



## **APPLICATION FOR APPOINTMENT TO THE BART POLICE CITIZEN REVIEW BOARD**

The BART Board of Directors established the BART Police Citizen Review Board (BPCRB) to increase visibility for the public into the delivery of BART Police services, to provide community participation in the review and establishment of BART Police Department policies, procedures, practices and initiatives, and to receive citizen complaints and allegations of misconduct by BART Police Department (BPD) employees. The BPCRB is an advisory committee that reports to the BART Board of Directors. Meetings are generally held once per month, and service on the BPCRB is voluntary.

### **BPCRB Committee Public Member Requirements**

As a volunteer member of this board you will:

- Receive citizen allegations of on-duty police misconduct
- Participate in recommending appropriate disciplinary action
- Advise Board of Directors, Independent Police Auditor and Police Chief
- Review, recommend and monitor implementation of changes to police policies, procedures & practices
- Meet periodically with representatives of the BART Police associations
- Participate in community outreach
- **Terms of Service:** All appointments or re-appointments to the BART Police Citizen Review Board shall be for two-year terms.

All BPCRB members must reside in one of the following counties: Alameda, Contra Costa, San Francisco, or San Mateo. BPCRB members must be fair-minded and objective with a demonstrated commitment to community service. No person currently employed in a law enforcement capacity, either sworn or non-sworn, shall be eligible for appointment to the BPCRB. No current or former or relative of BART Police Department personnel may serve on the BPCRB. Appointees to the BPCRB are subject to a background check and must not have any felony convictions. Members serving on the BPCRB are not required to be U.S. citizens.

The BPCRB Committee is a legislative body for the purposes of the Brown Act. Accordingly, committee meetings are open public meetings subject to the noticing and meeting requirements under this law except in those proceedings where a closed session may be appropriate and required.

It is important that you complete all parts of the application. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be accepted.

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| <b>The application process will include two phases:</b>                                                                                                                        |
| <b>PHASE 1 – Application and Recommendation Review</b>                                                                                                                         |
| <i>All applications will be reviewed for all Membership Representation requirements and qualifications, letters of recommendation, resume, and any supplemental documents.</i> |
| <b>PHASE 2 – BART Board of Directors Appointment</b>                                                                                                                           |
| <i>Selected candidates will be invited to appear before the Board of Directors to briefly explain their interest in serving on the committee, followed by a Board vote.</i>    |

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| <b>Personal Information</b> |
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First Name: Mirac Last Name: Fittro

Home/Mailing Address: [REDACTED] City: [REDACTED] Zip: [REDACTED]

Daytime Phone: [REDACTED] Alternate Phone: \_\_\_\_\_

Email: [REDACTED]

Occupation/Profession: Senior Eligibility Worker, City and County of San Francisco

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|-------------------------------------------|
| <b>General Information/Qualifications</b> |
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In what county do you reside? San Francisco

Are you currently employed in a law enforcement capacity, either sworn or non-sworn?  
\_\_\_ Yes X No

Are you a current or former BPD employee? \_\_\_ Yes X No

Are you a relative<sup>1</sup> of a current or former BPD employee? \_\_\_ Yes X No

Have you ever been convicted of a felony? \_\_\_ Yes X No

**References:** Please provide the names and contact information of three (3) references who are qualified to discuss your candidacy for service on the BPCRB:

Name: Joshua Rudy Ochoa

Address: [REDACTED] Phone: [REDACTED]

Name: Alondra Esquivel Garcia

Address: [REDACTED] Phone: [REDACTED]

Name: Andrea Gallardo

Address: [REDACTED] Phone: [REDACTED]

List any organizations or groups that you belong to or are involved with that you believe bear relevance to your candidacy for service on the BPCRB:

San Francisco Young Democrats (Political Action Director)  
World Economic Forum, Global Shapers (Impact Officer Emeritus)  
SEIU Local 1021  
Alice B. Toklas LGBTQ+ Democratic Club  
Harvey Milk LGBTQ Democratic Club  
ENDC (Eastern Neighborhoods Democratic Club)

<sup>1</sup>Relatives include spouse, domestic partner, child, parent, brother, sister, grandparent, step-parent, step-child, legal guardian, father-in-law and mother-in-law.

