



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <div>DocuSigned by: <i>Michael Jones</i> 47000790F2D7463...</div>		GENERAL MANAGER ACTION REQ'D:		
DATE: 12/23/2025 12/29/2025		BOARD INITIATED ITEM: Yes		
Originator/Prepared by: Michaela Morales Dept: Office of the General Counsel <div>DocuSigned by: <i>Michaela Morales</i> A4280ED75FD24F8...</div> Signature/Date: 12/23/2025	General Counsel <div>DocuSigned by: <i>Jana Belan</i> F8FD7B3A73E74E8...</div> 12/23/2025 []	Chief Financial Officer <div>Signed by: <i>Joseph Brach</i> 7D9A7C6E7348456...</div> 12/23/2025 []	District Secretary <div>DocuSigned by: <i>Robert Franklin</i> AFF4529E1F0D45C...</div> 12/29/2025 []	BARC <div>DocuSigned by: <i>Pamela Herd</i> 3BB24D65B8724F5...</div> 12/26/2025 []

Amendment to Agreement No. 6M1112 with Glynn, Finley, Mortl, Hanlon & Friedenbergl LLP for Increase in Funding for Legal Services

PURPOSE:

To seek authorization to add \$150,000 of funding to Agreement No. 6M1112 with Glynn, Finley, Mortl, Hanlon & Friedenbergl, LLP for representation in an administrative matter before the California Occupational Safety and Health Appeals (CalOSHA) Board for a total not-to-exceed amount of \$514,000.

DISCUSSION:

The District's Office of the General Counsel entered into a Legal Services Agreement in 2019 with Glynn, Finley, Mortl, Hanlon & Friedenbergl, LLP to represent the District in an appeal of CalOSHA citations. The Board previously approved an increase in funding to a total not-to-exceed amount of \$364,000 for this agreement in May 2025. Subsequently, the hearing before the CalOSHA Appeals Board took longer than anticipated, which also resulted in greater effort than anticipated to prepare the post-hearing brief. A decision is expected in calendar year 2026, after which additional effort may be required for an appeal. Therefore, the Office of the General Counsel is seeking approval to add funding to this Agreement by \$150,000 for a total not-to-exceed amount of \$514,000.

FISCAL IMPACT:

The additional funding requested is \$150,000 and will be paid out of the Safety Department's

existing FY26 budget (Cost Center 1303388, Account 681352). There is no anticipated impact on unprogrammed District reserves.

ALTERNATIVES:

Without an increase in funding, the General Counsel would need to terminate its agreement Glynn, Finley, Mortl, Hanlon & Friedenbergl, LLP and seek alternate representation for this matter, which would not be feasible at this stage of the litigation.

RECOMMENDATION:

Adopt the following motion.

MOTION:

The General Counsel or her designee is authorized to amend Agreement No. 6M1112 with Glynn, Finley, Mortl, Hanlon & Friedenbergl, LLP to increase the not-to-exceed amount to \$514,000 for representation in an appeal of CalOSHA citations.