

Date: September 30, 2025

To: BART Board of Directors

From: BART Police Civilian Review Board
Dana Lang, Chairperson

Subject: BPCRB First Quarterly Report to Board of Directors - 2025

Reporting:

The BART's Civilian Oversight Model requires quarterly reports on its activities and accomplishments for distribution to the Board and the public. This report pertains to BART Police Civilian Review Board's activities for the first quarter of fiscal year 2025-2026.

Primary Duties and Responsibilities:

The BART Police Civilian Review Board is made up of unbiased civilians, primarily appointed by BART Board Directors, whose purpose is to increase the public's confidence in BART's police force by ensuring that the community has a say in BART Police policies, procedures and practices. BPCRB members meet the second Monday of each month to review and discuss BART Police activities with the Chief of Police and the public, and to review investigations and allegations of police misconduct presented by BART's Office of the Independent Police Auditor (OIPA) during closed session. The BPCRB recommends policies and appropriate actions to improve enforcement and public safety outcomes.

BART Police Citizen Review Board Members:

Toren Fischer	District 1
Sonja Shephard (Vice Chairperson)	District 2
Vacant	District 3
Dana Lang (Chair)	District 4
Vacant	District 5
Lester M. Mensinger	District 6
Vacant	District 7
Vacant	District 8
George Perezvelez	District 9
Byron Norris	Public-At-Large
Gabriel Rodriques	BART Police Officers and Managers Associations

Board Vacancies:

There BPCRB has had several vacancies due to recent turnover and retirements. There were 4 openings on the BPCRB's eleven member board during the first quarter. The District Secretary's Office conducted extensive outreach and recruitment for appointments in Districts 3, 5, 7 and 8. The recruitment ended as of September 30, 2025. BART Board Directors representing Districts 3,5,7, and 8 will be able to select from the applicant pool and/or nominate a representative of their choice.

OIPA Director Change:

Mr. Patrick Caceres has served as Interim Independent Police Auditor from February 2025 through August 2025. The newly hired Independent Police Auditor, Inez Gonzales, began service as of September 1, 2025.

BPCRB Activities – Receiving complaints, reviewing investigative reports and videos, and making recommendations for corrective action.

The Independent Police Auditor received complaints which were investigated during this first quarter of FY 2025. The following cases and investigative materials were presented to the BPCRB for review and discussed during its closed session meetings:

- July 2025 – OIPA Case #24-31
- August 2025 – OIPA Cases #24-45 and #24-23
- September 2025 – OIPA Case #24-46

For July and August 2025, OIPA Cases, the BPCRB voted unanimously to accept the findings of those cases.

For September 2025, OIPA Case #24-46, the BPCRB bifurcated the votes and Vice Chair Norris voted no on one allegation for Officer Number 1.

Please note OIPA recommendations were agreed to by a majority of BPCRB members.

Outreach and Events:

The following events were attended by the BPCR members in the 1st quarter.

Integrated Response Training – August 14, 2025. The Progressive Policing Bureau provided all day training to their Crisis Response teams and Ambassadors. BPCR Chair attended and gained insight to non-policing options for BART.

NACOLE Regional Conference in San Francisco (National Association of Civilian Oversight in Law Enforcement), August 27 – 28, 2025. The focus was on using AI tools to enhance Law Enforcement Oversight, and incorporating AI into police investigations. Approximately 150 attendees representing police oversight boards and police departments. There were two days of excellent presentations. Sessions were attended by BPCRB Chair Dana Lang, Vice Chair Byron Norris, Member George Perezvelez (also a NACOLE Board Member), as well as the Interim OIPA Director Patrick Caceres, and members of the OIPA staff.

Oakland Film Festival – September 13, 2025. Films exploring grief, healing justice, and violence against women. There were approximately 200 attendees, many interested in learning more about the BPCRB.

Consultant Assistance:

A consultant was engaged to assist with administrative issues and outreach materials. This quarter the consultant prepared a draft brochure that will enable BPCRB members to better engage with the public at community events.

In addition to this brochure this quarter the BPCRB selected items that will enhance tabling at events, including table throws and logo pens, enabling more professional outreach.

Public Comment:

Public comment was received in person and via zoom attendance during all regular meetings of the BPCRB. Topics covered included commentary on the Chief of Police monthly report, Use of Force Policy, 2024 proposed BPCRB/OIPA Bylaw changes, community outreach and Lexipol changes. In addition, we had a presentation from consultant representing “Be The Change” to expand BART’s public engagement.