

San Francisco Bay Area Rapid Transit District

2150 Webster Street, P. O. Box 12688, Oakland, CA 94612-2688



BOARD OF DIRECTORS MINUTES OF THE 1,992nd MEETING THURSDAY, DECEMBER 4, 2025

Members of the Board of Directors

Mark Foley, President (District 2)
Melissa Hernandez, Vice President (District 5)
Matthew Rinn (District 1)
Barnali Ghosh (District 3)
Robert Raburn (District 4)
Elizabeth Ames (District 6)
Victor Flores (District 7)
Janice Li (District 8)
Edward Wright (District 9)

Adopted: January 8, 2026

MEETING DESCRIPTION

A Regular Meeting of the Board of Directors was held on December 4, 2025 in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California. President Foley presided, with Bob Franklin as District Secretary.

1. CALL TO ORDER

Vice President Hernandez called the meeting to order at 9:00 a.m.

A. Roll Call.

Directors Present in Oakland: Directors Ames, Flores, Ghosh, Li, Raburn, Rinn and Wright, and Vice President Hernandez. President Foley entered the meeting at 9:12 a.m.

Directors Present via Teleconference: None.

Absent: None.

B. Pledge of Allegiance: Director Raburn led the Pledge of Allegiance.

C. Introduction of Special Guests.
There were no special guests.

2. REPORT OF THE BOARD PRESIDENT

Vice President Hernandez and General Manager Powers announced that there will be two more BART Board meetings this year. Today's meeting on December 4, 2025 will be the last business meeting of the year, followed by the December 18, 2025 meeting, which will be the annual holiday gathering with a toy drive and the election of Board Officers.

Public Comment

There were no public comments.

3. BOARD COMMITTEE REPORTS

There were no committee reports given.

Public Comment

There were no public comments.

4. CONSENT CALENDAR

Vice President Hernandez brought the following Consent Calendar items before the Board.

A. Award Contract No. 6M3744A to Galls LLC, for the procurement of Station Agent & Foreworker Uniforms. Board requested to authorize. 25-354

B. Award of Agreements 6M3773, 6M3774, and 6M3775 to Vista Universal, Inc. ("Vista"), to provide Lighting (Light-Emitting-Diode (LED) for Station Upgrade Services for passenger stations and parking areas located at Colma Station (W10), South San Francisco Station (W20), and San Bruno Station (W30). Board requested to authorize.

- C. Rescission of the award to Blocka Construction, Inc. and rejection of all Bids for Contract No.17BY-110A, Installation of New Uninterrupted Power Supply (UPS) System for the Lake Merritt Administration (LMA) Building. Board requested to authorize.
- D. Contract Amendment to Contract No. 6M4861 for the Progressive Design-Build of BART Police Headquarters with Swinerton Builders. Board requested to authorize.
- E. Grant of Emergency Vehicle Access Easement for 1477 Huntington Avenue in South San Francisco. Board requested to authorize.
- F. Extension of Agreement No. 6M4607, with PayPal/Braintree, Mobility as a Service (MaaS) - Payment Processor. Board requested to authorize.
- G. Procurement with Digital 720 2nd, LLC for Data Back-up Infrastructure. Board requested to authorize.
- H. Award of Agreement No. 6M2113A, Brokerage Services for an Owner Controlled Insurance Program. Board requested to authorize.
- I. Update to the Trustee for the Retiree Health Benefits Trust and the Survivor Benefits Trust and Update to the Plan Administrator for the Pension Liability Trust. Board requested to adopt.
- J. Fiscal Year 2026 First Quarter Financial Report. For information.
- K. Results of Independent Audit for the Fiscal Year Ending on June 30, 2025. For information.
- L. Non-California Public Employees' Retirement System (CalPERS) Medical Plan Structure and Rates for Calendar Year 2026. Board requested to adopt.
- M. Approval of Minutes for the November 13, 2025 BART Board meeting. Board requested to authorize.

Public Comment

There were no public comments on this item.

Vote Summary

Moved by Director Rinn/ Seconded by Director Raburn.

Aye: Directors Ames, Flores, Ghosh, Li, Raburn, Rinn, Wright, and Vice President Hernandez.

No: 0

Abstain: 0

Absent: President Foley

Result: 8-0-0, motion carried by roll call vote.

