

Uniforms and Civilian Attire

1046.1 PURPOSE AND SCOPE

~~The uniform policy of the~~ [This policy provides guidelines for](#) Bay Area Rapid Transit Police Department [authorized uniforms and civilian attire regulations.](#) It is established to ensure that uniformed [members](#) will be readily identifiable to the public through the proper use and wearing of department uniforms. Employees should also refer to the following associated policies:

~~Owned and Personal Property~~

~~Body Armor~~

~~Personal Appearance Standards~~

[This policy addresses the wearing and maintenance of department uniforms, accessories, insignia, patches and badges; the requirements for members who wear civilian attire; and the authorized use of optional equipment and accessories by members of the Department.](#)

[Other related topics are addressed in the Department-Owned and Personal Property, Personal Appearance Standards, Visible Display of Identifications, and Body Armor policies.](#)

The Uniform and Equipment Specifications manual is maintained and periodically updated by the Chief of Police or ~~his/ her~~ [the authorized](#) designee. The ~~attached~~ manual should be consulted regarding authorized equipment and uniform specifications.

The Bay Area Rapid Transit Police Department will provide uniforms for all employees required to wear them in the manner, quantity and frequency agreed upon in the respective employee group's collective bargaining agreement.

~~See attachment: Uniform and Equipment Specifications July 2024.pdf~~

[See attachment: Uniform and Equipment Specifications February 2025.pdf](#)

1046.2 UNIFORMS

[The Chief of Police or the authorized designee shall maintain and update uniform and equipment specifications, which should be consulted by all members as needed. Uniforms shall be work as described therein and as specified in this policy.](#) ~~employees wear the uniform to be identified as the law enforcement authority in society. The uniform also serves an equally important purpose to identify the wearer as a source of assistance in an emergency, crisis or other time of need.~~

[The following shall apply to those assigned to wear department-issued uniforms:](#)

- (a) Uniform and equipment shall be maintained in a serviceable condition and shall be ready at all times for immediate use. Uniforms shall be neat, clean, and appear professionally pressed.

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- (b) All employees of this department who are issued uniforms shall possess and maintain at all times, a serviceable uniform and the necessary equipment to perform uniformed field duty.
- (c) Members ~~Personnel~~ shall wear only the uniform specified for their ranks and assignments (Penal Code § 13655).
- (d) The uniform is to be worn in compliance with the specifications set forth in the department's uniform specifications that are maintained separately from this policy.
- (e) All supervisors will perform periodic inspections of their personnel to ensure conformance to these regulations.
- (f) Civilian attire shall not be worn in combination with any distinguishable part of the uniform.
- (g) Uniforms are only to be worn while on duty, while in transit to or from work, for court, ~~or~~ at other official department functions or events, or when authorized by the Chief of Police or the authorized designee.
- (h) If the uniform is worn while in transit, an outer garment shall be worn over the uniform shirt so as not to bring attention to the employee while he/she is off-duty.
- (i) Members ~~Employees~~ are not to purchase or drink alcoholic beverages while wearing any part of the department-issued uniform, including the uniform pants.

1046.2.1 IDENTIFICATION CARDS

The Department issues each member an official department identification card bearing the member's name, full-face photograph, member identification number, member's signature, and signature of the Chief of Police or the official seal of the Department, and photo likeness. All members shall be in possession of their department-issued identification cards at all times while on-duty or in department facilities.

- (a) Whenever on duty or acting in an official capacity representing the Department, members shall display their department-issued identification in a courteous manner to any person upon request and as soon as practical. Officers in full uniform may present their business card as a form of department identification.
- (b) Officers or other members working specialized assignments may be excused from the possession and display requirements when directed by their Division Commanders.

1046.2.2 ACCESSORIES

Members shall adhere to the following when wearing department uniforms:

- (a) Mirrored sunglasses will not be worn.
- (b) Jewelry shall be in accordance with the specifications in Personal Appearance Standards Policy.

