



Enhancing Security for BART Employees

March 14, 2024



Prioritizing Employee Safety

- The safety of our employees is of the utmost importance to BART.
- When our employees say they feel unsafe commuting to work, we take those concerns seriously.
- We are taking proactive steps that build upon our ongoing commitment to safety.



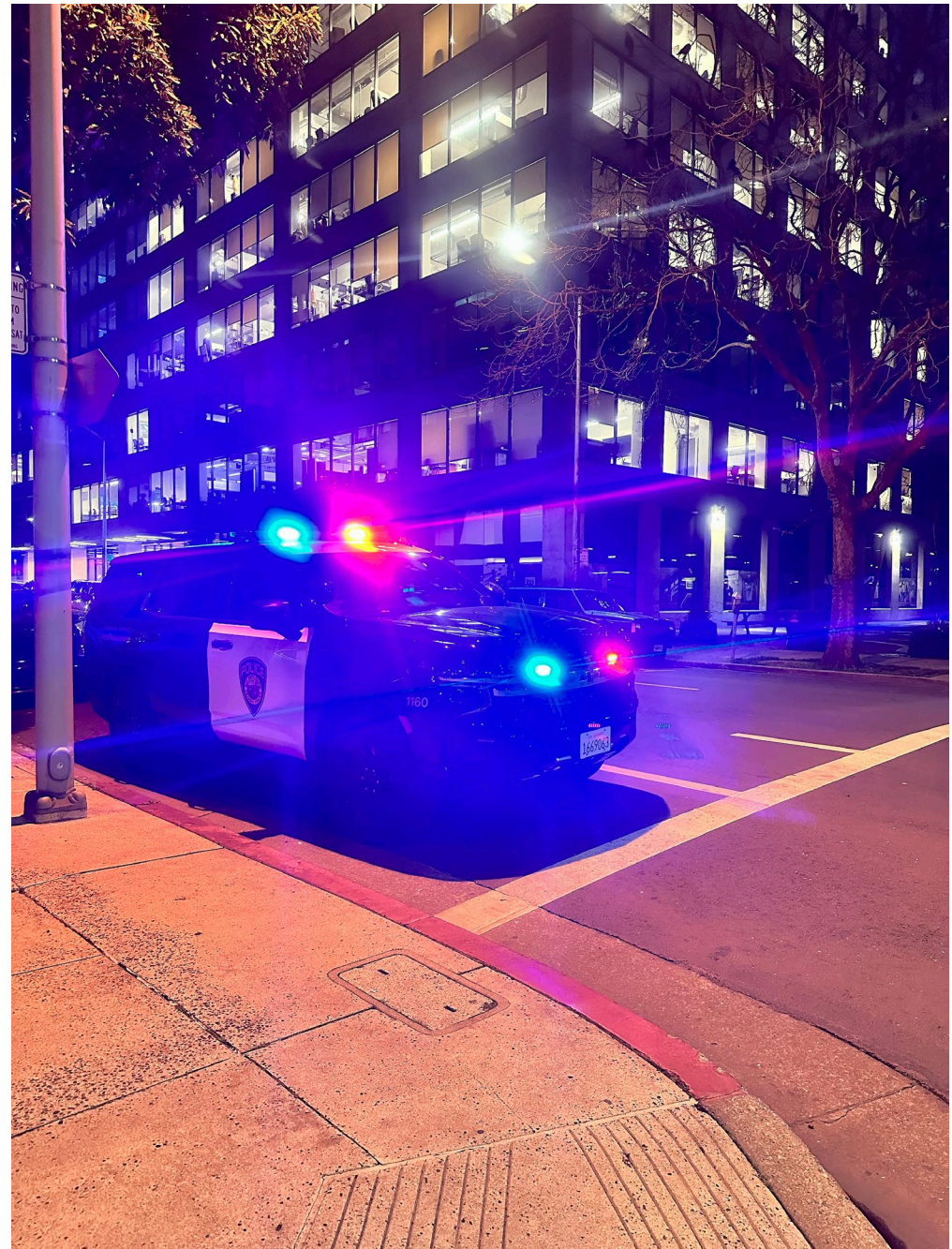
Existing Security Enhancements in the District

