

San Francisco Bay Area Rapid Transit District

2150 Webster Street, P. O. Box 12688, Oakland, CA 94612-2688



BART Police Civilian Review Board (BPCRB)

DRAFT MINUTES OF THE MEETING

Monday, August 11, 2025

Members of the BPCRB

George Perezvelez, Chair (District 9, BPCRB Representative)

Sonja Shephard, Vice Chair (District 2, BPCRB Representative)

Torin Fischer (District 1, BPCRB Representative)

Dana Lang (District 4, BPCRB Representative)

Byron Norris (Public-at-Large Representative)

Lester. M. Mensinger (District 6, BPCRB Representative)

Gabriel Rodrigues, (BPMA/BPOA/Union Representation, BPCRB Representative)

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
2150 Webster Street, P.O. Box 12688, Oakland, CA 94604-2688
BART Police Civilian Review Board Meeting Minutes
Monday, August 11, 2025

A regular meeting of the BART Police Civilian Review Board (BPCRB) was held on **August 11, 2025**, convening at 4:05 p.m. in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California 94612.

The meeting was called to order by Chairperson Dana Lang; and Mag Tatum, Recording Secretary.

Chairperson Dana Lang gave instructions on the in-person meeting, with an option for public participation via teleconference, accessing the presentation materials online, Public comments, and Members' remarks.

1. Call to Order.

The regular meeting was convened at 4:05 p.m. by Chairperson Dana Lang.

Members Present in Oakland, CA: Members Torin Fischer, Dana Lang, Lester Mensinger,
Byron Norris, Gabriel Rodrigues, and Sonja Shephard.

Absent: Member George Perezvelez.

The Pledge of Allegiance was recited.

2. Approval of Minutes of the Meeting of July 14, 2025, 2025.

Vice Chairperson Norris moved that the Minutes of the Meetings of **July 14, 2025**, be approved. Member Rodrigues seconded the motion, which was carried by a roll call vote. Ayes – 6: Members Fischer, Lang, Mensinger, Norris, Rodrigues, and Shephard. Noes – 0. Abstain – 0. Absent – 1: Member Perezvelez.

Public Comment: No comments were received.

3. Public Comment.

Chairperson Lang called for Public Comments.

Public Comment: Aleta Dupree addressed the Board.

4. BPCRB Individual Member Reports on Public Outreach and Activities.

Chairperson Lang presented information regarding BPCRB Communications and Outreach Activities. The item was discussed.

Public Comment: No Public comments was received.

5. Subcommittees Reporting Out Announcement(s) from BPCRB.

Chairperson Lang, Vice Chair Norris, and Member Mensinger presented information regarding the various BART Police Citizen Review Board (BPCRB) Subcommittees. The item was discussed.

Public Comment: Director Robert Raburn and Aleta Dupree addressed the Board.

6. Office of the Independent Police Auditor's (OIPA) Report.

a. Office of the Independent Police Auditor (OIPA) Monthly Report(s) for June 2025.

Patrick Caceres, Interim Independent Police Auditor, presented the OIPA Report(s) for June 2025, before the Board. The item was discussed.

Public Comment: Aleta Dupree addressed the Board.

7. Chief of Police's Report(s).

Deputy Chief Gina Galetti presented Chief of Police's Reports, before the Board. The item was discussed.

- a. BART Police Department's Monthly Report(s) for May 2025 and June 2025.
- b. (This item will be continued to the September 8, 2025, BPCRB meeting) Be the Change Consulting (BTC) (Verbal Report Only).
- c. Lexipol Policy Updates from the BART Police Department to the BPCRB - July 2025:
 - Policy 308 Control Devices and Techniques – CALEA Assessment Standard Update.
 - Policy 309 Conducted Energy Device – CALEA Assessment Standard Update.
 - Policy 343 Information Technology Use – Corrections for Punctuation and Capitalization.
 - Policy 402 Bias-Based Policing – CALEA Assessment Standard Update.
 - Policy 803 Evidence Handling – CALEA Assessment Standard Update.
 - Policy 1000 Recruitment and Selection – Citation Removed.
 - Policy 1055 Speech, Expression and Social Networking – Title Change, Terminology Updates, Removal of Labor Code 980 Citation.

