

San Francisco Bay Area Rapid Transit District

2150 Webster Street, P. O. Box 12688, Oakland, CA 94604-2688



COMMITTEE MEETING AGENDA

Monday, November 14, 2022

4:00 PM

via Teleconference Only. Zoom Link:

<https://us06web.zoom.us/j/86542922070>

BART Police Citizen Review Board

NOTICE OF MEETING AND AGENDA
BART POLICE CITIZEN REVIEW BOARD
November 14, 2022
4:00 p.m.

A regular meeting of the BART Police Citizen Review Board (BPCRB) will be held on Monday, November 14, 2022, at 4:00 p.m., via teleconference only.

Please note, pursuant to all necessary findings having been made by the Board of Directors of the San Francisco Bay Area Rapid Transit District (for itself as well as all subordinate legislative bodies) to continue remote public meetings in the manner contemplated under urgency legislation Assembly Bill No. 361, public participation for this meeting will be via teleconference only.

Presentation materials will be available at least 72 hours prior to the BPCRB Meeting at <https://bart.legistar.com/Calendar.aspx> (click on “Agenda”).

You may join the BPCRB Meeting via Zoom by calling (833) 548-0282 (Toll Free) and entering access code 865 4292 2070; logging in to Zoom.com and entering access code 816 7304 0902; or typing the following Zoom link into your web browser:

<https://us06web.zoom.us/j/86542922070>

If you wish to make a public comment:

- 1) Submit written comments via email to CitizenReviewBoard@bart.gov, using “public comment” as the subject line. Your comment will be provided to the BPCRB and will become a permanent part of the file. Please submit your comments as far in advance as possible. Emailed comments must be received before 9:00 a.m., on November 14, 2022, in order to be included in the record.
- 2) Call (833) 548-0282 (Toll Free), enter access code 865 4292 2070, dial *9 to raise your hand when you wish to speak, and dial *6 to unmute when you are requested to speak; log in to Zoom.com, enter access code 865 4292 2070, and use the raise hand feature; or join the BPCRB Meeting via the Zoom link (<https://us06web.zoom.us/j/86542922070>) and use the raise hand feature.

Public comment is limited to three (3) minutes per person.

AGENDA

1. Call to Order.
 - a. Roll Call.
 - b. Pledge of Allegiance.

2. Reporting Out Announcements from the Closed Session of October 17, 2022, if any.

3. Approval of Minutes of the Meeting of October 17, 2022. For Action.

Attachments: [Approval of Minutes of the Meeting of October 17, 2022](#)

4. Reporting Out Announcement from BART Police Citizen Review Board (BPCRB) Subcommittees. For Discussion.

5. Review of Draft BPCRB - Public Outreach Standing Committee Event Schedule and Calendar 2022-2023.
For Discussion.

Attachments: [Review of Draft BPCRB - Public Outreach Standing Committee Event Schedule](#)

6. Chief of Police's Report(s). For Discussion.
a. Introduction of New Deputy Chief, Ja'Son Scott.
b. BART Police Department's Monthly Reports for September 2022.
c. Open Discussion Regarding the Draft Lexipol Policy No. 411 - Progressive Policing and Community Engagement Bureau.
d. Overview of the Transit Security Advisory Committee and Prohibition Order Presentation.

Attachments: [BPD's Monthly Reports for September 2022 - Item 6b](#)
[Draft Lexipol Policy No. 411 - Policy - Item 6c](#)
[Overview of the TSAC Committee and Prohibition Order Presentation -Item 6d](#)

(Continued from the October 17, 2022, BPCRB meeting)

7. Independent Police Auditor's Report(s). For Discussion.
a. Office of the Independent Police Auditor (OIPA) Monthly Report for September 2022.

Attachments: [OIPA Monthly Report - September 2022](#)

8. BART Police Citizen Review Board (BPCRB) Meeting Calendar for 2023.
For Discussion.

Attachments: [2023 BPCRB Meeting Dates](#)

9. Public Comment. (Limited to 3 minutes per speaker.)

(An opportunity for members of the public to address the BPCRB on matters under their jurisdiction and not on the agenda.)

10. Closed Session.

a. To Consider Public Employee Discipline/Dismissal/Release in Office of the Independent Police Auditor (OIPA) Case #22-04.
Govt. Code §54957.

11. Open Session.

a. Announcement from Closed Session, if any.

12. Adjournment.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient and wish to address Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at (510) 464-6083 for information.

Pursuant to Govt. Code §54953.5, the audio recording of the open session portions of this public meeting shall be subject to inspection pursuant to the California Public Records Act (CPRA). Requests for information under the CPRA should be filed with the BART Office of the District Secretary.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
2150 Webster Street, P.O. Box 12688, Oakland, CA 94604-2688
BART Police Citizen Review Board Meeting Minutes
Monday, October 17, 2022

A regular meeting of the BART Police Citizen Review Board (BPCRB) was held Monday, October 17, 2022, convening at 4:03 p.m. via teleconference, pursuant to Assembly Bill No. 361. The meeting was called to order by Chairperson Erin Armstrong; Mag Tatum, Recording Secretary.

Vice Chairperson Erin Armstrong gave instructions on the virtual meeting, accessing the presentation materials online, Public comments, and Members' remarks.

1. Call to Order.

The regular meeting was convened at 4:03 p.m. by Chairperson Erin Armstrong.

Members Present:

Members Todd Davis, Christina Gomez, Dana Lang, Les Mensinger, Laura Pagey, George Perezvelez, William White, and Erin Armstrong.

Absent:

Members Pedro Babiak and David Rizk.

The Pledge of Allegiance was recited.

2. Reporting Out Announcements from the Closed Session of September 12, 2022 (Regular) and September 23, 2022 (Special Meeting).

Chairperson Armstrong announced that the Board voted unanimously to accept the findings in Office of the Independent Police Auditor (OIPA) Cases #21-19 and 22-01, from the September 12, 2022 (Regular Meeting), Closed Session.

Chairperson Armstrong announced that the Board voted unanimously to accept the findings in Office of the Independent Police Auditor (OIPA) Cases #21-19, from the September 23, 2022 (Special Meeting), Closed Session.

3. Approval of Minutes of the Meeting(s) of September 12, 2022 (Regular), and September 23, 2022 (Special Meeting).

Member Mensinger moved that the Minutes of the Meetings of September 12, 2022 (Regular), and September 23, 2022 (Special Meeting), be approved. Member Lang seconded the motion, which was carried by roll call vote. Ayes – 7: Members Davis, Gomez, Lang, Mensinger, Pagey, Perezvelez, and Armstrong. Noes – 0. Abstain – 0. Absent – 3: Members Babiak, Rizk, and White. Vacant – 1.

4. Reporting Out Announcement from BART Police Citizen Review Board (BPCRB) Subcommittees.

Chairperson Armstrong and Vice-Chairperson Gomez presented information for various BART Police Citizen Review Board (BPCRB) Subcommittees. The item was discussed.

5. Review of BPCRB Subcommittee Structure and Membership (Chair Armstrong's Request.)

Chairperson Armstrong presented the Review of BPCRB Subcommittee Structure and Membership. The item was discussed.

Chairperson Armstrong formerly resigned from the Public Outreach Standing Subcommittee, and the following members have continued to volunteer and participate, Christina Gomez (Subcommittee Chair) and Dana Lang.

6. Chief of Police's Reports.

a. BART Police Department's Monthly Reports for August 2022.

b. Draft Lexipol Policy No. 411 Progressive Policing and Community Engagement Bureau.

Chief of Police Ed Alvarez presented the BART Police Department's Monthly Reports for August 2022 and Draft Lexipol Policy No. 411 Progressive Policing and Community Engagement Bureau. The reports and policy were discussed.

Director Robert Raburn and Aleta Dupree addressed the Board.

Member William White entered the meeting.

7. Independent Police Auditor's (OIPA) Report.

a. Office of the Independent Police Auditor Monthly Report for September 2022.

Russell Bloom, Independent Police Auditor, continued the OIPA Monthly Report for September 2022, to a future meeting.

8. Public Comment.

Chairperson Armstrong called for Public Comment.

Director Robert Raburn and Aleta Dupree addressed the Board.

9. Closed Session.

a. To Consider Public Employee Discipline/Dismissal/Release in OIPA Case #21-24. Govt. Code §54957.

Chairperson Armstrong announced that the Board would enter closed session under Item 9-A to Consider Public Employee Discipline/Dismissal/Release in OIPA Case #21-24, Govt. Code §54957, of the Regular Meeting agenda and that the closed session votes, if any, would be announced in open session at the beginning of the next regular BPCRB meeting.

10. Adjournment.

The Meeting was adjourned at 5:09 p.m.

DRAFT

CALENDAR OF POTENTIAL EVENTS TO ATTEND

BPCRB - Public Outreach Subcommittee

<u>2022-2023</u>	<u>EVENT</u>	<u>DATE</u>	<u>DESCRIPTION</u>
<u>NOVEMBER</u>	Oakland First Fridays		
<u>DECEMBER</u>			
<u>JANUARY 2023</u>			
<u>FEBRUARY</u>	Oakland Afr. Am. Chamber Luncheon		
	Black History Events		
<u>MARCH</u>	Women's History Events		
<u>APRIL</u>	Oakland First Fridays		
<u>MAY</u>			
<u>JUNE</u>	SF Pride Festival		
<u>JULY</u>			
<u>AUGUST</u>	National Night Out	August 2, 2023	Attend with various representatives
	Ethnic Chambers Night	August 2023	Town Hall, various Oakland Chambers
	NACOLE Conference	August 2023	

Laurel Nbhd Street Fair

August 2023 Neighborhood Resource Fair

SEPTEMBER

Hispanic History Month

Oakland Pride Festival

Sept. 2023

OCTOBER

Rockridge District Rock & Stroll

NOVEMBER

Oakland First Fridays

DECEMBER

Criteria to Attend - any of these apply

Event that allows networking with civic leaders and community;

Events enables conversation to create awareness about BPCRB & Auditor's Ofc;

And/or, Opportunity to provide information table.

BART POLICE DEPARTMENT



September 2022

MONTHLY REPORT



Bay Area Rapid Transit Police Department

101 8th St, Oakland, CA, 94607 (510) 464-7000 www.bart.gov/police

September 2022 Performance Measurement Review - **Systemwide**

PART 1 UCR Crime	2017	2018	2019	2020	2021	YTD 2021	YTD 2022	PCT %
Homicide	0	3	2	0	0	0	3	-%
Rape	8	3	7	5	8	4	4	0%
Robbery	290	345	378	252	143	104	156	+50%
Aggravated Assault	125	130	112	95	71	51	81	+59%
Violent Crime Subtotal	423	481	499	352	222	159	244	+53%
Burglary (Structural)	15	18	16	12	11	7	17	+143%
Larceny & Auto Burglary	2,593	2,565	3,177	1,038	882	600	783	+31%
Auto Theft	420	348	247	100	134	79	136	+72%
Arson	4	4	4	4	5	1	10	+900%
Property Crime Subtotal	3,032	2,935	3,444	1,154	1,032	687	946	+38%
TOTAL	3,455	3,416	3,943	1,506	1,254	846	1,190	+41%

Part 1 Crimes: Top Five Stations

September 2022

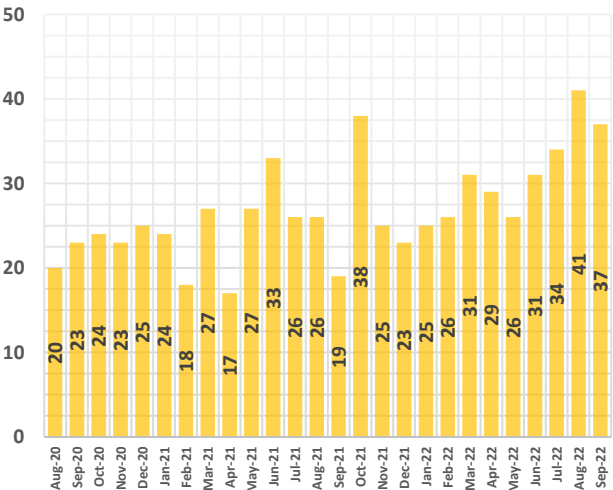
A30/COS A40/SLS A20/FVS M40/CCS M90/DCS

Full Year 2021

A30/COS A60/HAS M10/OWS A10/LMS A20/FVS

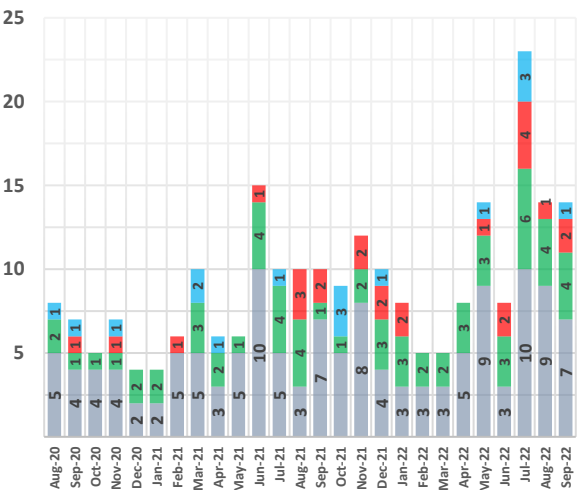
BATTERY & ASSAULT ON BART

Battery, Simple Assaults



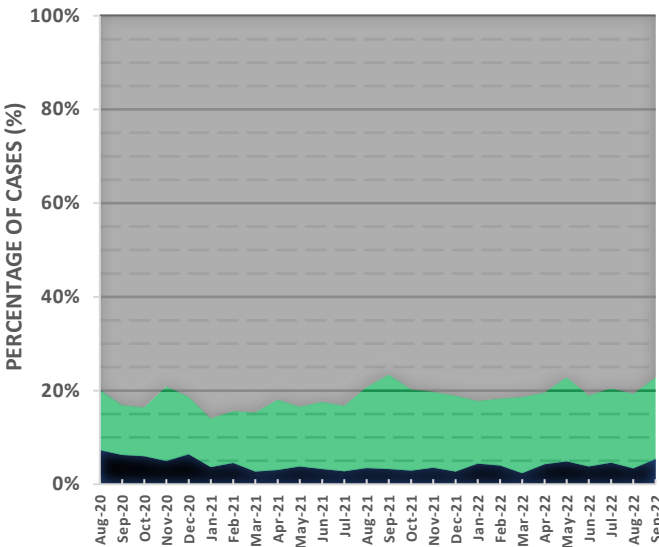
BICYCLE THEFT

Alameda Contra Costa San Francisco San Mateo Santa Clara



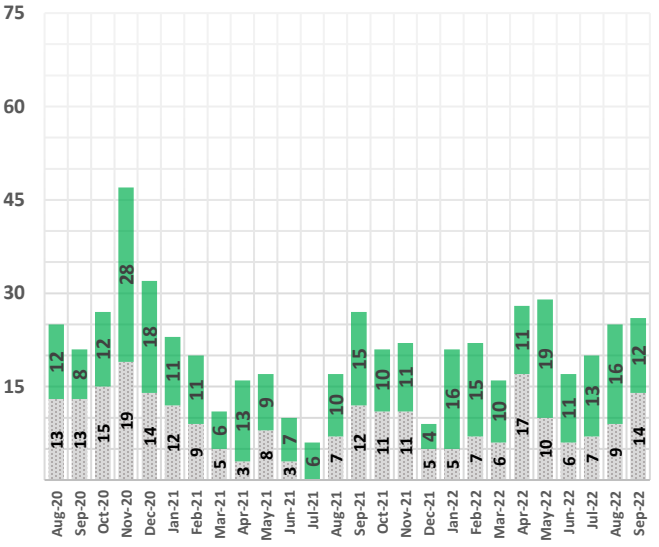
PART 1 CRIME OVERALL

Violent Crimes Property Crimes All other cases



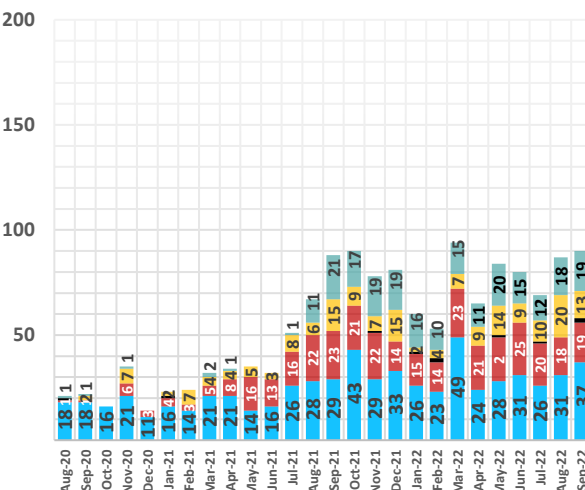
ELECTRONIC CRIMES

Robbery Theft



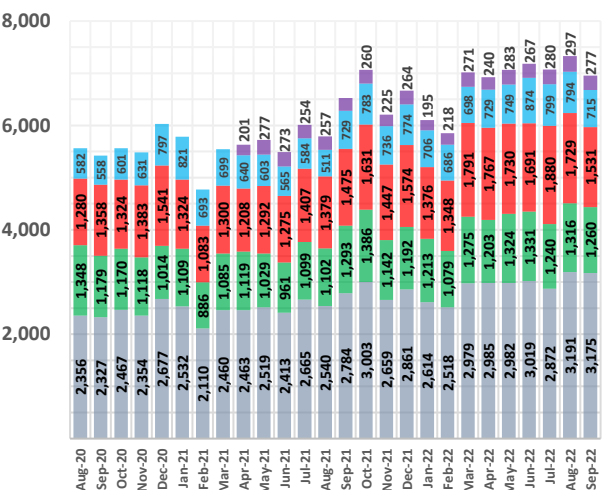
VEHICLE CRIME

Break-in Catalytic Wheel/Tires License Plate Vehicle Theft



CALLS TO DISPATCH

Alameda Contra Costa San Francisco San Mateo Santa Clara



Preface: The data is retrieved from the BART Police Database and remains unaudited until corrections. Numbers may differ from the reported data in the Uniform Crime Reporting (UCR) program.