1046.2.3 INSIGNIA, PATCHES, AND BADGE

Only the following elements may be affixed to department uniforms unless an exception is authorized by the Chief of Police:

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- (a) Shoulder patch - The authorized shoulder patch supplied by the Department shall be machine stitched to the sleeves of all uniform shirts and jackets.
- (b) Badge - The department-issued badge, or an authorized sewn-on cloth replica, must be worn and visible at all times while in uniform.
- (c) Nameplate - The regulation nameplate, or an authorized sewn-on cloth nameplate, shall be worn at all times while in uniform (Penal Code § 830.10).
 - 1. When a jacket is worn, the nameplate, or an authorized sewn-on cloth nameplate, shall be affixed to the jacket in the same manner as the uniform.
- (d) Rank insignia - The designated insignia indicating the member's rank must be worn at all times while in uniform.
- (e) Service insignia - The designated insignia indicating the member's length of service may be worn on long-sleeve shirts and jackets. The insignia shall be machine stitched to the left sleeve of the uniform.
- (f) Assignment insignias - Assignment insignias (e.g., Designated Specialized Response Unit (Designated Specialized Response Unit), Field Training Officer (FTO)) may be worn as designated by the Chief of Police.
- (g) American flag pin - An American flag pin may be worn, centered above the nameplate.
- (h) Award/commendation insignia - Insignia representing an award or commendation received under the Commendations and Awards Policy, or other recognition authorized by the Chief of Police, may be worn, centered above the nameplate. If more than one award is worn, or an American flag pin is worn, the insignia shall be equally spaced in one or two horizontal rows centered above the nameplate in a manner that provides a balanced appearance.

1046.2.4 MOURNING BAND

Uniformed members shall wear a black mourning band across the department badge whenever a law enforcement officer is killed in the line of duty or as directed by the Chief of Police. The following mourning periods will be observed:

- (a) Bay Area Rapid Transit Police Department officer - From the time of death until midnight on the 14th day after the death.
- (b) An officer from this or an adjacent county - From the time of death until midnight on the day of the funeral.
- (c) Funeral attendee - While attending the funeral of an out-of-region fallen officer.
- (d) National Peace Officers' Memorial Day (May 15) - From 0001 hours until 2359 hours.
- (e) As directed by the Chief of Police.

1046.3 UNIFORM CLASSES

The Chief of Police or the authorized designee shall determine the uniform to be worn by each department member or any deviations that may be authorized.

Uniforms are classified as follows:

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- (a) Class A - Full dress uniform to be worn by designated department members on special occasions, such as funerals, graduations, ceremonies, or as directed by the Chief of Police or the authorized designee.
- (b) Class B - Standard issue uniform to be worn daily by designated department members.
- (c) Class C - General utility uniform to be worn by designated department members.
- (d) Specialized assignment - Specific uniforms to be worn by members in special assignments or bureaus.

1046.3.1 CLASS A UNIFORM

The Class A uniform ~~consists of the following: is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed. The Class A uniform is required for all sworn personnel. The Class A uniform includes the standard issue uniform with:~~

- (a) Long sleeve shirt with tie
- (b) Shoes shall be black with plain toes and constructed of highly polished leather or similar material, such as corfam or patent leather. Footwear with wedge-type soles, pointed toes, or squared or cowboy-type heels shall not be worn. Ornamental stitching, straps, or buckles are prohibited. Boots shall be constructed of black leather or leather-like material with a breathable black fabric panel. The boots are approximately 6-8" in height, waterproof, and have a lug sole.

1046.3.2 CLASS B UNIFORM

The Class B uniform ~~will~~ consists of the same garments and equipment as the Class A uniform with the following exceptions:

- (a) ~~The~~ Long or short sleeve shirt may be worn with the collar open. No tie is required
- (b) A black crew neck t-shirt must be worn with the uniform
- (c) All shirt buttons must remain buttoned except for the last button at the neck

1046.3.3 CLASS C UNIFORM

The Class C uniform may be established to allow field personnel cooler clothing during the summer months or special duty. The Chief of Police will establish the regulations and conditions for wearing the Class C Uniform and the specifications for the Class C Uniform.

1046.4 CIVILIAN ATTIRE

There are assignments within the Department that do not require the wearing of a uniform because recognition and authority are not essential to their functions~~s~~. There are also assignments in which the wearing of civilian attire is necessary.