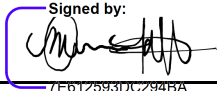
**Briefly explain your interest in serving on the BPCRB:**

I am deeply invested in the future of public transit, protecting citizens, public trust, and public safety. The future of public transit and community safety is deeply connected to our response to the mistreatment of the public by police officers. I believe that, regardless of there being an infraction or not, civilians should not be targeted, harassed, and/or abused by police officers. As a formerly homeless person, and as an LGBTQ+ person in recovery from substance use disorder, I am interested in advocating for the most underserved members of our community.

**What qualifications/assets do you have that make you a strong candidate for service on the BPCRB? Please feel free to attach a resume or an additional page.**

I am a public policy and administration professional with over 10 years of service in the public sector and with NGO's. I've served as a legislative aide to public officials, represented San Francisco at national and global summits on human rights. Some of my strongest qualifications are my lived experience. I am a daily MUNI and BART rider. I'm a survivor of police violence, formerly homeless, and living in recovery. I work daily with members of our community who interact with BART and SF police officers, specifically folks who are reliant upon access to public transit via social services.



**Signature of Applicant:**  **Date:** 9/15/2025

Return this form to the District Secretary's Office:  
Drop Off/In-Person: 2150 Webster Street, 10th Floor, Oakland, CA 94612

U.S. Mail: San Francisco Bay Area Rapid Transit District  
c/o District Secretary's Office  
P.O. Box 12688, Oakland, CA 94604-2688

Email: [CitizenReviewBoard@bart.gov](mailto:CitizenReviewBoard@bart.gov)  
Call (510) 464-6083 with any questions.

**Thank you for your interest in serving on the BART Police Citizen Review Board.**

# MIRAC FITTRO

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## PROFESSIONAL EXPERIENCE

### **City and County of San Francisco (HSA) | Senior Eligibility Worker**

01/2024 - Present

In this community-facing role, I manage and support client casework by assisting clients with their Medi-Cal and CalFresh applications, eligibility determination, and program enrollment; maintain and analyze sensitive client data using state databases; manage relationships with hospitals and community organizations; apply knowledge of relevant laws, policies and programs; use interpersonal and de-escalation skills to support clients in crisis; and organize large caseloads, including budgeting and benefit distribution.

### **San Francisco Young Democrats | Political Action Director**

01/2024 - Present

Oversee endorsements, mobilizations, community events, moderating public officials and candidates for town halls and debates, and managing other matters related to political action, community engagement, and fundraising.

### **California Young Democrats | Bay Area Deputy Regional Director**

06/2024 - 06/2025

Fostered strong relationships with local officials, Democratic organizations, and CYD chapters through active community engagement and representation; supported chapter development and retention by recruiting members and sharing regional political updates; assisted in executing state-level initiatives and led regional leadership meetings, ensuring continuity and collaboration across the Bay Area.

### **World Economic Forum | Impact Officer**

10/2021 - 06/2025

Appointed to represent San Francisco with the American delegation in Geneva, Switzerland, at the 2024 SHAPE summit at WEF headquarters. Monitored projects being completed by other Global Shapers that created innovative solutions through tech and science, strengthen civic engagement and democracy, and improve global sustainability. Managed relationships with international leadership and local community partners to develop creative solutions to the world's problems. Collected and distributed data related to the direct impact on local communities by the projects being conducted.

### **The Sutton Law Firm | Political Compliance Specialist**

07/2023 - 01/2024

Completed all treasury, accounting, and report-filing services for political candidates, PACs, political parties, lobbying firms, major donors, and non-profit organizations totaling millions of dollars; utilized strong interpersonal skills to advise clients on reporting and disclaimer laws and best practices; analyzed data and maintained clients' databases tracking all political activity including lobbying, financial contributions, and use of all funds; work alongside firm attorneys to monitor local and statewide campaign finance rules.

### **Men4Choice (Contract) | Summer Fellowship Coordinator**

03/2023 - 08/2023

Researched and monitored reproductive rights news and legislation nationwide; prepared briefings for the Second Gentleman of the United States; managed fellows in a national program; collaborated with leadership across states; led presentations and community relations efforts; assessed fellows' progress and reported on program effectiveness to leadership.

### **Tony Vargas for U.S. Senate | Deputy State Director**

07/2022 - 11/2022

Managed field operations for state Senator Tony Vargas' congressional campaign in Omaha, Nebraska; managed communications and our relationship with the DCCC to strategize day-to-day and long-term campaign goals; executed a district-wide field campaign (phone banks and neighborhood canvasses using NGPVAN and other voter contact databases); managed all staff and volunteers to ensure all voter contact and fundraising goals were met; managed the travel and living accommodations of all staff from across the country.