The Board took the following action:

- A. The Board authorized the award of Contract No. 6M3744A to Galls LLC, for the procurement of Station Agent & Foreworker Uniforms.
- B. The Board authorized the award of Agreements 6M3773, 6M3774, and 6M3775 to Vista Universal, Inc. (“Vista”), to provide Lighting (Light-Emitting-Diode (LED) for Station Upgrade Services for passenger stations and parking areas located at Colma Station (W10), South San Francisco Station (W20), and San Bruno Station (W30).
- C. The Board authorized the rescission of the award to Blocka Construction, Inc. and rejected all Bids for Contract No.17BY-110A, Installation of New Uninterrupted Power Supply (UPS) System for the Lake Merritt Administration (LMA) Building.
- D. The Board authorized the award of the Amendment to Contract No. 6M4861 for the Progressive Design-Build of BART Police Headquarters with Swinerton Builders.
- E. The Board authorized the award of the grant of Emergency Vehicle Access Easement for 1477 Huntington Avenue in South San Francisco.
- F. The Board authorized the award of the extension of Agreement No. 6M4607, with PayPal/Braintree, Mobility as a Service (MaaS) - Payment Processor.
- G. The Board authorized the award of the procurement with Digital 720 2nd, LLC for Data Back-up Infrastructure. Board requested to authorize.

H. The Board authorized the award of Agreement No. 6M2113A, Brokerage Services for an Owner Controlled Insurance Program.

I. The Board adopted the Update to the Trustee for the Retiree Health Benefits Trust and the Survivor Benefits Trust and Update to the Plan Administrator for the Pension Liability Trust.

J. The Board received the informational item for Fiscal Year 2026 First Quarter Financial Report.

K. The Board received the results of Independent Audit for the Fiscal Year Ending on June 30, 2025.

L. The Board adopted the resolution for Non-California Public Employees' Retirement System (CalPERS) Medical Plan Structure and Rates for Calendar Year 2026.

M. The Board approved the Minutes for the November 13, 2025 BART Board meeting.

5. GENERAL MANAGER'S REPORT

Vice President Hernandez introduced this item: Report of Activities, including updates of Operational, Administrative, and Roll Call for Introductions Items. She then turned it over to General Manager Bob Powers, who provided the following updates:

Ridership: November was a high ridership month, about 10% above budget, and about 12% above ridership from November 2024, thanks to the Board's direction to focus on the passenger experience.

El Cerrito Plaza Transit Oriented Development began construction last week, which will provide 70 affordable homes, plus more through the next additional five phases.

The BART Accessibility Task Force met at the Concord station, to test changes with the new faregate project. The BART Bicycle Task Force also participated. They provided feedback on the fine tuning of the timing of the gates. December 10, 2025 is the date when Clipper will begin its transition to Clipper 2.0. This transition will include transfer discounts and Tap and Ride features.

Sweaterfest will occur at Rockridge on Saturday, December 13, 2025.

General Manager Powers introduced Gary Clark, from the California Commission on Peace Officer Standards and Training (POST). He presented the Executive Certificate to BART Police Chief Kevin Franklin.

Chief Franklin thanked him for the certificate and to everyone for their support.

Vice President Hernandez thanked General Manager Powers and opened the floor to public comments on the reports.

Public Comments

Aleta Dupree addressed the Board.

Action

No Board action was taken, as the item was presented for information and discussion only.

6. PUBLIC COMMENT

President Foley called for public comment, an opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.

Aleta Dupree addressed the Board.

7. PLANNING, PUBLIC AFFAIRS, ACCESS, AND LEGISLATION ITEMS

Robert Raburn, Chairperson

Chairperson Raburn brought forward the following items:

A. BART's 2026 Federal and State Legislative Advocacy Program. Board requested to approve.

Rodd Lee, Assistant General Manager, External Affairs; Amanda Cruz, Director of Government and Community Relations; Alex Walker, Manager of Government Relations and Legislative Affairs; Emily Bacque Da Silva, Partner at The Picard Group; and Jim Lites and Claire Van Zuiden from California Strategies, LLC gave the presentation.

Public Comments

Aleta Dupree and Adina Levin addressed the Board on this item.

Discussion

President Foley thanked staff and the advocate team for their work. He suggested continued outreach to legislators on both sides of the aisle and with wide views on public transportation. President Foley moved the item.

Director Ames seconded the motion. She asked questions about the \$125 million in discretionary funding and data collection for people in need of housing, as well as how services can be coordinated between agencies.

Vice President Hernandez suggested more conversations with community-based organizations and counties to address the issues raised by Director Ames.

Director Ghosh invited BART Police and Labor leaders to join in the advocacy trips to Sacramento in the coming year.

Vote Summary

Moved by President Foley, Seconded by Director Ames.

Aye: Directors Ames, Flores, Ghosh, Li, Raburn, Rinn, Wright, Vice President Hernandez and President Foley.

No: 0

Abstain: 0

Absent: none.

Result: 9-0-0, motion carried by roll call vote.

B. Federal Legislation for Board Action: H.R. 6069 (Simon) and H.R. 6298 (Friedman) Board requested to approve.

Chairperson Raburn said that H.R. 6298 will not be discussed at this Board meeting.

Amanda Cruz, Director of Government and Community Relations, gave the presentation.

