EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: DocuSigned by: Michael Jones 47000790F2D7463...	GENERAL MANAGER ACTION REQ'D:
DATE: 5/8/2025	BOARD INITIATED ITEM: No

Originator/Prepared by: Javieree PruittHill Dept: Civil Rights	General Counsel	Chief Financial Officer	District Secretary	BARC
Signature/Date: DocuSigned by: Javieree PruittHill A209A947572F420...	DocuSigned by: Amelia Sandoval-Smith 2520C007C44147D...	Signed by: Christopher Gan 7D9A7C0E7948450...	[ ]	DocuSigned by: Pamela Herhold 3BB24D05B8724F5...

Title VI Analysis for 2026 Productivity-Adjusted Inflation-Based Fare Increase

PURPOSE:
To request Board approval of the Title VI Fare Analysis for the Proposed 2026 Productivity-Adjusted Inflation-Based Increase.

DISCUSSION:
To ensure compliance with federal Title VI regulations, BART is required to conduct an analysis of any proposed fare change to determine if the change could potentially place a disparate impact on minority riders or a disproportionate burden on low-income riders (protected populations). A finding is made based on a demographic assessment of affected riders, and the public outreach was designed to ensure equal opportunities for engagement for protected populations and Limited English Proficient (LEP) populations. Should a disparate impact or disproportionate burden be found, then in accordance with BART's Disparate Impact/Disproportionate Burden (DI/DB) Policy and the Title VI Circular, BART is required to take steps to avoid, minimize, or mitigate such impacts.

Staff conducted public outreachand analyzed the following proposed fare changes:

Implementation of one productivity-adjusted inflation-based fare increase of 6.2% in January 2026.

- In 2003, the BART Board authorized the General Manager to implement the Productivity-Adjusted Inflation-Based Fare Increase Program. This authority was renewed in 2013 and again in 2019. The Program introduces small, predictable fare increases every two years, which are easier for riders to manage compared to large, irregular increases. These series of increases have also helped fares keep pace with the rising costs of providing safe and reliable service for over 20 years. The Program's less-than-inflation increases are calculated by taking the average of national and Bay Area inflation data over two years from the Bureau of Labor Statistics and then subtracting one-half percent for BART productivity improvements. This value is then applied as a percentage increase to BART fares across-the-board.

- The Program's less-than-inflation increases are calculated by taking the average of national and Bay Area inflation data over two years from the Bureau of Labor Statistics and then subtracting one-half percent for BART productivity improvements. This value is then applied as a percentage increase to BART fares across-the-board.

- Series 1 of the Program, with biennial increases effective from 2006 to 2012, contributed approximately $290 million (M) in additional fare revenue to help BART weather the Great Recession without reducing service levels.
- Series 2, which implemented fare increases every other year between 2014 and 2020, helped fund BART's high-priority capital projects: new rail cars, a new automated train control system, and the Hayward Maintenance Complex.
- The current Series 3, effective from 2022 to 2026, generates unrestricted revenue for capital reinvestment projects as well as BART operations to keep pace with the rising cost of delivering safe, reliable, quality service. The Title VI Fare Analysis analyzes the impacts of the final increase of this series.

Analysis Findings

	Disparate Impact?	**Disproportionate Burden?**	**Mitigation Required?**
2026 Inflation-Based Fare Increase of 6.2%	No	No	No

Attachment A summarizes the proposed fare change including analysis findings, public input, and mitigations where applicable.

FISCAL IMPACT:
No fiscal impact is associated with the approval of the Title VI Fare Analysis.

ALTERNATIVES:
Do not approve the Title VI Fare Analysis. If the Title VI Fare Analysis is not approved or if approval is deferred, the implementation of the fare increase will not move forward, and the

corresponding revenue may impact the budget for the Fiscal Year 2026-2027.

RECOMMENDATION:
Approval of the following motion.

MOTION:
The Board of Directors approves the Title VI Fare Analysis for the Proposed 2026 Productivity-Adjusted Inflation-Based Fare Increases.