



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL:		DocuSigned by: <i>Michael Jones</i> 47000790F2D7463...		GENERAL MANAGER ACTION REQ'D:	
DATE: 12/30/2024		1/2/2025		BOARD INITIATED ITEM: No	
Originator/Prepared by: Ray Hathorn Dept: Human Resources Administration		General Counsel		Controller/Treasurer	
DocuSigned by: <i>Ray Hathorn</i> F7D91EE7AAEE42B...		DocuSigned by: <i>Amelia Sandoval</i> 2528C067C44147D...		Signed by: <i>Steph Brach</i> 7D9A7C6E7348456...	
Signature/Date: 12/31/2024		12/31/2024 []		12/31/2024 []	
				District Secretary	
				BARC	
				DocuSigned by: <i>Pamela Herhold</i> 3BB24D65B8724F5...	
				12/31/2024 []	

Revision to Base Pay Schedule for Assistant General Manager, Finance

PURPOSE:

To approve a revised current base pay schedule in a form prescribed by the California Public Employees' Retirement System (CalPERS). This revision is to include the Assistant General Manager, Finance and Interim Assistant General Manager, Finance, which replaces the Controller-Treasurer and Interim Controller-Treasurer.

DISCUSSION:

The San Francisco Bay Area Rapid Transit District (BART) contracts with CalPERS for employee retiree benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. For base compensation to be reportable for the purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g., BART's website).

Attachment A is the current base pay schedule, which includes the Assistant General Manager, Finance and Interim Assistant General Manager, Finance.

FISCAL IMPACT:

There is no fiscal impact to BART for this proposed action.

ALTERNATIVES:

To not approve the revised base pay schedule. However, failure to do so will result in delays in processing any CalPERS related transactions associated with the Assistant General Manager, Finance classification.



RECOMMENDATION:

Approve the following motion.

MOTION:

The Board approves the revised current base pay schedule.