- (a) Civilian attire shall fit ~~All -employees shall wear clothing that fits~~ properly, is ~~be~~ clean and free of stains, and not damaged or excessively worn.
- (b) ~~All male administrative, investigative and support personnel who elect to wear civilian clothing to work shall wear button style shirts with a collar, slacks or suits that are moderate in style.~~

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- (c) ~~All female Members assigned to~~ administrative, investigative, and support positions shall wear business-appropriate clothing that is conservative in style. ~~personnel who elect to wear civilian clothes to work shall wear dresses, slacks, shirts, blouses, or suits which are moderate in style.~~
- (d) ~~The following items shall not be worn on duty:~~
 - 1. ~~T-shirt alone~~
 - 2. ~~Open-toed sandals or thongs~~
 - 3. ~~Swimsuit, tube tops, or halter tops~~
 - 4. ~~Spandex type pants or see-through clothing~~
 - 5. ~~Distasteful printed slogans, buttons or pins~~
- (e) Variations from this ~~policy order~~ are allowed at the discretion of the Chief of Police or the authorized designee when the ~~member's employee's~~ assignment or current task is not conducive to ~~the~~ wearing of such clothing.
- (f) No item of civilian attire ~~may be worn on duty~~ that would adversely affect the reputation of the Bay Area Rapid Transit Police Department or the morale of the ~~employees.~~ members may be worn while on duty.
- (g) The following items shall not be worn while on-duty or when representing the Department in any official capacity:
 - 1. Clothing that reveals cleavage, the back, chest, stomach, or buttocks
 - 2. T-shirt alone or exposed undergarments
 - 3. Swimsuits, tank tops, tube tops, or halter tops
 - 4. Sweatpants or similar exercise clothing
 - 5. Denim pants of any color
 - 6. Open-toed shoes
 - 7. Clothing, buttons, or pins displaying racial, sexual, discriminatory, gang-related, or obscene language

1046.5 OPTIONAL EQUIPMENT

Any items that are allowed by the Bay Area Rapid Transit Police Department but that have been identified as optional shall be purchased entirely at the expense of the member. No part of the purchase cost shall be offset by the Department.

Maintenance of optional items shall be the financial responsibility of the purchasing member (e.g., repairs due to normal wear and tear).

Replacement of items listed in this policy as optional shall be done as follows:

- (a) When the item is no longer functional because of normal wear and tear, the member bears the full cost of replacement.

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- (b) When the item is no longer functional because of damage in the course of the member's duties, it shall be replaced in accordance with the Department-Owned and Personal Property Policy.

1046.6 UNAUTHORIZED UNIFORMS, EQUIPMENT, AND ACCESSORIES

Department members may not wear any uniform item, accessory, or attachment unless specifically authorized in the Uniform and Equipment Specifications Manual, by the Chief of Police, or the authorized designee.

Department members may not use or carry any safety item, tool, or other piece of equipment unless specifically authorized in the Uniform and Equipment Specifications Manual, by the Chief of Police, or the authorized designee.

1046.7 UNIFORM REPLACEMENT

Replacement or repair of uniforms and equipment authorized by the Department, damaged in the line of duty, will be replaced or reimbursed in accordance with department policy or collective bargaining agreement. An examination of the equipment and the facts surrounding the incident will be made by supervisory personnel. A recommendation will then be forwarded to the appropriate Deputy Chief. When it is determined that an employee's negligence has caused the damage to the uniform or equipment, reimbursement for loss will not be granted.

To file a claim for articles damaged in the line of duty, employees are required to complete a BART Police Department Uniform/Equipment/Personal Property Replacement form, including a report of the circumstances surrounding the damage. To qualify for reimbursement under this program, the circumstances must be those that are related to the employee's scope of employment and beyond his/her control. This would include those situations requiring emergency action, as opposed to those situations of a routine task in which the employee has the time and the opportunity to exercise reasonable and prudent care. Items not required by reason of the job, such as jewelry or other adornments, would not qualify for reimbursement. Other items not specifically listed above will be evaluated on the individual merits of the circumstances leading to the damage or loss.

1046.8 POLICY

The Bay Area Rapid Transit Police Department will provide uniforms for all employees who are required to wear them in the manner, quantity, and frequency agreed upon in the respective employee group's memorandum of understanding. The Department may provide other department members with uniforms at the direction of the Chief of Police.

All uniforms and equipment issued to department members shall be returned to the Department upon termination or resignation.

