

San Francisco Bay Area Rapid Transit District

2150 Webster Street, P. O. Box 12688, Oakland, CA 94604-2688



COMMITTEE MEETING AGENDA

Monday, December 8, 2025

4:00 PM

This Meeting will be held in-person, with an option for public participation via teleconference.

BART Board Room, 2150 Webster Street, 1st Floor, Oakland, CA 94612. Zoom Link: <https://us06web.zoom.us/j/85179518861>

BART Police Civilian Review Board

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
2150 Webster Street, P.O. Box 12688, Oakland, CA 94604-2688

NOTICE OF MEETING AND AGENDA
BART POLICE CIVILIAN REVIEW BOARD

December 8, 2025

4:00 p.m.

A regular meeting of the BART Police Civilian Review Board (BPCRB) will be held on Monday, December 8, 2025, at 4:00 p.m., in the BART Board Room, 2150 Webster Street, 1st Floor, Oakland, California 94612.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

Presentation materials will be available at least 72 hours prior to the BPCRB Meeting at <https://bart.legistar.com/Calendar.aspx> (click on "Agenda").

You may attend the BPCRB Meeting in person or join via Zoom by calling (833) 548-0282 (Toll Free) and entering access code 851 7951 8861; logging in to Zoom.com and entering access code 851 7951 8861; or typing the following Zoom link into your web browser:

<https://us06web.zoom.us/j/85179518861>

If you wish to make a public comment:

- 1) Submit written comments via email to BPCRB@bart.gov, using "public comment" as the subject line. Your comment will be provided to the BPCRB and will become a permanent part of the file. Please submit your comments as far in advance as possible. Emailed comments must be received before 9:00 a.m., on December 8, 2025, in order to be included in the record.
- 2) Complete a "Request to Address the BART Police Civilian Review Board" form (available at the entrance to the Board Room) and give it to the District Secretary's Office staff before the Item is considered by the BPCRB.
- 3) Call (833) 548-0282 (Toll Free), enter access code 851 7951 8861, dial *9 to raise your hand when you wish to speak, and dial *6 to unmute when you are requested to speak; log in to Zoom.com, enter access code 851 7951 8861, and use the raise hand feature; or join the BPCRB Meeting via the Zoom link (<https://us06web.zoom.us/j/85179518861>) and use the raise hand feature.

Public comment is limited to two (2) minutes per person.

BART provides services/accommodations upon request to persons with disabilities and individuals who are limited English proficient and wish to address Board/Committee matters. A request must be made within one and five days in advance of Board/Committee meetings, depending on the service requested. Please contact the Office of the District Secretary at (510) 464-6083 for information.

Pursuant to Govt. Code §54953.5, the audio recording of the open session portions of this public meeting shall be subject to inspection pursuant to the California Public Records Act. Requests for information under the CPRA should be filed with the BART Office of the District Secretary.

AGENDA

1. Call to Order.
 - a. Roll Call.
 - b. Pledge of Allegiance.
2. [25-383](#) Approval of Minutes of the Meeting of November 10, 2025.
For Action.
3. Public Comment. (Limited to 2 minutes per speaker).
(An opportunity for members of the public to address
the BPCRB on matters under their jurisdiction and not on the agenda).
4. BART Police Civilian Review Board (BPCRB) Reports (Verbal Reports). For Discussion.
 - a. Chairperson Lang's Report.
 - i. BPCRB-Public Outreach Standing Committee Calendar of Events for 2026 (Vice Chairperson Shephard's Request).
 - ii. BPCRB Agenda - Time Management for Open Session
and Closed Session Agenda Items (Vice Chairperson Shephard and Member Fischer's Request).
 - b. Individual Member Reports on Public Outreach and Other Activities.
 - c. Subcommittees Reporting Out Announcements.
5. [25-384](#) Office of the Independent Police Auditor's (OIPA) Report(s). For Discussion.
 - a. OIPA Monthly Report(s) for October 2025.
 - b. (continued from the November 10, 2025, BPCRB Meeting)
BART Police Department (BPD) Body Worn Camera Policy
Discussion and Demonstration - Part II.

6. [25-385](#) Chief of Police's Report(s). For Discussion.
- a. BART Police Department's Monthly Report(s) for October 2025.
 - b. 2024 Use of Force Annual Report.
 - c. Policy Updates from the BART Police Department to the BPCRB, for November 2025:
 - i. Policy 220 Retiree Concealed Firearms** - Legislative update CA AB 160, to Include Requirements for Retired Peace Officers Seeking Endorsement.
 - ii. Policy 402 Bias-Based Policing** - CALEA Update to Include Refresher Civilian Training.
 - iii. Policy 900 Temporary Custody of Adults** - Legislative Update CA AB 1269, Requiring Next of Kin Notification.
 - iv. Policy 1000 Recruitment and Selection** - Legislative Update CA AB 160, to Include Mandates for Completing Fingerprint-based State and National Criminal History Background Check.
7. [25-386](#) Review of the Proposed Amendments to the 2025 BPCRB Bylaws for the BART Board of Directors:
- a. Annual Funding and Expenditures.
 - b. Annual Training Requirements.
 - c. Closed Session Duties & Responsibilities (Dissenting Memo).
8. Future Agenda Items – New Business and Committee Member Comments. For Discussion
(An opportunity for Committee Members to briefly introduce or suggest new business items for consideration on future BPCRB agendas.)
9. Closed Session.
- a. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-16. Govt. Code §54957.
 - b. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-20. Govt. Code §54957.
 - c. To Consider Public Employee Discipline/Dismissal/Release in the Office of the Independent Police Auditor (OIPA) Case #25-30. Govt. Code §54957.
10. Open Session.
- a. Announcement(s) from Closed Session, if any.
11. Adjournment.