



Coronavirus Pandemic – (COVID-19)

Amended Statement of Policy:

The San Francisco Bay Area Rapid Transit District ("BART") adopted a COVID-19 vaccination requirement for all employees, Board members, contractors, and consultants effective December 13, 2021, with exceptions for those employees who qualified for a Reasonable Accommodation or Religious Exemption. The COVID-19 vaccination requirement was reasonable and necessary at the time to keep BART's employees and riders safe during an unprecedented public health emergency. Since then, the State of California's declared state of emergency has ended, effective February 28, 2023, and the federal public health emergency has ended, effective May 11, 2023. Additionally, there has been a decline in the severity of COVID-19, widespread adoption of vaccination in the Bay Area, and an increase in the availability of rapid testing and effective treatments for COVID-19.

As a result of these developments, COVID-19 vaccination is no longer a necessary condition of employment at BART to keep employees and riders safe. Effective September 14, 2023, COVID-19 vaccination will no longer be required for BART employees, Board members, contractors, and consultants.

Employees are strongly encouraged to stay up to date with COVID-19 vaccination and to follow all current Centers for Disease Control ("CDC") recommendations with respect to COVID-19 vaccination, prevention, testing, and treatment. COVID-19 vaccines are free and widely available. For more information, employees may consult with the BART Safety Department, or access public health guidance from the CDC or the California Department of Public Health.

