cliff," in some cases within the next two years. For this reason, we urge inclusion of a transit recovery assistance program in the President's fiscal year (FY) 2024 budget.

Safe, reliable, and frequent transit service is essential to harnessing the full economic power of America's most productive urban areas. Thriving transit networks are also fundamental to achieving our shared equity and climate goals. We are making strides in attracting riders back to transit and adapting to serve riders' needs in a post-COVID future. But the prospect of revenue deficits in the coming years may force our agencies to make drastic service cuts and lay off tens of thousands of workers. To avoid these draconian measures, we are discussing new revenue streams with our state and local leaders, and it has become clear that a strong State-Federal partnership is necessary.

Given the scale of the projected financial challenge and the vital role we play in equity, sustainability, and creating economic opportunity, we request the U.S. Department of Transportation's FY 2024 budget include a transit recovery assistance program that would serve as a federal safety net to sustain transit systems across the country. Our agencies agree that transit recovery assistance program funding must be distributed based on demonstrated need and with the expectation that funds be matched with commensurate new state or local revenues and would be above and beyond existing federal funding levels for capital investment authorized by the Bipartisan Infrastructure Law.

We understand the enormity of this ask and recognize the importance of a demonstrated commitment that we and our state and local leaders are doing our part to seek solutions to this crisis. We are confident that strong partnership at all levels of government will ensure that we are funded at a level necessary to keep our communities moving.

U.S. Department of Transportation Secretary Buttigieg November 30, 2022 Page | 2

We look forward to working with you on this critical issue.

Sincerely,

Collie Greenwood General Manager/CEO Metropolitan Atlanta Rapid Transit Authority (MARTA) Atlanta, GA

Holly Arnold Administrator Maryland Department of Transportation Maryland Transit Administration Baltimore, MD

Dorval R. Carter, Jr. President Chicago Transit Authority (CTA) Chicago, IL

Leanne Redden Executive Director Regional Transportation Authority of Northeastern Illinois (RTA) Chicago, IL

Melinda J. Metzger Executive Director Pace Suburban Bus Chicago, IL

James Derwinski CEO/Executive Director Metra Chicago, IL

India L. Birdsong Terry General Manager and CEO Greater Cleveland Regional Transit Authority Cleveland, Ohio

Debra A. Johnson CEO and General Manager Regional Transportation District (RTD) Denver, CO Janno Lieber Chair & CEO NYS Metropolitan Transportation Authority (MTA) New York, NY

Robert M. Powers General Manager San Francisco Bay Area Rapid Transit District (BART) Oakland, CA

Leslie S. Richards General Manager and CEO Southeastern Pennsylvania Transportation Authority (SEPTA) Philadelphia, PA

Brad Miller CEO Pinellas Suncoast Transit Authority (PSTA) St. Petersburg, FL

Michelle Bouchard Executive Director Caltrain San Carlos, CA

Jeffrey Tumlin Director of Transportation San Francisco Municipal Transportation Agency (SFMTA) San Francisco, CA

Randy Clarke General Manager/CEO Washington Metropolitan Area Transit Authority (WMATA) Washington, DC



Connecting us.

December 21, 2022

The Honorable Gavin Newsom Governor State of California State Capitol, Suite 1173 Sacramento, CA 95814

The Honorable Toni Atkins President Pro Tempore California State Senate State Capitol, Room 205 Sacramento, CA 95814

The Honorable Anthony Rendon Speaker California State Assembly State Capitol, Room 209 Sacramento, CA 95814

Re: California Transit Association's Fiscal Year 2023-24 Budget Priorities

Dear Governor Newsom, President pro Tem Atkins, and Speaker Rendon:

On behalf of the 85 transit and rail agency members of the California Transit Association, I want to inform you of our Association's budget priorities for the Fiscal Year (FY) 2023-24 State Budget. While we understand the state is in a precarious fiscal situation, we believe there exists ample opportunity to work with you on moving our agenda forward to ensure that public transit agencies can continue to bring riders back to our systems & enhance mobility options, grow & maintain our services, further the state's environmental objectives, and support good paying jobs.

Appropriate Committed Transit Funding: First, thank you for providing an unprecedented level of General Fund investment in public transportation infrastructure in the FY 2021-22 and 2022-23 budgets, as well as for the commitment to continued investments in our systems. Importantly, the FY 2022-23 budget identifies an additional \$4 billion for public transportation infrastructure in FY 2023-24 and FY 2024-25. Despite the potential for the state to face a worsened fiscal position, we believe it is critical that this funding be appropriated in the coming fiscal years. This investment is critical to completing transit capital projects statewide, leveraging additional federal funds, and potentially helping to address other Association priorities. We wholeheartedly support the inclusion of the identified \$2 billion in the FY 2023-24 budget and look forward to working with your offices on the distribution of these funds once appropriated.

Support Transit Operations Funding: As you know, transit and rail agencies across California have significantly benefited from the emergency funding bills passed by the United States Congress and the statutory relief passed by the State Legislature in 2020 and 2021. While this emergency funding and statutory relief, has allowed California transit and rail agencies to continue to deliver vital service, including to those vulnerable communities and essential workers that have historically comprised the core of our ridership, it was authorized with the assumption that our pandemic-related ridership challenges would be short-lived. While ridership has started to rebound, some transit agencies are still facing ridership levels (and farebox revenues) well-below pre-pandemic levels driven by several factors, including continued remote-work flexibility and rider concerns over their health & safety. Agencies also face increased operating costs stemming from increased inflation and supply-chain issues, as well as increased costs for vehicles, locomotives, and vessels to bring zero-emission technology online. As such, without additional support from the state, some of California's largest and most vital transit systems may soon be tasked with cutting services or increasing fares. We are requesting the Administration and the Legislature work with the Association to address operating funding challenges, while exploring ways to improve operations and bring riders back to California's transit systems. Additionally, we are requesting that the Administration and the Legislature extend the statutory relief provided to California's transit agencies through Fiscal Year 2024-25.

