

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

Memorandum

TO: Board of Directors

DATE: June 2, 2023

FROM: District Secretary

SUBJECT: Appointment and Reappointment of BART Police Citizen Review Board Members

In accordance with Chapter 2-02 of the BART Citizen Oversight Model (Model), those members of the BART Police Citizen Review Board (BPCRB) appointed by Directors from Districts 4, 6, and 8, shall have their terms of service expire on June 30, 2023. The seats for the District 2 and BART Police Associations (BART Police Officers' Association and BART Police Managers' Association) representatives are currently vacant.

According to Chapter 2-07(K) of the Model, the District Secretary's Office will facilitate the application process for seats on the BPCRB and coordinate the selection process with the Board of Directors (Board).

Based on our communication with the Board, we expect that the BPCRB Representatives for Districts 4, 6, and 8, will be reappointed, and each of those BPCRB candidates has indicated acceptance of such reappointment.

BART Police Offers' Association President, Shane Reiss, has selected Gabriel Rodrigues, to serve as the BART Police Associations representative to fill the BART Police Associations vacancy on the BPCRB. The application materials for Gabriel Rodrigues are attached to this memorandum.

The ratification of the District 2 appointment will be brought before the Board at a future Board Meeting.

The terms of service for all newly appointed and reappointed members shall be for two years. If ratified by the Board, all newly appointed and reappointed members will be officially installed as members of the BPCRB for a term of two years, beginning on July 1, 2023.

A draft motion is provided below and, if adopted by the Board, the newly appointed and reappointed BPCRB Representatives for Districts 4, 6, and 8, and the BART Police Associations will be ratified.

Please contact Mag Tatum at (510) 464-6089 or mtatum@bart.gov or me at (510) 464-6080 or aandra2@bart.gov if you have any questions about this matter. Thank you.

DocuSigned by:
April B. A. Quintanilla
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April B. A. Quintanilla

DRAFT MOTION:

That the Board of Directors ratifies the appointment and reappointment of the following individuals to the BART Police Citizen Review Board for a term of 2 years, beginning on July 1, 2023, and expiring on June 30, 2025:

Dana Lang, District 4

Les Mensinger, District 6

David Rizk, District 8

Gabriel Rodrigues, BART Police Associations



APPLICATION FOR APPOINTMENT TO THE BART POLICE CITIZEN REVIEW BOARD District 2

Application period closes on Thursday, June 1, 2023.

The BART Board of Directors established the BART Police Citizen Review Board (BPCRB) to increase visibility for the public into the delivery of BART Police services, to provide community participation in the review and establishment of BART Police Department policies, procedures, practices and initiatives, and to receive citizen complaints and allegations of misconduct by BART Police Department (BPD) employees. The BPCRB is an advisory committee that reports to the BART Board of Directors. Meetings are generally held once per month, and service on the BPCRB is voluntary.

As a volunteer member of this board you will:

- Receive citizen allegations of on-duty police misconduct
- Participate in recommending appropriate disciplinary action
- Advise Board of Directors, Independent Police Auditor and Police Chief
- Review, recommend and monitor implementation of changes to police policies, procedures & practices
- Meet periodically with representatives of the BART Police associations
- Participate in community outreach

All BPCRB members must reside in one of the following counties: Alameda, Contra Costa, San Francisco, or San Mateo. BPCRB members must be fair-minded and objective with a demonstrated commitment to community service. No person currently employed in a law enforcement capacity, either sworn or non-sworn, shall be eligible for appointment to the BPCRB. No current or former or relative of BART Police Department personnel may serve on the BPCRB. Appointees to the BPCRB are subject to a background check and must not have any felony convictions. Members serving on the BPCRB are not required to be U.S. citizens.