Public Comments

Michelle Azanello, Aleta Dupree, and LG Thompson addressed the Board on this item.

Discussion

Director Flores thanked staff and Congressman Simon for unlocking new potential funding for safety issues.

Vote Summary

Moved by Director Flores, Seconded by Director Wright.

Aye: Directors Ames, Flores, Ghosh, Li, Raburn, Rinn, Wright, Vice President Hernandez and President Foley.

No: 0

Abstain: 0

Absent: none.

Result: 9-0-0, motion carried by roll call vote.

8. ENGINEERING AND OPERATIONS ITEMS

Elizabeth Ames, Chairperson, began the items for this committee.

- A. Award of Contract No. 15QJ-131 for Reroofing and Station Improvements to Stronger Building Services Board requested to authorize.

Sylvia Lamb, AGM Infrastructure Delivery introduced the item and presented it with Joy Sharma, Chief Infrastructure Delivery Officer.

Public Comments

Kenneth Huang addressed the Board on this item.

Discussion

Director Raburn emphasized the importance of the partnership between BART and other agencies and moved approval, with a second by Director Flores.

President Foley thanked staff for improving the rider experience.

Chairperson Ames also applauded staff for addressing the station issues.

Vote Summary

Moved by Director Raburn, Seconded by Director Flores.

Aye: Directors Ames, Flores, Ghosh, Li, Raburn, Rinn, Wright, Vice President Hernandez and President Foley.

No: 0

Abstain: 0

Absent: none.

Result: 9-0-0, motion carried by roll call vote.

- B. Contract Amendment to Contract No. 15EJ-180 for the 34.5 kV Cable Replacement and Fiber Optic Cable Installation, A-Line with DMZ Builders. Board requested to authorize.

Sylvia Lamb, AGM Infrastructure Delivery introduced the item and presented it with Joy Sharma, Chief Infrastructure Delivery Officer.

Public Comments

Aleta Dupree addressed the Board on this item.

Discussion

Director Raburn asked if these replacements will disrupt revenue service. Staff said this will occur outside of revenue hours. He moved the item.

President Foley asked staff to provide the Board more information about the final scope of the project, which staff agreed to provide. He seconded the motion.

Director Wright suggested to staff to consider bringing this type of work in-house, as it will be ongoing.

Chairperson Ames asked about the timing of the work, as well as if additional work can be done at the same time as this project, to help reduce the number of service disruptions.

Vote Summary

Moved by Director Raburn, Seconded by President Foley.

Aye: Directors Ames, Flores, Ghosh, Li, Raburn, Rinn, Wright, Vice President Hernandez and President Foley.

No: 0

Abstain: 0

Absent: none.

Result: 9-0-0, motion carried by roll call vote.

C. Quarterly Service Performance Review - First Quarter FY26. For information.

Shane Edwards, Assistant General Manager Operations, and BART Police Chief Kevin Franklin presented the item.

Public Comments

Aleta Dupree addressed the Board on this item.

Discussion

President Foley thanked staff for the new format. He asked if all staff is trained to administer Narcan. He offered more support and encouraged BART Police to do whatever is possible to ensure BART Police Department is fully staffed.

Director Wright wanted to distinguish data between armed and unarmed police presence in the system within the performance review.

Chairperson Ames wanted more information about what questions are asked which produce various performance indicators. She also wanted more open ended questions of riders.

Director Ghosh wanted to hear more background of what is leading to improved customer service satisfaction. She suggested to survey non-riders sometime in 2026.

9. ADMINISTRATION ITEMS

Janice Li, Chairperson

A. BART Mobile App Improvements: Uber Integration. For information.

Pam Herhold, Assistant General Performance and Budget; Ravi Misra, Assistant General Manager Technology; and Angie West, Director of Technology, gave the presentation.

Public Comments

Aleta Dupree, Chris Margaronis and Joe Kunzler addressed the Board on this item.

Discussion

Director Rinn asked if there is a capability to sync up train arrival and ride share pick up and the reverse, acknowledging the challenges of this request.

Director Ames said this is getting to the heart of what the riders want – coordination and an incentive to use a combination of services.

Director Wright asked how staff sees the Board's role in mobility as a service, as well as the goals of mobility as a service, which staff said is to increase ridership. He expressed discomfort about partnership with private ride share providers, which impact traffic and promote private industry, not public transportation and the investment of public resources to promote Uber. He feels that BART should have a mobility as a service policy in the same way that BART has a Transit Oriented Development policy, with its access strategies and goals.

President Foley remains open to any ideas that can address the first mile/last mile solutions. He referenced Tri Delta Transit and its on-demand service. He wanted to know if that could be coordinated into the BART app. Staff will reach out to them. He also wanted to ensure that drop off and pick up zones remain orderly and accommodate all riders, including appropriate wayfinding.