Provide Access to Homelessness Resources: As transit agencies work to bring back riders, our Association continues to hear concerns about the growing homelessness problem on our systems and the threat to public safety that comes with it. Individuals experiencing homelessness frequently shelter in stations and on trains & buses. A recent study released by the University of California found that approximately 85 percent of transit agencies described homelessness as a challenge and nearly 50 percent of transit agencies described an increase in individuals experiencing homelessness on their systems due to the pandemic. Possibly related to this increase, transit agencies have seen a growing number of crimes committed against passengers & operators and growing concerns from riders that they no longer feel safe on transit systems. In recent budgets, the Administration and Legislature have dedicated significant funding supporting programs for individuals experiencing homelessness and mental health issues. However, transit agencies have unfortunately been precluded from directly applying for and receiving these funds and have instead had to rely on coordination with local agency partners, which has proven challenging, especially for regional transit systems serving multiple jurisdictions. As such, we believe that transit agencies should be eligible for, or provided with, a dedicated source of funding for addressing homelessness and that the state provide guidance to current funding recipients to require better coordination with transit agencies to create more meaningful and successful partnerships.

Sustain Investments in Zero-Emission Transit Fleets: Finally, the Association and our members continue to transition the state's transit fleet to zero-emission and greatly appreciate the continued investments in buses, rail, and ferries for these purposes. We strongly supported the multi-year state investment in zero-emission fleets and the infrastructure necessary to support the deployment of these new technologies included in the FY 2022-23 budget. These investments help facilitate early compliance with ARB's innovative clean transit (bus) regulation, commercial harbor craft (ferry) regulation, and pending zero-emission locomotive

(rail) regulation; expand access to zero-emission mobility broadly; drive purchase orders at California-based manufacturers, and better position California transit agencies to be competitive for federal funding. We request that the FY 2023-24 budget continue to invest in these technologies and continue to dedicate funds solely for the benefit of California's public transportation systems.

Thank you for considering our budget priorities and we look forward to meeting with your offices soon to discuss the above in more detail as we work collaboratively to find solutions to the issues our public transportation agencies are facing. If you have any questions about our budget priorities, please contact me at <u>michael@caltransit.org</u> or 916-446-4656 x1034.

Sincerely,

LeRe

Michael Pimentel Executive Director

cc: The Honorable Nancy Skinner, Chair, Senate Budget and Fiscal Review Committee The Honorable Lena Gonzalez, Chair, Senate Transportation Committee The Honorable Phil Ting, Chair, Assembly Budget Committee The Honorable Laura Friedman, Chair, Assembly Transportation Committee Mr. Toks Omishakin, Secretary, California State Transportation Agency Members, Executive Committee, California Transit Association Members, State Legislative Committee, California Transit Association

Addressing the Transit Operating Shortfall: Fiscal Action Plan, Advocacy Strategy, and Timeline BART Board of Directors January 26, 2023



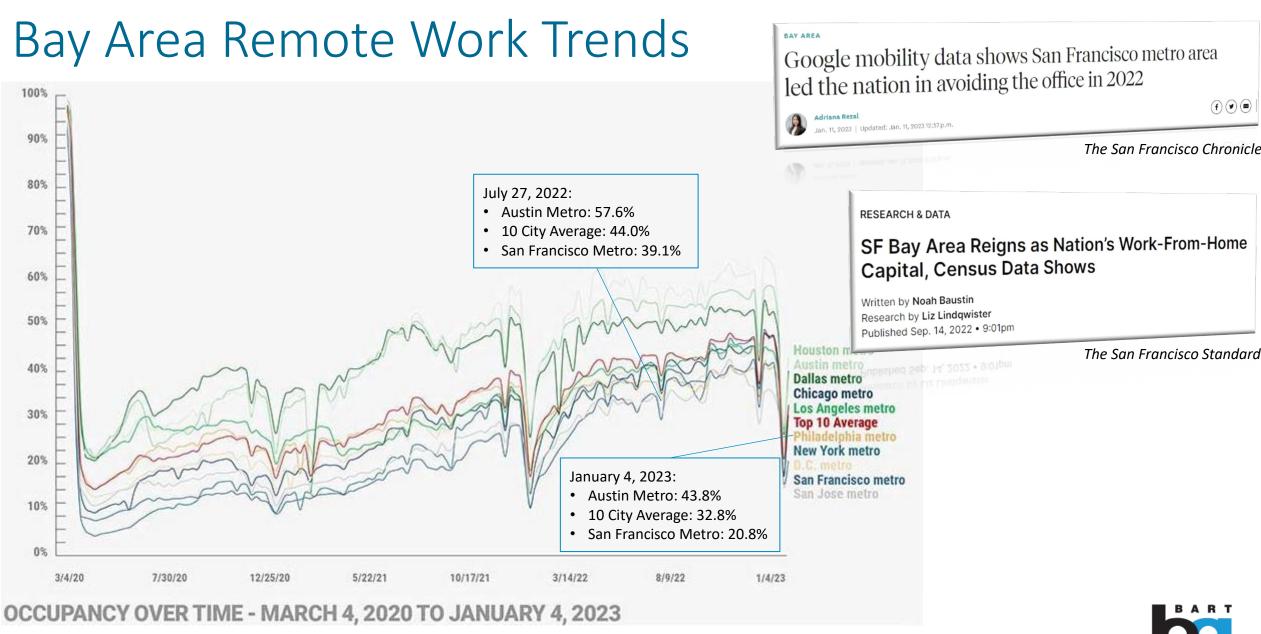
Overview

- 1. Defining the Problem: Preliminary Financial Outlook
- 2. Securing Funding: Preliminary Action Plan
 - Short-Term
 - Long-Term
- 3. Next Steps: Board Workshop Preview



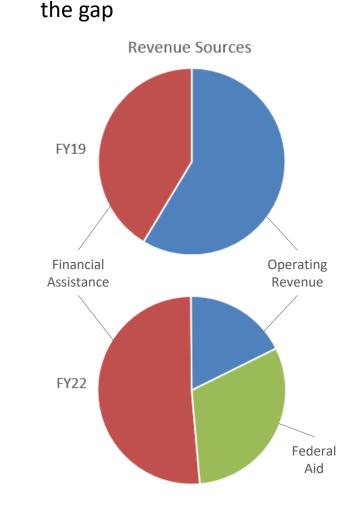






Problem Summary

• Low ridership creating large deficit: fares generated \$350M less in FY22 compared to FY19