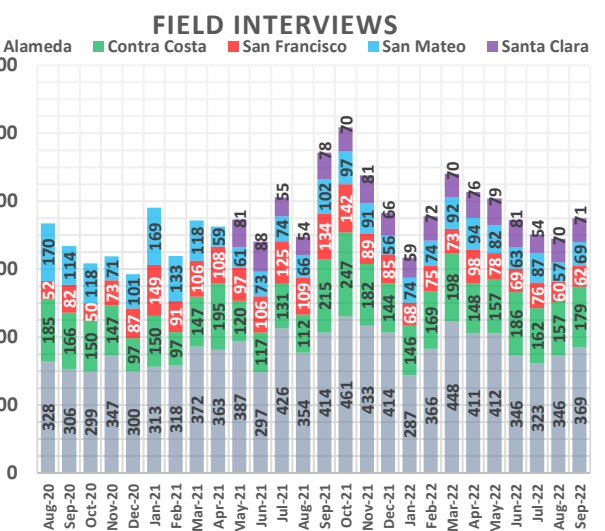
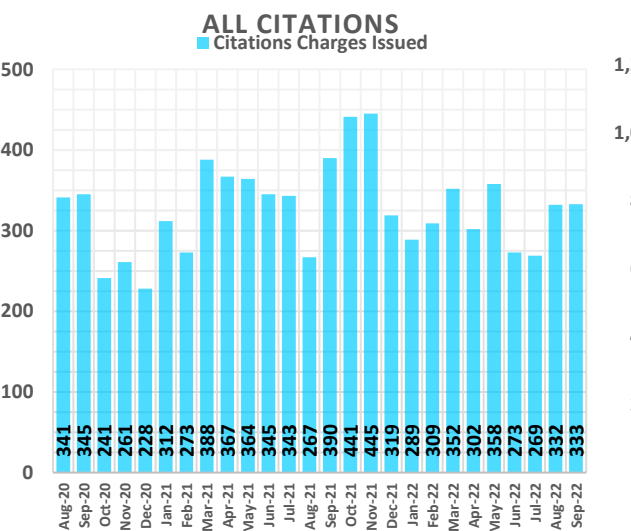
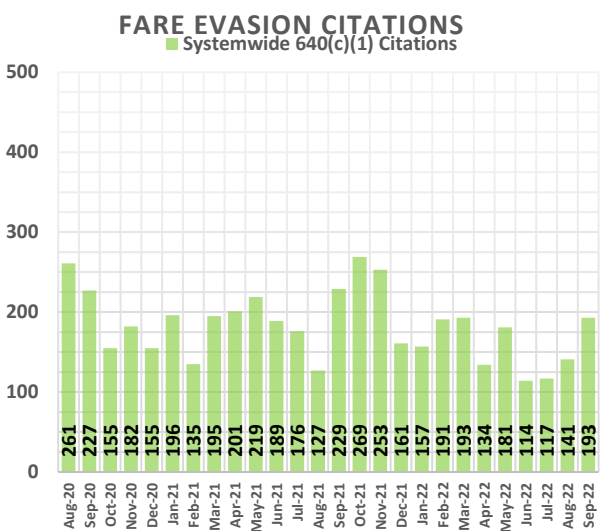
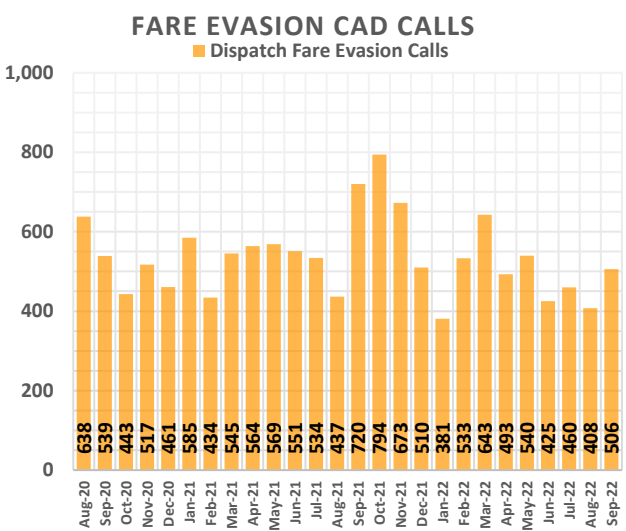
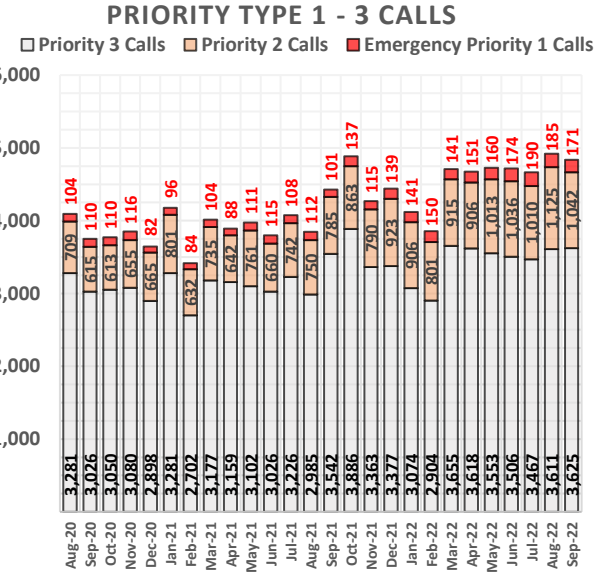
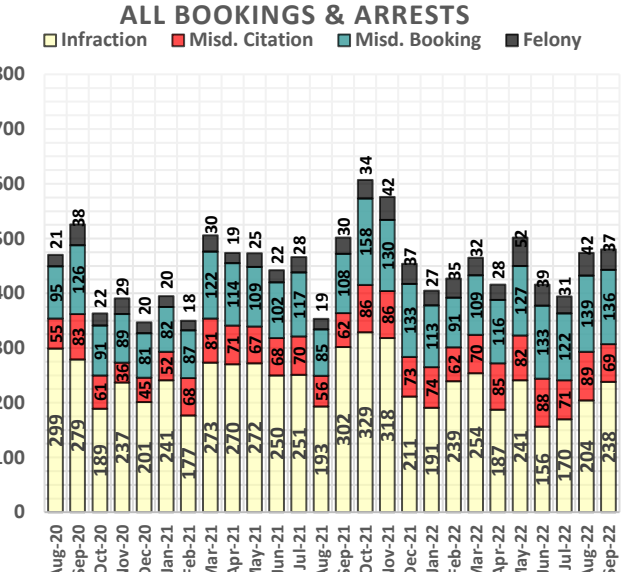
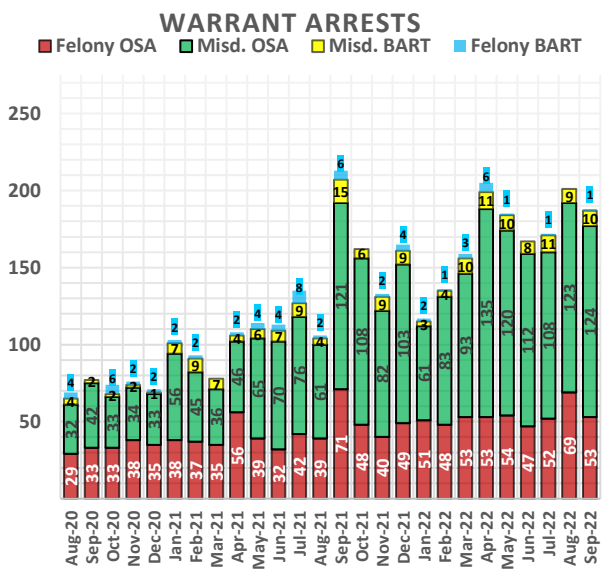
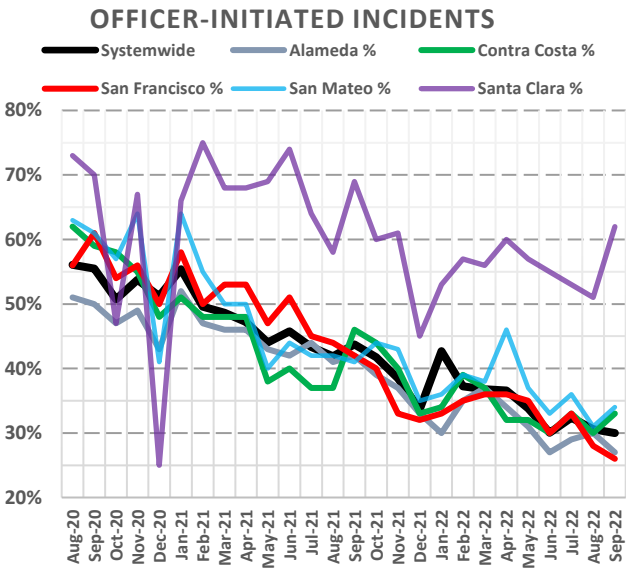
Late reporting, the reclassification or unfounding of crimes, may affect statistics. Infraction citations consist of all individual charges. Felony arrests, misdemeanor arrests and citations are based on each instance per individual



Bay Area Rapid Transit Police Department

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September 2022 Performance Measurement Review - **Systemwide**



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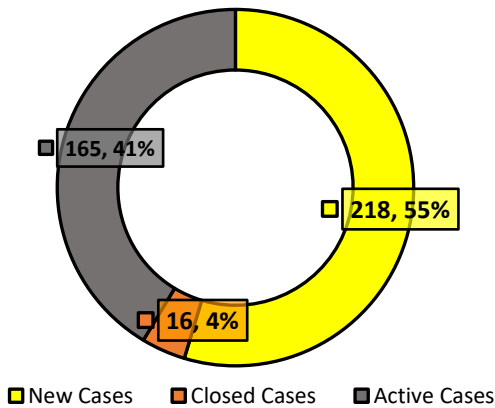


Bay Area Rapid Transit Police Department

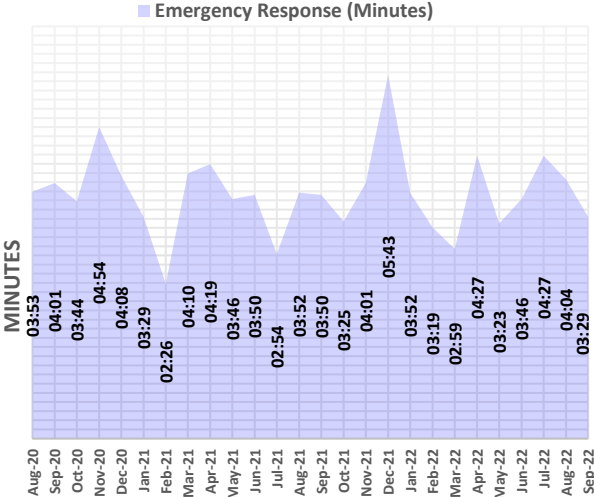
101 8th St, Oakland, CA, 94607 (510) 464-7000 www.bart.gov/police

September 2022 Performance Measurement Review - **Systemwide**

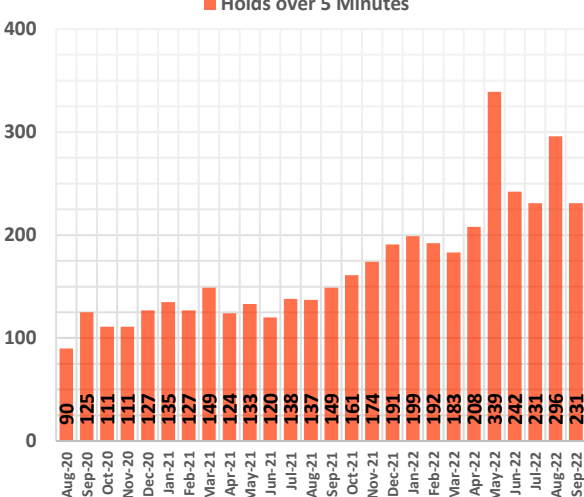
INVESTIGATIVE ASSIGNMENTS



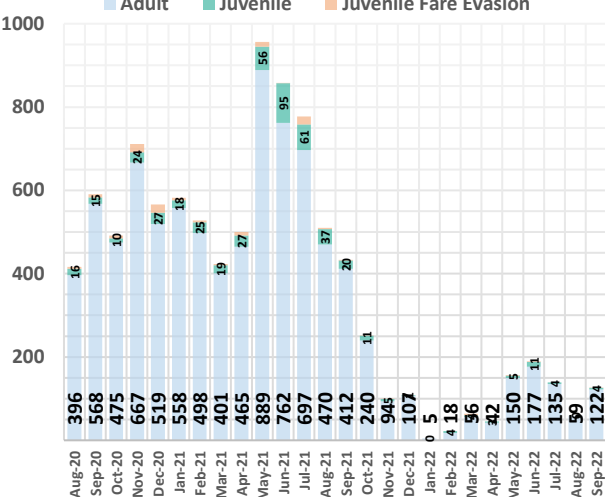
RESPONSE TIME (PRIORITY 1)