- Coordinated effort with Transportation Department to have a police officer assist opening station agents at select locations
- Strategic deployment of portable observation towers
- Locking access gates at yard facilities
- Installation of mechanized gates and additional fencing
- Enhanced lighting and CCTV coverage



Boosting Our Visible Presence

- Added high visibility patrols around the area of BART Headquarters (BHQ):
 - Dedicated Community Service Officers assigned to weekday patrols at BHQ during various hours ranging from 6:00am to 4:00pm
 - Dedicated sworn officer assigned to nightly patrols at BHQ from 10:30pm to 7:00am
- Increased presence through a dedicated workstation at BHQ where BART PD officers assigned to Oakland can write reports.



Other Implemented Safety and Security Efforts

- District Works offers Ambassadors for escorts to/from BART and parking areas
 - To **request a buddy escort**, call 15 minutes in advance at **510-898-8592**.
 - The ambassadors operate from 7:00am – 11:00pm from Monday to Sunday.
- BART is providing a mandatory Conflict Management and De-Escalation training course for all District employees.



Exploring Retired Police Annuitant Program



Working in collaboration with the BART Police Officers' Association to explore the possibility of instituting a retired annuitant program.

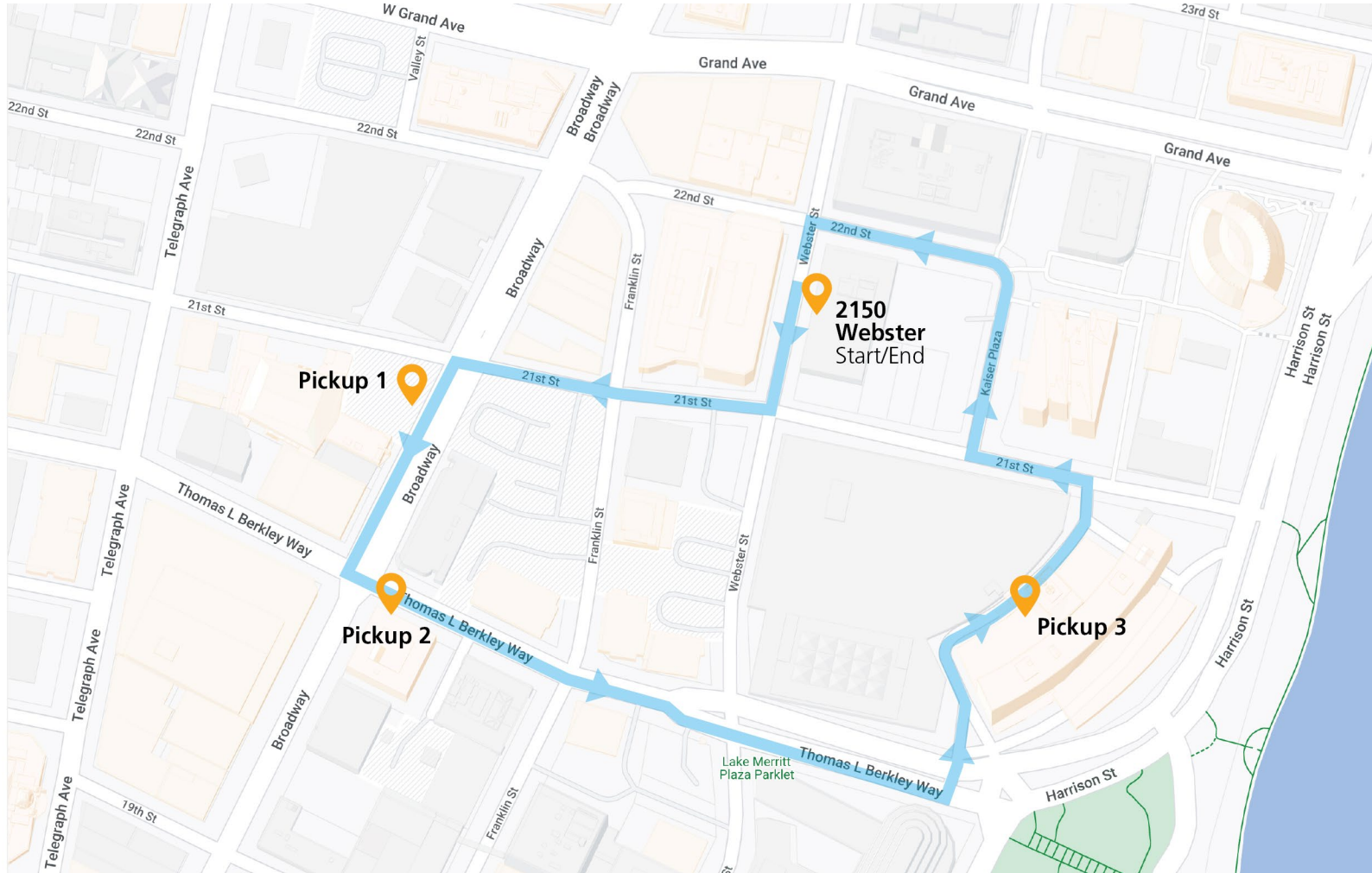
- Highly visibility patrols around BHQ and other BART facilities
- Ability to provide security for employees at District projects offsite