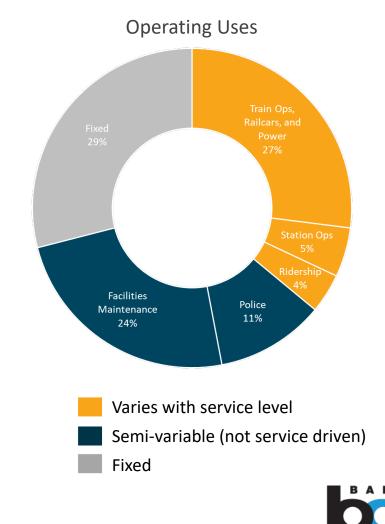
While Financial Assistance has

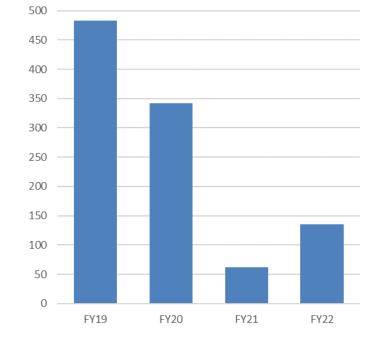
on one-time Federal Aid to fill

increased, we have been reliant

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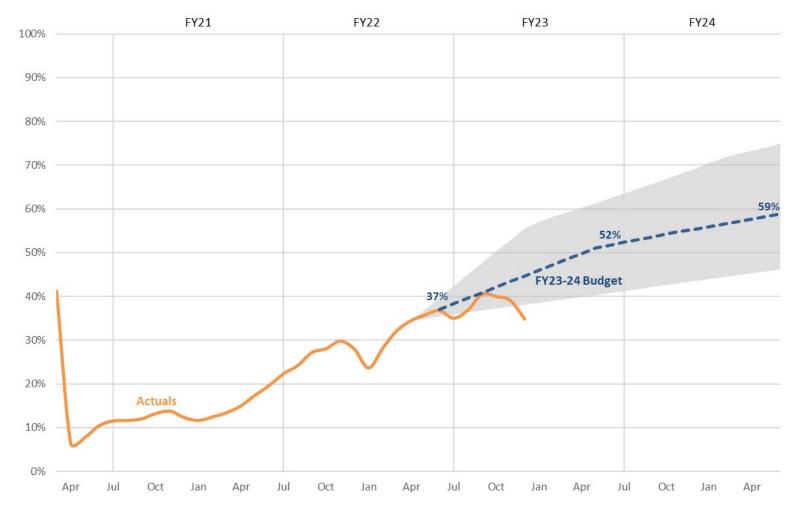
 Rail has high fixed cost and low marginal cost: We cannot cut our way to financial stability.





Fare Revenue (\$M)

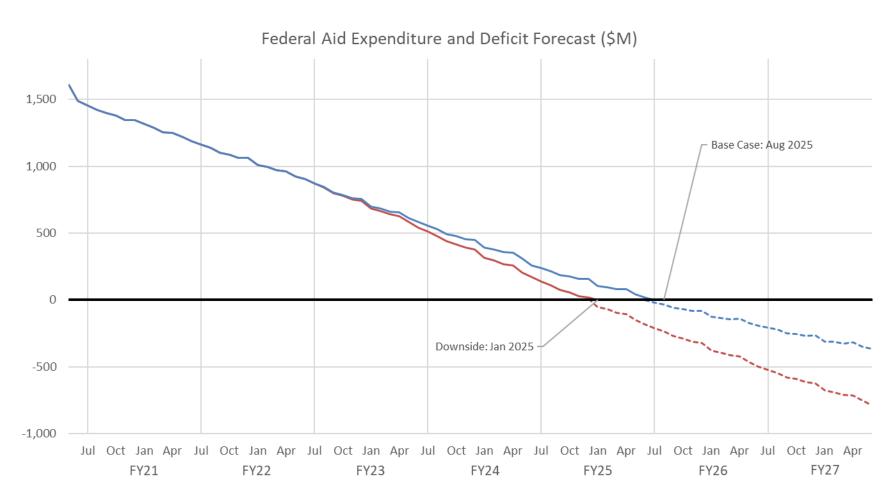
State of BART Ridership



- Bay Area continues to have lowest return-to-office rates in the US
- Ridership generally trending below Base-case forecast
- Staff evaluating potential downward revision in near term outlook



Federal Expenditure and Cumulative Deficit



- Base-case federal funding expected to sustain operations through August 2025
 - Then, annual shortfalls range from \$175M to \$225M
- Downside runway extends only to January 2025 – less than 24 months from now
- Forecast to be updated for February 2023 Board workshop
 - Federal funds expected to run out sooner



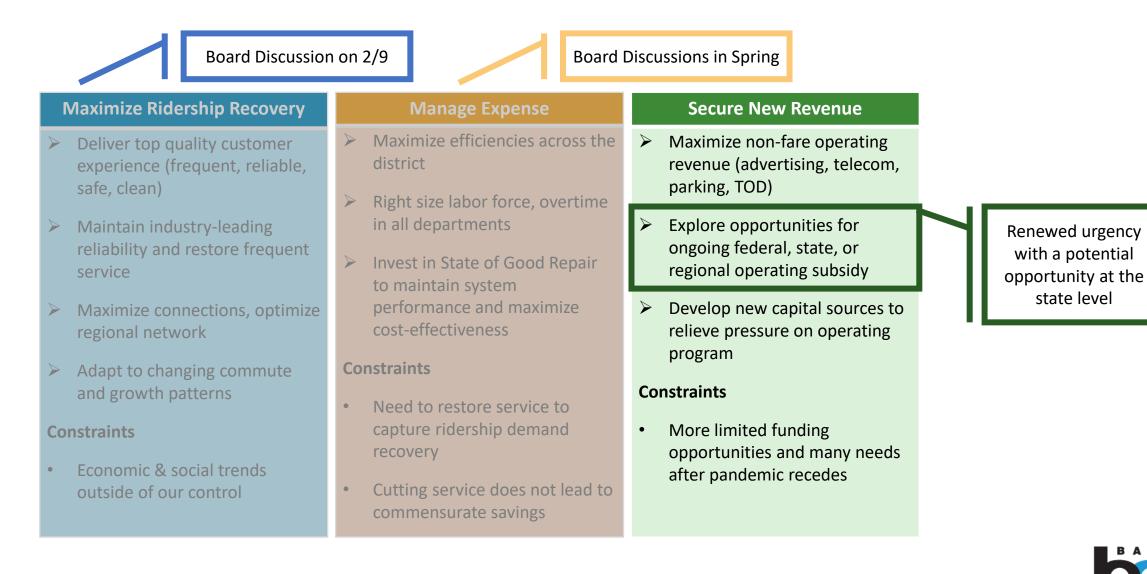
Forecast Indicators

KOV	Einar			<u>ook</u>	bol	icators
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Ridership	• FYTD through December tracking 7% below budget
Sales Tax	 Exceeding budget expectations
Operating Expense	 Appears on track (based on data current through September 2022)
Hiring/Vacancies	 Transit workforce shortage is widespread and severe Ongoing vacancies lead to high overtime expense Affects service reliability and employee burnout/morale