### **Nan for Senate (Contract) | Campaign Management Staff**

01/2022 - 05/2022

Led strategic planning and execution of a district-wide political campaign; managed communications and press relations; coordinated fundraising efforts; represented and staffed the state Senator at community events, town halls, and neighborhood events; handled official correspondence and endorsements; oversaw financial reporting and web development; maintained the campaign calendar to align with strategic goals.

### **State Senator Nan Orrock (Contract) | Legislative Aide**

10/2021 - 05/2022

Collaborated with public officials, legislative staff, and community leaders to draft and pass legislation, managed constituent services, and community relations; conducted legislative research and reporting; staffed the state Senator at town halls, public and press events, official meetings, and neighborhood events; oversaw official communications including press releases, statements, social media, and website updates.

### **Sameday Health | Citywide Manager**

01/2021 - 06/2021

Oversaw daily operations of Atlanta's COVID-19 testing sites; hired and trained staff; managed scheduling and sensitive client data; coordinated with local partners to reduce virus spread; served as primary point of contact for community members, public officials, and local businesses; maintained lab and government relationships; developed accessible PCR testing for underserved populations; ensured mobile testing compliance with safety protocols.

## PROFESSIONAL EXPERIENCE CONTINUED

### **For Our Future Action Fund (Contract) | Senior Field Organizer**

08/2020 - 11/2020

Managed field operations to elect Joe Biden as President of the United States; tracked legislation, created community events, and maintained confidential material; managed a digital campaign spanning 5 counties; oversaw phone banks, text banks, and call time; managed staff and volunteers to ensure all voter contact goals were met; organized statewide strategy calls to achieve strategic goals; represented the organization as the LGBTQ+ delegate during live-stream events.

### **Levine & Partners Inc. (Contract) | Assistant to the President**

10/2019 - 09/2020

Managed the daily office operations for the president; managed critical projects for my assigned client; utilized strong research skills to identify potential distributors and subscribers to the client's product; created spreadsheets and managed communications with each identified organization; briefed the president on our daily progress, identified areas needing improvement, and adjusted operations to achieve strategic goals.

### **Florida House of Representatives | District and Legislative Staffer**

11/2016 - 11/2017

Staffed constituent services and led community outreach; monitored and tracked local news and reported on issues affecting our district; identified opportunities for engagement and maintained relationships with community leaders, residents, and local organizations; conducted policy research and legislative support; managed district-wide communications to over 5000 contacts; assisted with scheduling and official correspondence; represented the Representative at district delegation meetings, legislative meetings, town halls, public and neighborhood events; delivered presentations and official updates to local officials, organizations, and residents; performed administrative duties including call and mail management.

## OTHER RELEVANT EXPERIENCE

### **New Leaders Council SF | Curriculum and Institute Co-Chair**

07/2023 - 06/2024

Created a professional and personal development program for young leaders in San Francisco; facilitated discussions and development sessions with local, state, and community leaders; oversaw program operations in collaboration with other leadership members.

### **SF LGBT Center (Temp) | Youth Programming Specialist**

11/2022 - 01/2023

Supported the Associate Director in creating events and safe spaces for unhoused and at-risk LGBTQ+ youth; maintained a comprehensive resource database; managed inventory; built community partnerships for meal and medical support; and mentored transitional age youth (TAY).

### **Young Democrats of Georgia | President, LGBTQ+ Caucus Vice-Chair**

05/2021 - 05/2022

Managed the statewide budget and operations for the Young Democrats of Georgia, led executive board functions and caucus elections, coordinated youth mobilization with government officials, secured funding for LGBTQ+ initiatives, and developed policy positions on key social justice issues.

### **Young Democrats of Atlanta | Secretary**

11/2020 - 05/2021

Collaborated with local organizations and national media to organize a national fundraiser in support of US Senators Rev. Raphael Warnock and Jon Ossoff; served as Georgia delegate at the national YDA Convention; developed official YDA policy positions as a member of the National Platform Committee; performed general secretarial duties and monitored meetings.

### **New Sanctuary Coalition | Asylum Clinic Intake Specialist**

08/2019 - 01/2020

Assisted LGBTQ+ asylees from various parts of the world with completing and processing their asylum claims; collaborated with legal professionals on the team to expedite the process; handled sensitive data and maintained strict confidentiality.

## EDUCATION

### **San Francisco State University**

Political Science  
Bachelor's of Arts

Class of 2026

### **St. Petersburg College**

Public Policy and Administration  
Associate Degree

Class of 2017