



APPLICATION FOR APPOINTMENT TO THE BART POLICE CITIZEN REVIEW BOARD

The BART Board of Directors established the BART Police Citizen Review Board (BPCRB) to increase visibility for the public into the delivery of BART Police services, to provide community participation in the review and establishment of BART Police Department policies, procedures, practices and initiatives, and to receive citizen complaints and allegations of misconduct by BART Police Department (BPD) employees. The BPCRB is an advisory committee that reports to the BART Board of Directors. Meetings are generally held once per month, and service on the BPCRB is voluntary.

BPCRB Committee Public Member Requirements

As a volunteer member of this board you will:

- Receive citizen allegations of on-duty police misconduct
- Participate in recommending appropriate disciplinary action
- Advise Board of Directors, Independent Police Auditor and Police Chief
- Review, recommend and monitor implementation of changes to police policies, procedures & practices
- Meet periodically with representatives of the BART Police associations
- Participate in community outreach
- **Terms of Service:** All appointments or re-appointments to the BART Police Citizen Review Board shall be for two-year terms.

All BPCRB members must reside in one of the following counties: Alameda, Contra Costa, San Francisco, or San Mateo. BPCRB members must be fair-minded and objective with a demonstrated commitment to community service. No person currently employed in a law enforcement capacity, either sworn or non-sworn, shall be eligible for appointment to the BPCRB. No current or former or relative of BART Police Department personnel may serve on the BPCRB. Appointees to the BPCRB are subject to a background check and must not have any felony convictions. Members serving on the BPCRB are not required to be U.S. citizens.

The BPCRB Committee is a legislative body for the purposes of the Brown Act. Accordingly, committee meetings are open public meetings subject to the noticing and meeting requirements under this law except in those proceedings where a closed session may be appropriate and required.

It is important that you complete all parts of the application. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be accepted.

The application process will include two phases:
PHASE 1 – Application and Recommendation Review
<i>All applications will be reviewed for all Membership Representation requirements and qualifications, letters of recommendation, resume, and any supplemental documents.</i>
PHASE 2 – BART Board of Directors Appointment
<i>Selected candidates will be invited to appear before the Board of Directors to briefly explain their interest in serving on the committee, followed by a Board vote.</i>

Personal Information

First Name: Marcus Last Name: McHugh

Home/Mailing Address: [REDACTED] City: [REDACTED] Zip: 94540

Daytime Phone: [REDACTED] Alternate Phone: _____

Email: [REDACTED]

Occupation/Profession: Retired from BART 2023, I was a PM in M&E

General Information/Qualifications

In what county do you reside? Contra Costa

Are you currently employed in a law enforcement capacity, either sworn or non-sworn?
___ Yes X No

Are you a current or former BPD employee? ___ Yes X No

Are you a relative¹ of a current or former BPD employee? ___ Yes X No

Have you ever been convicted of a felony? ___ Yes X No

References: Please provide the names and contact information of three (3) references who are qualified to discuss your candidacy for service on the BPCRB:

Name: Greg Vaisnor

Address: [REDACTED] Phone: [REDACTED]

Name: Jordan Schlife

Address: [REDACTED] Phone: [REDACTED]

Name: David Holt

Address: [REDACTED] Phone: [REDACTED]

List any organizations or groups that you belong to or are involved with that you believe bear relevance to your candidacy for service on the BPCRB:

Former BART employee (retired 2023)

¹Relatives include spouse, domestic partner, child, parent, brother, sister, grandparent, step-parent, step-child, legal guardian, father-in-law and mother-in-law.

Briefly explain your interest in serving on the BPCRB:

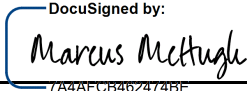
I am a great admirer of BART and in retirement want to do some voluntary work.

What qualifications/assets do you have that make you a strong candidate for service on the BPCRB? Please feel free to attach a resume or an additional page.

Se attached resume, does not include service with BART as a PM:

2019 Marcus McHugh Resume.pdf



Signature of Applicant:  Date: 5/13/2026

Return this form to the District Secretary's Office:
Drop Off/In-Person: 2150 Webster Street, 10th Floor, Oakland, CA 94612

U.S. Mail: San Francisco Bay Area Rapid Transit District
c/o District Secretary's Office
P.O. Box 12688, Oakland, CA 94604-2688

Email: CitizenReviewBoard@bart.gov
Call (510) 464-6083 with any questions.

Thank you for your interest in serving on the BART Police Citizen Review Board.

MARCUS D. McHUGH RESUME

SUMMARY OF EXPERIENCE

Proven professional with a successful career in project management, construction management, manufacturing plant management and engineering. Progressive and diverse international career, responsibilities have included:

- Construction and engineering project leadership
- RFP preparation and bid analysis
- Construction and engineering contract preparation
- Safety program management and auditing
- Project cost control and progress reporting
- Oil and gas and electrical engineering management
- High risk manufacturing automation
- High volume, technical, manufacturing plant management
- QC auditing and vendor selection

CAREER HISTORY

Senior Project Manager Engineering & Construction– Schlumberger Texas

Project Management

January 2007 to January 2014 (Retired)