Director Ghosh wants a data-driven approach to report back as to whether this is achieving BART's goals and to determine if this is the correct direction. This will help determine how many Uber rides are being converted to Uber plus BART and if Uber is replacing a public transit trip. Regarding BART app adoption – she wanted to know if the public is using the BART app the way that BART hopes the public is using it.

She inquired about who uses it and what is it used for. Also, can the public report issues on the BART app? She had some questions about the mile range of service for the integration.

Vice President Hernandez shared information about a similar pilot in the Tri Valley, operated by LAVTA. She shared some of the benefits, such as improved service for the accessibility community and shorter trips instead of shuttles. She asked if Uber is willing to negotiate if BART wants to extend past the \$50,000 pilot.

Chairperson Li wanted to extend this pilot beyond rideshare and had questions broadly about how BART and rideshare companies work together and how rideshare companies operationalize as a connection with BART. As related topics come before the BART Board, she would like to see communication information about loading zones and wayfinding and how things are operating, to minimize conflict and ensure continued accessibility. She expressed sensitivity to similar loading zone issues with the expansion of autonomous vehicles.

10. BOARD MATTERS

- A. Board Member Reports.
- B. Roll Call for Introductions.
- C. In Memoriam.

President Foley called for Items 10-A, Board Member Reports; 10-B, Roll Call for Introductions; and 10-C, In Memoriam. The following Directors provided updates:

Director Raburn gave the following report:

November 13: He attended the Silver Spur awards at San Francisco's Yerba Buena center.

November 19: He attended the Capitol Corridor Board meeting in the BART Board room.

November 30: He participated in the Concord faregate test.

Director Raburn has been involved in Oakland's encampments plan, and hopes to have transit facilities included in how the City is dealing with encampments. This included a meeting on November 28 with Councilmember Gallo, a meeting on December 1 with Councilmember Houston and the December 2 Oakland City Council meeting.

December 3: He went to the BART / AC Transit Liaison Committee meeting.

Vice President Hernandez:

She congratulated LAVTA for receiving a \$63 million Federal grant.

Director Ames:

November 18: She attended Rising to the Challenge community meeting in Hayward to prepare for sea level changes.

December 3: She went to the BART / AC Transit Liaison Committee meeting.

She reported that she has been working with City of Fremont, East Bay Regional Parks District and Bay Area Ridge Trail for connections to Fremont BART.

Director Li:

Director Li ended open session in honor of Alice Li, who passed away November 14 and is survived by her father Henry and mother Bobbi, as well as by sisters Emily and Grace. She was a tireless disability justice activist and founded the Disability Invisibility Project. Director Li noted that President Obama in 2013 appointed her to a seat on the National Council on Disability. She moved to San Francisco for public transportation and the ease of getting around. She received a Macarthur National grant, which produced a video which Director Li shared. She read her final words to the public:

"I did not ever imagine I would live to this age and end up a writer, editor, activist and more. As a kid riddled with insecurity and internalized ableism, I could not see a path forward. It was thanks to friendships and great teachers who believed in me that I was able to fight my way out of miserable situations into a place that I finally felt comfortable in my skin. We need more stories about us and our culture. You all, we all, deserve the everything and

more in such a hostile ableist environment. Our wisdom is incisive and unflinching. I'm honored to be your ancestor and believe disabled oracles like us light the way to the future. Don't let the bastards grind you down. I love you all."

Director Wright also said Alice Li's life is a reminder of BART's obligation to provide equal services to those who move through the world with disabilities and to ensure BART is as accessible as can be to everyone. He said that Alice Li spoke truth to power and will be missed.

Director Ghosh also expressed the inspiration she received from Alice Li's life and the impact her life had upon her.

Public Comment

There were no public comments on this item.

11. CLOSED SESSION

No public comments were provided on the closed session.

The Board went into closed session at 12:21pm for the following items:

- A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION Titles: General Manager, General Counsel, District Secretary, Inspector General and Independent Police Auditor. Government Code Section: 54957
- B. CONFERENCE WITH LABOR NEGOTIATORS Designated Representatives: President Foley, Vice President Hernandez, Director Flores Titles: Inspector General and Independent Police Auditor. Government Code Section: 54957.6
- C. CONFERENCE WITH LABOR NEGOTIATORS Designated Representatives: Robert Powers, General Manager; Michael Jones, Deputy General Manager; and David Coleman, Director of Labor Relations. Employee Organizations: BART Police Officers' Association; BART Police Managers' Association (Positions: All). Government Code Section: 54957.6

12. OPEN SESSION

- A. Announcements from Closed Session, if any.
- B. Compensation and Benefits for Inspector General and Independent Police Auditor. Board requested to authorize.

The Board returned to open session at 2:42pm and had no announcements to make.

13. ADJOURNMENT:

President Foley adjourned the meeting at 2:43pm.

Bob Franklin
District Secretary