Attachments

Uniform and Equipment Specifications February 2025.pdf

Uniform and Equipment Specifications Feb. 2025.pdf



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When on duty, a police uniform shall not be covered by an unauthorized garment.

UNIFORM CLASSES

CLASS A UNIFORM

The Class A uniform is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed by the Chief of Police of his/her designee. The Class A uniform is required for all sworn personnel. The Class A uniform includes the standard issue uniform with:

- (a) LAPD Blue Flying Cross dress (Ike) jacket, with respective shoulder patches and/or chevrons and/or service stripes (**The Ike jacket is to be worn only by command staff personnel and/or for police academy graduates as required for graduation ceremonies**)
- (b) LAPD Blue Flying Cross wool long sleeve shirt, with black tie and gold tie bar
- (c) Black crew neck t-shirt must be worn with the shirt
- (d) LAPD Blue Flying Cross wool slacks
- (e) All shirt buttons must remain buttoned
- (f) Black polished shoes or boots, with black socks
- (g) Dress hat, with rank insignia hat badge (**The dress hat is to be worn only by command staff personnel and/or for police academy graduates as required for graduation ceremonies**)
- (h) Leather or synthetic black basket weave duty belt
- (i) Leather or synthetic holster, sidearm, single handcuff case and four belt keepers
- (j) Insignia of rank gold metal stars or bars shall be worn on the shirt collar and Ike jacket (if applicable)
- (k) Badge and gold name plate shall be worn on dress jacket or on uniform shirt, whichever is the outermost garment.
- (l) Pins may be worn above the name plate. Only one pin may be worn at a time, i.e., FTO/SWAT/CIT
- (m) The department approved ball cap or optional beanie-style knit cap with patch shall not be worn with the Class A uniform

CLASS B UNIFORM

All officers will possess and maintain a serviceable Class B uniform at all times. The Class B Uniform is the only authorized uniform for Police Officer Trainees while they are in the Field Training Program (FTO). Once they have successfully completed the training program and only then will they be allowed to wear the Patrol Duty Uniform (PDU). Exceptions can only be approved by the Chief of Police, or his/her designee. The Class B uniform includes the standard issue uniform with:

- (a) LAPD Blue Flying Cross duty jacket, with respective shoulder patches and/or chevrons and/or service stripes (optional)
 - 1. LAPD Blue Flying Cross wool long or short sleeve shirt may be worn with the collar open or closed.
 - 2. No tie is required
 - 3. All shirt buttons must remain buttoned except for the last button at the neck
 - 4. If shirt is worn closed at the top, a tie must be worn
- (b) Black crew neck t-shirt must be worn with the uniform
- (c) LAPD Blue Flying Cross wool slacks
- (d) Black polished shoes or tactical boots, with black socks
- (e) Leather, synthetic leather, or nylon duty gear (with approval from the Chief of Police or his/her designee), and related equipment
- (f) Insignia of rank gold metal stars or bars shall be worn on the shirt collar
- (g) The department approved navy baseball cap, or optional navy beanie-style knit cap with patch, or optional dress hat
 - 1. New Era adjustable structured cap (MFG# NE200 Deep Nav OSFA)
 - 2. First Tactical A2 uniform hat (MFG# 142075-729)
 - 3. First Tactical Adjustable hat (MFF# 142069)
 - 4. 5.11 Tactical Adjustable uniform hat (MFG# 89260ABR)
 - 5. Propper 6-Panel cap (HW2493)

PATROL DUTY UNIFORM (PDU) – ALTERNATIVE CLASS B

The PDU may be worn at any time, unless specifically directed by the Chief of Police or his/her designee. The PDU shall not be worn in combination with any wool uniform or Class A attire. The PDU is authorized for court appearances. The Chief of Police has the final authority to discontinue the wearing of the PDU if he/she deems the uniform is not being worn in accordance with the established guidelines. The only authorized brand of the PDU is the 5.11 Tactical Series, Patrol Duty Uniform B Class. The uniform color is Midnight Navy and is comprised of 65 percent polyester and 35 percent cotton twill. The PDU should be professionally laundered and pressed. Dry cleaning of the PDU is not authorized. Dry cleaning will damage the Teflon coating on the uniform causing premature wear and fading.