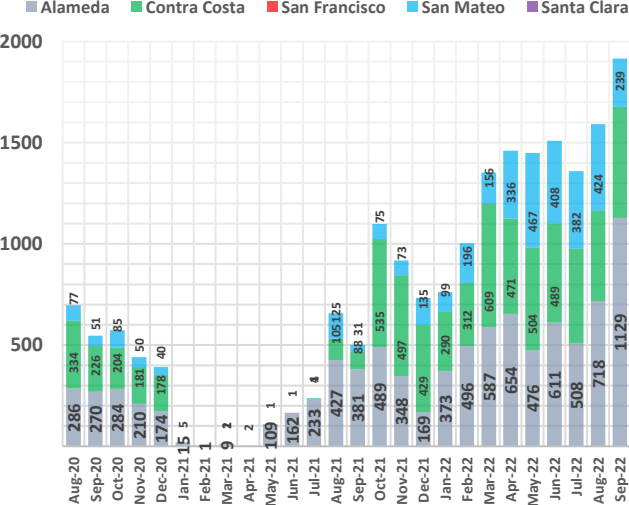
POLICE TRAIN HOLDS



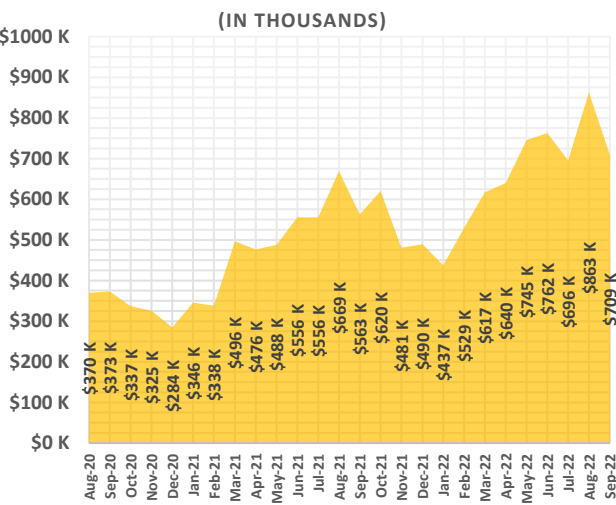
PROOF OF PAYMENT CITATIONS



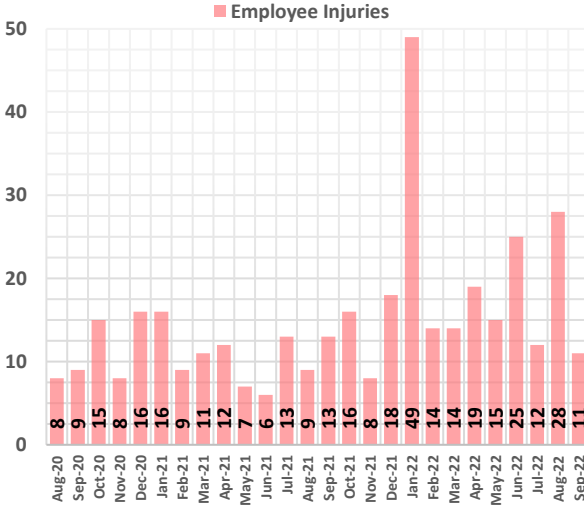
PARKING CITATIONS



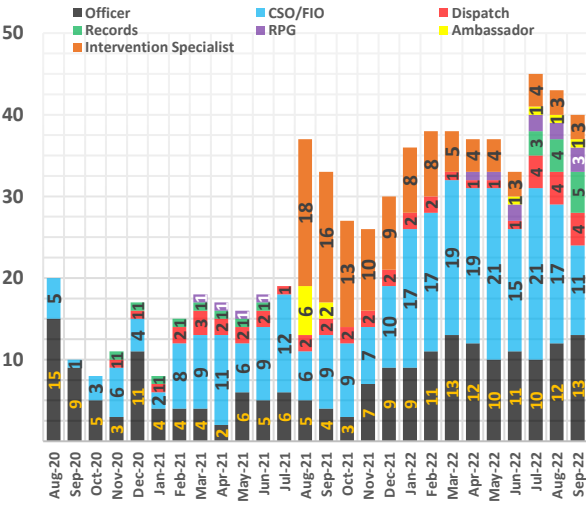
OVERTIME UTILIZATION



EMPLOYEE INJURIES



VACANCIES

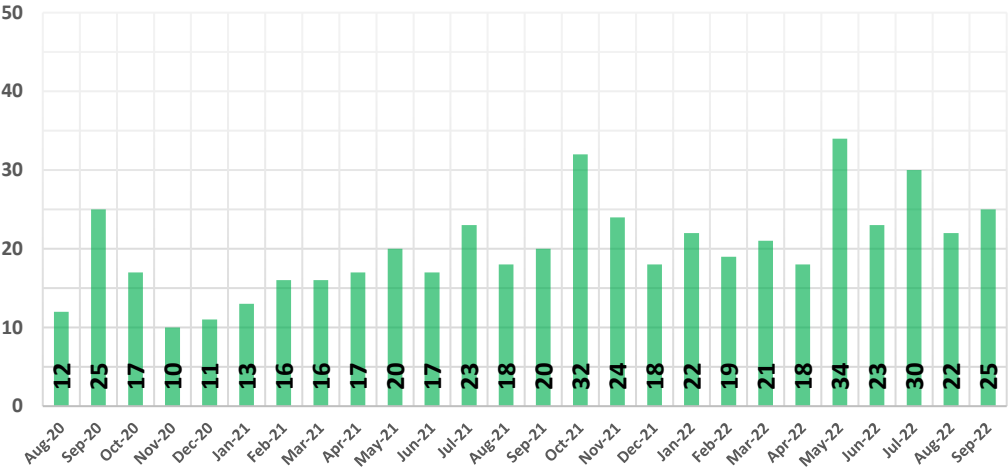


Preface: The data is retrieved from the BART Police Database and remains unaudited until corrections. Numbers may differ from the reported data in the Uniform Crime Reporting (UCR) program. Late reporting, the reclassification or unfounding of crimes, can affect crime statistics. Overtime costs are projected numbers. Information provided on the reports are subject to change.

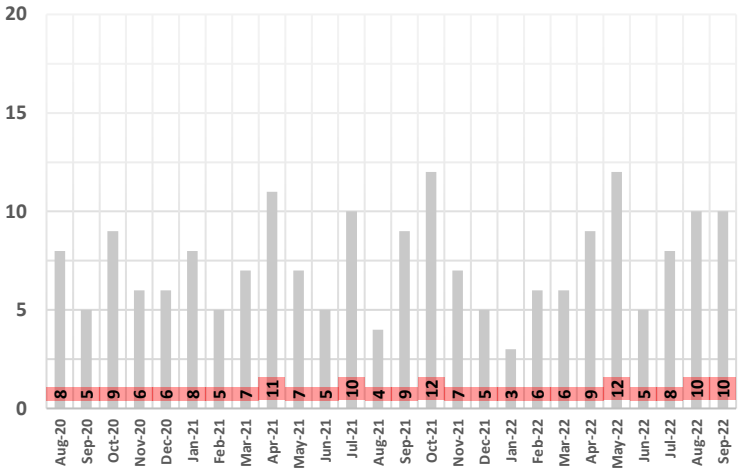


Bay Area Rapid Transit Police Department
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September 2022 Performance Measurement Review - **Systemwide**

AB716 - PROHIBITION ORDERS

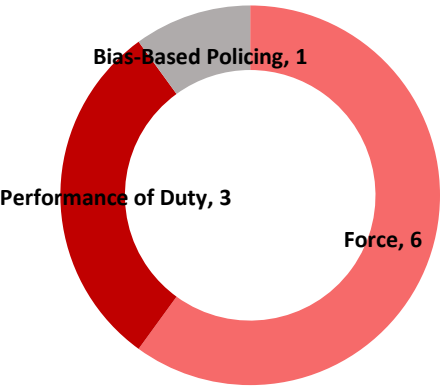


INTERNAL AFFAIRS COMPLAINTS



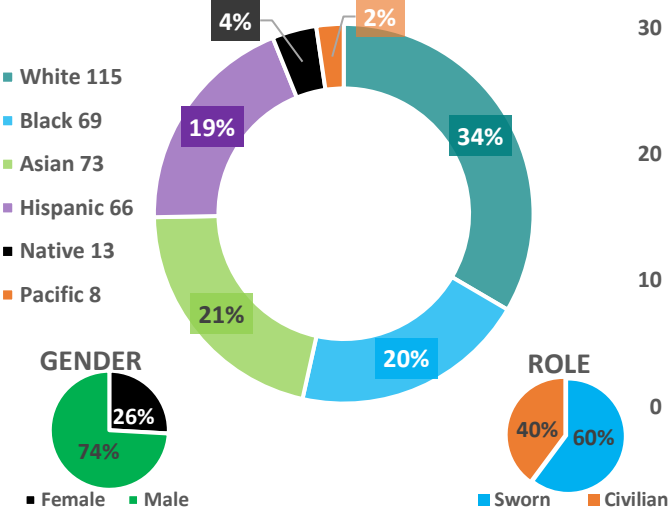
September 2022

IA COMPLAINTS RECEIVED¹

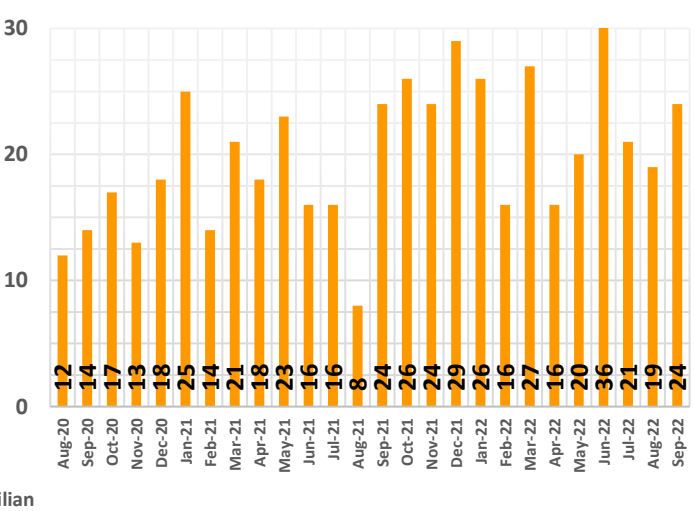


1: Each incident could contain more than one allegation. This chart reflects the most significant allegation per

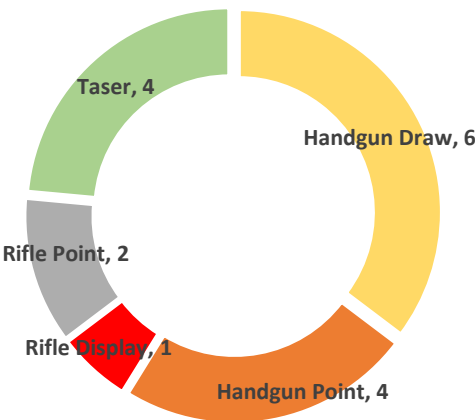
DEPARTMENT ETHNIC DIVERSITY



USE OF FORCE INCIDENTS

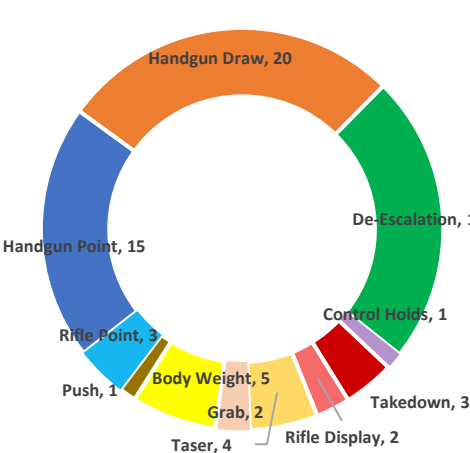


INCIDENT FORCE OPTIONS USED²



3: Some incidents involved the use of multiple force options. If two officers involved in the same force option, this data would reflect both officers. As an example, if two officers used control holds in the same incident, this data would reflect two separate control holds.

TYPES OF FORCE USED³



2: Each incident could contain more than one force option. This chart reflects most significant force options used per incident.



Bay Area Rapid Transit Police Department

101 8th St, Oakland, CA, 94607 (510) 464-7000

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September 2022 Performance Measurement Review - **Systemwide**

BART PD Uses of Force													
Use of Force Incidents	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 CY	26	16	27	16	20	36	21	19	24				205
2021 CY	25	14	21	18	23	16	16	8	24	26	24	29	244
2020 CY	22	21	16	11	22	11	13	12	14	17	13	18	190
2019 CY	27	20	17	30	21	19	27	27	26	21	14	28	277
2022 YTD	26	42	69	85	105	141	162	181	205				
2021 YTD	25	39	60	78	101	117	133	141	165	191	215	244	
2020 YTD	22	43	59	70	92	103	116	128	142	159	172	190	
2019 YTD	27	47	64	94	115	134	161	188	214	235	249	277	

BART PD Dispatch Communications Center													
Dispatch Center Calls	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 Calls for Service	6,087	5,802	7,138	6,936	7,080	7,191	7,081	7,330	6,956				61,601
2022 Priority 1 Calls	141	150	141	151	160	174	190	185	171				1,463
2022 Medical Emergencies	302	255	286	277	309	353	302	327	322				2,733
2022 Avg P1 Response Time	03:52	03:19	02:59	04:27	03:23	03:46	04:27	04:04	03:29				03:45
2021 Calls for Service	5,966	5,076	5,827	5,706	5,756	5,491	6,017	5,807	6,530	7,031	6,184	6,670	72,061
2021 Priority 1 Calls	96	84	104	88	111	115	108	112	101	137	115	139	1,310
2021 Medical Emergencies	266	191	193	193	197	181	209	195	228	232	199	294	2,578
2021 Avg P1 Response Time	03:29	02:26	04:10	04:19	03:46	03:50	02:54	03:52	03:50	03:25	04:01	05:43	03:49
2020 Calls for Service	7,470	6,753	6,086	4,242	5,583	4,770	5,319	6,008	5,715	5,835	5,678	5,499	68,958
2020 Priority 1 Calls	191	167	138	96	97	121	113	104	110	110	116	82	1,445
2020 Medical Emergencies	306	295	273	173	168	166	176	156	154	125	160	178	2,330
2020 Avg P1 Response Time	04:02	04:12	03:20	03:15	03:13	04:43	05:05	03:53	04:01	03:44	04:54	04:08	04:02
2019 Calls for Service	7,523	7,785	7,829	7,698	7,449	6,676	6,746	7,182	6,770	7,138	6,301	7,643	86,740
2019 Priority 1 Calls	203	181	202	204	202	213	205	199	222	205	192	192	2,420
2019 Medical Emergencies	361	310	370	321	396	360	318	323	339	329	329	381	4,137
2019 Avg P1 Response Time	05:16	05:10	04:49	04:40	03:52	06:17	04:38	06:45	05:34	05:30	04:57	03:47	05:06



Bay Area Rapid Transit Police Department

101 8th St, Oakland, CA, 94607 (510) 464-7000

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September 2022 Performance Measurement Review - **Systemwide**

BART PD Enforcement Contacts													
Felony Arrests	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 Felony Arrest	27	35	32	28	52	39	31	42	37				323
2021 Felony Arrest	20	18	30	19	25	22	28	19	30	34	42	37	324
2020 Felony Arrest	51	23	24	21	21	28	23	21	38	22	29	20	321
2019 Felony Arrest	35	41	27	29	35	25	33	43	38	25	32	22	385
2022 Felony Arrest YTD	27	62	94	122	174	213	244	286	323				
2021 Felony Arrest YTD	20	38	68	87	112	134	162	181	211	245	287	324	
2020 Felony Arrest YTD	51	74	98	119	140	168	191	212	250	272	301	321	
2019 Felony Arrest YTD	35	76	103	132	167	192	225	268	306	331	363	385	
Misdemeanor Arrests	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 Misd. Arrest	113	91	109	116	127	133	122	139	136				1,086
2021 Misd. Arrest	82	87	122	114	109	102	117	85	108	158	130	133	1,347
2020 Misd. Arrest	124	101	103	81	114	73	99	95	126	91	89	81	1,177
2019 Misd. Arrest	138	169	147	142	127	101	108	119	92	115	89	118	1,465
2022 Misd. Arrest YTD	113	204	313	429	556	689	811	950	1,086				
2021 Misd. Arrest YTD	82	169	291	405	514	616	733	818	926	1,084	1,214	1,347	
2020 Misd. Arrest YTD	124	225	328	409	523	596	695	790	916	1,007	1,096	1,177	
2019 Misd. Arrest YTD	138	307	454	596	723	824	932	1,051	1,143	1,258	1,347	1,465	
Cite & Releases	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 Cite & Release	74	62	70	85	82	88	71	89	69				690
2021 Cite & Release	52	68	81	71	67	68	70	56	62	86	86	73	840
2020 Cite & Release	68	50	67	72	90	50	61	55	83	61	36	45	738
2019 Cite & Release	107	138	112	83	64	72	62	74	47	81	52	83	975
2022 Cite & Release YTD	74	136	206	291	373	461	532	621	690				
2021 Cite & Release YTD	52	120	201	272	339	407	477	533	595	681	767	840	
2020 Cite & Release YTD	68	118	185	257	347	397	458	513	596	657	693	738	
2019 Cite & Release YTD	107	245	357	440	504	576	638	712	759	840	892	975	
Field Interviews	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 Field Interview	634	756	881	827	808	745	702	690	750				6,793
2021 Field Interview	809	659	781	767	746	681	811	695	943	1,017	876	765	9,550
2020 Field Interview	719	787	585	346	665	464	538	766	696	629	663	603	7,461
2019 Field Interview	841	1,011	868	945	765	571	608	714	696	810	561	699	9,089
2022 Field Interview YTD	634	1,390	2,271	3,098	3,906	4,651	5,353	6,043	6,793				
2021 Field Interview YTD	809	1,468	2,249	3,016	3,762	4,443	5,254	5,949	6,892	7,909	8,785	9,550	
2020 Field Interview YTD	719	1,506	2,091	2,437	3,102	3,566	4,104	4,870	5,566	6,195	6,858	7,461	
2019 Field Interview YTD	841	1,852	2,720	3,665	4,430	5,001	5,609	6,323	7,019	7,829	8,390	9,089	
Combined Contacts	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 Monthly Enf. Contacts	848	944	1,092	1,056	1,069	1,005	926	960	992				8,892
2021 Monthly Enf. Contacts	963	832	1,014	971	947	873	1,026	855	1,143	1,295	1,134	1,008	12,061
2020 Monthly Enf. Contacts	962	961	779	520	890	615	721	937	943	803	817	749	9,697
2019 Monthly Enf. Contacts	1,121	1,359	1,154	1,199	991	769	811	950	873	1,031	734	922	11,914
2022 Enf. Contacts YTD	848	1,792	2,884	3,940	5,009	6,014	6,940	7,900	8,892				
2021 Enf. Contacts YTD	963	1,795	2,809	3,780	4,727	5,600	6,626	7,481	8,624	9,919	11,053	12,061	
2020 Enf. Contacts YTD	962	1,923	2,702	3,222	4,112	4,727	5,448	6,385	7,328	8,131	8,948	9,697	
2019 Enf. Contacts YTD	1,121	2,480	3,634	4,833	5,824	6,593	7,404	8,354	9,227	10,258	10,992	11,914	



Bay Area Rapid Transit Police Department

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September 2022 Performance Measurement Review - **Systemwide**