8. Proposed Amendments to BART Police Civilian Review Board Bylaws: Closed Session – Dissenting Memo (Members Norris, Rodrigues, and Perezvelez).

Vice Chairperson Norris presented the Proposed Amendments to BART Police Civilian Review Board Bylaws: Closed Session – Dissenting Memo, before the Board. The item was continued to a future meeting.

Public Comment: Deputy Chief Alan Love and Patrick Caceres, Interim Independent Police Auditor, addressed the Board.

9. Participation of BPCRB Member(s) in the 2025 National Association for Civilian Oversight of Law Enforcement (NACOLE) Northern California Regional Meeting (August 27-28, 2025, in San Francisco, California).

Chairperson Lang brought the matter of NACOLE's Northern California Regional Meeting, before the Board. The item was discussed.

Member Mensinger moved that Members Norris, Lang, and Perezvelez will participate in the 2025 National Association for Civilian Oversight of Law Enforcement (NACOLE) Northern California Regional Meeting (August 27-28, 2025, in San Francisco, California), be approved. Member Fischer seconded the motion, which was carried by a roll call vote. Ayes – 6: Members Fischer, Lang, Mensinger, Norris, Rodrigues, and Shephard. Noes – 0. Abstain – 0. Absent – 1: Member Perezvelez.

Public Comment: No comments were received.

10. Participation of BPCRB Member(s) in the: a. 2025 Annual National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference (October 26-30, 2025, in Minneapolis, Minnesota); and b. National Association for Civilian Oversight of Law Enforcement (NACOLE) 2025 Organizational Membership - Disposition of Proxy for Board Meetings.

Chairperson Lang brought the matter of the 2025 NACOLE Annual Conference, and the NACOLE's 2025 Organizational Membership – Disposition of Proxy for Board Meetings, before the Board. The item was discussed.

Member Shephard moved that Members Norris and Lang, will participate in the 2025 Annual National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference (October 26-30, 2025, in Minneapolis, Minnesota), and Member Lang will provide the Disposition of the Proxy for Board Meetings during the NACOLE Conference, be approved. Member Fischer seconded the motion, which was carried by a roll call vote. Ayes – 6: Members Fischer, Lang, Mensinger, Norris, Rodrigues, and Shephard. Noes – 0. Abstain – 0. Absent – 1: Member Perezvelez.

Public Comment: No comments were received.

**11. BPCRB Vacancy Recruitment and Appointment Update (Chair Lang's Request)
(Verbal Report Only).**

Chairperson Lang brought the matter of the BPCRB Vacancy Recruitment and Appointment Update, before the Board. The item was discussed.

Mag Tatum, from BART's District Secretary Office, provided information regarding the current BPCRB Vacancy Recruitment and Appointment updates.

Public Comment: No comments were received.

Chairperson Lang announced that the Board would enter into a closed session under items 12-A, and 12-B. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #24-25 and Case# 24-23 of the regular meeting agenda, and that the Board would reconvene in open session at the conclusion of the closed session. The Meeting recessed at 5:47 p.m.

The Meeting reconvened in Closed Session at 5:57 p.m.

12. Closed Session.

Members Present in Oakland, CA:

Members Torin Fischer,
Dana Lang, Lester. M. Mensinger, Byron Norris
Gabriel Rodrigues, and Sonja Shephard.

Absent:

Member George Perezvelez.

a. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #24-45 (Continued from the July 14, 2025, BPCRB meeting), Govt. Code §54957.

Chairperson Lang announced that the Board voted to accept the findings in OIPA Case# 24-45. Ayes – 5: Members Fischer, Lang, Mensinger, Norris, and Rodrigues. Noes – 0. Abstain – 0. Absent – 1: Member Perezvelez.

Please note Member Shephard stated for the record that she recused herself from **Case #24-45**.

Public Comment: No comments were received.

b. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #24-23. Govt. Code §54957.

Chairperson Lang announced that the Board voted to accept the findings in OIPA Case# 24-23. Ayes – 5: Members Fischer, Lang, Mensinger, Norris, and Rodrigues. Noes – 0. Abstain – 0. Absent – 1: Member Perezvelez.

Please note Member Shephard stated for the record that she recused herself from **Case #24-23**.

Public Comment: No comments were received.

13. Adjournment.

The Meeting was adjourned at 6:38 p.m.