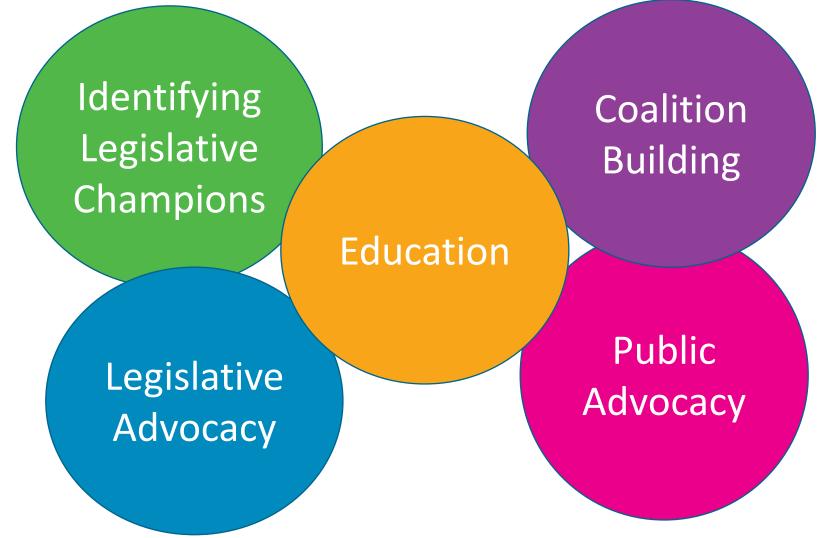


Financial Strategy



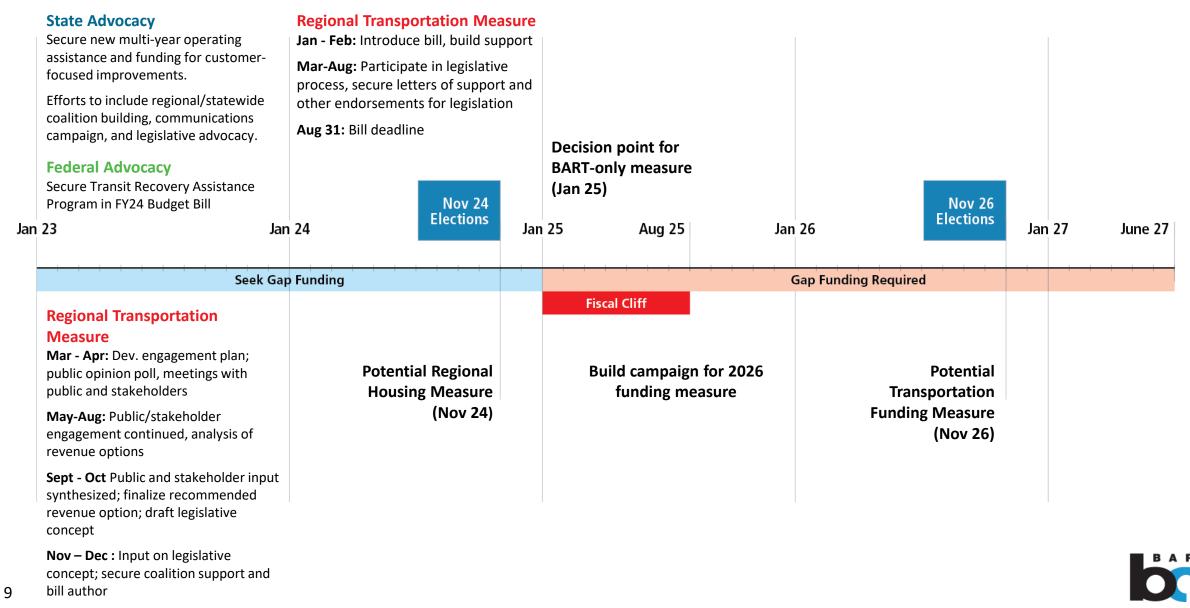
7







Multi-Year Outlook for Short- and Long-Term Funding



Coordinated and Unified Advocacy Efforts

Securing funding for transit operations is a top priority for BART, MTC, the California Transit Association (CTA), and operators across the nation.

Coordinated advocacy has included:

- A letter to Secretary Buttigieg signed by 15 transit General Managers and CEOs requesting a Transit Recovery Assistance Program in the President's Fiscal Year (FY) 2024 Budget.
- CTA letter to Governor Newsom and legislative leaders highlighting the need for operating assistance in advance of the Governor's January 10 budget release.



The Honorable Pete Buttigieg Secretary U.S. Department of Transportation 1200 New Jersey Ave, SE Washington, DC 20590

Dear Secretary Buttigieg

Thank you for your steadfast support throughout the COVID-19 pandemic. As a result of the successive rounds of unprecedented emergency relief and the tireless efforts of Federal Transit Administration leadership and staff, our agencies were able to keep essential workers connected to their jobs, transit dependent families connected to their communities, and over 100,000 transit workers employed through the most acute phases of the pandemic. While ridership on all our systems has risen, the impacts of the pandemic are lingering and transit agencies large and small are facing a variety of revenue challenges and many are facing a "fiscal chiff," in some cases within the next two years. For this reason, we urge inclusion of a transit recovery assistance program in the President's fiscal year (FY) 2024 budget.

Safe, reliable, and frequent transit service is essential to harmessing the full economic power of America's most productive urban areas. Thriving transit networks are also fundamental to achieving our shared equity and climate goals. We are making strides in attracting riders back to transit and adapting to serve riders' needs in a post-COVID future. But the prospect of revenue deficits in the coming years may force our agencies to make drastic service cuts and lay off tens of thousands of workers. To avoid these draconian measures, we are discussing new revenue streams with our state and local leaders, and it has become clear that a strong State-Federal partnership is necessary.

Given the scale of the projected financial challenge and the vital role we play in equity, sustainability, and creating economic opportunity, we request the U.S. Department of Transportation's FY 2024 budget include a transit recovery assistance program that would serve as a federal safety net to sustain transit systems across the country. Our agencies agree that transit recovery assistance program funding must be distributed based on demonstrated need and with the expectation that funds be matched with commensurate new state or local revenues and would be above and beyond existing federal funding levels for capital investment authorized by the Bipartican Infrastructure Law.