BART PD Warrant Arrests													
Warrant Arrests	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022 BART Felony	2	1	3	6	1	0	1	0	1				15
2022 BART Misdemeanor	3	4	10	11	10	8	11	9	10				76
2022 Outside Felony	51	48	53	53	54	47	52	69	53				480
2022 Outside Misdemeanor	61	83	93	135	120	112	108	123	124				959
2022 Monthly Total	117	136	159	205	185	167	172	201	188				1,530
2022 YTD Total	117	253	412	617	802	969	1,141	1,342	1,530				
2021 BART Felony	2	2	0	2	4	4	8	2	6	0	2	4	36
2021 BART Misdemeanor	7	9	7	4	6	7	9	4	15	6	9	9	92
2021 Outside Felony	38	37	35	56	39	32	42	39	71	48	40	49	526
2021 Outside Misdemeanor	56	45	36	46	65	70	76	61	121	108	82	103	869
2021 Monthly Total	103	93	78	108	114	113	135	106	213	162	133	165	1,523
2021 YTD Total	103	196	274	382	496	609	744	850	1,063	1,225	1,358	1,523	
2020 BART Felony	0	2	0	0	0	2	4	4	0	6	2	2	22
2020 BART Misdemeanor	4	3	1	0	1	2	0	4	2	2	2	1	22
2020 Outside Felony	21	27	18	7	21	15	33	29	33	33	38	35	310
2020 Outside Misdemeanor	75	53	37	8	30	28	20	32	42	33	34	33	425
2020 Monthly Total	100	85	56	15	52	47	57	69	77	74	76	71	779
2020 YTD Total	100	185	241	256	308	355	412	481	558	632	708	779	
2019 BART Felony	4	2	2	4	0	2	0	0	0	6	0	0	20
2019 BART Misdemeanor	2	12	3	5	0	3	7	10	2	1	3	7	55
2019 Outside Felony	21	37	27	19	16	14	29	15	18	25	25	20	266
2019 Outside Misdemeanor	72	75	87	76	61	43	60	56	69	71	86	65	821
2019 Monthly Total	99	126	119	104	77	62	96	81	89	103	114	92	1,162
2019 YTD Total	99	225	344	448	525	587	683	764	853	956	1,070	1,162	



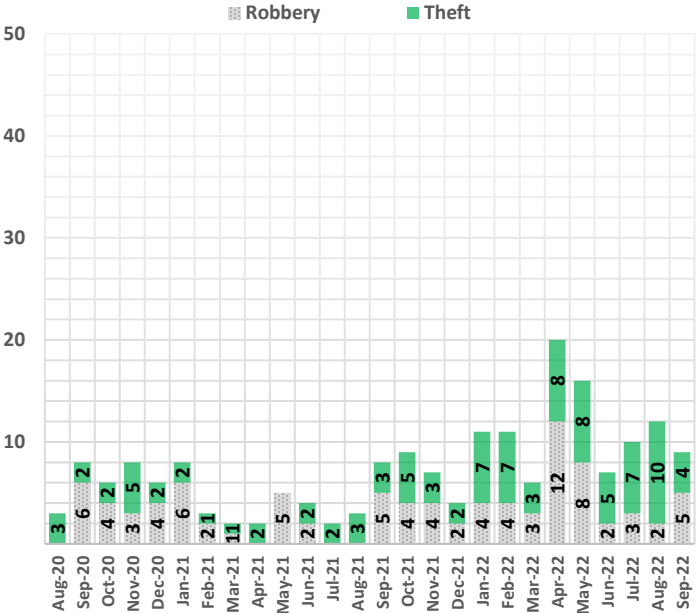
Bay Area Rapid Transit Police Department

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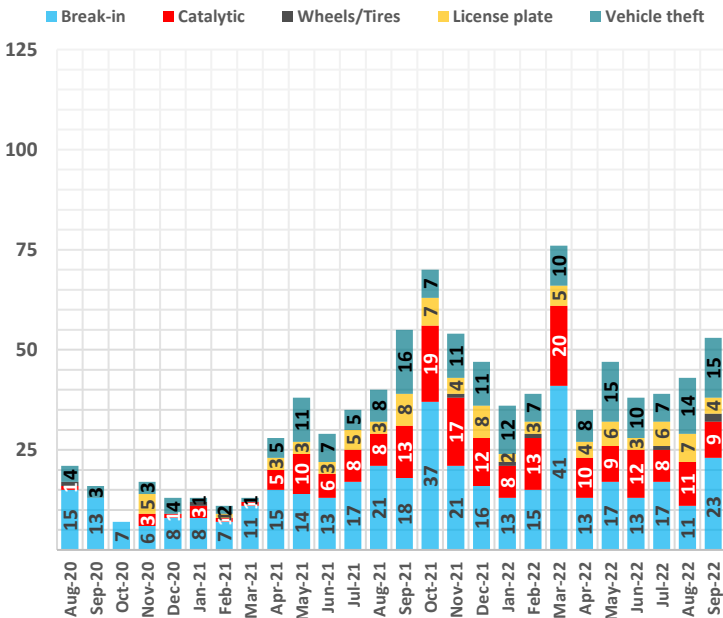
September 2022 Performance Measurement Review - Alameda County

PART 1 UCR Crime	2018	2019	2020	2021	YTD 2021	YTD 2022	PCT %
Homicide	2	1	0	0	0	1	-%
Rape	3	2	3	2	1	2	+100%
Robbery	211	229	122	64	46	86	+87%
Aggravated Assault	87	52	54	34	25	46	+84%
Violent Crime Subtotal	303	284	179	100	72	135	+88%
Burglary (Structural)	11	13	9	6	5	6	+20%
Larceny & Auto Burglary	1,262	1,634	577	472	310	448	+45%
Auto Theft	201	149	56	85	56	98	+75%
Arson	3	5	2	2	0	2	-%
Property Crime Subtotal	1,477	1,801	644	565	371	554	+49%
TOTAL	1,780	2,085	823	665	443	689	+56%

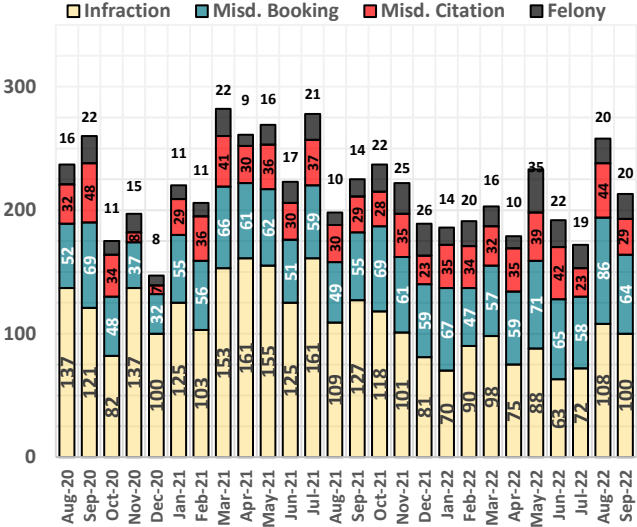
ALAMEDA ELECTRONIC CRIME



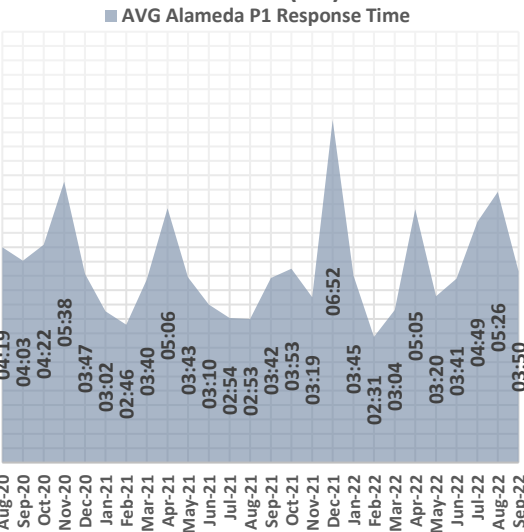
ALAMEDA VEHICLE CRIME



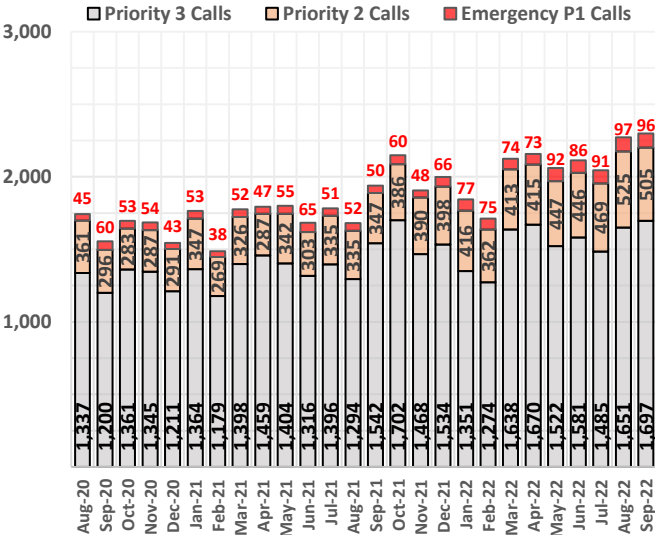
ALAMEDA ARRESTS & CITATIONS



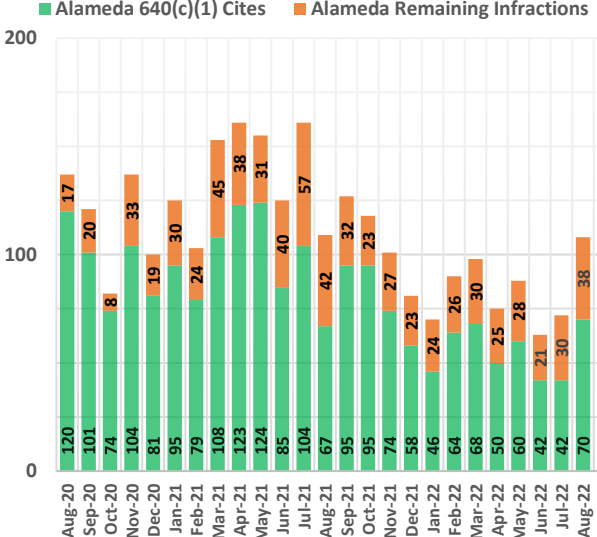
RESPONSE TIME (P1) AVG



ALAMEDA PRIORITY 1 - 3 CALLS



ALAMEDA FARE EVASION



Preface: The data is retrieved from the BART Police Database and remains unaudited until corrections. Numbers may differ from the reported data in the Uniform Crime Reporting (UCR) program.

Late reporting, the reclassification or unfounding of crimes, may affect statistics. Infraction citations consist of all individual charges. Felony arrests, misdemeanor arrests and citations are based on each instance per individual



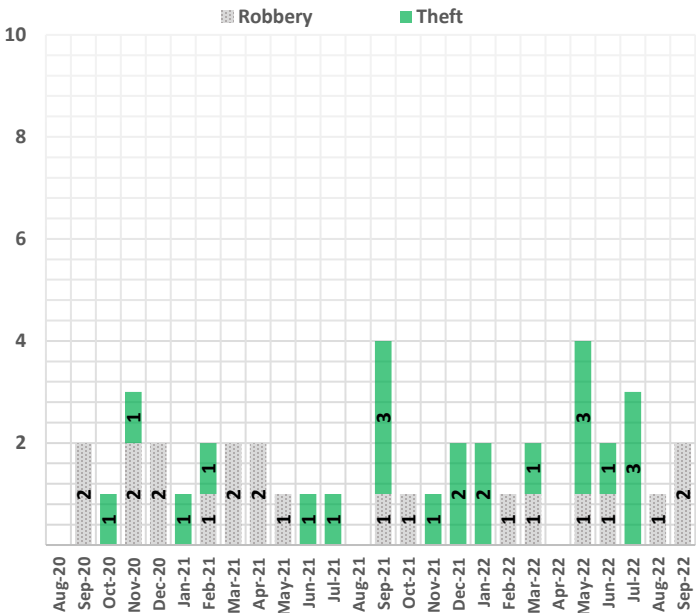
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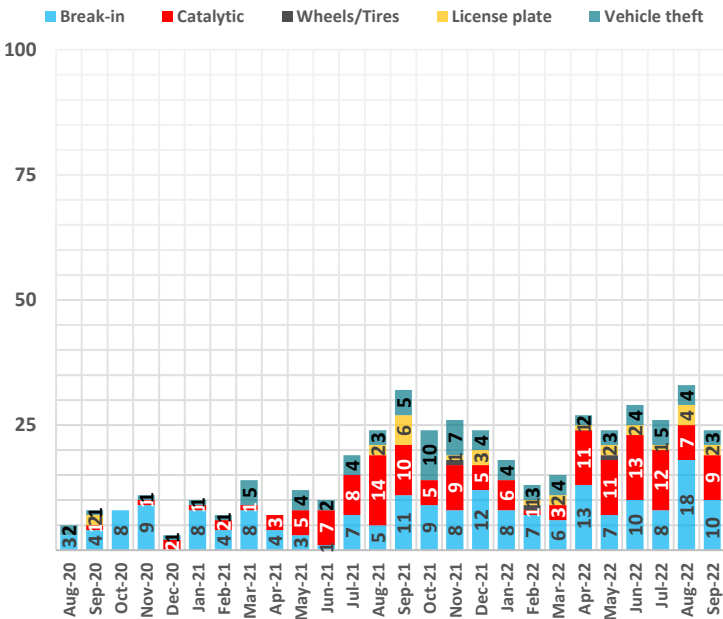
September 2022 Performance Measurement Review - Contra Costa County

PART 1 UCR Crime	2018	2019	2020	2021	YTD 2021	YTD 2022	PCT %
Homicide	1	0	0	0	0	0	-%
Rape	0	4	0	4	1	2	+100%
Robbery	29	34	23	19	15	16	+7%
Aggravated Assault	20	23	17	19	14	15	+7%
Violent Crime Subtotal	50	61	40	42	30	33	+10%
Burglary (Structural)	1	2	1	1	0	4	-%
Larceny & Auto Burglary	669	592	202	226	156	245	+57%
Auto Theft	124	81	40	46	25	32	+28%
Arson	1	0	0	0	0	5	-%
Property Crime Subtotal	795	675	243	273	181	286	+58%
TOTAL	845	736	283	315	211	319	+51%

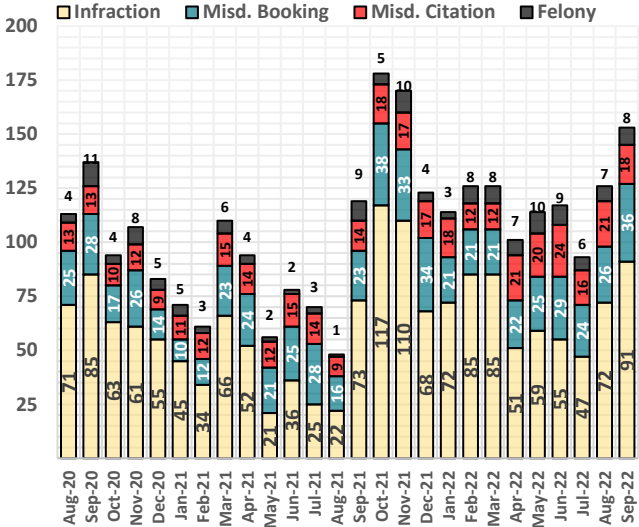
CONTRA COSTA ELECTRONIC THEFT



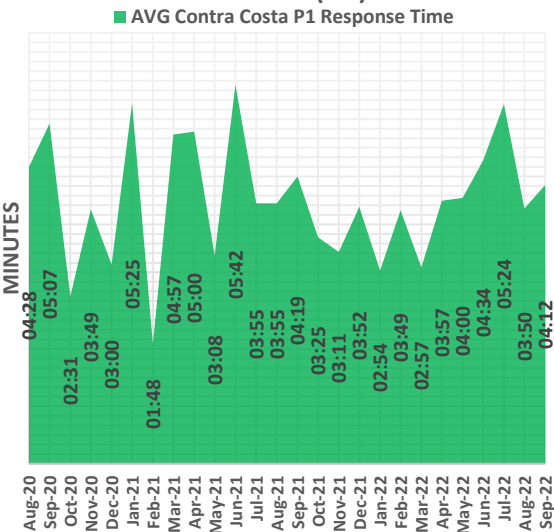
CONTRA COSTA VEHICLE CRIME



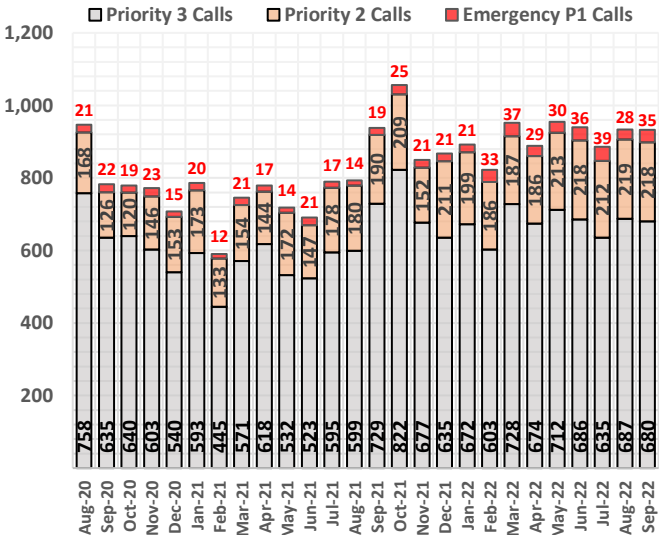
COCO ARRESTS & CITATIONS



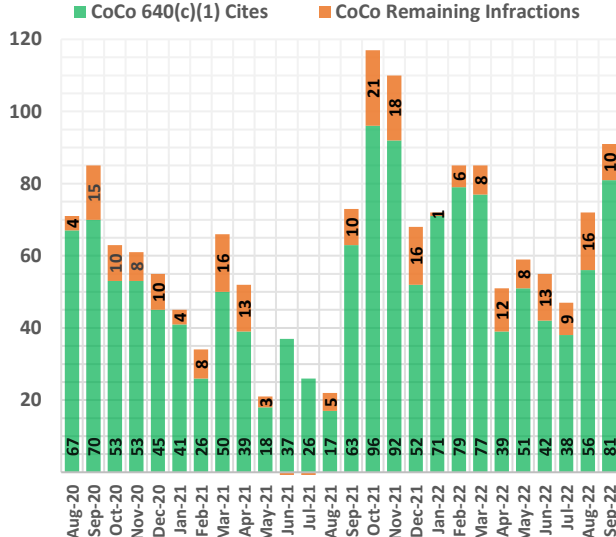
RESPONSE TIME (P1) AVG



COCO PRIORITY 1 - 3 CALLS



COCO FARE EVASION



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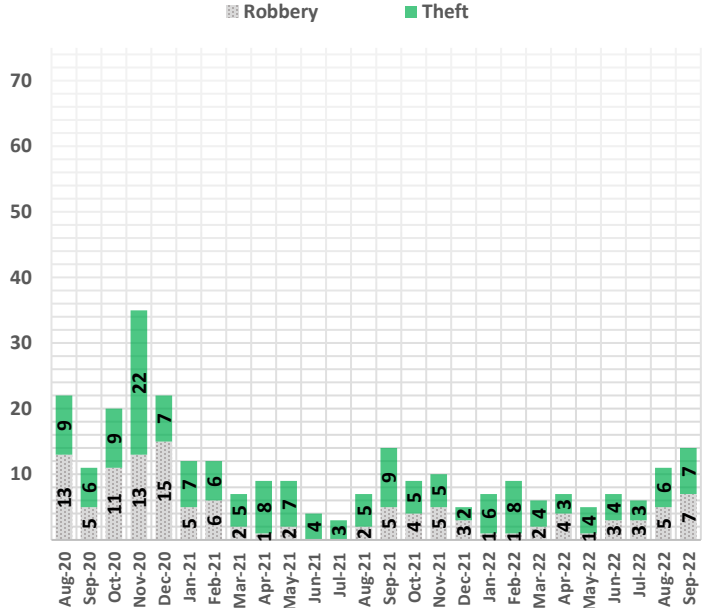
Bay Area Rapid Transit Police Department