- Project manager to oversee the design, budget and construction of a state of the art shaped charge manufacturing facility (SCMF). In addition to the various buildings, I also had overall responsibility for the design and manufacture of robotic production equipment.
- As part of the above project, I was also the project manager to design and build an automated pilot plant to manufacture Schlumberger proprietary high temperature explosive.
- These projects involved working with an explosive engineering consultancy, A&E firm, robotic production line integrator, pilot plant designer/fabricator and various other professional consultants, to prepare preliminary and final design drawings to construct the plant and equipment.
- Prepared RFPs and performed bid analysis to select the final GC and various specialty consultants to work on the project.
- The new SCMF is designed to operate with robots in high risk (explosive powder pressing) and traditionally high labor (liner pressing) areas, to significantly reduce employee exposure to risk and facilitate a dramatic improvement in productivity.
- At full capacity output per employee is projected to be in excess of 250% of current output. The facility was completed and started operating in Q2 2013.
- The Schlumberger SCMF is now internationally recognized as the world's most technologically advanced and safest manufacturing facility of its kind.
- Project manager to oversee the design and construction of industrial water well and waste water treatment plant.
- Worked on environmental remediation options for a soon to be abandoned explosive manufacturing plant.
- Led a global team to design a state of the art, automated, perforating gun manufacturing plant in Mexico.

Engineering Project Manager – Schlumberger Texas

Engineering

July 2004 to December 2006

- This was a joint project between Schlumberger and BP to develop equipment for fiber optic differential temperature sensing (DTS) in remote subsea wells.
- I was responsible for advising on the safest and most cost effective way to test DTS system components in pressurized hydrogen to determine life expectancy under accelerated ageing conditions. We decided the best way to do this was to modify an existing Schlumberger Electric Submersible Pump (ESP) cable testing facility.
- The laboratory is probably one of the best and safest fiber optic ageing facilities in the world.
- I was also responsible for overseeing the final design and manufacture of DTS cables/sensors for the project.

Engineering Project Manager – Schlumberger Paris, France

Engineering

August 2001 to June 2004

- Reservoir Monitoring & Control (RMC) and Surface Well Testing (SWT) Support Manager. In this position I led two groups responsible for RMC and SWT Sustaining and Rapid Response Engineering.
- The Rapid Response Engineering process enabled us to design and manufacture a wide range of customized RMC and SWT tools, to meet client specific needs in a relatively short period of time.

Director Technology & Development – Schlumberger Lawrence, KS**Engineering****September 1996 to July 2001**

- In this position I led a group responsible for electric submersible pump (ESP) power cable, ESP flat cable extension, ESP motor magnet wire and ESP elastomer component development.
- Developed two field proven technologies to suspend and support power cable in coiled tubing deployed ESP systems. Three patents were granted for this work.
- For the above work we received the Hart's Meritorious Award for Engineering Innovation (International Oil & Gas industry award, 10 granted worldwide each year).
- Developed, via computer modeling (FEA), a revolutionary design of ESP connector and motor lead extension. The connector was based on a tri-monomer perfluoroelastomer static seal and was suitable for use at up to 600°F. Previous industry limit was 450°F. A patent was granted for this work.

R&D Manufacturing Technology Manager – BICC Indianapolis, IN**Engineering****February 1992 to August 1996**

- Established a corporate engineering group to evaluate and develop new manufacturing technologies.
- Established an extrusion modeling and tool design service for the Corporation.
- Obtained a patent for a manufacturing process to produce a very high purity pre-spiraled MV sector shaped cable.
- Via inter group technology transfer, introduced extruder weigh-feeder control technology to BICC Cables Corporation. Numerous units have been successfully installed in North America. Significant improvements to the base technology have been made that ultimately enabled real time live costing of the extrusion process.

Plant Manager – BICC Dartmouth, Canada**Manufacturing****September 1989 to January 1992**

- Complete operational responsibility for a high volume telephone cable manufacturing plant.
- Successfully negotiated and introduced a highly competitive four shift agreement. This at the time was regarded as a model for other four shift operations within the corporation.
- Increased overall plant output by approximately 200%, the workforce was increased by only 50%. Reduced absenteeism by 70%, total manufacturing inventory by 50%. WIP reduced by over 75%, scrap reduced by 30%.
- Significantly improved overall safety performance; resulting in LTI frequency reduction from in excess of 50 (!) to less than 2 (the plant eventually achieved a LTI frequency of zero).
- Fostered good relations with the Union and employees. Demonstrated by having only two grievances (at any level) in two years.

Plant Engineer & Process Engineering Manager – BICC Brockville, Canada**Manufacturing & Engineering****June 1984 to August 1989**

- Established a North American HV power cable qualification and test facility.
- Conducted a review of in house rubber manufacture to determine the company's best future option with respect to continued in house compounding or external sourcing.
- Part of a team to design and build the, then, worlds most efficient MV power cable manufacturing plant in Canada.
- Introduced several new and novel power cable manufacturing processes that resulted in significant cost reductions.
- As plant engineer I was responsible for the maintenance of the plant, management of the various skilled trade groups, installation of new equipment and efficient operation of existing processes.

Senior Process Engineer – BICC Wrexham, UK**Engineering****June 1981 to May 1984**

- Primarily involved with the development of MV Monosil manufacturing technology. Successfully commissioned a MV Monosil line at NKT in Denmark.

Senior Polymer Technologist - Redland Technology Horsham, UK**Engineering****October 1978 to May 1981**

- Responsible for development of thermoplastic road markings and running an analytical laboratory.

EDUCATION:

- Imperial College University of London; Started, did not complete, MSc Polymer Science and Engineering. 1977-1978.
- University of Sussex; BSc Polymer Science 2 II. 1974-1977.

PROFESSIONAL QUALIFICATIONS AND AFFILIATIONS

- Member SPE and API 11S5 WG
- 8 Patents Granted
- Received the Hart's Meritorious Award for Engineering Innovation (International Oil & Gas industry award, 10 granted worldwide each year).