We understand the enormity of this ask and recognize the importance of a demonstrated commitment that we and our state and local leaders are doing our part to seek solutions to this crisis. We are confident that strong partnership at all levels of government will ensure that we are funded at a level necessary to keep our communities moving.



Coordinated and Unified Advocacy Efforts



January 18, 2023

The Honorable Nancy Skinner Chair, Senate Budget and Fiscal Review Committee California State Senate

The Honorable Phil Ting Chair, Assembly Committee on Budget California State Assembly

Dear Chair Skinner & Chair Ting,

As you begin budget negotiations this year, the undersigned organizations request your support to help the state's public transit systems avoid looming cuts to critical transit service that millions of Californians rely upon and that is foundational to our state's climate strategy. These potential cuts reflect the lingering impact of the COVID-19 pandemic, which has devastated transit operating budgets as a result of diminished ridership as well as higher costs arising from inflation. While the Governor's proposed budget for FY 2023-24 does not specifically address this need and in fact proposes \$2 billion in reductions to public transit capital that the Legislature approved last year, we look forward to engaging with your budget subcommittees to ensure that this year's final budget bill provides additional transit operating assistance to sustain critical transit service riders depend upon and fund proven strategies to attract new riders and help lessen financial challenges in the future.

A Strong Public Transit System is Vital to Creating an Equitable, Economically Vibrant and Climate Friendly Future

Based on 2021 U.S. Census data, almost 60 percent of California residents who commute via public transit have a household income below \$35,000. Over half a million California households own no vehicle and count on public transit for their daily needs, including access to K-12 education and college. Public transit is an economic lifeline for these residents, especially seniors and persons with disabilities. Yet residents of all income levels also depend on transit to access their jobs and maintaining the viability of the transit systems is essential for the future of the state's economy and quality of life. Public transit also supports good-paying jobs, employing over 31,000 California workers statewide in FY 2021.

When it comes to climate change, California prides itself on being a global leader. The state has taken a two-pronged strategy to reduce transportation-related emissions – the largest of any

- Meetings with the Governor's Office, Department of Finance, California State Transportation Agency (CalSTA), and legislative committee consultants to raise awareness and identify legislative champions.
- Formation of several working groups focused on addressing agencies' fiscal crisis and long-term recovery.
- Statewide survey on transit operations funding and ridership to inform pending ask to Governor and Legislature.
- Letter from Bay Area transit agencies, labor, business, and community stakeholders in response to Governor's proposed FY23 Budget.



Committees and Regional Working Groups

General Managers Weekly Coordination Bob Powers	 10 agencies including large and small operators; Meets weekly to coordinate on transit network management business case, funding priorities, transit recovery efforts, etc.
CTA Executive Committee Rodd Lee	 25 members; Meets monthly and is responsible for setting policy and directing Association staff
CTA Transit Operations Funding Subcommittee Amanda Cruz	 15 members; Meets bi-monthly to inform Association's efforts to secure dedicated operations funding in the State Budget
Bay Area Transit Government Affairs Team Amanda Cruz & Alex Walker	 Meets weekly with a focus on regional coordination; MTC participates every other week Membership includes large and small operators
Transit Survive & Thrive "Backbone" group (Bay Area-focused) Alex Walker	 Meets weekly; Consists of four transit agency representatives (BART, SFMTA, AC Transit, and WETA), MTC, SPUR, Bay Area Council, Silicon Valley Leadership Group, and transit advocates Additional subcommittees to be formed



MTC's Secure & Revive Proposal

Proposed Transit Recovery Program in FY 2023-24 Budget with two "buckets" of funds

	Secure – Transit Service Preservation	Revive – Retooling for the Future
•	Needs based program for operators facing a fiscal cliff within the next 2-5 years that	New program aimed at enhancing the rider experience
•	Funds intended to prevent major service cuts and lay offs	Eligible expenditures may include:Transit priority projects
•	Objective criteria would be identified to determine eligibility	 Real-time transit information Transit fare integration/passes Mapping/wayfinding Upgraded passenger facilities Resources to address homelessness, public safety, and station cleanliness



Governor's Proposed FY 2023-24 State Budget

- Projects a \$22.5 billion budget deficit
- Does not propose deep reductions to priority programs, but will require the state to delay, forego some spending, and shift funds to close deficit.
- Series of cuts to previous climate and transportation funding commitments
 - \$2 billion reduction in the Transit and Intercity Rail Capital Program
 - \$2.5 billion reduction across various Zero-Emission Vehicle Programs
 - \$200 million net reduction to the Active Transportation Program
- Commitment to pursue available federal funding to offset the decrease of state funds.



Senator Scott Wiener 🤡 @Scott_Wiener

We're analyzing the impacts on transit of the Governor's proposed budget.

It's not pretty. The proposal allows transit to go over a devastating fiscal cliff (huge service cuts). + it imposes multi-billion cut on transit capital projects.

A big coalition will work to change this

6:58 AM · 1/12/23 · Twitter for iPad



2023 State Advocacy Timeline

- January 10 Governor released proposed FY 2023-24 State Budget
- January 18 Response letter issued from Bay Area transit agencies, labor, business, and community stakeholders, timed to accompany a legislative sign-on letter led by Senator Wiener
- Jan 31/Feb 1 Director meetings in Sacramento
- Jan March Briefings with legislators organized by CTA
- **Early Feb** Budget subcommittee hearings begin on proposed FY 2023-24 State Budget
 - Senate Budget Subcommittee #5 (Public Safety, the Judiciary, Labor and Transportation): Weekly from early February through early March
 - Assembly Budget Subcommittee #3 (Climate Crisis, Resources, Energy, and Transportation): Weekly from early February through mid-March
- Feb SeptDirector/staff engagement with budget committees, newly formed select
committees on public transit, and coordinated communications campaign



2023 State Advocacy Timeline, Continued

- May 15Governor releases "May Revise" of proposed FY 2023-24 State Budget;Coordinated statement on behalf of transit
- May 16 Director participation in the CTA Spring Legislative Conference and Lobby Day
- May June Budget committees hold hearings on May Revise
- **Early June** Budget conference committee
- June 15 Deadline for Legislature to pass FY 2023-24 Budget
- July 1 Fiscal Year 2023-24 begins
- July Sept Director advocacy on potential budget trailer bills
- **Sep 14** Final day to pass bills
- **Oct Dec** Earliest new state funding could come to agencies