- (a) Shirts:
 - 1. Styles:
 - i. Midnight Navy 5.11 Stryke PDU Class B long sleeve shirt or short sleeve shirt – Manufacture number LS: 72074/SS: 71038

2. The word POLICE may be displayed on the back of the uniform shirt. POLICE will be centered on the back of the shirt, with the top edge of the lettering approximately 4” below the bottom edge of the horizontal shoulder seam. Spacing between each letter will be approximately 1”. The lettering size and font will be 3.5”, Bold Pro-Narrow, lettering. The coloring of the lettering will be BART Gold (Lightning Yellow).
 3. BART Police patches on both shoulders of the uniform shirt.
- (b) Trousers: Midnight Navy 5.11 Stryke Pant PDU trousers Manufacture number 74427 (Trousers shall not be bloused when wearing)
 - (c) Insignia of Rank: Rank insignia (Chief, Deputy Chief, Commander, and Lieutenant) will be embroidered on the collar of the PDU according to current rank.
 - (d) Accessories: Optional accessories such as pins, awards, etc., are not authorized to be worn on the PDU
 - (e) Badge: Gold cloth star badge with rank will be sewn over the badge holder above the left pocket.
 - (f) Name Tag: The wearer shall have their first initial and last name stitched directly above the right pocket of the uniform shirt. Name strips are not authorized for use on the PDU. The color of the thread will be Madeira Gold 1225. The font lettering will be Swiss Uppercase. The font size of the lettering is 0.48. SWAT team members are authorized to have “SWAT”, embroidered 1/2” above their name over the right uniform pocket.
 - (g) Undershirt: Black, standard crew-neck design undershirt. Black standard turtleneck, black mock turtleneck or black dickey may be worn under the long sleeve shirt.
 - (h) Patrol Jacket: The department approved patrol jacket may be worn with the PDU
 - (i) Ball Cap: The department approved navy baseball cap may be worn with the PDU
 - (j) Optional Knit Cap: The department approved navy knit cap may be worn with the PDU. The knit cap will not be worn with a short sleeve uniform shirt.

- (k) Dress Cap: The dress cap is not authorized to be worn with the PDU
- (l) Ties: Ties are not authorized to be worn with the PDU
- (m) Boots/Shoes: Black polished shoes or tactical boots, with black socks
- (n) Rain Gear: May be worn with the PDU
- (o) Gloves: May be worn with the PDU
- (p) Miscellaneous Apparel and Equipment Regulations: PDU shirt pockets and trouser pants should not be over-stuffed with items which cause pockets to bulge.

SPECIALIZED UNIT UNIFORMS

The Chief of Police may authorize special uniforms to be worn by personnel in specialized units such as K-9, SWAT, Bicycle Patrol, Motorcycle Patrol, Segway Patrol, Trike Patrol, Explorer Program, and other specialized assignments.

CAP and K9

- (a) Dark Navy 5.11 XTU Rapid Long Sleeve Shirt – Item 72508ABR
- (b) Dark Navy 5.11 XTU Pant – Item 74554ABR

INSIGNIA AND PATCHES

- (a) Assignment insignias (SWAT, FTO, etc.,) may be worn as designated by the Chief of Police or his/her assignee.
- (b) The designated rank insignia indicating the employee's rank must be worn at all times while in uniform. The Chief of Police or his/her designee may authorize exceptions. See below for further information on insignias.

PATROL OFFICER–ALTERNATE “CARRIER VEST UNIFORM” (CVU)

The alternate Class-B carrier vest uniform (CVU) shall be worn as specified below and in accordance with policy section 1046.2. The CVU may be worn at any time, unless specifically directed by the Chief of Police or his/her designee. The CVU shall not be worn in combination with any wool uniform or Class-A attire. The CVU is authorized for court appearances.

The Chief of Police has the final authority to discontinue the wearing of the CVU if he/she deems the uniform is not being worn in accordance with established guidelines.

