



APPLICATION FOR APPOINTMENT TO THE BART POLICE CITIZEN REVIEW BOARD

The BART Board of Directors established the BART Police Citizen Review Board (BPCRB) to increase visibility for the public into the delivery of BART Police services, to provide community participation in the review and establishment of BART Police Department policies, procedures, practices and initiatives, and to receive citizen complaints and allegations of misconduct by BART Police Department (BPD) employees. The BPCRB is an advisory committee that reports to the BART Board of Directors. Meetings are generally held once per month, and service on the BPCRB is voluntary.

BPCRB Committee Public Member Requirements

As a volunteer member of this board you will:

- Receive citizen allegations of on-duty police misconduct
- Participate in recommending appropriate disciplinary action
- Advise Board of Directors, Independent Police Auditor and Police Chief
- Review, recommend and monitor implementation of changes to police policies, procedures & practices
- Meet periodically with representatives of the BART Police associations
- Participate in community outreach
- **Terms of Service:** All appointments or re-appointments to the BART Police Citizen Review Board shall be for two-year terms.

All BPCRB members must reside in one of the following counties: Alameda, Contra Costa, San Francisco, or San Mateo. BPCRB members must be fair-minded and objective with a demonstrated commitment to community service. No person currently employed in a law enforcement capacity, either sworn or non-sworn, shall be eligible for appointment to the BPCRB. No current or former or relative of BART Police Department personnel may serve on the BPCRB. Appointees to the BPCRB are subject to a background check and must not have any felony convictions. Members serving on the BPCRB are not required to be U.S. citizens.

The BPCRB Committee is a legislative body for the purposes of the Brown Act. Accordingly, committee meetings are open public meetings subject to the noticing and meeting requirements under this law except in those proceedings where a closed session may be appropriate and required.

It is important that you complete all parts of the application. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be accepted.

The application process will include two phases:
PHASE 1 – Application and Recommendation Review
<i>All applications will be reviewed for all Membership Representation requirements and qualifications, letters of recommendation, resume, and any supplemental documents.</i>
PHASE 2 – BART Board of Directors Appointment
<i>Selected candidates will be invited to appear before the Board of Directors to briefly explain their interest in serving on the committee, followed by a Board vote.</i>

Personal Information

First Name: John Last Name: Moore

Home/Mailing Address: [REDACTED] City: [REDACTED] Zip: [REDACTED]

Daytime Phone: [REDACTED] Alternate Phone: _____

Email: [REDACTED]

Occupation/Profession: Consultant at the www.mooreworkinggroup.com

General Information/Qualifications

In what county do you reside? Alameda

Are you currently employed in a law enforcement capacity, either sworn or non-sworn?
___ Yes X No

Are you a current or former BPD employee? ___ Yes X No

Are you a relative¹ of a current or former BPD employee? ___ Yes X No

Have you ever been convicted of a felony? ___ Yes X No

References: Please provide the names and contact information of three (3) references who are qualified to discuss your candidacy for service on the BPCRB:

Name: Josh Cayetano

Address: [REDACTED] Phone: [REDACTED]

Name: Hansel Aguilar

Address: [REDACTED] Phone: [REDACTED]

Name: Kitty Calavita

Address: [REDACTED] Phone: [REDACTED]

List any organizations or groups that you belong to or are involved with that you believe bear relevance to your candidacy for service on the BPCRB:

NOBLEE National Association of Black Law Enforcement Executives

NACOLE National Association of Civilian.Oversight of Law Enforcement

Alpha Phi Alpha Fraternity Inc.

Friends of Adeline

Healthy Black Families

¹Relatives include spouse, domestic partner, child, parent, brother, sister, grandparent, step-parent, step-child, legal guardian, father-in-law and mother-in-law.

Briefly explain your interest in serving on the BPCRB:

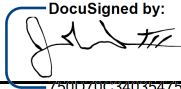
My service is rooted in my community, i served as Chair of Berkeley PAB for 3 years, that experience deepened my dedication to advancing police transparency and accountability.

My family and I live just two blocks from the Ashby BART station, so I understand firsthand the importance of community trust in public safety. I have also spent significant time working on the future of the Ashby BART development while advocating for the preservation of the historic flea market. Serving on the BPCRB is a natural extension of my commitment to fairness, integrity, and responsiveness to our community.

What qualifications/assets do you have that make you a strong candidate for service on the BPCRB? Please feel free to attach a resume or an additional page.

I bring deep experience in police oversight as former Chair of the Berkeley Police Accountability Board, where I served over three years advancing transparency and accountability. I hold an MPA from UC Berkeley with certificates in Security and Technology Policy, equipping me with strong data-driven analytical skills. Through my professional organizations and networks, I collaborate with experts across policy and public safety. With persistence, passion, and proven leadership, I am prepared to strengthen trust and accountability on the BART Police Review Board.



Signature of Applicant:  **Date:** 8/25/2025

Return this form to the District Secretary's Office:
Drop Off/In-Person: 2150 Webster Street, 10th Floor, Oakland, CA 94612

U.S. Mail: San Francisco Bay Area Rapid Transit District
c/o District Secretary's Office
P.O. Box 12688, Oakland, CA 94604-2688

Email: CitizenReviewBoard@bart.gov
Call (510) 464-6083 with any questions.

Thank you for your interest in serving on the BART Police Citizen Review Board.

John E. Moore III



Profile Summary

Equity, community, and access are principles that have guided John “Chip” Moore’s life of service, making him a model for both community and business leadership. With a keen understanding of the problems facing our world, John not only identifies the issues but, more crucially, envisions the connections needed to solve them. With quiet confidence and effective humility, he has been instrumental in fostering connections within his communities.

Education

University of California, Berkeley

Master of Public Affairs, Goldman School of Public Policy — 2024

- Graduate Certificate in Security Policy, UC Berkeley Center for Security in Politics

- Graduate Certificate in Technology Policy, Berkeley Risk and Security Lab

University of San Francisco School of Law — 2004–2005

University of Dayton, Dayton, Ohio — 1998

- B.A. in Sociology

- B.A. in Communications

Public Service

Chair, Police Accountability Board, City of Berkeley — 2021–2025

Co-Chair, BUSD Reparations Task Force — 2023–2024

Commissioner, Berkeley Planning Commission — 2021–2025

Chair, Community Action Group (BART Housing) — 2021–2022

Chair, Berkeley Democratic Caucus — 2022–2024

Board Member, H2 Prefab — 2024–Present

Experience

CEO, Skunk Magazine — Santa Maria, CA — 2023

Transformed legacy cannabis media into a digital international platform.

CEO, T.R.A.P. Security — Oakland, CA — 2017–2022

Co-owner of an equity cannabis manufacturing company. Managed all business operations and compliance.

Staff Feature Writer, Skunk Magazine — Santa Maria, CA — 2020–2022

Authored cannabis-focused content reflecting the equity community's perspective.

CEO, 4&20 Blackbirds — Oakland, CA — 2017–2020

Founded award-winning medical cannabis delivery service and later transitioned it into a Cannabis Community Culture Center.

Consultant, StashTwist — Oakland, CA — 2014–2015

Trained new entrepreneurs in the medical marijuana industry.

Skills

- Executive-level experience integrating business and economic development with equity and access.
- Public policy analysis, startup development, strategic communications.
- Proven success in building public-private partnerships, ethical investment strategy, and civic engagement.