Possible Long-Term Funding Sources

Regional Measure – Five or Nine Counties

- MTC moving forward with possible housing measure in 2024
- Transportation measure in 2026 or 2028
- Enabling legislation needed for a transportation measure
- 2/3's majority vote required

BART District Measure – Three Counties

- Existing Authority
- Funding Type

BART Service Area Measure – Five Counties

- Requires authorizing legislation
- Funding Type

Federal Assistance

• Unlikely without securing new local funding



Board Involvement in Advocacy Strategy

- Partner Labor partners
- Meetings with legislators, committee consultants and agency staff in Sacramento January 31-February 1
- Launch of local stakeholder presentations in February, continue throughout year
- Meetings in Washington, DC planned for March
- Opportunities to engage in state budget process through the spring and trailer bills in the late summer and fall



State Meetings Targeted for Jan. 31 & Feb. 1

Assemblymembers	Senators	Caucuses	Policy Committees	Agency and Administration
 Rebecca Bauer- Kahan Mia Bonta Tim Grayson Matt Haney Ash Kalra Alex Lee Liz Ortega Diane Papan Phil Ting Buffy Wicks Evan Low 	 Josh Becker Dave Cortese Steve Glazer Nancy Skinner Aisha Wahab Scott Wiener 	 Asian American & Pacific Islander Legislative Caucus Black Legislative Caucus Latino Legislative Caucus LGBTQ Caucus 	 Assembly Budget Senate Budget and Fiscal Review Assembly Transportation Senate Transportation Assembly Housing and Community Development Senate Housing Assembly Public Safety Senate Public Safety 	 Governor's Office California State Transportation Agency Caltrans Business, Consumer Services and Housing Agency



Federal Meetings Targeted for March

Members	Committees	Agency and Administration
 House of Representatives Mark DeSaulnier John Garamendi Josh Harder Ro Khanna Barbara Lee Kevin Mullin Nancy Pelosi Eric Swalwell Select Republican Members Senate Dianne Feinstein Alex Padilla 	 Majority and Minority staff for: House Transportation and Infrastructure Senate Banking, Housing, and Urban Affairs House THUD Appropriations Senate THUD Appropriations 	 Department of Transportation Federal Transit Administration Transit Security Administration



Local Stakeholder Engagement

Director presentations to:

- Local elected officials
- Business groups
- Environmental advocates
- Education colleges and universities
- Community groups with a focus on transit-dependent populations



Potential Consequences Without Operations Funding

- 30 60 Minute train headways
- Open stations later and close earlier
- Station closures
- Line shutdowns
- No weekend service
- Mass layoffs
- Increased traffic congestion
- Negative impact on state climate goals
- Priority populations disproportionately impacted
- No BART service





Board Workshop Preview: Key Topics

- Financial Stability
 - Updated Financial Outlook
 - Near- and Long-Term Funding Strategy
 - Advocacy Strategy



Customer Experience

- Listening to the Customer: Customer Satisfaction Survey Results
- Improving Service & System Performance
- Hiring Critical Positions
- Addressing Rider Concerns
- Growing Ridership Strategies



BART Financial Outlook Timeline

- Board is familiar with recent cycle of SRTP forecasts and operating outlooks
- New forecasts are in progress for FY24-25 Budget and revised 10year outlook
- An updated financial outlook will be presented at the February Board workshop

Timeline	Description
June 2022	FY23-24 Budget Complete
December 2022	SRTP Adopted
January 2023	Today's Discussion
February 2023	Board Workshop: Updated Financial Outlook
March 2023	FY24-25 Preliminary Budget
June 2023	FY24-25 Adopted Budget



SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: January 20, 2023

FROM: General Manager

SUBJECT: East Bay Paratransit Consortium Overview of Procurements.

The East Bay Paratransit (EBP) Consortium is a long-standing partnership between AC Transit and BART to deliver ADA-required paratransit services in our overlapping service area. At the January 26, 2023, BART Board meeting, staff will present an informational item on three upcoming East Bay Paratransit (EBP) Consortium procurements on which BART has been coordinating with our AC Transit partners:

- 1. Broker/Service Provider RFP and Amendment, which is the main contract for the paratransit service provided by EBP.
- 2. Paratransit Coordinator's Office (PCO) RFP, the contract that hires a liaison to work between AC Transit, BART and the service provider.
- 3. EBP Scheduling Software Procurement, to purchase software that the service provider uses to schedule all paratransit trips.

All three of these procurements will be brought to the Board for consideration of approval over the next year.

If you have any questions, please contact Val Menotti, Chief Planning and Development Officer, at (510) 287-4794.

DocuSigned by: Michael Jones 47000790F2D7463...

Robert M. Powers

cc: Board Appointed Officers Deputy General Manager Executive Staff



EAST BAY PARATRANSIT Procurement Update



BART Board Presentation January 26, 2023

What Is East Bay Paratransit?



AC Transit and BART formed a partnership in 1994 to provide ADA mandated paratransit service in their overlapping service areas.

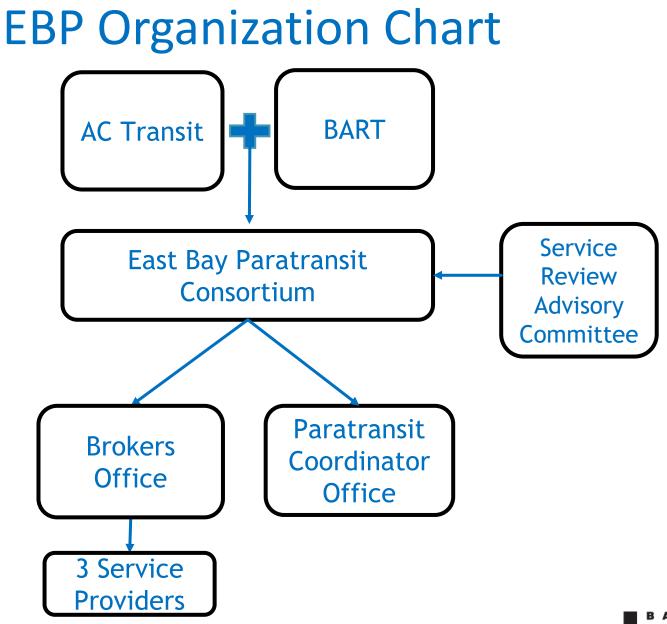
The two agencies share in policy development, management, costs and day-to-day administration.