- (a) Style: The authorized brand of the CVU is the Point Blank Guardian model vest carrier GDC_000JF, also known as the GDC Guardian BART variation, black in color or the Safari Land model DN6884, black in color. The vest is to be worn in combination with 5.11 Tactical Series trousers and shirts. May

not be worn until after FTO completion

- (b) CAP and K9 Specialized Unit Carrier Vest:
- BDS Tactical Gear Vest (Black) -SKU RSO BK
 - Tactical Vest Insert (Black) – SKU KPU BK
 - Tactical Air Channel Pads (Black) – SKU ACP BK
- (c) Trousers: 5.11 Patrol Duty Uniform, B-Class, Midnight Navy. Trousers shall not be bloused when wearing the CVU
- (d) Long Sleeve Shirt: 5.11 Patrol Duty Uniform, Rapid, B-Class, Midnight Navy.
- (e) Short Sleeve Shirt: 5.11 Patrol Duty Uniform, Rapid, B-Class, Midnight Navy.
- (f) Police: The word POLICE shall be displayed on the back of the CVU. No other words are authorized for the back of the CVU. The word POLICE will be affixed by Velcro and shall be gold in color.
- (g) Patches: BART Police patches are to be sewn on to both shoulders of the uniform shirt as described in policy section 1046.8.6
- (h) Axon Camera: The Department issued AXON camera shall be affixed to a Molle loop. The Molle loop is to be sewn onto the center midline, between the buttons of the CVU.
- (i) Insignia of Rank: Rank insignia (Chief, Deputy Chief, Captain and Lieutenant) will be embroidered on the collar of the PDU according to the current rank.
- (j) Accessories (optional): Optional accessories such as pins, non-police patches, awards etc., are not authorized to be worn on the CVU.
- (k) Badge: The cloth star shall be Velcroed on to the CVU, above the left pocket, or the department issued star patch shall be sewn directly onto the vest. No other Velcro shapes such as a badge, circle, etc. are authorized. The metal badge is not authorized for this vest.
- (l) Name Tag: The wearer shall have their first initial and last name screen-printed on a heat transfer name strip the same color as the POLICE patch affixed to the rear of the vest.
- (m) Undershirts: Black, standard crew-neck design. Black standard turtleneck, black mock turtleneck or black dickey may be worn under the long sleeve shirt.
- (n) Patrol Jacket: Patrol Jackets are authorized to be worn in conjunction with the CVU only if it does not have a badge. The Patrol jacket shall be worn underneath the CVU.

- (o) Ball Cap: The department approved navy baseball cap may be worn with the PDU.
- (p) Optional Knit Cap: The department approved optional navy beanie-style knit cap with patch.
- (q) Handcuff case: Black, 5.11 tactical or like brand.
- (r) Magazine case: Black, 5.11 tactical standard/flex style or like brand. The magazine case shall carry no more than two pistol magazines and one AR magazine. The AR magazine is not to be worn during normal patrol duties, unless the AR is to be deployed.
- (s) Flashlight case: Black 5.11 tactical or like brand.
- (t) OC case: Black 5.11 tactical or like brand.
- (u) Baton case: Black 5.11 tactical or like brand.
- (v) Utility Pouch: Black 5.11 tactical or like brand. Alternative sized pouches like the 5.11 flex 6x9 vertical or 5.11 flex vertical GP pouch are authorized; however, they should be absent MOLLE on the front.
- (w) Radio holder: Black 5.11 tactical or like brand.
- (x) Radiation Detector Pouch: Black 5.11 tactical Flex Rescue, Grainger Industrial Scientific nylon case, Ergodyne scanner holster or like brand

RETIRED ANNUITANT UNIFORMS

All retired annuitants will be required to wear the Officer Class B uniform as described above or a patrol duty uniform (PDU) – alternative class B as described above.

CIVILIAN ATTIRE

There are assignments within the Department which do not require the wearing of a uniform because recognition and authority are not essential to their function. There are also assignments in which the wearing of civilian attire is necessary.

Administrator, Manager, and Supervisor

- (a) Administrators and Managers shall wear appropriate business attire.
- (b) Supervisors shall wear appropriate business attire or:
 1. White Flying Cross long or short sleeved shirt. The short sleeve shirt is optional.
 2. Supervisor badge and chrome name plate will be worn on the shirt
 3. White undershirt: long-sleeved undershirt may only be worn with a long-sleeved shirt

4. LAPD Blue Flying Cross slacks
5. Black basket weave belt with chrome buckle will be worn with slacks
6. Navy blue knee length skirt with kick pleat (optional)
7. Navy Blue sweater with white BART logo embroidered with white thread on upper left front area (Discretionary)
8. Black dress jacket with name embroidered in white thread on upper left front area with small BART patch (Discretionary)
9. Black tie with chrome tie clip and long sleeve shirt is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed by the Chief of Police or his/her designee.
10. Black shoes (heel not higher than 2") or tactical boots and black socks if wearing slacks