Personal Information

First Name: Gabriel "Gabe" Last Name: Rodrigues

Home/Mailing Address: [REDACTED] City: [REDACTED] Zip: [REDACTED]

Daytime Phone: [REDACTED] Alternate Phone: _____

Email: [REDACTED]

Occupation/Profession: Retired

General Information/Qualifications

In what county do you reside? Alameda

Are you currently employed in a law enforcement capacity, either sworn or non-sworn?
___Yes XNo

Are you a current or former BPD employee? ___Yes XNo

Are you a relative¹ of a current or former BPD employee? ___Yes XNo

Have you ever been convicted of a felony? ___Yes XNo

References: Please provide the names and contact information of three (3) references who are qualified to discuss your candidacy for service on the BPCRB:

Name: Torin Fisher Address: [REDACTED] Phone: [REDACTED]
Name: Steve Andrews Address: [REDACTED] Phone: [REDACTED]
Name: Lanelle Bold Address: [REDACTED] Phone: [REDACTED]

List any organizations or groups that you belong to or are involved with that you believe bear relevance to your candidacy for service on the BPCRB:

See attached Resume

¹Relatives include spouse, domestic partner, child, parent, brother, sister, grandparent, step-parent, step-child, legal guardian, father-in-law and mother-in-law.

Briefly explain your interest in serving on the BPCRB:

I believe that every member of a community should look for how they can give back to the community. President John F Kennedy stated, "Do not ask what your country can do for you, ask what you can do for your country."

BART holds a special place in my heart because it gave so much to my family, so I am excited for this opportunity to give back to BART. It's personal for me.

My father started working for BART in 1971 as a train operator. He drove the first passenger BART train through the Transbay Tube. He later became a Central Control

Supervisor at the Hayward and Concord yards. I grew up as part of the BART family and the experiences I enjoyed being around BART during my childhood gave me a passion for BART. I hope that I can use this opportunity to give back to the BART family.

BART is a very essential part of our Bay Area livelihood. BART gives those who are unable to have their own transportation the ability to go to work, visit families and friends in a very modern mode of transportation.

What qualifications/assets do you have that make you a strong candidate for service on the BPCRB? Please feel free to attach a resume or an additional page.

My full career resume is attached which includes 3 decades in corporate sales and marketing, including executive levels, as well as 13 years in law enforcement.

In addition, I served on two very important boards related to public employee pensions. I was a Trustee on the Contra Costa County retirement board (CCCERA) and I was the VP of the State Association of County Retirement Systems.

I believe my career experience in marketing, management, and law enforcement, combined with public board experience, have given me the broad leadership skills needed to be a valued part of the BART Police Citizen Review Board and to work effectively to find consensus among diverse opinions in finding solutions for difficult problems.

Signature of Applicant: _____ **Date:** _____

Return this form to the District Secretary's Office:
Drop Off/In-Person: 2150 Webster Street, 10th Floor, Oakland, CA 94612

U.S. Mail: San Francisco Bay Area Rapid Transit District
c/o District Secretary's Office
P.O. Box 12688, Oakland, CA 94604-2688

Email: CitizenReviewBoard@bart.gov
Call (510) 464-6083 with any questions.

Application period closes on Thursday, June 1, 2023.

GABRIEL RODRIGUES



EXPERIENCE

Superior Court of Alameda County

Court Attendant – Per Diem

2021 to Present

Provide courtroom security.

Contra Costa County Office of the Sheriff

2006 to 2019

Deputy Sheriff

- ✦ Successfully completed a 6-month Law Enforcement Training Center Academy.
- ✦ Performed traditional law enforcement duties along with a promotion to Operations Deputy.
- ✦ Member of the Mutual Aid Mobile Field Force.
- ✦ Assigned to the Recruiting Department to interview and assess potential new recruits.