ADA Paratransit Service: Program Requirements

- Federally-mandated service
- Requires assessment of eligibility
- Same service area and hours as fixed route bus and BART
- Trip Requirements
 - Advanced reservations needed
 - All trips treated the same: No trip priority or denials
 - Curb-to-curb or door-to-door upon request
 - Travel time comparable to fixed route, including wait times and transfers









Service Area

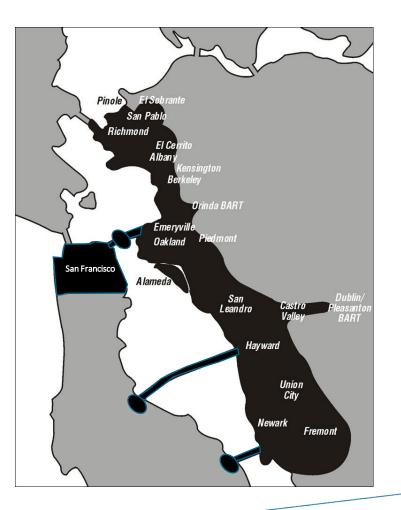
Overlapping AC Transit and BART Service Area:

- Between Pinole and Fremont
- Into and from San Francisco with no transfers.

Transfer service to 5 Bay Area counties

 Contra Costa, San Francisco, San Mateo, Santa Clara, Solano

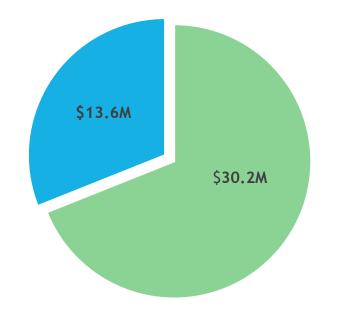
For the rest of the District, BART partners with other transit agencies.





AC Transit and BART Share of Expenses

Total FY23 Budget: \$43.8 M



AC Transit 69% **BART** 31%



3 Upcoming Procurements

- 1. Broker/Service Provider Contract Extension and New Contract RFP.
- Paratransit Coordinator's Office (PCO) Contract Extension and New Contract RFP.
- 3. EBP Scheduling Software Procurement.

1. Broker/Service Provider Contract Extension and New Contract RFP

- Main service contract for EBP.
- Release of RFP scheduled for Spring 2023.
- Contract extension is required to maintain service for FY24.
 - AC Transit to administer contract extension with current contractor (Transdev) and will lead new procurement.
 - Board approval of contract extension is required.
 - Board approval of new contract scheduled for Fall 2023.
- 5-year contract plus option for 5 more years: ~\$50M/year (BART share \$15.5M, AC Transit share \$34.5M).



2. Paratransit Coordinator's Office Contract Extension and New Contract RFP

- Liaison between BART, AC Transit and EBP
- AC Transit lead on procurement
- No bids received on initial RFP; re-issue RFP early 2023
- Current contractor has agreed to a 6-month extension through June 30, 2023.
- 4-year contract at ~\$100K/year (BART share 50%)
- Board approval of new contract March/April 2023.



3. Scheduling Software RFP and New Contract

EBP Scheduling Software Procurement

- Broker uses this software system to schedule rides.
- BART to lead procurement.
- Scheduled to release the RFP in Spring 2023 & award Fall 2023.
- ~\$6.6M contract (BART share 31% ~ \$2M) Includes 4 years O&M and 15% contingency
- Requirements for new software are being developed to provide flexibility and support regional efforts



Schedule

Date	Item	AC Transit Board	BART Board
January 2023	EBP Procurement Update- Information Only	1/25/23	today
Spring 2023	Award of 2 contracts: •Extension to existing Broker contract •New PCO Agreement	x	X
Spring 2023	Release of Scheduling Software RFP		
Fall 2023	Award of 2 contracts: •New Broker/Service Agreement •New Scheduling Software Contract	X	X



Questions?





SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: January 20, 2023

FROM: General Manager

SUBJECT: Electric Vehicle Charging Update – Approach to Customer Infrastructure

At the January 26, 2023 BART Board meeting, staff will present an information item on the updated approach to implementation of electric vehicle (EV) charging infrastructure for customers. The Board has previously provided input on advancement of the EV charging program at the following meetings:

- September 9, 2021: Draft EV Charging Policy
- November 18, 2021: Adoption of EV Charging Policy

Board input from previous meetings was incorporated into staff's approach to implementation of customer-facing EV chargers.

If you have any questions, please contact Val Menotti, Chief Planning and Development Officer, at (510) 287-4794.

DocuSigned by: Michael Jones 47000790F2D7463...

Robert M. Powers

cc: Board Appointed Officers Deputy General Manager Executive Staff

Electric Vehicle (EV) Charging Update-Customer Charging

P&D Sustainability Group January 2023



Agenda

1

- EV charging at BART background
- Customer EV charging program goals
- Ownership model evaluation
- Staff approach and next steps

EV Charging at BART Overview







Non-Revenue Vehicle Fleet

- Strategic planning project to identify charging needs underway
- (3) vehicle types identified for pilot

Bus

- Basis of design available for interested operators
- Participating in MTC Regional Zero Emission Transit Transition Strategy

Micromobility

- Current demand is limited but expected to grow
- Costly addressed alone
- Pilot planned for MTC-funded Mac Arthur Mobility Hub project



Customer Vehicles

- Focus of today's presentation
- Employee charging infrastructure to be included and program specifics to be developed

EV Charging at BART aligns with policies and trends

Goals of BART's EV Charging Policy:

- Greener and Healthier Communities
 - Equitable Access
- Intelligent and Scalable Operations

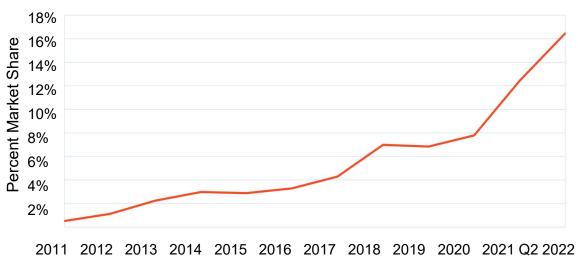
Support

- Federal policy: 50% of new cars zero-emission by 2030. Install 500k EV charging stations.

- CA policy: All new passenger cars and trucks zero-emission vehicles (ZEV) by 2035.