Dispatcher

- (c) Black Corner Stone 100 percent short sleeve polyester polo shirt with small BART Police patch attached to the front left chest area
- (d) Black 5.11 Stryke Pant PDU trousers Manufacture number 74427
Trousers shall not be bloused when wearing
- (e) Black zip up hooded sweatshirt with small BART police patch attached to the front left chest area
- (f) Any other authorized uniform alternatives or outerwear will be at the discretion of the Support Services Lieutenant. This includes the standards required for authorized free-dress days on specified holidays and Dispatch Appreciation Week
- (g) Black shoes (heel not higher than 2") or tactical boots and black socks
- (h) Optional duty jacket, Galls brand softshell jacket, JA25650, black
- (i) Optional black hooded or zip up hooded sweatshirt with approved BART Dispatch design

Police Administrative Specialist (PAS)

- (a) White Flying Cross long or short sleeved shirt. The short sleeve shirt is optional
- (b) White undershirt: long-sleeved undershirt may only be worn with a long-sleeved shirt
- (c) PAS badge and chrome name plate will be worn on the shirt
- (d) LAPD Blue Flying Cross slacks
- (e) Navy blue knee length skirt with kick pleat (optional)
- (f) Navy Blue sweater with white BART logo embroidered with white thread on upper left front area (optional)
- (g) Black basket weave belt with chrome buckle will be worn with slacks
- (h) Black shoes (heel not higher than 2") or tactical boots and black sock if wearing slacks
- (i) Black dress jacket with name embroidered in white thread on upper left front area with small BART patch (optional)

- (j) Black tie with chrome tie clip and long sleeve shirt is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed by the Chief of Police or his/her designee.

Fare Inspector (FI)

- (a) Gray Ebelco Dutymaxx long or short sleeve shirt or Gray Flying Cross long sleeve or short sleeve shirt.
- (b) FI badge and chrome name plate will be worn on the shirt
- (c) Black undershirt: long-sleeved undershirt may only be worn with a long-sleeved shirt
- (d) Black 5.11 Stryke Pant PDU trousers Manufacture number 74427
Trousers shall not be bloused when wearing.
- (e) Black basket weave belt with chrome buckle
- (f) Black polished shoes or tactical boots, with black socks
- (g) Gray Olympic Uniform duty jacket with FI badge patch on upper left front area and Olympic Uniform Velcro name plate on upper right area
- (h) Black tie with chrome tie clip and long sleeve shirt is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed by the Chief of Police or his/her designee.
- (i) Black Richardson baseball cap with BART PD hat patch optional black beanie-style knit cap with patch

Community Service Officer (CSO)

- (a) Medium Blue Ebelco Dutymaxx long or short sleeve shirt.
- (b) CSO badge and chrome name plate will be worn on the shirt
- (c) Midnight Navy Flying Cross wool trousers, and/or Midnight Navy 5.11 Stryke Pant PDU trousers Manufacture number 74427
 - i. Once the CSO has successfully completed the training program and only then will they be allowed to wear the navy 5.11 Tactical Series PDU Class B trousers. Trousers shall not be bloused when wearing. Exceptions can only be approved by the Chief of Police, or his/ her designee.
- (d) Black basket weave belt with chrome buckle
- (e) Black undershirt: long-sleeved undershirt may only be worn with a long-sleeved shirt
- (f) Black polished shoes or tactical boots, with black socks
- (g) Royal Blue Olympic Uniform duty jacket with CSO badge patch on upper left front area and Olympic Uniform Velcro name plate on upper right area
- (h) Navy baseball cap with BART PD hat patch, or optional navy beanie-style knit cap with patch

- (i) Black tie with chrome tie clip and long sleeve shirt is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed by the Chief of Police or his/her designee

