

MEMORANDUM

FROM: Tim Lohrentz, Equity Lead, Link21 Program, BART
TO: Equity Advisory Council (EAC)
CC: Link21 Equity Team (Staff and Consultants)
DATE: December 3, 2024

SUBJECT: PROCESS FOR SERVING A SECOND TERM AND/OR EXTENDING CURRENT TERM

This memo describes options for EAC membership terms and continuing participation as an EAC member. As the first two-year term of initial EAC members comes to a close at the end of December, each member will have the option to either (1) serve for an additional two-year term OR (2) extend their current term by one year. EAC members may also elect to let their term expire. The two options for continuing service on the EAC are described below.

Option 1: Serving a second term that will end in December 2026

All EAC members are eligible to serve for a second term.

Option 2: Extending your current term by one year

In order to avoid mass turnover of EAC membership, a change in Bylaws made last December allows for some EAC members to extend their first terms from two years to three years. By doing this, terms will be staggered and each year only a portion of EAC membership terms will expire, allowing for more continuity on the EAC.

It is important to note, that an optional second term will still be allowed for members who extend their first terms. In this case, a member who extends their first term will be provided the option at the end of 2025 for a second term.

Only seven members of the EAC will be able to extend their term. If more than seven of the EAC members would like to extend their term, a random selection of volunteers will be made. In the event that you opted to extend your current term by one year, but you were not selected, you will then be asked if you would instead desire to serve a second term that ends in December 2026.

Survey and Discussion

We have created a quick survey to hear your responses. Names are required as this is not anonymous. The deadline to respond to the survey is December 10. If you have

questions about the process you may wish to wait to respond until after the December 3 EAC meeting since this topic will be on the agenda as a question and answer session.

The link for the survey is: <https://knsyb4gupo9.typeform.com/to/uBljOlhW> In addition, this item will be on the agenda of the Dec. 3 EAC meeting as a Q&A. The deadline for completing the survey form will be Dec. 10.

Note: This memo does not apply to Hayden Miller whose term began in Jan. 2024.