- Station Access Policy Performance Measures: Reduce greenhouse gas emissions per passenger home-based station access trip.

Electric Vehicle Market Share in California



Year

Barriers to EV Adoption	Issue	Solution	
Range Anxiety (Real and perceived)	There is limited range for a single charge.	Battery technology improvements; additional public charging stations, like at BART parking.	
Access to Charging Infrastructure	Low- or moderate-income households are less likely to have access to home charging	Public or workplace charging, like at BART parking . 183	

Customer EV Charging Program Goals

Install Level 2 car chargers at 34 BART-controlled stations with parking.

	Initial Coverage	Goal	Aspirational
% of parking spaces	3%	5%	10%
Total # of charging Spaces	1,331	2,219	4,438

Customer Experience

- Consistent across BART locations
 - Technology
 - Price
 - Payment methods
- Reliable
- Price aligned with at home charging

Other Program Details

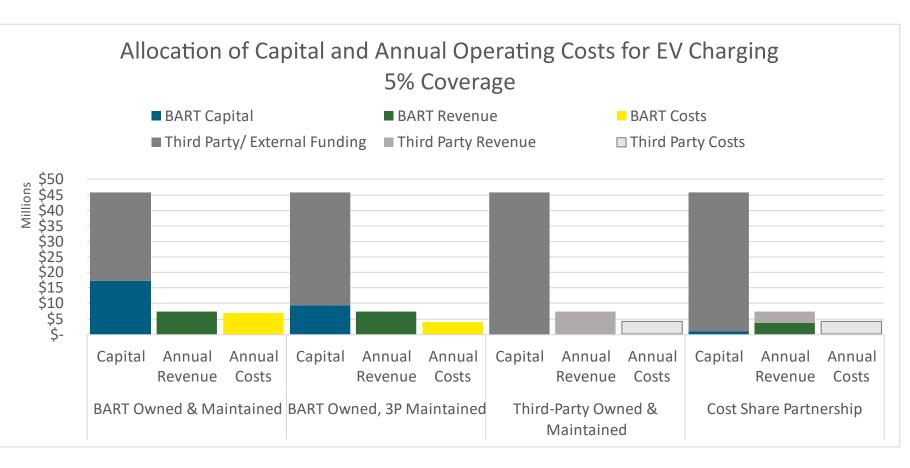
- For BART riders during the day and the community on nights and weekends
- Support EV adoption for multi-family housing residents
- Equity through price and installation locations

Ownership Models for Customer EV Charging

	BART Owned and Maintained	BART Owned, Third-Party Maintained	Third-Party Owned and Maintained	Cost Share Partnership
Equipment Ownership	BART	BART	Third-party	Third-party
Maintenance	BART	Third-party	Third-party	Third-party
Capital	BART	BART	Third-party	BART/Third-party
Revenue	BART	BART	Third-party	BART/Third-party
Example	N/A	Warm Springs Station	Shopping malls	Public city charging



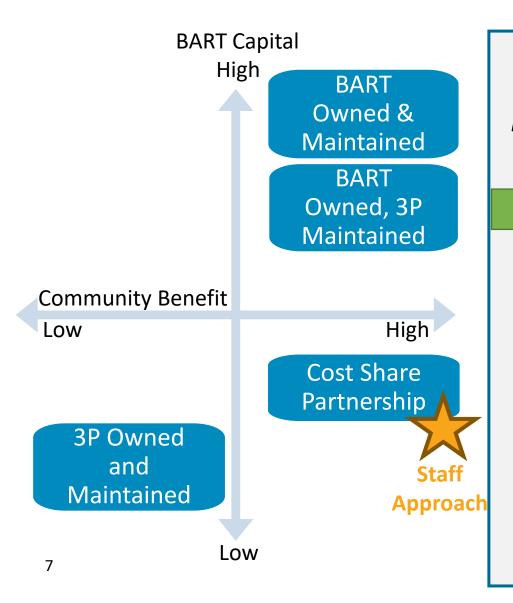
BART Capital Varies Based on Ownership and External Funding



Potential EV funding includes:

- PG&E's EV Charge
 Network 2 Program
- Bipartisan Infrastructure
 Law EV Competitive
 Grants
- CA Energy Commission's Communities in Charge and Convenient, High-Visibility, Low-Cost Level 2 Charging
- MTC's Transportation Electrification
- Community Choice
 Aggregator Programs

Evaluating EV Charging Ownership Models



Staff Approach: Cost Share Partnership

Equipment installed, owned, and maintained by 1 or more third-party. BART supports external funding and shares revenue.

Pros

- Lower up-front capital investment
- Cost neutral operating costs
- Leverages 3rd party expertise
- Minimal impact on M&E resources
- Reduced administrative costs
- Reduced risk
- Accelerated launch of program
- Reduced operating and maintenance training
- Technology kept up to date

Cons

- Reduced control
- Potential partnership friction with profitability
- Reduced community benefit
- Additional procurement time for unique contract

Station Prioritization Criteria for EV Charging Installation

EV Charging Policy Goal	Criteria	Measurement	Preliminary stations for
nd ties	Coordinate with TOD program*	Parking garage or long term in TOD work plan	 installation: Coliseum Daly City El Cerrito del Norte Fremont Fruitvale Pittsburg/Bay Point Richmond
Greener and Healthier Communities	Encourage drivers to transition to EVs	Station access typology Median drive distance Weekday drivers	
<u>e</u>	Encourage equitable EV adoption	Low-income or high-minority station, or in disadvantaged community	
Equitable Access	Support EV adoption for multi- family housing residents	MFH units within walking distance	Priority may change based on funding criteria and
Intelligent & Scalable Operations	Coordinate with other BART projects	Modernization, parking repaving or other upgrades	 <i>partner's business model.</i> * Active TOD projects with park garages required to meet CA building code for EV charging

Next Steps: Align RFP with Grant Funding

- Q1 2023 CA Energy Commission's Convenient, High-Visibility, Low-Cost Level 2 Charging funding opens
- Q1 2023 CA Energy Commission's Communities in Charge funding opens
- Q2 2023 PG&E's EV Charge Network 2 Program opens (3-year program)
- Q3 2023 Advertise RFP for Cost Share Partnership
- Q1 2024 Award RFP for Cost Share Partnership
- Q3 2024 Start design and construction for EV chargers at BART passenger stations
 - Federal BIL \$2.5b discretionary charging grants

Quarters listed for calendar year

TBD