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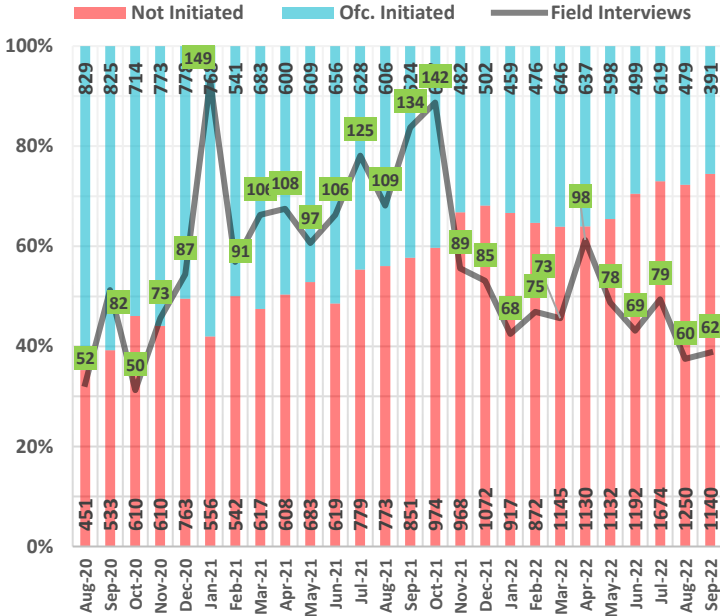
September 2022 Performance Measurement Review - San Francisco County

PART 1 UCR Crime	2018	2019	2020	2021	YTD 2021	YTD 2022	PCT %
Homicide	0	0	0	0	0	2	-%
Rape	0	0	4	1	1	0	-100%
Robbery	97	104	101	47	32	44	+38%
Aggravated Assault	18	28	19	16	10	13	+30%
Violent Crime Subtotal	115	132	124	64	43	59	+37%
Burglary (Structural)	6	4	1	3	1	5	+400%
Larceny & Auto Burglary	473	619	200	103	81	62	-23%
Auto Theft	1	1	0	0	0	0	-%
Arson	0	0	1	2	1	1	0%
Property Crime Subtotal	480	624	202	108	83	68	-18%
TOTAL	595	756	326	172	126	127	+1%

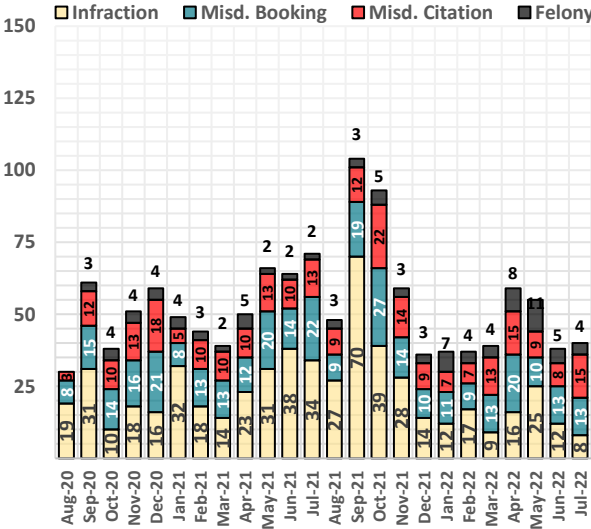
SAN FRANCISCO ELECTRONIC CRIMES



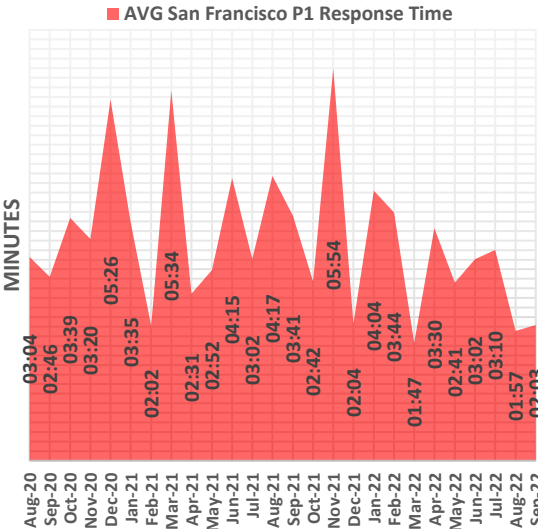
SF OFFICER-INITIATED INCIDENTS



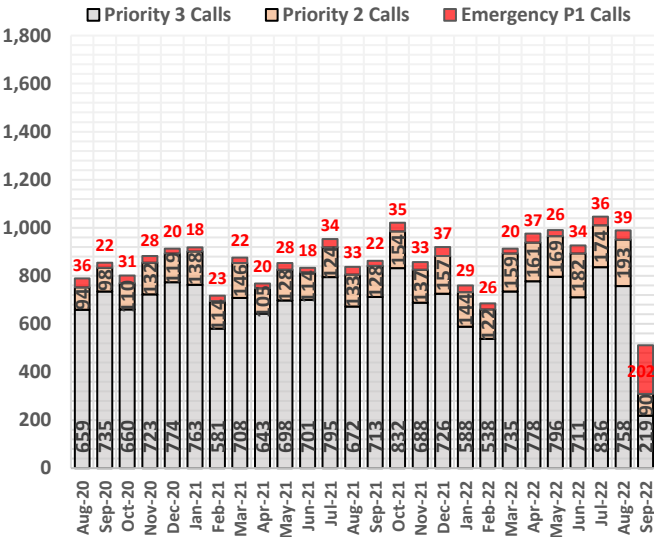
SF ARRESTS & CITATIONS



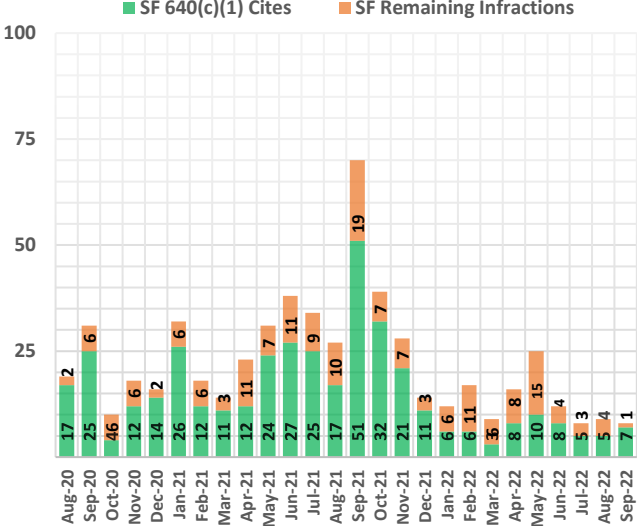
RESPONSE TIME (P1) AVG



SF PRIORITY 1 - 3 CALLS



SAN FRANCISCO FARE EVASION



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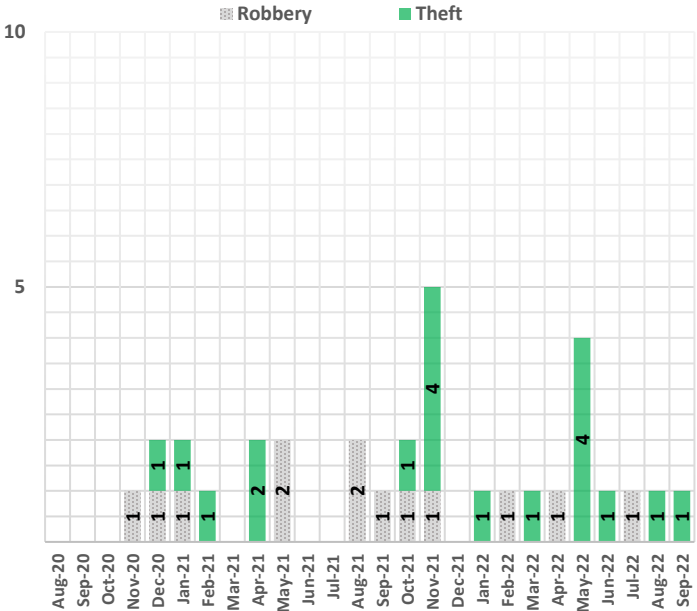
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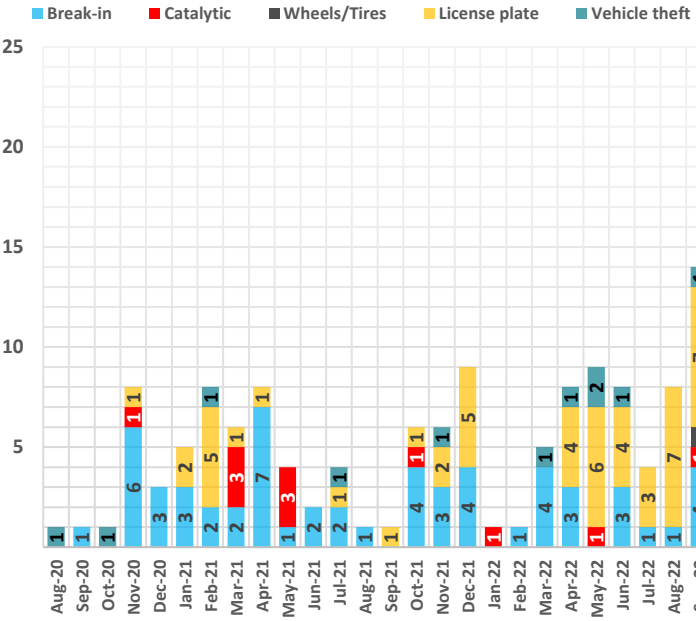
September 2022 Performance Measurement Review - San Mateo County

PART 1 UCR Crime	2018	2019	2020	2021	YTD 2021	YTD 2022	PCT %
Homicide	0	0	0	0	0	0	-%
Rape	0	1	1	1	1	0	-100%
Robbery	8	13	6	10	8	11	+38%
Aggravated Assault	5	8	4	2	2	2	0%
Violent Crime Subtotal	13	22	11	13	11	13	+18%
Burglary (Structural)	0	0	1	1	1	1	0%
Larceny & Auto Burglary	161	332	75	81	53	62	+17%
Auto Theft	19	13	4	3	2	6	+200%
Arson	0	0	1	1	0	1	-%
Property Crime Subtotal	180	345	81	86	56	70	+25%
TOTAL	193	367	92	99	67	83	+24%

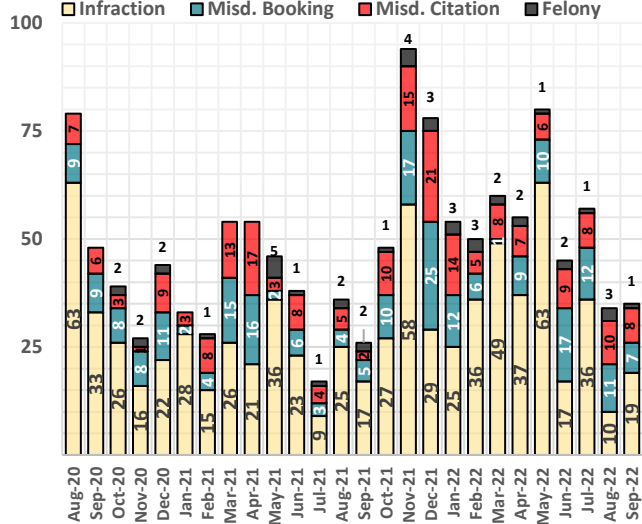
SAN MATEO ELECTRONIC CRIME



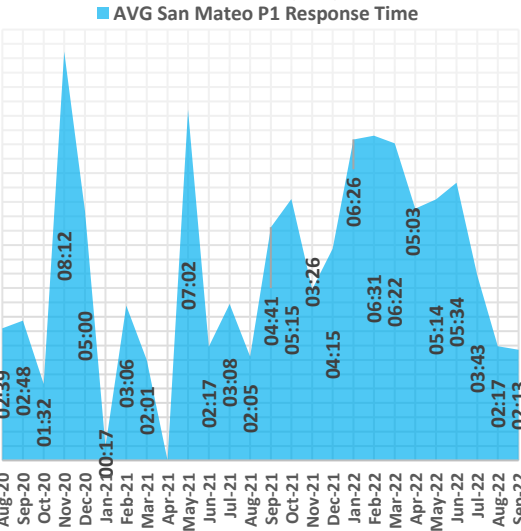
SAN MATEO VEHICLE CRIME



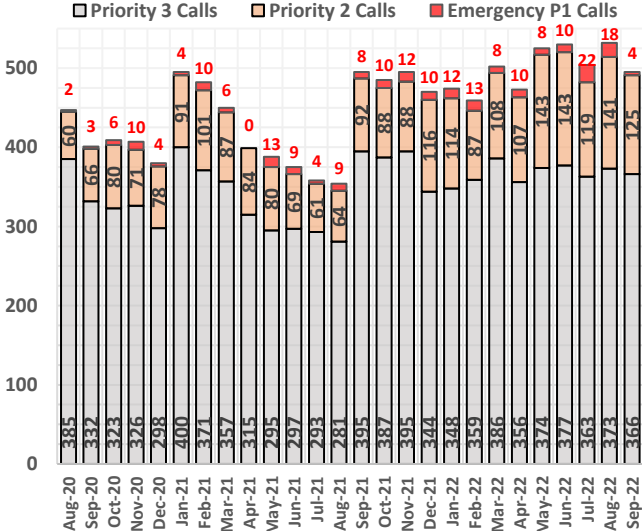
SMC ARRESTS & CITATIONS



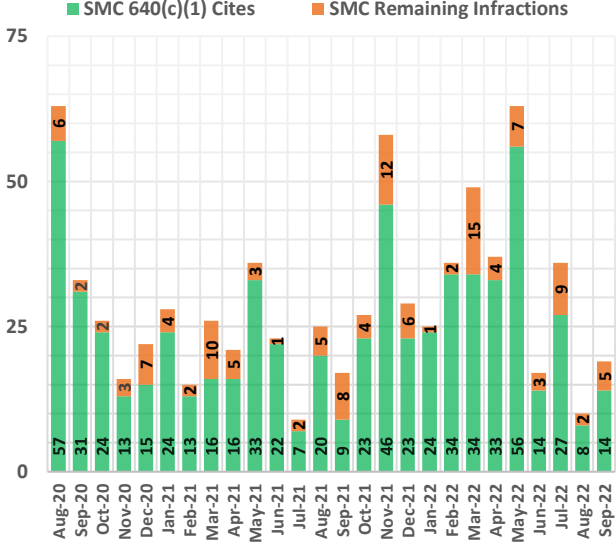
RESPONSE TIME (P1) AVG



SMC PRIORITY 1 - 3 CALLS



SMC FARE EVASION



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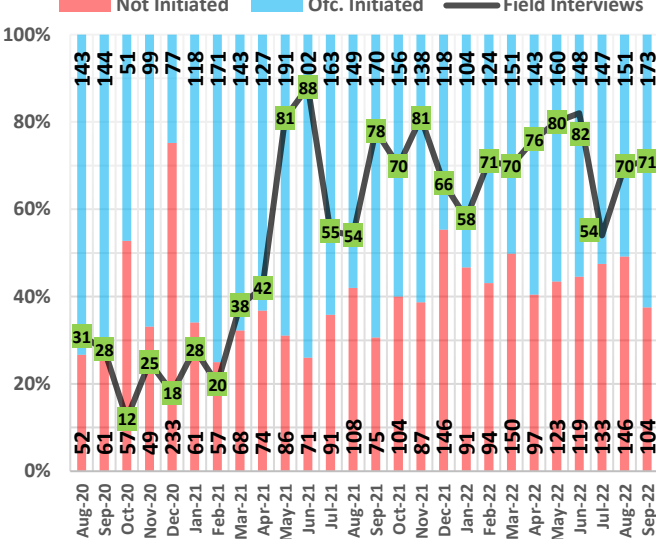
September 2022 Performance Measurement Review - Santa Clara County