CSO Special Assignments

- (a) Black 5.11 Stryke Pant PDU trousers Manufacture number 74427
- (b) Black 5.11 Stryke PDU Class B long sleeve shirt or short sleeve shirt – Manufacture number LS: 72074/SS: 71038 or black First Tactical LS: 111011/SS: 112001 with embroidered name in gray thread on right left chest area, and classification patch on the left chest area
- (c) Black undershirt: long-sleeved undershirt may only be worn with a long-sleeved shirt
- (d) Black basket weaved belt with chrome buckle will be worn with pants
- (e) Black polished shoes or tactical boots, with black socks
- (f) Black Richardson baseball cap with BART PD hat patch, or optional black beanie-style knit cap with patch

Progressive Policing Community Engagement Supervisor

- (a) First Tactical Performance Polo shirt in wolf grey, with heat pressed “Crisis Intervention Specialist” on back, heat pressed first initial and last name and J number on right chest, heat pressed BART logo on left chest
- (b) Midnight navy First Tactical V2 BDU pant
- (c) Magnet J333 Port Authority Torrent Waterproof jacket, heat pressed “Crisis Intervention Specialist” on back, heat pressed first initial and last name and J number on right chest, heat pressed BART logo on left chest
- (d) Black basket weave belt with chrome buckle
- (e) Black polished shoes or tactical boots, with black socks
- (f) Navy Richardson baseball cap with BART District hat patch, or the optional black beanie-style knit cap with patch

Crisis Intervention Specialist (CIS)

- (g) First Tactical Performance Polo shirt in wolf grey, with heat pressed “Crisis Intervention Specialist” on back, heat pressed first initial and last name and J number on right chest, heat pressed BART logo on left chest
- (h) Midnight navy First Tactical V2 BDU pant
- (i) Magnet J333 Port Authority Torrent Waterproof jacket, heat pressed “Crisis Intervention Specialist” on back, heat pressed first initial and last name and J number on right chest, heat pressed BART logo on left chest
- (j) Navy First Tactical Tactix System Jacket
- (k) Black basket weave belt with chrome buckle
- (l) Black polished shoes or tactical boots, with black socks
- (m) Navy Richardson baseball cap with BART District hat patch, or the optional navy beanie-style knit cap with patch

Ambassador

- (a) First Tactical Performance Polo shirt in medium blue

- (b) Midnight navy First Tactical V2 BDU pant
- (c) Magnet J333 Port Authority Torrent Waterproof jacket
- (d) Black First Tactical Tactix System Jacket
- (e) Black basket weave belt with chrome buckle
- (f) Black polished shoes or tactical boots, with black socks
- (g) Navy Richardson baseball cap with BART District hat patch, or the optional navy beanie-style knit cap with patch

Revenue Protection Guards (RPG)

- (h) Class A uniform shirt: First Tactical V2 Pro Duty Shirt, Silver Tan
- (i) Duty Shirt: First Tactical V2 Pro Duty Shirt, Kodiak Brown
- (j) Black undershirt: long-sleeved undershirt may only be worn with a long-sleeved shirt
- (k) Duty pants: First Tactical V2 Pro Duty Uniform Pant, Kodiak Brown
- (l) Black basket weave belt with chrome buckle
- (m) Black polished shoes or tactical boots, with black socks
- (n) Duty Jacket: Flying Cross 2 Ply Taslan/Nylon waterproof with liner
- (o) Black Richardson baseball cap with BART PD hat patch, or optional black beanie-style knit cap with patch

ADMINISTRATIVE PERSONNEL ASSIGNED TO THE MET

There are assignments within the Department which do not require the wearing of a patrol uniform because recognition and authority are not essential to their function. These positions can be assigned to the MET building headquarters and are not public facing. For those employees who are not included in special assignment uniform standards above, the following optional uniform is authorized if approved by their supervisor. Personnel assigned to the first floor of the MET building will continue to wear business attire.

- (a) For sworn personnel a Black Corner Stone 100 percent short sleeve polyester polo shirt with the department cloth badge patch signifying rank over the left chest area, and the first initial and last name embroidered over the right chest area.
- (b) For non-sworn personnel a Black Corner Stone 100 percent short sleeve polyester polo shirt with a small BART Police patch attached to the front left chest area.
- (c) Khaki (055) color 5.11 Stryke Pant BDU style trousers, Model 74369
- (d) Black undershirt: optional short-sleeved undershirt in a T-shirt style
- (e) Black basket weave belt with chrome or brass buckle will be worn with pants
- (f) Black shoes (heel not higher than 2") or tactical boots and black socks