

San Francisco Bay Area Rapid Transit District

2150 Webster Street, P. O. Box 12688, Oakland, CA 94604-2688



COMMITTEE MEETING AGENDA

Friday, December 19, 2025

2:00 PM

**Public participation for this meeting will be via teleconference
only. Zoom Link: <https://us06web.zoom.us/j/89064428930>**

Limited English Proficiency Advisory Committee

NOTICE OF JOINT MEETING AND AGENDA

OFFICE OF CIVIL RIGHTS

TITLE VI / ENVIRONMENTAL JUSTICE ADVISORY COMMITTEE
&
LIMITED ENGLISH PROFICIENCY ADVISORY COMMITTEE

December 19, 2025
2:00 p.m.

TITLE VI/ENVIRONMENTAL JUSTICE COMMITTEE MEMBERS: Dwayne Aikens, Jr., Cedrita Claiborne, Denise Colman, Joel Flammand, David Franklin, Susan Ma, Fr. Paulson Mundanmani, Tunisia Owens, and Jung You

LIMITED ENGLISH PROFICIENCY COMMITTEE MEMBERS: Anni Chung, Karla Guerra, Anne Kwong, Cathie Lam, Helen Lim, Maria de Lourdes Richardson, and Diana Voun

A joint meeting of the Office of Civil Rights Title VI/Environmental Justice Advisory Committee and Limited English Proficiency Advisory Committee will be held on December 19, 2025, 2:00 – 4:00 p.m.

Presentation materials will be available via Legistar at <https://bart.legistar.com>

You may join the Joint Committee Meeting via Zoom by calling 877 853 5257 and entering Webinar ID# 890 6442 8930 or typing the following Zoom link into your web browser:

<https://us06web.zoom.us/j/89064428930>

If you wish to make a public comment:

1) Before the meeting, submit written comments via email to TitleVIOCR@bart.gov and include “Public Comment” in the subject line. Your comment will be provided to the committees and will become a permanent part of the record. Please submit your comments at the earliest opportunity prior to the meeting. Emailed comments must be received before 9:00 a.m. on December 18, 2025, to be included in the record.

2) During the meeting,

- Call 877 853 5257, dial *9 to raise your hand when you wish to speak, and dial *6 to unmute when you are requested to speak.
- Log in to Zoom.com, enter Webinar ID# 890 6442 8930, and use the raise hand feature; or,
- Join the Joint Advisory Committee Meeting via the Zoom link
<https://us06web.zoom.us/j/89064428930> and use the raise hand feature.

Public comment is limited to two (2) minutes per person

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address Committee matters. A request must be made within (1) to (5) days prior to Board/Committee meetings, depending on the service requested. Please contact the Office of the District Secretary at (510) 464-6083 for information.

AGENDA

1) Call to Order.

Sabrina Baptiste, Senior Manager of Workforce Policy Compliance

a) Roll Call.

b) Introductions.

2) [25-392](#) Title VI Triennial Update.

3) Public Comment.

4) Next Committee Meeting Date.

5) Adjournment.