Enhancing Safe Travel for Employees

- Shuttle bus routes for employees at BHQ and the MET.
- Coordinating walking with co-workers.
- Collaboration with other local employers in the area for shared security efforts.
- Requests for the City of Oakland



Employee Shuttle Service to BHQ



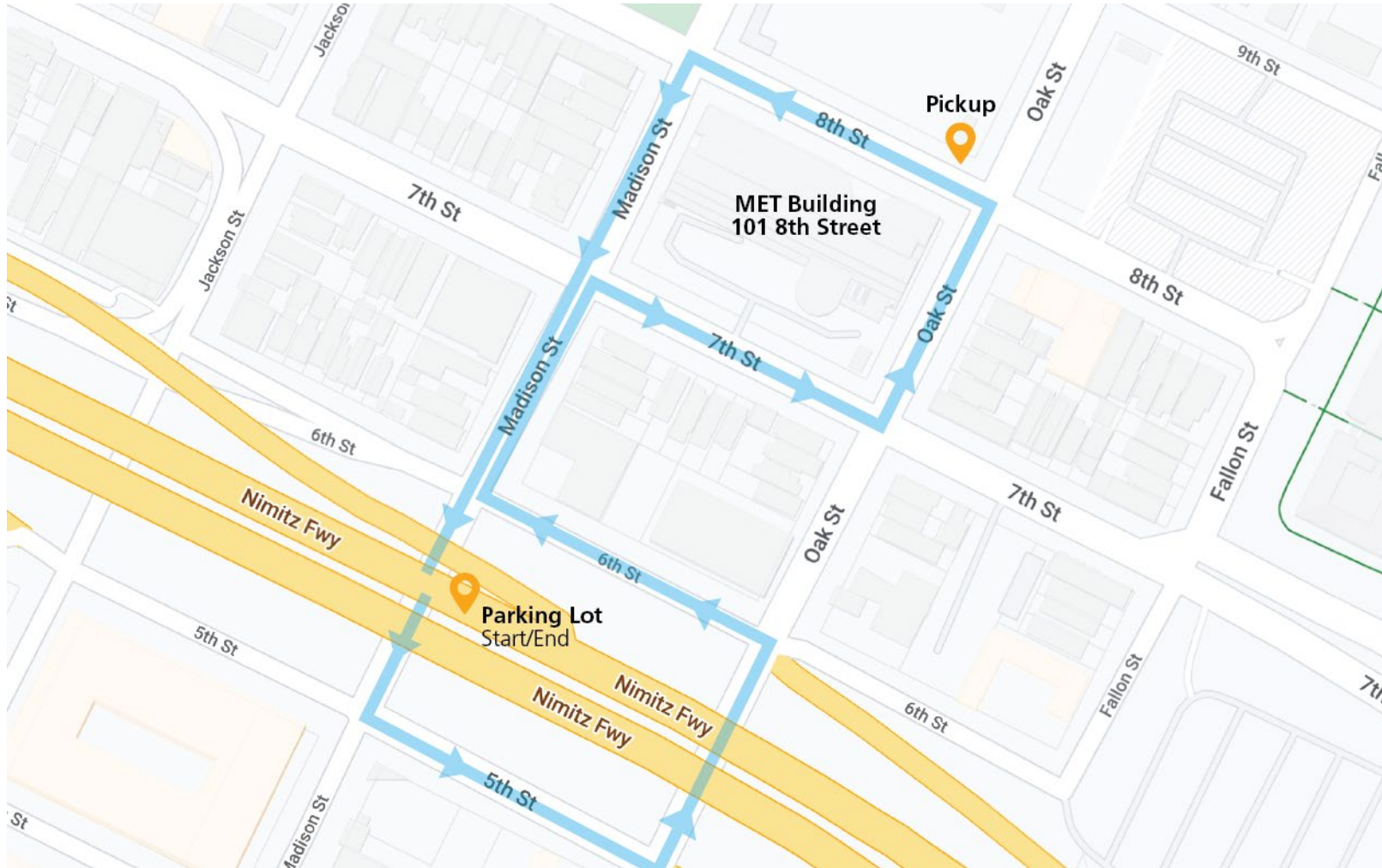
Employee BHQ Schedule:

Monday – Friday
5:45am to 9:30am **and**
4:00pm to 6:15pm.

Route:

Pick-up and drop-off service
between BHQ, Paramount Lot,
19th Street Station, and the
Lakeside garage.

Employee Shuttle Service to the MET



MET Schedule:

Monday – Friday
4:45am to 7:45am **and**
4:00pm to 5:15pm.

Route:

Pick-up and drop-off service between the MET and the parking structure under the overpass.

Weekend Parking for Employees

BART is evaluating options to provide weekend parking near BHQ in the ACE Kaiser Plaza Parking Lot for employees working outside of the days where the shuttle is available.



Safety in Numbers – Walk with Co-Workers

Coordinate options for employees to walk as a group to and from work:

- BHQ to/from BART or employee parking.
- MET to/from employee parking.
- Designated meeting points for scheduled departures (19th Street BART, Paramount Lot, and Kaiser Garage)
- Standardized meeting times and locations.

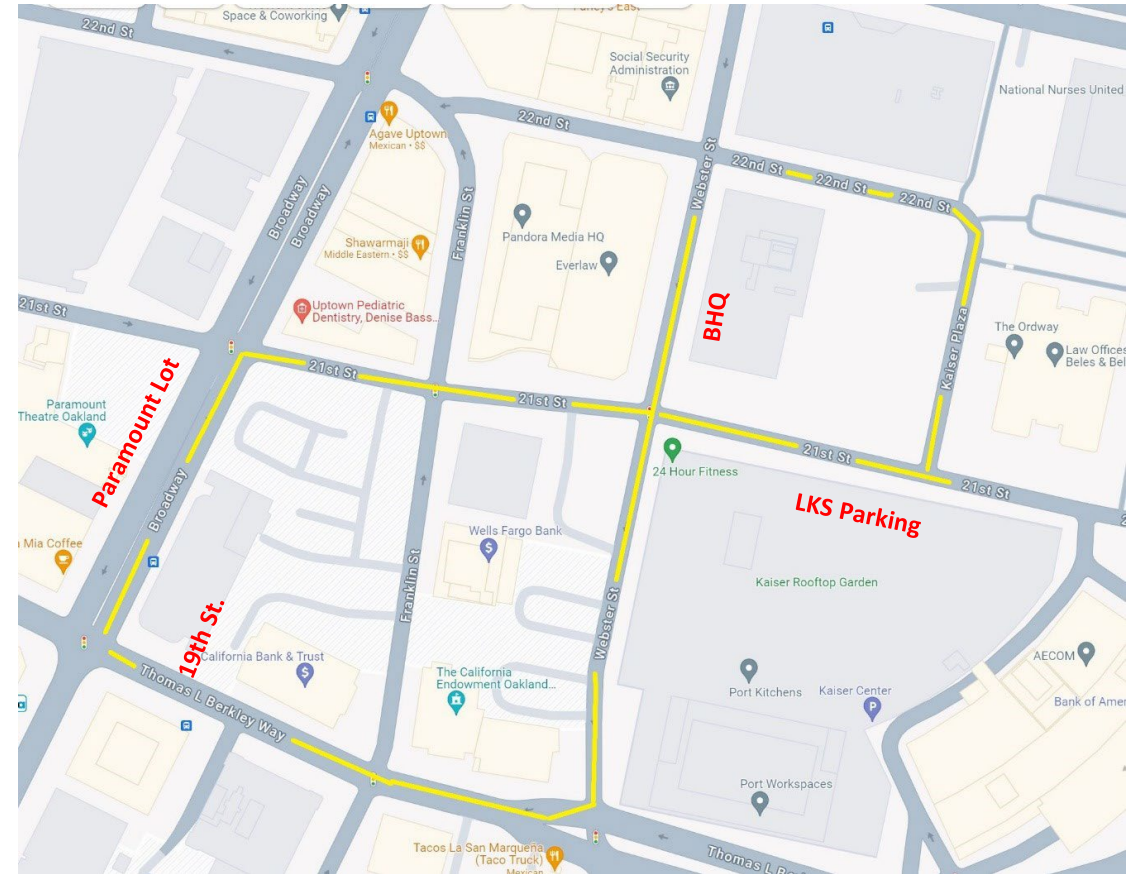


Public Safety Coordination and Collaboration



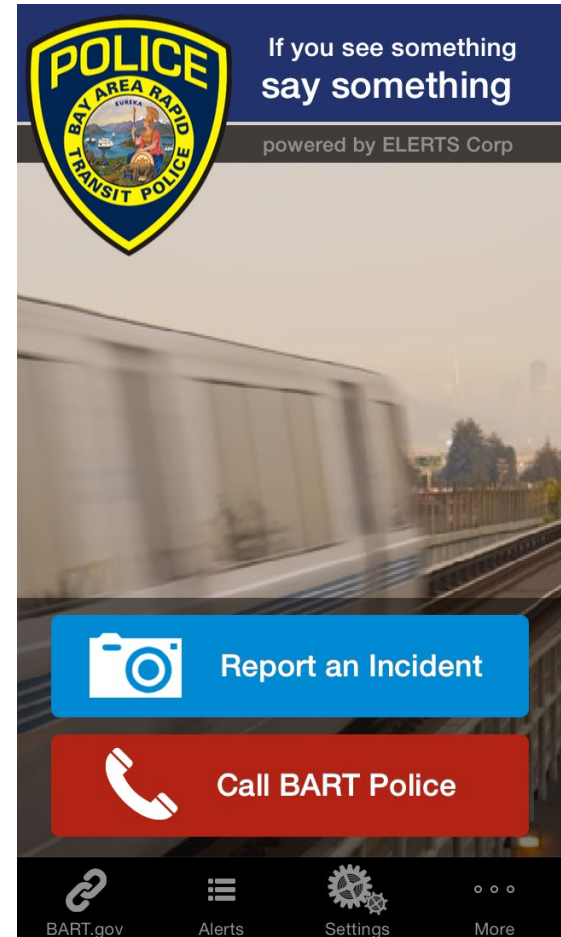
Requests for the City of Oakland

- Creating a permitted parking zone for BART employees on the 2100 block of Webster Street from 6:00pm to 7:59 am.
- Reclosing Webster St. between Grand Ave. and 22nd St. to reduce high-speed auto circulation that can be used to target our employees.
- Improving street lighting near BART Headquarters including along the path of travel to 19th Street Station and the Paramount's parking lot.



Requesting Help

- If you see something, say something
 - Call **911** if you see any suspicious behavior or criminal activity.
 - You can also notify BART PD (BPD) directly by:
 - Calling **510-464-7000**
 - Texting non-emergency needs at **510-200-0992**
 - Download the free **BART Watch** app available on the App Store and Google Play to make a report with your phone.
- Outside the availability of other options, BART Police are available to provide escorts.



Everyone Plays a Role in Safety



- Be alert to your surroundings and the people around you.
- Whenever possible, travel with another person.
- Stay in well-lighted areas as much as possible.
- Walk with purpose, scan the area around you and make casual eye contact with others to display confidence.
- If you carry a bag or purse, carry it securely between your arm and toward the front of your body.
- Do not use or wear anything that will impede your vision or hearing.

