Fraud, Waste, & Abuse Investigation Results

Office of the Inspector General

STS & INVESTIGAT BE PREA RAPID TRANS

September 19, 2023

7 Separate Allegations

- Time theft, vehicle misuse, unauthorized disclosure, & conflicts of interest
- Report complies with CPUC
 28841
- Complaints made in good faith
- No recommendations: issues already addressed



Summary of Misconduct Investigations

Time Theft & Vehicle Misuse Allegations

- <u>Allegation 1</u>: Time Theft & Vehicle Misuse Substantiated
 - 7 employees commuting on BART time
 - Used BART vehicles
 - Includes supervisor
 - BART addressed
- <u>Allegation 2</u>: Time Theft Substantiated
 - Employee not working while on paid duty
 - BART addressed
- <u>Allegation 3</u>: Time Theft Not Substantiated
 - Employee did work stated overtime
 - Schedule change & administrative error led to \$1,302 overpayment
 - Employee repaid BART

Summary of Misconduct Investigations

Vehicle Misuse, Conflict of Interest, & Unauthorized Disclosure Allegations

- <u>Allegation 4</u>: Vehicle Misuse Not Substantiated
 - Employee did not use BART vehicle for personal use
- <u>Allegations 5 & 6</u>: Conflicts of Interest Substantiated
 - Two employees made District decisions related to prospective employers prior to resignations
 - No direct financial benefit from decisions
 - Prior investigations addressed internal control weaknesses
 - Management independently addressed
- <u>Allegation 7</u>: Unauthorized disclosure Not Substantiated
 - Generally acceptable for employee to use personal email to conduct work from home
 - No available evidence shows spouse accessed email



The Office of the Inspector General Holds in High Regard Its Duty to Protect the Public's Interests.

Questions?

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