PART 1 UCR Crime	2018	2019	2020	2021	YTD 2021	YTD 2022	PCT %
Homicide	-	-	-	0	0	0	-%
Rape	-	-	-	0	0	0	-%
Robbery	-	-	-	2	2	0	-100%
Aggravated Assault	-	-	1	0	0	1	-%
Violent Crime Subtotal	0	0	1	2	2	1	-50%
Burglary (Structural)	-	-	-	0	0	0	-%
Larceny & Auto Burglary	-	-	1	0	0	0	-%
Auto Theft	-	-	-	0	0	0	-%
Arson	-	-	-	0	0	0	-%
Property Crime Subtotal	0	0	1	0	0	0	-%
TOTAL	0	0	2	2	2	1	-50%

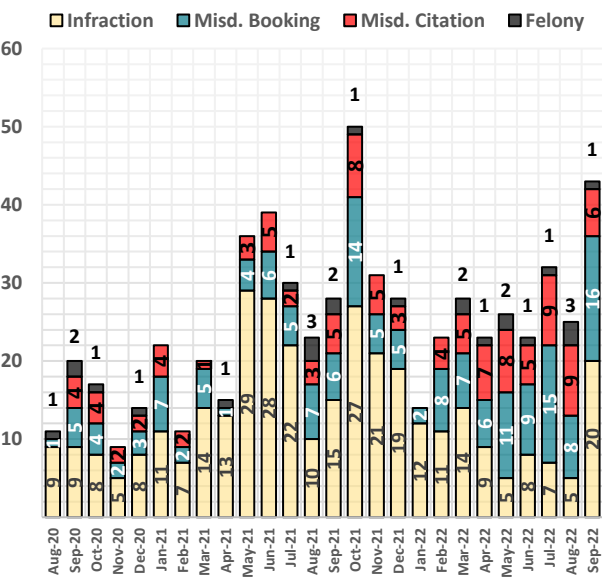
SANTA CLARA ELECTRONIC CRIME



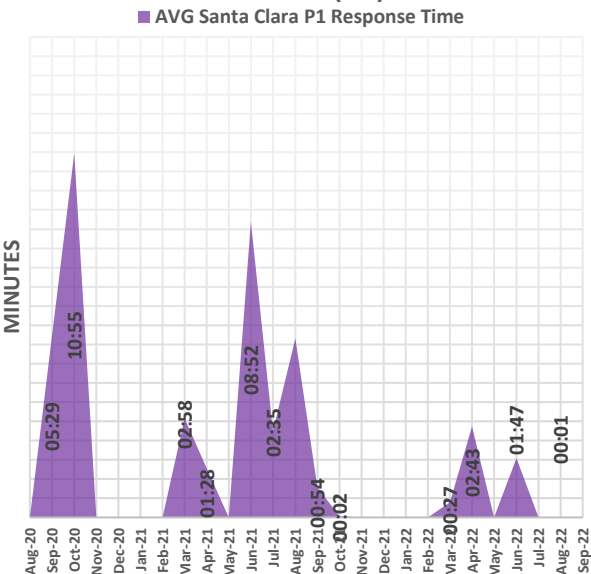
SCC OFFICER-INITIATED INCIDENTS



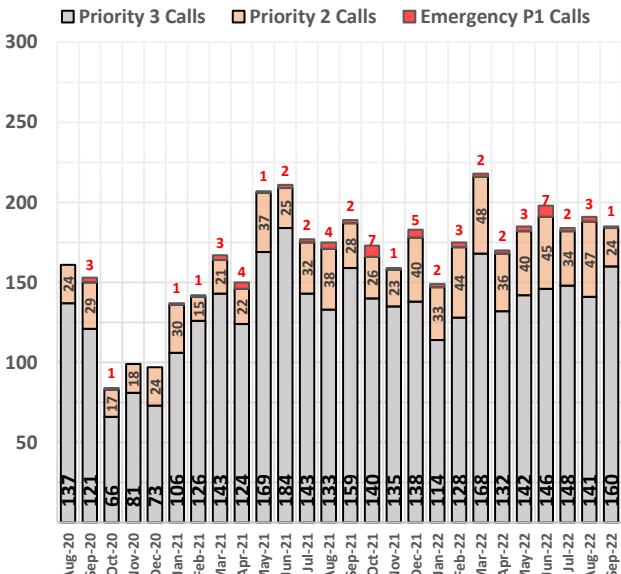
SCC ARRESTS & CITATIONS



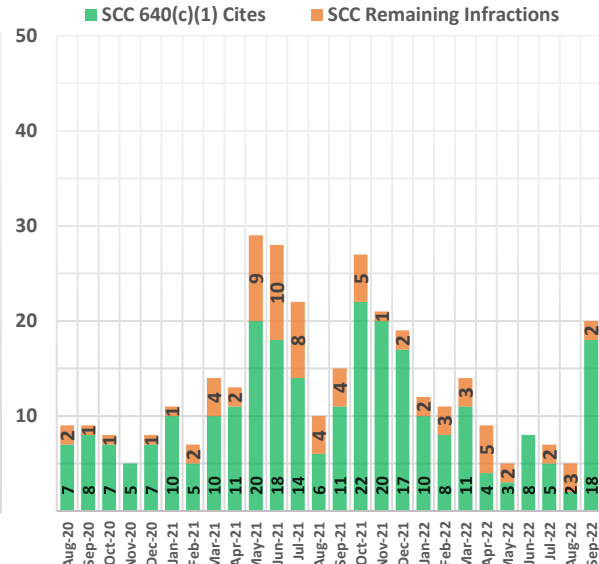
RESPONSE TIME (P1) AVG



SCC PRIORITY 1 - 3 CALLS



SCC FARE EVASION



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Internal Affairs Division Acronyms

Admin: Administrative

OIPA Investigation: Office of the Independent Police Auditor is conducting the investigation

S.R.: Supervisor Referral

Tolled: Internal Affairs Investigation is on hold (paused)

Allegation Types

Arrest or Detention

BBP: Bias Based Policing

CUBO: Conduct Unbecoming an Officer

Courtesy

Force

POD: Performance of Duty

Policy Complaint

Policy/Procedure

Racial Animus

Reporting Misconduct

Search or Seizure

Service Review

Supervision

Truthfulness

Workplace Discrimination/Harassment

BART Police Department - Office of Internal Affairs

Investigation Log

IA#:	DATE OCC'D	DATE REC'D	ALLEGATION	MISC	INVESTIGATOR	STATUS	5 Month Date	Due Date
IA2018-001	1/3/2018	1/3/2018	Force (OIS)		Lt. Salas	Tolled	6/4/2018	
IA2018-060	7/22/2018	7/23/2018	Service Review		Lt. Salas	Tolled	12/23/2018	
IA2020-017	2/15/2020	2/15/2020	Force		Sgt. Spears	Tolled	7/16/2020	2/15/2021
IA2021-078	10/15/2021	10/15/2021	BBP, CUBO		Sgt. Turner	In Progress	3/16/2021	10/15/2022
IA2021-081	12/31/2019	10/13/2021	Force		Sgt. Turner	Tolled	3/14/2022	10/13/2022
IA2021-083	10/15/2021	10/15/2021	Force, BBP		Sgt. Spears	In Progress	3/16/2021	10/15/2022
IA2021-085	10/26/2021	10/26/2021	Force, BBP Arrest/Detention		Sgt. Spears	In Progress	3/27/2022	10/26/2022
IA2021-086	10/27/2021	11/1/2021	Force	Retained by OIPA #21-24	OIPA	OIPA Investigation	4/2/2022	11/1/2022
IA2021-087		11/1/2021	POD, Truthfulness, Policy/Procedure, CUBO		Sgt. Turner	In Progress	4/2/2022	11/1/2022
IA2021-088	10/31/2021	10/31/2021	Force, Arrest		Sgt. Spears	In Progress	4/1/2022	10/31/2022
IA2021-089	11/1/2021	11/1/2021	Force		Sgt. Spears	In Progress	4/2/2022	11/1/2022
IA2021-090	11/4/2021	11/8/2021	Force, BBP		Sgt. Spears	In Progress	4/9/2022	11/8/2022

IA2021-091	11/10/2021	11/12/2021	POD	OIPA Intake #21-24, Possible Admin Closure	Sgt. Turner	In Progress	4/13/2022	11/12/2022
IA2021-092	11/12/2021	11/16/2021	Force, Arrest/Detention, Search		Sgt. Spears	In Progress	4/17/2022	11/16/2022
IA2021-093	11/2/2021	11/10/2021	Arrest/Detention		Sgt. Spears	In Progress	4/30/2022	11/10/2022
IA2021-096	12/5/2021	12/8/2021	Force		Sgt. Turner	In Progress	5/9/2022	12/8/2022
IA2021-097	12/3/2021	12/17/2021	POD, CUBO Policy/Procedure (Report Writing), BWC Violation		Sgt. Spears	In Progress	5/23/2022	12/17/2022
IA2021-099	11/24/2021	11/26/2021	CUBO, Force		Sgt. Spears	In Progress	5/28/2022	11/26/2022
IA2021-102	10/2/2021	10/20/2021	POD, Policy/Procedure (Report Writing)	OIPA Intake #21-21	Sgt. Spears	In Progress	3/16/2022	10/20/2022
IA2022-001	1/13/2022	1/18/2022	Force		Sgt. Turner	In Progress	6/19/2022	1/18/2023
IA2022-003	1/24/2022	1/26/2022	CUBO		Sgt. Spears	In Progress	6/28/2022	1/26/2023
IA2022-004	2/3/2022	2/4/2022	Force, CUBO, POD		Sgt. Turner	Tolled	7/6/2022	2/4/2023
IA2022-005	2/8/2022	2/8/2022	Search/Seizure, CUBO, BWC Violation, BBP, Detention	OIPA Intake #22-09	Sgt. Spears	In Progress	7/10/2022	2/8/2023

IA2022-006	2/8/2022	2/8/2022	POD, CUBO, BWC Violation		Sgt. Spears	In Progress	7/10/2022	2/8/2023
IA2022-008	12/4/2020	2/10/2022	Arrest/Detention, Policy/Procedure	Retained by OIPA #22-04	OIPA	OIPA Investigation	7/12/2022	2/10/2023
IA2022-009	2/8/2022	2/9/2022	Arrest/Detention, Force, CUBO	OIPA deferred to IA #22-03	Sgt. Turner	In Progress	7/11/2022	2/9/2023
IA2022-010	2/20/2022	3/2/2022	Arrest/Detention, Search or Seizure, CUBO, BBP		Sgt. Turner	In Progress	8/1/2022	3/2/2023
IA2022-011	3/2/2022	3/3/2022	POD, CUBO		Sgt. Turner	In Progress	8/2/2022	3/3/2023
IA2022-012	3/12/2022	3/12/2022	BBP, CUBO		Sgt. Spears	In Progress	8/13/2022	3/12/2023
IA2022-013	3/8/2022	3/8/2022	Force, BBP		Sgt. Turner	In Progress	8/13/2022	3/8/2023
IA2022-015	3/20/2022	3/21/2022	Force, CUBO		Sgt. Spears	In Progress	8/20/2022	3/21/2023
IA2022-016	4/7/2022	4/7/2022	POD, CUBO	OIPA deferred to IA #22-12	Sgt. Spears	In Progress	9/6/2022	4/7/2023
IA2022-017	4/9/2022	4/12/2022	POD		Sgt. Turner	In Progress	9/11/2022	4/12/2023
IA2022-018	12/30/2019	4/10/2022	Arrest/Detention, Policy/Procedure, Force, CUBO	OIPA deferred to IA #22-15	Sgt. Turner	In Progress	9/9/2022	4/10/2023
IA2022-019	4/11/2022	4/11/2022	BBP, BWC Violation	OIPA deferred to IA #22-14	Sgt. Spears	In Progress	9/10/2022	4/11/2023

IA2022-020	4/12/2022	4/12/2022	BBP, Policy/Procedure	OIPA deferred to IA #22-16	Sgt. Turner	In Progress	9/13/2022	4/12/2023
IA2022-022	4/17/2022	4/17/2022	CUBO, BBP, BWC Violation		Sgt. Spears	In Progress	9/17/2022	4/17/2023
IA2022-023	3/14/2022	3/14/2022	Force, CUBO		Sgt. Spears	In Progress	8/13/2022	3/14/2023
IA2022-024	4/22/2022	4/22/2022	CUBO		Sgt. Turner	In Progress	9/21/2022	4/22/2023
IA2022-025	4/25/2022	4/25/2022	BBP, POD, BWC Violation, CUBO		Sgt. Spears	In Progress	9/24/2022	4/25/2023
IA2022-027	4/30/2022	4/30/2022	Force, CUBO		Sgt. Spears	In Progress	10/9/2022	4/30/2023
IA2022-028	5/11/2022	5/11/2022	CUBO	S.R.?	Sgt. Turner	In Progress	10/11/2022	5/11/2023
IA2022-030	11/22/2021	5/12/2022	POD, CUBO		Sgt. Turner	In Progress	10/11/2022	5/12/2023
IA2022-031	4/21/2022	4/21/2022	Force, CUBO		Sgt. Spears	In Progress	10/15/2022	4/21/2023
IA2022-033	5/14/2022	5/20/2022	CUBO		Sgt. Turner	In Progress	10/19/2022	5/20/2023
IA2022-035	5/24/2022	5/24/2022	Force, BBP		Sgt. Spears	In Progress	10/23/2022	5/24/2023
IA2022-036	5/26/2022	5/26/2022	POD		Sgt. Turner	In Progress	10/26/2022	5/26/2023
IA2022-037	5/23/2022	5/30/2022	Force, CUBO		Sgt. Spears	In Progress	10/30/2022	5/30/2023
IA2022-038	5/30/2022	5/31/2022	Force, BBP		Sgt. Spears	In Progress	10/30/2022	5/31/2023
IA2022-039	5/24/2022	5/24/2022	Force		Sgt. Turner	In Progress	10/23/2022	5/24/2023

IA2022-040	6/1/2022	6/1/2022	Force, POD, BWC Violation, Policy/Procedure, CUBO		Sgt. Turner	In Progress	11/5/2022	6/1/2023
IA2022-041	6/6/2022	6/7/2022	CUBO, Workplace Discrimination/Harrassment		Sgt. Turner	In Progress	11/6/2022	6/7/2023
IA2022-042	6/3/2022	6/3/2022	Force, CUBO, Search, BBP		Sgt. Spears	In Progress	11/2/2022	6/3/2023
IA2022-043	6/2/2022	6/8/2022	Force	Retained by OIPA #22-25	OIPA	OIPA Investigation	11/7/2022	6/8/2023
IA2022-044	6/15/2022	6/16/2022	POD, CUBO, Policy		Sgt. Spears	In Progress	11/15/2022	6/16/2023
IA2022-045	5/4/2022	6/22/2022	Force, BBP, POD		Sgt. Turner	In Progress	11/21/2022	6/22/2023
IA2022-046	6/21/2022	6/22/2022	CUBO		Sgt. Turner	In Progress	11/22/2022	6/22/2023
IA2022-047	6/29/2022	6/30/2022	CUBO, POD, Policy/Procedure	OIPA deferred to IA #22-26	Sgt. Spears	In Progress	11/29/2022	6/30/2023
IA2022-049	6/15/2022	7/2/2022	CUBO, POD, BWC Violation		Sgt. Spears	In Progress	12/1/2022	7/2/2023
IA2022-050	7/4/2022	7/5/2022	Force, CUBO, Arrest/Detention, Policy/Procedure	OIPA deferred to IA #22-27	Sgt. Spears	In Progress	12/4/2022	7/5/2023
IA2022-051	6/28/2022	7/1/2022	CUBO, POD		Sgt. Turner	In Progress	11/30/2022	7/1/2023
IA2022-052	7/12/2022	7/13/2022	CUBO, POD		Sgt. Turner	In Progress	12/12/2022	7/13/2023

