

# SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

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## MEMORANDUM

**TO:** Board of Directors **DATE:** February 3, 2026  
**FROM:** Board President  
**SUBJECT:** Compensation and Benefits for the Inspector General

The following motion shall be considered and voted upon in the Board meeting of February 12, 2026 for the Consent Calendar Item 2.A, related to the compensation and benefits for the Inspector General.

**MOTION:** That the base salary of the Inspector General be increased by 2% retroactive to July 1, 2025, when other non-represented employees received the same wage increase, that the Inspector General receive an additional 2% retroactive to January 1, 2026 when other non-represented employees received the same wage increase, and that the Board President be authorized to execute any necessary changes to the Inspector General's employment agreement to incorporate the change.



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Melissa Hernandez  
Board President