Additional Sheriff's Office Responsibilities:

Contra Costa County Employee's Retirement Association (CCCERA)

2012 to 2018

Elected Member of the Board of Trustees

- ✦ Responsible for the financial health and stability of a \$9 billion county public pension fund.
- ✦ Involved in the approval of all investments and senior hiring and compensation.
- ✦ Assisted in the transition of CCCERA from a county department into a stand-alone district.
- ✦ Attended several nationwide conferences and training to better serve the board.
- ✦ Completed multiple on-site visits to evaluate the operations and the credibility of investment firms.
- ✦ Interviewed several portfolio managers as part of CCCERA's vetting process.
- ✦ Attended meetings in Washington, DC with members of Congress and Senate Staff members.

State Association of County Retirement Systems (SACRS)

2015 to

2018 Vice President

- ✦ Member of the Board of Directors overseeing the education and training of members who represented 20 California counties with over \$125 billion in public pension assets.
- ✦ Secondary role as Chairman of the Program Committee responsible for semi-annual conferences with over 700 members in attendance.
- ✦ Recruited conferences' motivational and educational speakers to include Wall Street icons, academia, celebrities, politicians, members of the media, military officers, and war heroes.
- ✦ Actively involved in promoting diversity within our organization as well as through our conference speakers and training sessions.
- ✦ Updated and improved all bylaws, policies and procedures providing a strong foundation to ensure the future success of the organization.
- ✦ Played a key role in the development of a new and improved branding strategy that included a new mission statement, new logos, improved website design, and better marketing tools with the goal to increase membership and providing a more user-friendly interactive webpage platform.
- ✦ Published numerous articles and submitted a bill to the Governor of California
- ✦ Facilitated numerous speaker panels at various investment and public pension conferences.

DESTINATION PRODUCTS INTERNATIONAL

2004 to 2006

Director of Food Service Sales

- ✦ Development and implemented a food service program partnering with Safeway.
- ✦ Developed marketing plans and best practices along with hands-on training for Safeway employees.
- ✦ Involved in new product development and consumer product testing.
- ✦ Responsibilities included overseeing production schedules and inventory management.

ENCORE SALES COMPANY

2002 to 2004

Account Executive

- ✦ Developed policies and procedures for a startup company.
- ✦ Managed multiple nationwide wholesale and retail accounts.
- ✦ Direct reporting to the CEO.
- ✦ Supported the CEO and COO in companywide sales and marketing strategies.
- ✦ Responsible for developing and supporting relationships with clients and customers.

SAFEWAY, INC

1999 to 2002

Corporate Database Analyst and Financial Analyst

- ✦ Created and managed multiple database software programs to analyze and forecast sales and profits.
- ✦ Member of a newly created corporate Re-Engineering Department designed to recommend new corporate-wide marketing strategies and labor-saving initiatives.
- ✦ Responsible for providing ad hoc reports to the CEO and Senior Management.
- ✦ Indirect reporting to the CEO with direct reporting to Senior Vice President.

LUCKY STORES NORTHERN CALIFORNIA DIVISION

1987 to 1999

Several Corporate Marketing Manager Positions

- ✦ Responsible for retail pricing strategies for the grocery and general merchandise departments.
- ✦ Designed new and major remodeled store merchandising layouts.
- ✦ Member of technology task force implementing a state-of-the-art in-store receiving system.
- ✦ Created SQL programs automating previously manual duties which significantly reduced labor costs.
- ✦ Managed office staff and field merchandisers while conducting multiple division-wide training sessions.
- ✦ Negotiated several contracts with outside vendors and manufacturers and conducted annual reviews.
- ✦ Cooperated in department budget planning and establishing sales goals.

EDUCATION

California State University, Hayward – M.B.A. in Marketing Management

Saint Mary's College of California, Moraga, CA – B.A. in Management

Completed Courses in private and institutional investing, portfolio management, and public policy at the following institutions: UC Berkeley, Pepperdine, Stanford, UCLA, Wharton School of Business, and Yale

AWARDS AND ACKNOWLEDGEMENTS

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- ✦ Recipient of the Over Achievement Award for the City of Hope Hospital
 - ✦ Received multiple commendations from the Contra Costa County Office of the Sheriff including receiving the Deputy of the Month Award