IA2022-053	7/5/2022	7/5/2022	Force		Sgt. Spears	In Progress	12/17/2022	7/5/2023
IA2022-054	7/21/2022	7/21/2022	Courtesy		Sgt. Spears	In Progress	12/21/2022	7/21/2023
IA2022-055		7/18/2022	Truthfulness, CUBO	OIPA deferred to IA #22-28	Sgt. Spears	In Progress	12/17/2022	7/18/2023
IA2022-056	7/30/2022	7/30/2022	Policy/Procedure	OIPA deferred to IA #22-29	Sgt. Turner	In Progress	12/29/2022	7/30/2023
IA2022-057	8/5/2022	8/5/2022	POD		Sgt. Turner	In Progress	1/4/2023	8/5/2023
IA2022-058	7/22/2022	8/1/2022	Force, CUBO		Sgt. Spears	In Progress	12/31/2022	8/1/2023
IA2022-059	8/9/2022	8/9/2022	CUBO, BBP, Arrest/Detention		Sgt. Turner	In Progress	1/8/2023	8/9/2023
IA2022-060	8/8/2022	8/8/2022	POD		Sgt. Spears	In Progress	1/7/2023	8/8/2023
IA2022-061	8/10/2022	8/10/2022	CUBO		Sgt. Spears	In Progress	1/9/2023	8/10/2023
IA2022-062	8/11/2022	8/11/2022	BBP		Sgt. Turner	In Progress	1/10/2023	8/11/2023
IA2022-063	12/29/2021	8/17/2022	Arrest/Detention, Policy/Procedure	OIPA deferred to IA #22-30	Sgt. Turner	In Progress	1/16/2023	8/17/2023
IA2022-064	8/20/2022	8/20/2022	Force		Sgt. Spears	In Progress	1/20/2023	8/20/2023
IA2022-065	Unk	8/19/2022	Unknown		Sgt. Turner	In Progress	1/18/2023	8/19/2023
IA2022-066	8/19/2022	8/22/2022	Force, POD, CUBO		Sgt. Spears	In Progress	1/21/2023	8/22/2023

IA2022-067	7/1/2022	9/1/2022	Bias-Based Policing		Sgt. Turner	In Progress	2/1/2023	9/1/2023
IA2022-068	9/1/2022	9/5/2022	Force, BBP		Sgt. Turner	In Progress	2/1/2023	9/5/2023
IA2022-069	9/5/2022	9/5/2022	Force, CUBO		Sgt. Turner	In Progress	2/4/2023	9/5/2023
IA2022-070	4/13/2022	9/6/2022	POD, Policy/Procedure	Retained by OIPA #22-32	OIPA	In Progress	2/5/2023	9/6/2023
IA2022-071	8/9/2022	9/13/2022	Force, CUBO Arrest/Detention		Sgt. Turner	In Progress	2/12/2023	9/13/2023
IA2022-072	9/19/2022	9/19/2022	Force/BBP		Sgt. Turner	In Progress	2/18/2023	9/19/2023
IA2022-073	9/25/2022	9/27/2022	CUBO		Sgt. Vuong	In Progress	2/26/2023	9/27/2023
IA2022-074	9/13/2022	9/23/2022	POD		Sgt. Turner	In Progress	2/27/2023	9/23/2023
IA2022-075	9/24/2022	9/28/2022	Policy/Procedure		Sgt. Vuong	In Progress	2/27/2023	9/28/2023
IA2022-076	9/29/2022	9/29/2022	Policy/Procedure, Courtesy, Force, BBP, CUBO, Arrest/Detention	Retained by OIPA #22-34	OIPA	In Progress	2/28/2023	9/29/2023
IA2022-077	8/30/2022	9/30/2022	Force		Sgt. Turner	In Progress	3/1/2023	9/30/2023

BART Watch - 2022

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Crime in Progress	23	15	31	24	29	24	31	28	36				241
Disruptive Behavior	277	253	332	306	313	332	273	322	416				2,824
Drug Use	150	121	202	225	212	225	233	312	347				2,027
Human Trafficking	2	2	0	2	1	4	0	1	1				13
Illegally Parked Vehicle	2	2	2	5	2	2	0	8	6				29
Aggressive Panhandling	6	5	10	10	9	12	1	8	8				69
Report a Crime Tip	7	9	8	5	4	6	8	12	11				70
Robbery/Theft	5	6	7	5	11	11	7	6	22				80
Sexual Assault/Lewd Behavior	6	2	8	10	9	4	7	9	16				71
Suspicious Activity	45	29	51	45	50	40	48	58	63				429
Unattended Bag or Package	6	10	17	15	15	5	29	17	14				128
Unsecure Door	8	5	4	2	9	4	6	8	13				59
Vandalism	20	32	41	34	35	37	35	49	40				323
Welfare Check	64	62	90	87	94	107	90	80	95				769
Unwanted Sex Harassment	5	3	3	3	3	5	5	5	5				37
Total	626	556	806	778	796	818	773	923	1093				7,169
Text-a-Tip	1,557	1,511	1,970	2,288	2,528	2,528	2,637	2,962	2,962				20,943

Total Downloads: **104,511**

Progressive Policing and Community Engagement Bureau

411.1 PURPOSE AND SCOPE

This policy provides guidelines for the Progressive Policing and Community Engagement Bureau to include Sworn personnel, Supervisors of Crisis Intervention and Outreach Programs, Transit Ambassadors, and Crisis Intervention Specialists.

411.2 POLICY

It is the policy of the BART Police Department to maintain a dedicated team that provides an enhanced level of immediate assistance to individuals in crisis and to collaborate with other mental health and social service providers to link those individuals with the appropriate services.

411.3 PHILOSOPHY

The BART Police Department's Special Engagement Team (SET) provides a coordinated, professional and compassionate response to individuals affected by mental illness, drug addiction and/ or housing insecurity issues. The Special Engagement Team will work collaboratively with partner agencies to achieve improved outcomes for individuals affected by mental illnesses or suffering a crisis by connecting them to needed services and diverting them away from the criminal justice system whenever possible. The goal of the SET Unit is to provide outreach, reduce police calls for service related to mental illness and to improve safety in and around the BART transit system.

411.4 PRIVACY

Protected Health Information (PHI) obtained by the BART Police Department shall remain confidential and shall not be shared unless prior authorization is obtained through the chain of command. Any PHI shared between the BART Police Department and the respective counties' Department of Public Health, will be in acceptance with the Memorandum of Understanding (MOU) and the HIPAA Business Associate Agreement signed by both entities.

411.5 DEPLOYMENT

SET Police officers and Crisis Intervention Specialist personnel will deploy into the BART system as assigned. SET teams will be positioned in each zone, as staffing allows, to expedite deployment in the field. SET Officers will be paired with Crisis Intervention Specialists and will respond to calls for service regarding quality-of-life issues. They will also remain highly visible and actively patrol trains and stations to contact individuals who may be in need of services. SET officers will not count towards shift minimums for regular beat staffing with the exception of emergency staffing.

Transit ambassadors will deploy into the transit system and ride BART trains on specified lines at designated times to monitor activities. They are to remain highly visible and actively patrol trains and stations.

Progressive Policing and Community Engagement Bureau

411.6 GUIDELINES FOR SET FIELD RESPONSE

SET personnel should be deployed to calls for service involving individuals experiencing mental health crisis, such as 5150 W&I calls and/or suicidal subjects. SET may also be deployed to calls for service where the knowledge and/or the experience of the SET Police Officer and/or the civilian Crisis Intervention Specialist would be beneficial, such as calls for those experiencing drug addiction issues or housing insecurity. SET can be requested to respond to a call for service by patrol sergeants, patrol officers or civilian field personnel as appropriate.

- (a) SET personnel will notify the communications center when they are available for field deployment and will monitor the police radio. The ISRC will dispatch available SET units as secondary responders.
- (b) SET units will generally assume investigative responsibility at calls for service in which the only issue to be determined is whether the individual is suffering from a mental health crisis.
- (c) Calls for service that involve both a mental health issue and criminal violations of the law necessitate the involved SET officer to assist the primary officer towards a resolution. The primary Patrol officer shall maintain investigative responsibility for the criminal investigation unless the SET officer on-views the criminal violation.
- (d) Nothing in this policy shall preclude SET officers from responding to other calls for service of a critical nature.

411.6.1 CRISIS INTERVENTION SPECIALISTS' DUTIES AND RESPONSIBILITIES

The following is a list of duties and responsibilities for the Crisis Intervention Specialists assigned to SET. This list is not comprehensive but should serve as a general guide.

- (a) Performs outreach services to individuals experiencing mental health and/or housing insecurity issues by providing linkages to services provided by local organizations.
- (b) Makes mental health assessments and provides crisis counseling to the unsheltered community, individuals experiencing drug abuse issues and those experiencing mental health related issues within the BART system.
- (c) Provides short-term case management services as appropriate and makes direct referrals to other community service providers.
- (d) Serves as a liaison between the BART Police Department, other departments in the District, as well as any public or private community-based organizations that provide mental health, crisis intervention, and supportive housing services.
- (e) Engage and establish relationships with the unsheltered community to provide supportive services in collaboration with behavioral health and social services organizations; advocates and collaborates with service providers to facilitate access to care with the goal of stabilization.
- (f) Performs outreach within the community and participates in community-violence reduction efforts including informational presentations.

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- (g) Responds to requests and inquiries from District personnel, city and county agencies, merchants, community groups, and citizens to assist individuals found at-risk in places not designed for habitation.
- (h) Assists in medical emergencies on BART property by gathering information, providing logistical support, and/or providing first-aid as appropriate; summons medical response as necessary.
- (i) Participates in and successfully completes all required training, such as conflict resolution, security awareness, etc.
- (j) Provides various routine assistance to BART personnel; may operate various office equipment; gathers, maintains and retrieves information as directed; fills out forms and writes basic reports; enters data into appropriate computer database or application.
- (k) Other duties as assigned.

411.6.2 POLICE OFFICER DUTIES AND RESPONSIBILITIES

The following is a list of duties and responsibilities for the sworn officers assigned to SET. This list is not comprehensive but should serve as a general guide.

- (a) Pair with a trained BART Police Department Crisis Intervention Specialist on BART trains or in a district vehicle.
- (b) Respond to calls for service involving subjects experiencing a mental health crisis and other calls for service in which SET experience or knowledge would be beneficial.
- (c) Conduct thorough and timely investigations and complete all appropriate supporting documentation.
- (d) Conduct follow-up with subjects who have been identified as possibly in need of mental health services.
- (e) Follow-up on mental health care referrals made by unit personnel.
- (f) Review and follow up on 5150 reports as assigned by the SET Sergeants.
- (g) Collaborate with outside agencies, non-profit organizations, and other mental health service providers to provide a link between mental health care consumers and mental health care providers.
- (h) Collaborate with other non-profit organizations, community-based organizations and other service providers to provide a link between members of the unhoused community and homeless care service providers.
- (i) Attend appropriate on-going training related to mental health issues, crisis resolution, de-escalation, or other topics deemed appropriate by the SET Sergeant and/or the PPCE Deputy Chief.
- (j) Be a resource to BART personnel for calls involving subjects with mental health issues.
- (k) Provide appropriate training to other Police personnel, in conjunction with the Training Unit, related to mental health issues, crisis resolution, de-escalation, or other topics related to the mission of SET.

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- (l) Attend meetings in furtherance of the mission of SET or at the direction of the SET Sergeants and/or PPCE Deputy Chief.
- (m) Maintain a high visibility status on trains and in stations in between calls for service.
- (n) Identify areas that would benefit from outreach projects.
- (o) Other duties as assigned.

411.6.3 SERGEANT DUTIES AND RESPONSIBILITIES

The following is a list of duties and responsibilities for the Sergeant supervising SET. This list is not comprehensive but should serve as a general guide.

- (a) Supervise the daily operation of SET, in collaboration with the Civilian Crisis Intervention Specialists Supervisors.
- (b) Review all 5150 reports and assess for possible follow up by SET.
- (c) Assign follow up as appropriate.
- (d) Provide regular SET updates to the PPCE Deputy Chief.
- (e) Maintain liaison between Administrative Staff and other BART district/BART Police Department supervisors.
- (f) Maintain liaison with non-profit organizations, community-based organizations and mental health service providers.
- (g) Maintain liaison with other BART district departments.
- (h) Ensure SET personnel are provided with timely and appropriate training.
- (i) Recommend and oversee the procurement of equipment and services needed by SET.
- (j) Supervise appropriate training to Police personnel, in conjunction with the Training Unit, related to mental health issues, crisis resolution, de-escalation, or other topics related to the mission of SET.
- (k) Maintain proficiency in applicable laws and practices related to dealing with subjects with mental illness.
- (l) Analyzes and reports on outreach efforts using monthly reports and statistical data.
- (m) Selects, trains, motivates, and evaluates assigned personnel; provides or coordinates staff training, works with employees to correct deficiencies; implements progressive discipline as necessary.
- (n) Uses specialized knowledge to respond to inquiries received from the general public, government entities, other law enforcement agencies and/or other District personnel.
- (o) Other duties as assigned.

411.6.4 CIVILIAN SUPERVISOR OF CRISIS INTERVENTION DUTIES AND RESPONSIBILITIES

The following is a list of duties and responsibilities for civilian personnel supervising SET. This list is not comprehensive but should serve as a general guide.

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- (a) Manages and supervises the operations and activities of the District's crisis intervention and outreach program services and serves as a liaison between the District and public and private community-based organizations providing mental health, crisis intervention, and homeless and supportive housing services.
- (b) Conducts mental health assessments and provides crisis counseling to the unhoused community and individuals experiencing mental health related issues within the BART system.
- (c) Conducts regular visits to shelters and encampments on or adjacent to BART district property to establish a relationship with the unhoused community.
- (d) Serves as a liaison for BART departments and outside agencies by assisting in planning, organizing and coordination of the BART Police Special Engagement Team efforts.
- (e) Participates in local law enforcement CIT academies and BART Police Advanced Officer Training (AOT) program when appropriate; provides sensitivity training to District personnel related to behavioral health and homeless related issues.
- (f) Represents the District on health-related policy issues and related partnerships between behavioral health and medical centers; provides resources including but not limited to supportive services, resource referrals and/or crisis intervention to individuals undergoing a mental health crisis, persons with drug abuse issues and/or persons experiencing housing insecurity.
- (g) Acts as a liaison between law enforcement, behavior health and medical center managers on mental health related policy issues.
- (h) Analyzes and reports on outreach efforts using monthly reports and statistical data.
- (i) Selects, trains, motivates, and evaluates assigned personnel; provides or coordinates staff training; works with employees to correct deficiencies; implements discipline and termination procedures.
- (j) Uses specialized knowledge to respond to inquiries received from the general public, government entities, other law enforcement agencies and/or other District personnel.
- (k) Provides resources including but not limited to supportive services, advice and/or counseling to the unhoused community.
- (l) Other duties as assigned.

411.6.5 TRANSIT AMBASSADOR DUTIES AND RESPONSIBILITIES

The following is a list of duties and responsibilities for the Transit Ambassadors. This list is not comprehensive but should serve as a general guide.

- (a) Rides BART trains on specified lines at designated times to monitor activities.
- (b) Punctually attends daily briefing meetings to receive assignments.
- (c) Interacts and engages with BART personnel, the public, and others to establish an official presence and deter disruptive behavior from occurring within the BART system.

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- (d) Assists in medical emergencies on BART property by gathering information, providing logistical support, and/or providing first-aid as appropriate; summons medical response when needed.
- (e) Provides various routine assistance to BART personnel; may operate various office equipment; gathers, maintains and retrieves information as directed; fills out forms and writes basic reports; enters data into appropriate computer databases or applications.
- (f) Prepares written reports on incidents and provides to supervisor in a timely manner, documents other activities as specified by supervisor.
- (g) Observes and reports any type of suspicious activity and/or behavior to the appropriate personnel; summons assistance as necessary and as appropriate.
- (h) Works with management to perform outreach within the community and participate in departmental efforts including informational presentations.
- (i) Participates in and successfully completes required training.
- (j) May be required to operate District vehicles.
- (k) Other duties as assigned.

411.7 TRAINING

Training shall be in accordance with the department's approved training plan in compliance with POST standards and in accordance with state and federal mandates.



Overview of the Transit Security Advisory Committee

November 14, 2022

Agenda

- Prohibition Order Overview
- AB-716 and AB-730 Legislative History
- TSAC Overview
- Current TSAC Committee Members
- Tasks of TSAC
- BART Police Training
- Prohibition Orders
- Annual Prohibition Order Report

Prohibition Order Overview

- The purpose of AB-730 is to enhance safety and public transit system security by excluding public transit riders whose actions impact the safety and security of public transit passengers and public transit employees.
 - Authorizes BART to issue a prohibition orders to persons who have committed specific violations.
 - Prohibits a person subject to a prohibition order from entering the property, facilities, or vehicles of BART for a period of time deemed appropriate.
 - Specifies prohibition processes, notification procedures, and hearing and appeals procedures.
 - Requires BART to establish an advisory committee and to ensure that personnel charged with issuance and enforcement of prohibition orders receive training as emphasized and recommended by the advisory committee

AB-716 and AB-730 History

- In 2011, AB-716 (Dickinson) granted BART the authority for a pilot program to issue prohibition orders.
- In-mid 2012 the BART formed the BART Transit Security Advisory Committee (TSAC), as required by AB-716.
- BART began issuing prohibition orders in mid-2013.
- In 2017, BART received permanent authority to issue prohibition orders through the passage of AB-730 authored by Assembly member Bill Quirk (D-Hayward).

