

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
2150 Webster Street, P.O. Box 12688, Oakland, CA 94604-2688
BART Police Civilian Review Board Meeting Minutes
Monday, December 8, 2025

A regular meeting of the BART Police Civilian Review Board (BPCRB) was held on **December 8, 2025**, convening at 4:02 p.m. in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California 94612.

The meeting was called to order by Chairperson Dana Lang; and Mag Tatum, Recording Secretary.

Chairperson Dana Lang gave instructions on the in-person meeting, with an option for public participation via teleconference, accessing the presentation materials online, Public comments, and Members' remarks.

Member Perezvelez announced that she was attending the Meeting via teleconference under the Just Cause provision of Government Code Section 54953(f). BPCRB Members approved the Just Cause announcement from Member Perezvelez, which was carried by a roll call vote. Ayes – 7: Members Fischer, Lang (Chair), Mensinger, Norris, Perezvelez, Rodrigues, and Shephard (Vice Chairperson). Noes - 0. Abstain – 0. Absent – 0.

1. Call to Order.

The regular meeting was convened at 4:02 p.m. by Chairperson Dana Lang.

Members Present in Oakland, CA:	Members Torin Fischer, Dana Lang (Chair), Lester Mensinger, Byron Norris, George Perezvelez, Gabriel Rodrigues and Sonja Shephard (Vice Chairperson).
---------------------------------	--

Absent:	None.
---------	-------

1b. The Pledge of Allegiance was recited.

2. Approval of Minutes of the Meeting of November 10, 2025.

Member Norris moved that the Minutes of the Meetings of **November 10, 2025**, be approved. Vice Chairperson Shephard seconded the motion, which was carried by a roll call vote. Ayes – 6: Members Fischer, Lang, Norris, Perezvelez, Rodrigues, and Shephard. Noes - 0. Abstain – 1: Member Mensinger. Absent – 0.

Public Comment: No comments were received.

3. Public Comment.

Chairperson Lang called for Public Comments.

Public Comment: No comments were received.

4. **BART Police Civilian Review Board (BPCRB) Reports (Verbal Reports).**

Chairperson Lang presented information regarding BPCRB Time Management for Open Session/ Closed Session Agenda Items and Outreach Activities. All BPCRB Members provided additional remarks. The item was discussed.

- a. Chairperson Lang's Report.
 - i. BPCRB-Public Outreach Standing Committee Calendar of Events for 2026 (Vice Chairperson Shephard's Request).
 - ii. BPCRB Agenda - Time Management for Open Session and Closed Session Agenda Items (Vice Chairperson Shephard and Member Fischer's Request).
- b. Individual Member Reports on Public Outreach and Other Activities.
- c. Subcommittees Reporting Out Announcements.

Public Comment: No Public comments was received.

5. **Office of the Independent Police Auditor's (OIPA) Report(s).**

- a. OIPA Monthly Report(s) for October 2025.
- b. (continued from the November 10, 2025, BPCRB Meeting)
BART Police Department (BPD) Body Worn Camera Policy Discussion and Demonstration – Part II.

Patrick Caceres, Independent Police Investigator, presented the OIPA Report(s) for September 2025 and the (BPD) Body Worn Camera Policy Discussion and Demonstration (Part II), before the Board. The item was discussed.

Public Comment: No Public comments were received

Please note revision(s) from OIPA regarding the October 2025 Report: This report was revised on September 8, 2025, to correct two errors on page 7. The "Days Elapsed Since the Complainant Filed" and "Days Taken to Complete Investigation" columns contained dates rather than calculated day counts. The correct values are 343 and 294 days for OIPA Case #24-50 (IA#2024-121), and 214 and 266 days for OIPA Case #25-03 (IA#2025-019).

An additional revision was made on September 10, 2025, to correct an error on page 5. Under the section "Community Complaints Received by OIPA," the Action Taken entry for OIPA Case #25-47 (IA#2025-076) was updated from "OIPA is investigating" to "BPD is investigating."

6. Chief of Police's Report(s).

- a. BART Police Department's Monthly Report(s) for October 2025.
- b. 2024 Use of Force Annual Report.
- c. Policy Updates from the BART Police Department to the BPCRB, for November 2025:
 - i. **Policy 220 Retiree Concealed Firearms** – Legislative update CA AB 160 to Include Requirements for Retired Peace Officers Seeking Endorsement.
 - ii. **Policy 402 Bias-Based Policing** – CALEA Update to Include Refresher Civilian Training.
 - iii. **Policy 900 Temporary Custody of Adults** – Legislative Update CA AB 1269, Requiring Next of Kin Notification.
 - iv. **Policy 1000 Recruitment and Selection** – Legislative Update CA AB 160 to Include Mandates for Completing Fingerprint-based State and National Criminal History Background Check.

Chief Franklin presented Chief of Police's Reports, and Deputy Police Chief Gina Galetti presented 2024 Use of Force Annual Report, before the Board. The item was discussed.

Public Comment: No Public comments was received.

7. Review of the Proposed Amendments to the 2025 BPCRB Bylaws for the BART Board of Directors:

- a. Annual Funding and Expenditures.
- b. Annual Training Requirements.
- c. Closed Session Duties & Responsibilities (Dissenting Memo).

Chairperson Lang presented information regarding Proposed Amendments to the 2025 BPCRB Bylaws for the BART Board of Directors, before the Board. Members Norris and Mensinger reviewed previously approved corrections to the Bylaws. Member Mensinger addressed corrections on page 2, and Member Norris addressed corrections on page 8. The item was discussed.

Public Comment: No Public comments were received

8. Future Agenda Items – New Business and Committee Member Comments. For Discussion (An opportunity for Committee Members to briefly introduce or suggest new business items for consideration on future BPCRB agendas.)

Chairperson Lang brought the matter of the Future Agenda Items – New Business and Committee Member Comments, before the Board. The item was discussed.

Future Agenda Items:

- a. Allocation and Disbursement of BPCRB Funding for Fiscal Years 2026 and 2027. (Member Perezvelez Request). Please note Chair Lang will postpone this item to a upcoming 2026 BPCRB Meeting.
- b. Status Update on BPCRB Training with NACOLE (Member Perezvelez Request). Please note Chair Lang will postpone this item to an upcoming 2026 BPCRB Meeting.

Public Comment: No comments were received.

Chairperson Lang announced that the Board would enter into a closed session under items 9-A, 9-B, 9-C, and 9-D. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-16, Case #25-20, and Case #25-30, of the regular meeting agenda, that the Board would reconvene in open session at the conclusion of the closed session.

The Meeting recessed at 6:05 p.m.

The Meeting reconvened in Closed Session at 6:15 p.m.

9. Closed Session.

Members Present in Oakland, CA:

Members Torin Fischer, Dana Lang (Chair),
Lester. M. Mensinger, Byron Norris
George Perezvelez, Gabriel Rodrigues,
and Sonja Shephard (Vice Chairperson).

Absent:

None.

- a. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-16. Govt. Code §54957.

Chairperson Lang announced that the Board voted unanimously to accept the findings in OIPA Case# 25-16.

Public Comment: No comments were received.

- b. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-20. Govt. Code §54957.

Chairperson Lang announced that the Board voted unanimously to accept the findings in OIPA Case# 25-20.

Public Comment: No comments were received.

- c. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-30. Govt. Code §54957.

Chairperson Lang announced that the Board voted unanimously to accept the findings in OIPA Case# 25-30.

Public Comment: No comments were received.

10. **Adjournment.**

The Meeting was adjourned at 7:00 p.m.