TSAC Overview

- TSAC members are appointed by the BART Board of Directors.
- TSAC members are subject matter experts in the areas of mental health, homelessness, public safety and youth advocacy and cultural awareness:
 - Mental Health Representative
 - Youth Advocates Representative
 - Law Enforcement Representative
 - At-Large Representatives
- The current TSAC consists of 6 members & 1 alternate
- Two vacancies: 1 Law Enforcement 1 alternate

TSAC Committee Members

COMMITTEE MEMBER	ROLE DESCRIPTION	TERM EXPIRATION
Janet Abelson	Youth Advocate Representative	July 1, 2023
Armando Sandoval	Mental Health Advocate Representative	July 1, 2023
Yulonda Williams	Law Enforcement Representative	July 1, 2023
Angela Jenkins	Public at Large Representative	July 1, 2023
Tiffany Lacsado	Public-at-Large Representative	July 1, 2024
Omar Farmer	Public-at-Large Representative	July 1, 2024
Randall Glock	Alternate – Public-at-Large	July 1, 2024
1	Alternate – Mental Health Advocate	vacant
1	Alternate – Youth Advocate	vacant
1	Alternate – Law Enforcement	vacant
5 1	Alternate – Public-at-Large	vacant

TSAC Tasks

The advisory committee is tasked with the following:

- Providing recommendations for the training of police officers who issue and enforce prohibition orders.
- Identifying services and programs to which persons who are homeless or who have psychiatric, developmental, or other disabilities may be referred by officers in conjunction with issuance of a prohibition order.
- Monitoring the issuance of prohibition orders to assist the transit district in ensuring compliance with Section 51 of the Civil Code, also known as the Unruh Civil Rights Act.
- Providing the governing board of the transit district and the Legislature with an annual report.

BART Police Training

BART Police Officers must receive eight (8) hours of training on the following before issuing prohibition orders:

- History of AB-716
- Policy 417
- Practical exercises on understanding and responding to vulnerable populations

Prohibition Orders

A Prohibition Order may be issued to any person who:

- On at least three (3) separate occasions within a period of ninety (90) consecutive days, is cited for any act that constitutes a violation of any of the following:
 - Willfully disturbing others by engaging in boisterous or unruly behavior.
 - Carrying an explosive or acid, flammable liquid, or toxic or hazardous material.
 - Urinating or defecating in a system facility or vehicle, except in a lavatory.
 - Willfully blocking the free movement of another person in a system facility or vehicle.
 - Defacing transit property with graffiti or other inscribed material.
 - Interfering with the operation of a transit vehicle or impeding the safe boarding.
 - Committing an act that may cause harm or injury to any person or property.

Prohibition Orders (cont'd)

- The person is placed under arrest or convicted for a misdemeanor or felony for acts involving violence or threats of violence, lewd or lascivious behavior, or possession for sale of a controlled substance; or
- The person is convicted of a violation of one of the following offenses:
 - Loitering in a public place manifesting an intent to engage in drug-related activity.
 - Loitering in a public place with the intent to commit prostitution.

Length of Prohibition Orders

If issued for three qualifying acts within ninety (90) days, the period of exclusion shall be:

- For a period not-to-exceed thirty (30) days for the first prohibition order;
- For a period not-to-exceed ninety (90) days for the second prohibition order issued within a one-year period from the date of the first prohibition order; and
- For a period not-to-exceed 180 days for a third, or subsequent, prohibition order issued within a one-year period from the date of the first prohibition order.

Length of Prohibition Orders (cont'd)

If arrested or convicted for acts involving violence or threats of violence, lewd or lascivious behavior, or possession for sale of a controlled substance, or if convicted of loitering in a public place with intent to engage in drug-related activity or prostitution:

- For a period not-to-exceed thirty (30) days if issued pursuant to an arrest.
- Upon conviction of a misdemeanor, the duration of the prohibition order for the conviction, when added to the duration of the prohibition order shall not exceed 180 days.
- Upon conviction of a felony, duration of the prohibition order for the conviction, when added to the duration of the prohibition order for the initial shall not exceed one year.

Annual Prohibition Order Report

- Records of all prohibition orders are stored in the BART Police Department's database
- Data is reported to the TSAC and reviewed monthly
- BART staff uses the data to draft an annual report
- TSAC provides recommendations and approves the annual report
- Final report is submitted to the BART Board and the State Legislature
- Annual reports are posted on the BART website

Questions/Discussion





Office of the
**INDEPENDENT
POLICE AUDITOR**

BAY AREA RAPID TRANSIT DISTRICT

MONTHLY REPORT

September 2022

Issue date: November 14, 2022

This report is filed pursuant to the BART Citizen Oversight Model, Chapter 1-05 (B), which requires the Office of the Independent Police Auditor (OIPA) to submit reports to the BART Police Citizen Review Board (BPCRB). This report provides information for the period **September 1, 2022 through September 30, 2022.** ¹ *(The Quantitative Report includes all complaints received and administrative investigations initiated by both OIPA and the BART Police Department (BPD) Internal Affairs Bureau (IA)).*

QUANTITATIVE REPORT

	Cases Filed ²	Open Cases ³	Investigations Resolved	OIPA Investigations Concluded ⁴	Cases Appealed to OIPA ⁵	Cases Appealed by BPCRB ⁶
September 2021	10	81	8	2	0	0
October 2021	15	88	7	0	0	0
November 2021	8	87	11	1	0	0
December 2021	6	87	6	0	1	0
January 2022	4	84	7	1	0	0
February 2022	6	81	9	1	0	0
March 2022	6	73	14	1	0	0
April 2022	10	79	6	1	0	0
May 2022	14	86	6	1	0	0
June 2022	8	87	7	1	0	0
July 2022	10	91	5	0	0	0
August 2022	10	85	17	2	0	0
September 2022	11	90	7	0	0	0

TYPES OF CASES FILED

Citizen Complaints (Formal)	10
Informal Complaints ⁷	0
Administrative Investigations	1
Inquiries ⁸	0
TOTAL	11

CITIZEN COMPLAINTS RECEIVED PER DEPARTMENT⁹

OIPA	2
BART Police Department	8
TOTAL	10

COMPLAINTS/INVESTIGATIONS INITIATED DURING REPORTING PERIOD

During September 2022, **2 Citizen Complaints** were received by OIPA:

Complaint # (OIPA Case #) (IA Case #)	Nature of Complaint	Action Taken	Days Elapsed Since Complaint Filed
1 (OIPA #22-32) (IA2022-070)	Officers #1-2: • Performance of Duty • Policy/Procedure	OIPA notified BPD which initiated an investigation.	69
2 (OIPA #22-34) (IA2022-076)	Officers #1-5: • Force • Arrest/Detention • Policy/Procedure • Courtesy • Conduct Unbecoming an Officer	OIPA initiated an investigation.	46

During September 2022, **9 Citizen Complaints (Formal)** were received by BPD:

Complaint # IA Case #	Nature of Complaint	Action Taken	Days Elapsed Since Complaint Filed
1 (IA2022-067)	Officers #1-3: • Bias-Based Policing	BPD initiated an investigation.	74
2 (IA2022-068)	Officers #1-4: • Force • Bias-Based Policing	BPD initiated an investigation.	73
3 (IA2022-069)	Officer #1: • Force	BPD initiated an investigation.	70
4 (IA2022-071)	Officer #1: • Force • Arrest/Detention • Conduct Unbecoming an Officer	BPD initiated an investigation.	62
5 (IA2022-072)	Officers #1-2: • Force • Bias-Based Policing	BPD initiated an investigation.	56
6 (IA2022-073)	Officer #1: • Performance of Duty Officers #1-3: • Conduct Unbecoming an Officer	BPD initiated an investigation.	48
7 (IA2022-074)	Officer #1: • Performance of Duty	BPD initiated an investigation.	52
8 (IA2022-077)	Officers #1-2: • Force	BPD initiated an investigation.	45

During September 2022, **1 Administrative Investigation** was initiated by BPD:

Investigation # (IA Case #)	Nature of Investigation	Action Taken	Days Elapsed Since Investigation Initiated
1 (IA2022-075)	Officer #1: • Policy/Procedure	BPD initiated an investigation.	47

COMPLAINTS/INVESTIGATIONS CONCLUDED DURING REPORTING PERIOD

During September 2022, **6 Citizen Complaints** were concluded by BPD:

(IA Case #)	Nature of Complaint	Disposition	Days Elapsed Since Complaint Filed	Days Taken to Complete Investigation
1 (IA2022-048)	Officer operated a Department vehicle in an unsafe manner.	Officer #1: • Conduct Unbecoming an Officer – Supervisor Referral. ¹⁰ • Performance of Duty – Supervisor Referral	144	76
2 (IA2022-034)	Officer operated a Department vehicle in an unsafe manner.	Officer #1: • Conduct Unbecoming an Officer – Supervisor Referral.	194	131
3 (IA2021-084)	Employees failed to take action during the commission of a crime.	Employees #1-2: • Performance of Duty – Unfounded	389	334
4 (IA2021-077)	Officers failed to interview a witness during an administrative investigation.	Officers #1-3: • Bias-Based Policing – Unfounded	398	338
5 (IA2021-067)	Employee followed and watched complainant due to complainant's race and gender.	Employee #1: • Bias-Based Policing – Unfounded	418	351
6 (IA2021-070)	Officers used excessive force.	Officers #1-2: Force – Exonerated	416	341

During September 2022, **1 Informal Complaint** was addressed by BPD:

Complaint # (IA Case #)	Nature of Complaint	Disposition	Days Elapsed Since Complaint Filed	Days Taken to Complete Investigation
1 (IA2022-029)	Officer operated a Department vehicle in an unsafe manner.	Officer #1: • Conduct Unbecoming – Supervisor Referral	188	133

DISCIPLINE ISSUED DURING REPORTING PERIOD

During September 2022, BPD took the following actions in cases where one or more allegations of misconduct were sustained:

Case #	Nature of Sustained Allegation(s) *	Classification of Sustained Allegation(s)	Action Taken
1	Officer did not properly document a law enforcement contact.	Officer #1: • Policy/Procedure (Report Writing)	Officer #1: Letter of Discussion ¹¹
2	Officer did not properly document a law enforcement contact.	Officer #1: • Policy/Procedure (AXON Camera)	Officer #1: Letter of Discussion
3	Officer did not properly document a law enforcement contact.	Officer #1: • Policy/Procedure (AXON Camera)	Officer #1: Oral Counseling ¹²
4	Officer was involved in a preventable vehicle collision.	Officer #1: • Policy/Procedure	Officer #1: Letter of Discussion
5	Officer was involved in a preventable vehicle collision.	Officer #1: • Policy/Procedure	Officer #1: Letter of Discussion

ADDITIONAL NOTES

In accordance with the BART Citizen Oversight Model (Model), OIPA investigates certain complaints, conducts complainant-initiated appeals, and monitors and/or reviews complaint investigations conducted by BPD. Though potentially work-intensive, some complaint investigation reviews are completed informally, with any concerns being addressed through a conference with BPD's Internal Affairs investigators. Noting the various kinds of work that OIPA undertakes with regard to complaints and investigations, the following chart includes some of the pending cases in which OIPA is involved as of the end of this reporting period.

Investigations Being Conducted	7
Complainant-Initiated Appeals	0
BPD-Initiated Appeals	0
Investigations Being Monitored	75
Investigations Reviewed During Current Month	10†

†This number does not include all OIPA reviews, as OIPA commonly looks at a variety of cases in the Internal Affairs database to obtain updates on both pending and completed investigations.

The Model provides that OIPA shall have authority to require follow-up investigation into any citizen complaint or allegation that is handled by BPD.¹³ The OIPA Monthly Report will reflect information regarding monitored cases with detail not to exceed that which is allowable under state law. The investigations reviewed by OIPA during the period did not generate any notable recommendations for revisions or additional investigation.

*Some details regarding the nature of sustained allegations may be withheld to avoid unintentionally breaching mandatory confidentiality requirements. In some instances, the relative infrequency of the alleged misconduct may tend to allow for identification of the subject officer in violation of the applicable CA Penal Code section (832.7).

¹ In addition to reporting on complaints received by the BART Police Department, the Citizen Oversight Model requires reporting on all complaints received by the "Citizen Board, Office of the District Secretary, and other District departments." As complaints received by the BART Police Citizen Review Board are customarily directed to OIPA for further action, such complaints are included in the Quantitative Report above; OIPA is also made aware of additional complaints about the BART Police Department by the Office of the District Secretary or other District departments.

² This number includes all Citizen Complaints filed against members of the BART Police Department, as well as Administrative Investigations generated internally by BART Police Department members (as opposed to being filed by a citizen). This number also includes previously completed cases that have been re-opened during the current reporting period.

³ This number indicates all investigations that are open as of the end of the reporting period. It includes Citizen Complaints (regardless of whether the investigation is being conducted by OIPA, the BART Police Department, or both) and Administrative Investigations.

⁴ This number includes all cases completed by OIPA during the reporting period for which OIPA's findings are required by the BART Citizen Oversight Model to be submitted to the BART Police Citizen Review Board. It therefore includes independent investigations, as well as reviews of completed BART Police Department investigations initiated via appeal from a complainant. Unless otherwise noted, it does not include reviews of BART Police Department investigations initiated at the discretion of OIPA, which happen commonly and do not always generate a formal report; it also does not include reviews conducted by OIPA of complaint investigations where the complaint was filed with OIPA but did not fall under OIPA's investigative jurisdiction.

⁵ This number refers to appeals filed with OIPA by complainants who have been issued the findings of the BART Police Department's internal investigation into their complaint regarding on-duty incidents. OIPA has a responsibility to review such appeals pursuant to the BART Citizen Oversight Model, Chapter 1-04 (E).

⁶ This number refers to all appeals initiated by the BART Police Citizen Review Board after receiving and reviewing the findings issued by OIPA in a given case. The routes of all such appeals are described in detail in the BART Citizen Oversight Model, Chapter 1-04 (B) (iv-v).

⁷ The BART Police Department defines an Informal Complaint as, "A comment on the actions of a Department employee, where the reporting party expressly states that he or she does not feel that the matter should be formally investigated with the understanding that an Informal Complaint does not hold the potential to result in disciplinary action against the employee." (BART Police Department Policy Manual, Policy 1020.1.1(d)).

⁸ BPD policy provides that if a person alleges or raises an issue that does not constitute a violation of Department policy, procedure, rules, regulations, or the law, the Department will classify the issue as an inquiry.

⁹ It is important to note that OIPA does not separate citizen complaints it receives into "Formal" and "Informal" classifications. This chart reflects all citizen complaints received by OIPA and all Formal Complaints received by the BART Police Department.

¹⁰ A Supervisor Referral refers to an instance involving an Inquiry or an Informal Complaint. An assigned supervisor addresses the issue informally with the involved employee and documents the content of the conversation with a memorandum to IAB.

¹¹ Letter of Discussion (second level of pre-discipline): A letter of discussion may be the next step of the process of the informal process. It is a written memorandum to the employee making the employee aware of the unacceptable behavior. A letter of discussion is pre-disciplinary, however, if the employee fails to correct the behavior, there will be cause to move to the next level of the process or to move to formal progressive discipline. An employee who may be issued a letter of discussion is entitled to appropriate representation. (BPD Policy Manual)

¹² Oral Counseling (third level of pre-discipline): An oral counseling may be the next step of the informal process. It is documented in a memorandum to the employee entitled "Oral Counseling." Prior to issuance, the supervisor should discuss the performance or infraction in detail with the employee. The purpose of the discussion is for the employee to be made aware of the unacceptable behavior. An employee who is covered by a collective bargaining agreement and who may be issued an Oral Counseling is entitled to appropriate association representation. An Oral Counseling is pre-disciplinary, however, if the employee fails to correct the behavior, there will be cause to move to progressive discipline.

¹³ OIPA may submit recommendations to IA regarding minor clerical or record-keeping adjustments which are intended to maintain the integrity of the data collection and record-keeping processes at BPD. These are not considered by OIPA to be substantive recommendations requiring reporting herein.

BART POLICE CITIZEN REVIEW BOARD

BPCRB Meeting Calendar - 2023

All Meetings are via Teleconference unless stated otherwise.

January 9, 2023	4:00 PM
February 13, 2023	4:00 PM
March 13, 2023	4:00 PM
April 10, 2023	4:00 PM
May 8, 2023	4:00 PM
June 12, 2023	4:00 PM
July 10, 2023	4:00 PM
August 14, 2023	4:00 PM
September 11, 2023	4:00 PM
October 16, 2023	4:00 PM
November 13, 2023	4:00 PM
December 11, 2023	4:00 PM

*Date moved due to
Columbus Day Holiday.*